WEST VIRGINIA SUPPORT ENFORCEMENT COMMISSION



2023 REPORT

Findings and Recommendations

Relating to Review of the Child Support

Guidelines in West Virginia

Presented to the

Legislative Oversight Commission on

Health and Human Resources Accountability

January 2023

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INTRODUCTION

The West Virginia Support Enforcement Commission is authorized pursuant to Article 17 of Chapter 48 of the *West Virginia Code*. The Commission currently consists of nine members as provided for by statute. The Commissioner of the Bureau for Child Support Enforcement is an *ex officio* non-voting member, serving as the chair of the committee. One member is the Commissioner of the Bureau for Family Assistance, representing the previously-named Bureau for Children and Families. The remaining seven members are appointed by the Governor with no more than five members belonging to the same political party. The current Board is comprised of three (3) Democrats, three (3) Republicans and one (1) Independent serving terms ending July 1, 2023. The members consist of an attorney experienced in domestic relations, a public administrator, an employer, a public member who owes child support, a public member who receives child support, a public member, and a family court judge, as an *ex officio* non-voting member, serving in an advisory capacity. A listing of the current Commission members is contained in Appendix A.

Although the Commission is authorized to meet in executive session, all meetings of the Commission were open to the public and written minutes were maintained for each meeting and are available for public inspection. In addition, the Commission requested public input by posting a survey on the BCSE website.

Federal law requires that each state periodically review the formula used to set child support obligations to determine appropriate awards for support of children. The Commission's duties are to review and analyze:

- (1) The current child support guidelines;
- (2) Relevant research and data regarding the costs of child rearing;
- (3) Research and data on the application of, and deviations from, the child support quidelines;
- (4) Current law, administrative rules and practices regarding child support; and
- (5) Any other data the Commission deems relevant to the review of the current child support guidelines.

The Commission is required to file a written report of findings and recommendations to the Legislative Oversight Commission on Health and Human Resources Accountability. This report represents the Commission's findings and comments on its review of the current child support formula and recommendations for changes thereto.

In preparation for this review, the Bureau for Child Support Enforcement contracted with a national child support guidelines expert, Jane Venohr, Ph.D., with the Center for Policy Research. Dr. Venohr compiled the information necessary to assess West Virginia's current child support formula and financial tables including the most current economic data on the cost of child-rearing and other economic data used to develop a child support table. A copy of Dr. Venohr's curriculum vitae is in Appendix B. Dr. Venohr provided an extensive report and data in addition to several suggestions for updating

WV's child support formula. Dr. Venohr's full report and findings are attached as Appendix C. Dr. Venohr further provided an addendum with the child support guidelines updated to 2022 price levels and 2022 federal poverty guidelines. The Commission focused on the updated 2022 guidelines, attached as Appendix D. The Commission held official meetings on April 1, 2022, July 29, 2022 and November 22, 2022.

TOPICS/ISSUES CONSIDERED BY THE COMMISSION

Current Child Support Guidelines:

The current basic support obligation table was based upon the economic data of 1997 and enacted in 1999. The Commission did an extensive review of the current child support guidelines considering both the current and proposed financial charts and the effects on the child support obligation. Dr. Venohr proposed two tables, adjusted for West Virginia's below average income and prices. The 'realigned income' method reflects the national measurements for West Virginia's income, which was the method used to develop the existing table. The 'price parity' method adjusts the national measurements by West Virginia's price parity of 88 percent. (Based upon each \$1.00 spent on the US average to raise a child, \$0.88 is needed for the same level of expenditures in WV.) The Commission reviewed the tables and determined that the price parity table reflected the most accurate basic child support obligations.

The Commission examined scenarios with incomes of either or both parties exceeding \$15,000 per month, the upper limit for the current support guidelines, which requires incomes above \$15,000 per month to use an extrapolation formula. The Commission inquired and Dr. Venohr confirmed that extrapolations are more prone to margins of error. The proposed support guidelines cover incomes up to \$35,000 per month. Incomes beyond that level would then use an extrapolation formula.

The Commission had significant discussion regarding the 2016 federal requirement to consider the basic subsistence needs of the low-income obligated parent with limited ability to pay. The Commission recognized that setting orders at levels that low-income obligated parents can pay could encourage regular, on-time payments, avoid the accumulation of unpayable arrears, and reduce the need for enforcement actions that exacerbate payment issues.

