

Qualifications effective July 1, 2026

Category	Complexity	Route	Education	Certification	Experience	Employment	Documents
PA	High Moderate	A	Degree in PathA from NAACLS program	PA(ASCP) certification	n/a	n/a	Education Certification
HCTP	High Moderate	A1	Any degree in lab technology/science, or BS or higher in biology or chemistry	MLT, MLS, or other applicable certification	n/a	n/a	Education Certification
		A2	Any degree in lab technology/science, or BS or higher in biology or chemistry	n/a	1 year of high complexity experience	n/a	Education Experience
		B	Qualifying credits (associate degree algorithm)	n/a	1 year of high complexity experience	n/a	Education Experience
		C	US military laboratory training >50 weeks in duration	n/a	Enlisted as a Medical Laboratory Specialist/ Laboratory Technician	n/a	DD 214
CT	High Moderate	A	Degree in cytotechnology (CAAHEP or CAHEA accredited)	n/a	n/a	n/a	Education
		B	n/a	CT certification	n/a	n/a	Certification
H	High Moderate	A	Meets any HCTP education requirements	HT or HTL certification	n/a	n/a	Education Certification
		B	Meets any HCTP education requirements	n/a	1 year of high complexity grossing experience	n/a	Education Experience
POCT	Moderate only	A	HS diploma or higher	n/a	n/a	Employed by nonwaived CLIA laboratory	Education Employer Verification
T	High Moderate	A	Meets education requirements for PA, HCTP, CT, or H	Lacks certification	Lacks experience	Employed by a high complexity CLIA laboratory	Education Employer Verification
		B	Enrolled in laboratory training program	n/a	n/a	n/a	Education Program Verification