

24.14 PAYMENT FOR SUPPORT SERVICES

Payment for support services is authorized to assist WV WORKS participants in securing or maintaining employment or participating in other activities.

The type and amount of any payment made must be based on need, i.e., without receiving the payment in that amount the client is not able to participate in an activity. Available services must be discussed and needs assessed by the Case Worker and the client during the interview and assessment process and at reviews. The client may also request services as needs arise.

Support services may be issued during any month for which a WV WORKS payment is made. In addition, some former Work-Eligible Individuals in a previous WV WORKS case continue to be eligible for support service payments as long as the conditions in Section 24.16 are met. This Section contains information about support services available to active AG members and non-recipient Work-Eligible Individuals in the household.

NOTE: Although non-recipient Work-Eligible Individuals are not in the AG, they are eligible to receive support services and payments as long as they meet all other eligibility requirements.

A. WHO IS ELIGIBLE

Those who meet all of the following criteria are eligible for payment of support services:

- Work-Eligible Individual in an active WV WORKS case for the month for which the support service payment is intended.
- A non-recipient parent, step-parent, or caretaker relative receiving SSI who has chosen to volunteer to participate in a work activity.
- Participating, or preparing to participate, in a work activity listed in Sections 24.6 – 24.13.
- For individuals who are preparing to participate, support service payments, may be made under OW component to remove challenges to participation. Transportation, vehicle repair and vehicle insurance will be the only allowable support payments associated with this component.
- Not in a sanction for the month for which the support service payment is intended.
- Has not received and is not expected to receive, a DCA payment which covers the month for which the support service is requested.
- Did not receive WV WORKS fraudulently or is not subject to repayment for the total monthly allotment.

Manage Payments screens for Work Programs are used to inquire, request a payment, stop a payment and to replace support service payments.

B. GENERAL REQUIREMENTS

The following general information applies to all support services payments, whether provided to an active recipient or to a former recipient eligible for continued support services according to Section 24.16.

NOTE: If a case must be reopened in order to process Support Service payments, Supervisory approval is required to reopen the case.

- The amount of the payment is based on the need, but may not exceed the maximum amounts.
- When the client participates in more than one activity, payment may be made for each activity. However, the total may not exceed the maximum payment for each type of expense.

EXAMPLE: The lifetime limit for clothing is \$1,000. During an earlier eligibility period the client received \$400 in support payments for clothing. He reapplies for WV WORKS and during the next 12 months, he receives \$100 for clothing during a CWEP placement and then a \$200 payment for clothes during Job Search. He finds employment and has only \$300 available for clothing because the maximum payment can not exceed \$1,000. ($400+100+200+300=1,000$)

- The need for a payment must be verified when possible. See Chapter 4 for verification requirements.
- A recording must be made in RAPIDS each time a payment is made, explaining the need for the payment and the reason for the amount issued. This comment must include the calculations used to determine the correct payment. For transportation, recordings must include the daily rate and the number of days for which the payment is made.
- Support service maximum time limits and amount limits are usually based on each individual recipient, not on each family. Therefore, if 2 parents are participating, each is eligible for a maximum payment amount in the time-limited period, except for vehicle repairs and relocation payments.
- Requests for any support service payment or bonus payment received more than 3 months past the month of participation or achievement are ineligible. Requests for exceptions due to extenuating circumstances may be sent to the Family Support Policy Unit for consideration.

WV WORKS Activities and Requirements

- Payments must be made by vendor payment when possible. A vendor may be a private individual or a licensed business. Each vendor must be assigned a number to allow payment to be made through RAPIDS. Self employed clients who render services to other clients are also assigned a vendor number to be paid for those services.

When using vendor payments, the Worker must protect the client's confidentiality. No referral form to a vendor may specify that the client is a recipient or how the goods or services obtained with the vendor payment are used. Agreements with some employers or other activity providers may require that this information be included and the terms of that agreement must be followed. However, it is expected that vendor payments and referrals for goods or services not associated with employers or activity providers will protect the client's confidentiality.