West Virginia currently fulfills this federal requirement with its 'ability to pay calculation' that requires an additional step in calculation when the obligated parent's adjusted gross income is below \$1,550 per month, the current 'income threshold.' The extra step to determine ability to pay ensures that the obligated parent has sufficient remaining income to meet a 'self-support reserve,' which refers to their basic subsistence needs. Currently, the self-support reserve is \$500 per month and reflects the federal poverty guideline for one person at the time current child support guidelines were devised over 20 years ago.

The Commission considered whether the income threshold of the ability to pay calculation and the self-support reserve amounts should remain as is, be increased, or be eliminated. After considering all scenarios and discussion with Dr. Venohr, the Commission determined that the self-support reserve should be increased to \$997. The amount of \$997 reflects the 88% price parity adjustment of the 2022 federal poverty level of \$1133 per month. The figure of \$997 will replace \$500 in the ability to pay calculation at Line 11 of the Income Shares Support Formula.

Dr. Venohr calculated and the Commission approved the increase of the income threshold for the ability to pay calculation to the amount of \$2,600 per month. This income threshold amount is determined by the adjusted gross income on the minimum basic support obligation table for six children which results in an adjusted child support order greater than zero, after the allowance for the self-support reserve of \$997. The 'ability to pay' calculation will be required when the obligated parent's adjusted gross income is \$2,600 or less per month.

Cost of rearing children:

The financial tables in the current child support formula are based on economic data which is approximately 25 years old and extremely out of date. Dr. Venohr's report and proposed financial tables are based on the most current economic data available and better represent the current cost of raising a child in February 2022. The Commission questioned Dr. Venohr at length regarding the data contained in her report and on which her proposed financial tables were based. Dr. Venohr explained her methodology and measurements which were adjusted to reflect WV's lower incomes (price parity) when compared to national averages. The Commission is satisfied that the proposed financial tables are a significant, necessary improvement to establishing appropriate child support orders in WV cases.

Application of and deviation from formula:

The Commission considered a report based on the expert's review of 150 WV child support orders. Of the reviewed orders, almost half (47%) showed a deviation from the guidelines. For this comparison, it was considered a deviation if the guidelines-calculated amount did not match the order amount. The deviation rate did not vary by the obligated parent's income or whether income was attributed. The order amounts were about \$300 to \$350 per month on average regardless of whether there was a deviation. This minimal difference suggests that, although there were many deviations, the deviations may have been small amounts. There may have been other considerations on the oral record, there may be multiple guidelines worksheets, or the difference between the worksheet-calculated amount and the order amount may be due to simple rounding. The Commission was unable to reach conclusions regarding the reason for a high number of variations from the formula from this data.

Current law, rules, and practices:

The Commission considered the new legislation regarding extended shared parenting arrangements and its effect on the calculation of child support. The evidence presented was mostly anecdotal as the new laws were only recently enacted. However, the Commission recognized that the existing child support guidelines provide standards for the full range of parenting time allocation. Due to the current economic data and maintaining two households for the child, the Commission did determine that the multiplier of 1.5 should be increased to 1.6.

The Commission discussed the federal requirements of 45 CFR 302.56 promulgated in 2016 and determined that changes to current statutes must be made in order to be in compliance. These requirements include the further consideration of the obligated parent's basic subsistence needs and additional factors for imputation of income to a parent. Although case law in WV dictates that a payor's support while incarcerated must be based on his/her actual income, the federal regulation mandates the need for a statute that, for incarcerated parents, income cannot be attributed, and incarceration is not considered voluntary unemployment.

Other relevant data:

The Commission also considered whether the child's childcare and healthcare costs should continue to be calculated in the support formula. The Commission unanimously agreed to continue the inclusion of these important expenses.

The Commission discussed whether a change from gross income to net income was needed. The Commission agreed that the gross income was the most finite figure upon which to fairly assess the income available for support.

SUGGESTED LEGISLATIVE ACTION

While the Commission discussed a number of suggestions for possible clarification or revision of the current Income Shares Formula, the following represents the Commission's full recommendation:

The Commission recommends that the financial tables on which support obligations are based be amended to reflect the most recent economic data available on the cost of raising a child.

The Commission recommends that the statutes regarding the obligated parent's basic subsistence needs be updated to reflect the most recent economic data and standard of living.

The Commission recommends that the statute be updated with the definition of "attributed income" and the factors to be considered for attribution as required by 45 CFR 302.56 (c).

To that end, the Commission has prepared draft legislation to implement its recommendations which is attached as Appendix E.