In situations where a payment must be made directly to the WV WORKS participant, the individual's PIN is the vendor number. In these situations, the Worker must also document why the payment must be made to the WV WORKS recipient.

- All payments are requested in RAPIDS Manage Payment screens.
- Any payment made to a vendor requires an itemized invoice or written estimate of the charges. The invoice must be on the vendor's invoice form, or on his business letterhead. The invoice is filed in the case record.
- When payment is made to a vendor, the invoice or estimate must not include sales tax. When payment is made to reimburse the client, sales tax is included.
- Support service payments are not counted as income in determining eligibility for any DFA program.
- Recoupment of overpayments is made by reducing subsequent support service payments regardless of the category of payment, until the amount of the overpayment has been repaid. The amount withheld and the reason must be documented in the case record.
- Misdirected, lost or stolen checks are handled according items D, E and F below.
- Multiple payments may be issued for the same category of support services as long as the maximum amount is not exceeded.
- Support service payments cannot be made by direct deposit.

WV WORKS Activities and Requirements

- Support service payments may not be made for ongoing living expenses, such as rent/mortgage and utilities. This includes the cost of installing new utilities and telephone hook-ups.

EXCEPTION: Pre-paid phone cards may only be purchased to enable the client to make activity-related calls when the client has no home telephone.

- The BA-67 form must be used when guaranteeing or promising payment for support services such as clothing, payment of rent for relocation, etc. The procedures outlined by the BCF Office of Finance and Administration for issuing and tracking the BA-67 must be followed.

EXCEPTION: The BA-67 form is not required when there is a contract for payment signed by a vendor such as EIP, ESP or Training Contract.

- When a request for a support service payment has been made, but no payment is issued, the Worker must notify the client of the denial using form DFA-WVW-NL-2. The Worker must provide a narrative explanation of the reason the payment is denied in terms that are easily understood by the client. The action must be recorded in Work Programs comments.

Under no circumstances is it correct to give or mail a DFA-WVW-NL-2 to a client without a Worker-composed explanation of the reason for the denial.

The DFA-WVW-NL-2 offers the client the right to a Fair Hearing on this denial and must be mailed or given to the client with a Hearing request form.

C. ALLOWABLE SUPPORT SERVICE PAYMENTS

NOTE: The Worker must determine whether or not a need for support services exists. When a need is identified by the Worker, it is the Worker's responsibility to inform the customer regarding what support services are available and to follow through to ensure that the need is met when possible. Under no circumstances must the client be required to identify the specific support service he needs as a condition of receipt. All actions related to support service payments must be recorded in Work Programs comments.

Additional information about the specific types of support services that are allowed is contained in this item. No other support service payments may be made.

- All support service payments, except transportation, must be approved by a Family Support Supervisor or a person designated to complete supervisory functions in RAPIDS (back-up Supervisor). Supervisors and back-up Supervisors cannot approve support payments which they have entered into the system themselves. A back-up Supervisor may not approve payments entered by a Supervisor. Payments entered by a Supervisor must be approved by another Supervisor. Each Supervisor, back-up Supervisor, or Worker may cancel their own payment requests in RAPIDS. If a Family Support Supervisor must cancel a support payment for a Worker, other than his own, he must use Manage Payments screens.

Support Service payments may be cancelled prior to the close of business on the last business day of the week in which it was requested. More detailed instructions on the procedures for approving and canceling payments may be found in the RAPIDS Work Programs Desk Guides.

Work-Eligible Individuals may be participating in more than one activity simultaneously and entered as such in RAPIDS.

The following chart shows the categories of support service payments available and lists the WV WORKS activities and RAPIDS components for which such payments may be made.

1. Collateral Expenses

NOTE: Payments for collateral expenses must not be used to pay for medical treatment or items such as eyeglasses, dentures, physical examinations, doctor visits, prescriptions, etc.

NOTE: Under no circumstances may a collateral payment be made to assist a client with traffic fines.


NOTE: Collateral payments are not issued for ongoing household expenses such as rent, deposits, utilities, property taxes, etc.

Collateral payments may be made for items such as grooming expenses, testing fees, CIB checks or other expenses necessary to obtain employment or to participate in a work activity.

However, when a specific support service, such as transportation, CDL, etc., shows that such payment is not allowed for the client's RAPIDS component, collateral funds must not be used to pay the expense. In addition, payment may not be made from collateral expenses to supplement other allowable support services when the client has reached the maximum amount.

EXAMPLE: Payment for a CDL is not permitted for those in RAPIDS component JN. Therefore, the CDL a client needs must not be paid for from collateral expenses for the JN participant.

Payment may be made for **collateral expenses** as follows:



| WV WORKS Activity | RAPIDS Component | Limitations |
|--|-------------------|---|
| College | CL |  <p>\$450/12 month period</p> |
| Community Service Programs | CS | |
| Continued Support Services/Job Retention | PL | |
| CWEP | CW | |
| Education Related to Employment | ED | |
| EIP | EI | |
| Employment: Unsubsidized, Subsidized, Full- or Part-time. | FU,FV,FB,PU,PV,PB | |
| Job Search and Job Readiness | JR | |
| Job Skills Training Related to Employment | JT | |
| JOIN | JN | |
| Other Agency's OJTs | OJ | |
| Other Work Experience Programs | WE | |
| Providing Child Care for Community Service Participant | CC | |
| Satisfactory Attendance at Secondary School or ABE Program | HS, AB | |
| Vocational Educational Training | VT | |

WV WORKS Activities and Requirements

2. Clothing

Clothing may be authorized for a verified offer of employment, or to attend short-term training that is expected to lead directly to employment. This expense includes uniforms or work clothing, including shoes or boots, but may include dress clothing when the client accepts a job that requires it. Payments may be made incrementally, as long as the maximum amount is not exceeded. Lay-away payments for clothing must not be made under any circumstances.

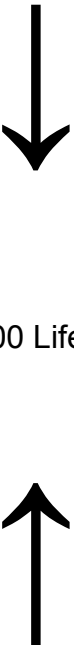
Payment may be made for **clothing** as follows:

| WV WORKS Activity | RAPIDS Component | Limitations |
|--|-------------------|---|
| College | CL |  <p>\$200/12 month period. Requests for exceptions due to extenuating circumstances may be sent to the Family Support Policy Unit for consideration. \$1,000/Lifetime</p> <p>Payment limited to approved training, when uniforms or special clothing are required or clothing appropriate for a job interview.</p>  |
| Community Service Programs | CS | |
| Continued Support Services/Job Retention | PL | |
| CWEP | CW | |
| Education Related to Employment | ED | |
| EIP | EI | |
| Employment: Unsubsidized, Subsidized, Full- or Part-time. | FU,FV,FB,PU,PV,PB | |
| Job Search and Job Readiness | JR | |
| Job Skills Training Related to Employment | JT | |
| JOIN | JN | |
| Other Agency's OJTs | OJ | |
| Other Work Experience Programs | WE | |
| Satisfactory Attendance at Secondary School or ABE Program | HS, AB | |
| Vocational Educational Training | VT | |

3. Tools And/Or Equipment

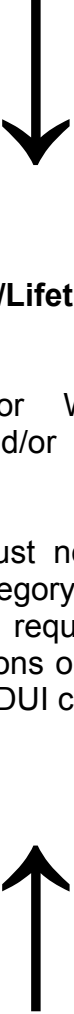
Tools and equipment may be purchased when there is a verified offer of employment, the need for the tools has been verified by the employer and the employer does not furnish them. The purchase of tools may also be authorized for training and educational activities. Verification of the cost must be provided.