Respectfully submitted,

Garrett M. Jacobs, SEC Chairman

Appendix

A

West Virginia Support Enforcement Commission

NAME	EMAIL	PHONE
Allyson E. Hilliard	ahilliard@wvdivorce.com	304-729-9000
Ann L. Haight	ann.l.haight@wvago.gov	304-558-8986
Melody Pendergrass	idsdeliverynow@aol.com	304-993-2312
The Honorable Heather A. Wood	heather.wood@courtswv.gov	304-238-1012
Dr. W. Shane Holmes	drwsholmes@yahoo.com	304-744-6505
Megan Hatfield	megan.hatfield@camc.org	304-982-1016
Marjorie McDiarmid	marjorie.mcdiarmid@mail.wvu.edu	304-293-6821
Tina A. Mitchell	tina.a.mitchell@wv.gov	304-352-4485
Garrett M. Jacobs	garrett.m.jacobs@wv.gov	304-558-0909

Appendix

B



Jane Venohr, PhD

jvenohr@centerforpolicyresearch.org | 303.837.1555 | centerforpolicyresearch.org

EDUCATION

PhD Economics

1997 University of Colorado, Boulder

MS Economics

1990 University of Colorado, Denver

BS Regional Planning

1982 Grand Valley State University

CURRENT EMPLOYMENT

2007 – Present Economist and Senior Research Associate

Center for Policy Research in Denver, Colorado

PAST EMPLOYMENT AND EXPERIENCE

2012 – 2020 Adjunct Facility, Macroeconomics,

Microeconomics and Business Statistics Colorado Mountain College, Glenwood Springs,

Colorado

1999-2006 Lecturer: Micro- and Macroeconomics

Metropolitan State University in Denver, Colorado

1997-2007 Economist and Senior Research Associate

Policy Studies Inc. (PSI) in Denver, Colorado

1989-1997 Research Assistant/Research Associate

Policy Studies Inc. (PSI) in Denver, Colorado

ECONOMIC ADVISOR AND TECHNICAL ASSISTANCE ON CHILD SUPPORT GUIDELINES

Venohr led the technical assistance for the following state reviews or developments of child support guidelines. Venohr has also assisted six states change their guidelines model to income shares. Venohr assessed and summarized the economic evidence on child-rearing expenditures and used the evidence to develop updated child support schedules or formulae for most of these projects. For some projects, Venohr also provided legislative or committee testimony, analyzed case file data, developed guidelines worksheets or other guidelines provisions to deal with special case circumstances such as low-income adjustments, shared-parenting time, extraordinary healthcare costs, and multiple families. Venohr produced a report for most of these projects.

Alabama, Guam, Michigan, Maine, West Virginia, Wyoming	2021
Alabama, Arizona, Illinois, Iowa, Missouri, Maryland, Pennsylvania, Tennessee	2020
Commonwealth of Northern Mariana Islands, Guam, Illinois, Kentucky, Oklahoma, Vermont	2019
Colorado, Georgia, Illinois, Maryland, Minnesota, Nebraska, New Mexico, North Carolina, Tennessee, Utah	2018
Eastern Shoshone, Illinois, Kansas, Maryland, Minnesota, New York, Rhode Island, Tennessee, Ohio	2017
Illinois, Iowa, Maryland, Minnesota, Missouri, Nevada, Ohio, Pennsylvania, South Dakota, Wyoming	2016
Arizona, Georgia, New Mexico, North Carolina, Nebraska, Ohio, Vermont	2014
West Virginia, Maryland (low-income)	2013
Arkansas, Connecticut, Illinois, Iowa, Missouri, South Dakota, Tennessee, Texas, Wyoming	2012
Rhode Island, Virginia	2011
New Mexico, Pennsylvania, California, New York, North Carolina, Illinois, Vermont, Georgia	2010
Arizona, Colorado, Illinois, Indiana, Ohio, South Carolina, Tennessee	2009
Illinois, Maryland, Missouri, Pennsylvania, South Dakota, Wyoming	2008
Alabama, Iowa, Louisiana, Maine, New Mexico, Rhode Island, Vermont	2007
Arkansas, Alabama, Nebraska, North Carolina, Oregon	2006
California, Georgia, Maryland, Massachusetts, Minnesota, Tennessee, Washington	2005
Alabama, Connecticut, Guam, Iowa, Maryland, Missouri, Ohio, South Dakota, Washington, West Virginia, Wyoming	2004
Arizona, District of Columbia, Louisiana, New Jersey, Pennsylvania, South Carolina, Tennessee	2003
Georgia, Indiana, North Carolina, New Mexico, Tennessee, Utah, Vermont	2002
Georgia, Michigan, Missouri, Oregon, Rhode Island, Tennessee, Wisconsin	2001
Arkansas, California, Colorado, Kentucky, Maryland, Ohio, South Dakota, Arizona, Connecticut, Iowa, Idaho, Louisiana, Maine, Vermont, Virginia	2000