Payment may be made for **tools and equipment** as follows:

| WV WORKS Activity | RAPIDS Component | Limitations |
|--|-------------------|--|
| College | CL |  <p>\$1,000 Lifetime</p> |
| Continued Support Services/Job Retention | PL | |
| Education Related to Employment | ED | |
| EIP | EI | |
| Employment: Unsubsidized, Subsidized, Full- or Part-time. | FU,FV,FB,PU,PV,PB | |
| Job Skills Training Related to Employment | JT | |
| Other Agency's OJTs | OJ | |
| Providing Child Care for Community Service Participant | CC | |
| Satisfactory Attendance at Secondary School or ABE Program | HS, AB | |
| Vocational Educational Training | VT | |



4. Drivers/Chauffeurs License

Payment may be made for *drivers and/or chauffeurs license* as follows:

| WV WORKS Activity | RAPIDS Component | Limitations |
|--|-------------------|--|
| College | CL |  <p>\$50/Lifetime</p> |
| Community Service Programs | CS | |
| Continued Support Services/Job Retention | PL | |
| CWEP | CW | |
| Education Related to Employment | ED | |
| EIP | EI | |
| Employment: Unsubsidized, Subsidized, Full- or Part-time. | FU,FV,FB,PU,PV,PB | |
| Job Search and Job Readiness | JR | |
| Job Skills Training Related to Employment | JT | |
| JOIN | JN | |
| Other Agency's OJTs | OJ | |
| Other Work Experience Programs | WE | |
| Providing Child Care for Community Service Participant | CC | |
| Satisfactory Attendance at Secondary School or ABE Program | HS, AB | |
| Vocational Educational Training | VT | |

5. Commercial Drivers License (CDL)



Payment may be made for a **CDL** as follows:

| WV WORKS Activity | RAPIDS Component | Limitations |
|---|-------------------|--|
| Continued Support Services/Job Retention | PL | <div style="text-align: center;">  \$100/Lifetime Payment must not be made for the test required due to traffic violations or for classes required for DUI convictions. See Item 11 below for DUI-related expenses.  </div> |
| EIP | EI | |
| Employment: Unsubsidized, Subsidized, Full- or Part-time. | FU,FV,FB,PU,PV,PB | |
| Job Skills Training Related to Employment | JT | |
| Other Agency's OJTs | OJ | |
| Vocational Educational Training | VT | |

6. Professional License

A professional license may be paid for when required to work in a specific occupation. The client must have a job offer, or the Worker must be reasonably certain that the client can obtain employment after obtaining the license.

Payment may be made for a **professional license** as follows:

| WV WORKS Activity | RAPIDS Component | Limitations |
|---|-------------------|--|
| College | CL |  \$300/Lifetime Payment limited to the cost of the license when not included in the cost of the course and obtaining the license is part of the course completion.  |
| Continued Support Services/Job Retention | PL | |
| EIP | EI | |
| Employment: Unsubsidized, Subsidized, Full- or Part-time. | FU,FV,FB,PU,PV,PB | |
| Job Skills Training Related to Employment | JT | |
| JOIN | JN | |
| Other Agency's OJTs | OJ | |
| Vocational Educational Training | VT | |

7. Relocation

A client may be relocated to a different area of the State or to a different state when an offer of unsubsidized employment has been verified. Payment may not be made for relocation within the same general vicinity. The move must be more than one hour in normal traffic before relocation payments may be approved. The payment may include such items as a rental vehicle, mileage for a personal vehicle, and initial living expenses in the new employment area. These expenses must be verified and documented in case comments. For any cost that can not be verified, the Worker must justify why the payment was made and the calculations used to determine the payment.

In addition, payments may be made to relocate victims of domestic violence when the safety of the client and/or the children is compromised. To qualify for payment, the requirements in Section 13.10,B must be met and the current living situation must be unsafe. Funds may not be used to move someone to a shelter, but may be used to move from a shelter to a residence.



The lifetime limit applies, regardless of the reason for the relocation. If the available relocation amount has been used and domestic violence becomes an issue for the family, contact the Family Support Policy Unit regarding approval.

NOTE: When both parents in a 2-parent household have verified offers of employment, the household may receive a payment up to the \$1,500 lifetime limit to meet their moving expenses. The amount paid is divided between the 2 parents and half of the payment is disbursed under each individual's PIN number.

After receipt of a relocation payment due to employment, the household is ineligible for TANF in West Virginia for 3 months following the month of receipt. This restriction does not apply to victims of domestic violence who have been relocation.

NOTE: The West Virginia Employment Assistance Program (EAP) is considered a continuation of services payment. Participants choosing this option will be ineligible for TANF in West Virginia for 3 months following the final EAP payment when relocation has been received.

Payment may be made for *relocation* expenses as follows:



| WV WORKS Activity | RAPIDS Component | Limitations |
|--|------------------|---|
| Continued Support Services/Job Retention | PL |  \$1,500/Lifetime per household  |
| Employment Assistance Program | EA | |
| Employment: Unsubsidized, Full- or Part-time | FU, PU | |
| Temporary Barrier – Domestic Violence | TV | |

8. Transportation

- Payments are made to a client who is beginning to participate in an activity to assure that transportation is not a barrier. A prepayment of \$60 may be authorized for the month of approval only for travel. This prepayment must be deducted from the subsequent transportation payment requested for the initial month.
- Transportation payments may be authorized only if expenses have been incurred or are reasonably expected to be incurred. The full amount does not have to be issued.
- Payments made for private transportation are intended to cover more than the cost of fuel. Daily payments for travel include a portion of the following expenses: fuel, insurance, vehicle maintenance, minor repairs and parking.
- General limitations, in addition to those in item B above, are as follows. Limitations specific to an activity are shown in the chart below.
- Clients who must travel one mile or less to their place of employment or other participation site are not eligible for payment. In making this determination, consideration must be given to the distance traveled to deliver children to day care.
- Those who ride school buses or other conveyances without cost are not eligible for transportation payments for the days such conveyances are used.
- Those who use public transportation are reimbursed for the actual cost of the service.
- Transportation stipends received from another source must be deducted from any transportation payments requested.
- When clients share private transportation, only the owner of the vehicle is entitled to a payment. However, if the owner of the vehicle charges the other passengers, the passengers may be reimbursed for their charges. Members of the owner's AG may not be reimbursed when traveling in the same vehicle.
- A BA-67 is not required for transportation payments made to a vendor.
- Requests for transportation received more than 3 months past the month of participation are ineligible. Requests for exceptions due to extenuating circumstances may be sent to the Family Support Policy Unit for consideration.

WV WORKS Activities and Requirements

Payments may be made for *transportation* as follows:

| WV WORKS Activity | RAPIDS Component | Limitations |
|--|-------------------|---|
| College | CL |  <p>Payments may not exceed \$15/daily; \$345/month</p> <p>The participant must attend an allowable activity for each day that a transportation payment is issued. When the participant does not meet the monthly participation requirement, including excused hours (16 hours/month; 80 hours/12 months) and Federal holiday hours, he must be evaluated for a sanction. Time sheets will be due monthly by the 5th day following the month of participation.</p> <p>NOTE: Participants in temporary barrier components may receive \$15 daily transportation to attend assessment testing or to meet with a resource agency assisting with barrier removal activities.</p>  |
| Community Service Programs | CS | |
| Continued Support Services/Job Retention | PL | |
| CWEP | CW | |
| Education Related to Employment | ED | |
| EIP | EI | |
| Employment Assistance Program | EA | |
| Employment: Unsubsidized, Subsidized, Full- or Part-time. | FU,FV,FB,PU,PV,PB | |
| Job Search and Job Readiness | JR | |
| Job Skills Training Related to Employment | JT | |
| JOIN | JN | |
| Other Agency's OJTs | OJ | |
| Other Work Activities | OW | |
| Other Work Experience Programs | WE | |
| Providing Child Care for Community Service Participant | CC | |
| Satisfactory Attendance at Secondary School or ABE Program | HS, AB | |
| Vocational Educational Training | VT | |

WV WORKS Activities and Requirements

9. Vehicle Repair

Payment may be made for **vehicle repair** as follows:

| WV WORKS Activity | RAPIDS Component | Limitations |
|--|-------------------|--|
| College | CL | <p style="text-align: center;">↓</p> <p style="text-align: center;">\$2,000/Lifetime/AG</p> <p>Funds must not be used to purchase a vehicle.</p> <p>May be used for state inspection stickers and license plates.</p> <p>The vehicle to be repaired must be titled or leased the State of WV in the name of a Work-Eligible adult included in the household. The vehicle may be jointly owned as long as a Work-Eligible adult in the household is one of the joint owners.</p> <p>May be used to pay for driver's education for those without a driver's license.</p> <p>Any support service payment plus other available resources for repairs must make the vehicle roadworthy. Insurance is not paid under this category.</p> <p style="text-align: center;">↑</p> |
| Community Service Programs | CS | |
| Continued Support Services/Job Retention | PL | |
| CWEP | CW | |
| Education Related to Employment | ED | |
| EIP | EI | |
| Employment Assistance Program | EA | |
| Employment: Unsubsidized, Subsidized, Full- or Part-time. | FU,FV,FB,PU,PV,PB | |
| Job Search and Job Readiness | JR | |
| Job Skills Training Related to Employment | JT | |
| JOIN | JN | |
| Other Agency's OJTs | OJ | |
| Other Work Activities | OW | |
| Other Work Experience Programs | WE | |
| Providing Child Care for Community Service Participant | CC | |
| Satisfactory Attendance at Secondary School or ABE Program | HS, AB | |
| Vocational Educational Training | VT | |

10. Vehicle Insurance

The vehicle for which insurance is paid must be titled or leased in the State of WV in the name of a Work-Eligible Individual. The vehicle may be jointly owned as long as a Work-Eligible adult in the household is one of the joint owners.

Each insurance payment made on behalf of a client to a vendor or to reimburse a client for a payment that has been made is limited to:

- State minimum liability;
- Uninsured motorist; and
- Underinsured motorist coverage.

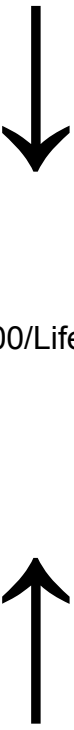
Each payment to a vendor is limited to a 6 month coverage increment and must list the State as the payee. Any additional insurance coverage requested by the client only paid or reimbursed when there is a lien on the vehicle and the client provides verification that the bank requires additional coverage.

NOTE: Current State minimum liability is 25/50/25. The first number is bodily injury liability maximum for one person injured in an accident. The second number is bodily injury liability maximum for all injuries in one accident. The third number is property damage liability maximum for one accident.

A BA-67 is not required for vehicle insurance payments made to a vendor.

WV WORKS Activities and Requirements

Payment may be made for *vehicle insurance* as follows:

| WV WORKS Activity | RAPIDS Component | Limitations |
|--|-------------------|--|
| College | CL |  <p>\$1,500/Lifetime</p> |
| Community Service Programs | CS | |
| Continued Support Services/Job Retention | PL | |
| CWEP | CW | |
| Education Related to Employment | ED | |
| EIP | EI | |
| Employment Assistance Program | EA | |
| Employment: Unsubsidized, Subsidized, Full- or Part-time. | FU,FV,FB,PU,PV,PB | |
| Job Search and Job Readiness | JR | |
| Job Skills Training Related to Employment | JT | |
| JOIN | JN | |
| Other Agency's OJTs | OJ | |
| Other Work Activities | OW | |
| Other Work Experience Programs | WE | |
| Providing Child Care for Community Service Participant | CC | |
| Satisfactory Attendance at Secondary School or ABE Program | HS, AB | |
| Vocational Educational Training | VT | |

11. DUI Offenses

Payment may be made for costs related to reinstatement of drivers licenses which have been revoked due to substance abuse. Allowable expenses include, but are not limited to: DUI classes, licenses reinstatement fee, new licenses, ignition interlock systems. Expenses that may not be paid are: fines, test for drug/alcohol use, treatment programs, any other medical cost.

Payment may be made for ***DUI-Related expenses*** as follows:

| WV WORKS Activity | RAPIDS Component | Limitations |
|--|-------------------|--|
| College | CL | ↓ |
| Community Service Programs | CS | \$250/Lifetime |
| Continued Support Services/Job Retention | PL | The client must be enrolled in and attending a substance abuse treatment program conducted by a certified treatment specialist. However, treatment cannot be paid. |
| CWEP | CW | |
| Education Related to Employment | ED | See opening paragraph for the kinds of costs that may and may not be paid. |
| EIP | EI | |
| Employment: Unsubsidized, Subsidized, Full- or Part-time. | FU,FV,FB,PU,PV,PB | Payment limited to costs related to 1 offense only. All paid costs must be related to the same offense. |
| Job Search and Job Readiness | JR | |
| Job Skills Training Related to Employment | JT | Payment for Ignition Interlock is limited to the initial DMV fee and 3 months of service. |
| JOIN | JN | |
| Other Agency's OJTs | OJ | ↑ |
| Other Work Experience Programs | WE | |
| Providing Child Care for Community Service Participant | CC | |
| Satisfactory Attendance at Secondary School or ABE Program | HS, AB | |
| Vocational Educational Training | VT | |

WV WORKS Activities and Requirements

12. High School Equivalency Diploma or High School Diploma Achievement Bonus

Any Work-Eligible Individual in an active WV WORKS case or PL component who passes the high school equivalency diploma, graduates from ABE class or obtains his high school diploma is eligible for an achievement bonus.

Payment may be made for the *high school equivalency diploma or High School Diploma Achievement Bonus* as follows:

| WV WORKS Activity | RAPIDS Component | Limitations |
|---|---|--|
| <p>Applies to any active WV WORKS recipient who obtains a high school equivalency diploma or high school diploma.</p> | <p>AB, CC, CS, CW, EA, ED, EI, FB, FU, FV, HS, JN, JR, JT, OJ, PB, PL, PU, PV, VT, WE</p> | <p style="text-align: center;">↓</p> <p style="text-align: center;">\$100/Lifetime</p> <p>This is a one-time only payment. Payment may be made only to those active recipients without a high school diploma or equivalent, who pass the TASC or obtains a high school diploma. It is not necessary to wait until the diploma is issued.</p> <p>Parents who are under age 18 and unemancipated at the time the TASC is passed or the high school diploma is received are not eligible for this bonus, since they must attend school in order to remain eligible.</p> <p>The amount of \$100 must be paid.</p> <p style="text-align: center;">↑</p> |

13. Self-Sufficiency Achievement Bonuses

An achievement bonus is paid for retaining employment. To be eligible for this payment, the client must maintain West Virginia residency during the entire employment period.

Payment may be made for the *Self-Sufficiency Achievement Bonuses* as follows:

| WV WORKS Activity | RAPIDS Component | Limitations |
|---|---|---|
| <p>Continued Support Services/Employment Assistance/Job Retention</p> | <p style="text-align: center;">EA, PL</p> <p style="text-align: center;">↓</p> <p style="text-align: center;">\$250 Lifetime</p> <p style="text-align: center;">\$250 / 6 months</p> <p style="text-align: center;">↑</p> | <p>Paid to each former Work-Eligible Individual who is employed full-time during <u>each of the months following AG closure or EAP begin date</u>. Payment is made at the end of the specified month. The case must have been closed or in EAP for the entire post-employment period.</p> <p>Full-time employment is defined as 100 hours/month. The amount of the payment must be equal to the maximum payment, the employment hours may be averaged over the time period as 100 hours/month.</p> <p>The person employed is not required to be working for the same employer as when the AG was closed. Any full-time employment qualifies.</p> <p>There is no minimum earnings level to qualify for this bonus.</p> |

14. Vocational Educational and Employment Achievement Bonus



Any Work-Eligible Individual in an active WV WORKS case who completes a Vocational Educational Program is eligible for an achievement bonus if he accepts an offer of full- or part-time employment within 90 days of graduation. For receipt of this bonus, part-time employment is defined as a minimum of 20 hours per week.

Payment may be made for the *Vocational Educational Training Achievement Bonus* as follows:

| WV WORKS Activity | RAPIDS Component | Limitations |
|---------------------------------|------------------|---|
| Vocational Educational Training | EA, PL, VT | <p>\$250/Lifetime</p> <p>This is a one-time only payment. Payment may be made only to those active recipients who complete vocational educational training and who accept full- or part-time employment. It is not necessary to wait until the vocational certificate or diploma is issued. The 30-day job retention follow-up must be completed before issuance of this bonus. Payment is made following the 30 days of employment.</p> <p>The amount of \$250 must be paid.</p> |

15. Participation Achievement Bonus

Payment may be made for participation achievement bonus as follows:

| WV WORKS Activity | RAPIDS Component | Limitations |
|--|-----------------------|---|
| Community Service Programs | CS | <div style="text-align: center;">  <p>Payments may not exceed \$50/month per PIN</p> <p>Participant may use Holiday or Excused Absence Hours to meet minimum participation hours for receipt of this bonus. In a 2-parent household where both parents are participating to meet the minimum requirement, each parent may receive the bonus. Refer to Section 24.3,A for minimum participation requirements.</p> <p>Time sheets received more than 3 months past the month of participation are ineligible for this payment.</p> <div style="text-align: center;">  </div> </div> |
| CWEP | CW | |
| EIP | EI | |
| Employment Assistance Program | EA | |
| Employment: Unsubsidized, Subsidized, Full- or Part-time | FU FV, FB, PU, PV, PB | |
| Job Search and Job Readiness | JR | |
| JOIN | JN | |
| Other Agency's OJTs | OJ | |
| Other Work Experience Programs | WE | |
| Providing Child Care for Community Service Participant | CC | |
| Vocational Educational Training | VT | |

D. CORRECTING THE SUPPORT SERVICE CHECK AMOUNT

When the Worker discovers that a support service payment has been requested for less than was intended, an additional payment for the difference is requested in RAPIDS.

E. SUPPORT SERVICE CHECK RETURNED BY THE CLIENT TO THE LOCAL OFFICE

For any support service check returned to the local office, the Worker must complete an ES-14, attach the check and mail both to the Accounts Receivable, Office of Accounting. The Unit disposes of the check according to the instructions on the ES-14.

F. SUPPORT SERVICE CHECK AND BA-67 REPLACEMENT PROCEDURES

See Section 21.3 for instructions.

G. RECOUPMENT OF SUPPORT SERVICE PAYMENTS

Recoupment of support service overpayments is accomplished by adjusting subsequent support service payments. When adjusting subsequent payments is not possible, the Worker must contact the client to request repayment. If the payment is returned, it is sent to the Accounts Receivable, Office of Accounting, Building 3, Room 413, with an ES-14. The Worker must identify the returned payments by indicating "Work Support" in the upper right corner. Do not include an account number for deposit of the funds.

When a Worker discovers a client has received an improper cash refund of support service monies instead of goods or services, the amount of the refund will be considered an overpayment of support services and must be recouped.

For individuals who receive a prepayment of supportive services under the OW component and then do not subsequently participate, future prepayments from supportive services must not be made.