SELECTED RESEARCH, EVALUATION and TECHNICAL ASSISTANCE PROJECTS

<u>·</u>	
Fatherhood Research and Practice Network (FRPN) U.S. Department of Health and Human Services, Administration for Children and Families, Office of Planning, Research and Evaluation, Subcontract with Temple University	2013-2018
Evaluation of the Behavioral Interventions for Child Support Services (BICS) Demonstration U.S. Department of Health and Human Services, subcontract with MDRC	2015-2017
Colorado HCPF: Development of Announcement and Scoring of Grant Proposals for School-Based Substance Abuse Prevention Program Colorado Department of Health Care Policy and Financing	2014

Exploring a Child Support Pass Through Option for Colorado Colorado Department of Human Services	2013
Streamlining the Child Support Modification Process: Massachusetts Department of Revenue	2010-2012
Evaluation of the Work Support Strategies Initiative: An Initiative that Coordinates and Streamlines Applications/Recertifications for Medicaid/CHIP, SNAP, TANF and Child Care Assistance State of Colorado Department of Human Services	2011-2012
Pew Center on the States – Strategic Initiatives in Child Support Enforcement Pew Charitable Trust	2011
Parents to Work: A Collaboration between Child Support and a Work Force Program Arapahoe County, Department of Human Services, Child Support Enforcement Division	2008-2011
Technical Assistance Guidance for Effective Customer Service Department of Health and Human Services, Office of Child Support Enforcement	2008-2009
Grant to Improve Collaboration between Medicaid and the Child Support Program State of Texas, Office of the Attorney General	2007-2011
North Dakota 1115 Grant to Test the Collaboration between Child Protective Services and the Child Support Program Sub-contract with Policy Studies Inc.	2007-2011
Investigation of Improved Access to Child Care and Early Education The Piton Foundation and the Denver Public Schools Preschool Program	2009
Barriers to CCCAP Utilization: Proposed Assessment and Identification of Needed Solutions	2007-2008
Denver Early Childhood Council	
Child Support Payment Predictor Model Commonwealth of Virginia, Department of Social Services	2004-2008
Selected Projects while at PSI	
Task Order 42: Study to Investigate Underlying Causes of the Flattening of Increases to Child Support Collections Federal Office of Child Support Enforcement	2006
Impact of Modification Thresholds on Review and adjustment of Child support Orders; and Effects of Child support Order Amounts on Payments by Low-Income Parents Federal Office of Child Support Enforcement	2006
Knox County, Tennessee: Case Stratification Process Federal Office of Child Support Enforcement	2006

Cost of Providing Center-Based Child Care State of Minnesota	2006
Final Report: Evaluation of the Louisiana Low-Income Fatherhood Program SSA Consultants, Inc., Subcontract with SSA Consultants	2004-2005
Profile of Low-Income Fathers in Louisiana; Low-Income Fathers and Child Support: Best Practices and Recommendations; and Low-Income Fatherhood Program: Implementation Evaluation and Early Outcomes State of Louisiana Department of Social Services, Subcontract with SSA Consultants	2003-2004
Grant to Center for Public Policy Studies Child Support Trust Accounts: Guide for Designing A Demonstration Program Ann E. Casey Foundation	2003-2004
The Role of Minnesota Child Support Enforcement in Increasing Access to Healthcare Coverage for Children in Minnesota State of Minnesota	2002-2004
Child Support Passthrough in Minnesota: An Evaluation and Outcome Evaluation State of Minnesota	2002-2003
Task Order 23: Using Automated Income Data to Establish or Modify Child Support Orders Federal Office of Child Support Enforcement	2002-2003
Task Order 24: State Policies and Practices that Address the Circumstances of Low-Income Noncustodial Fathers Federal Office of Child Support Enforcement	2002-2003
Utilization of Federal Parent Locator Service Data for Evaluation of the Federal Welfare and Child Support Enforcement Program U.S. Department of Health and Human Services, Subcontract to Mathematica Policy Research & Social and Scientific Systems	2000-2003
OCSE Responsible Fatherhood Programs: Client Characteristics and Outcomes; OCSE Responsible Fatherhood Programs: Early Implementation Lessons Federal Department of Health and Human Services, Assistant Secretary of Evaluation and Planning	1999-2003
Evaluation of Father Friendly Initiative Commonwealth of Massachusetts	1999-2003
Special Improvement Project to Implement Administrative Enforcement in Interstate Cases State of Wyoming	1999-2002
Colorado E-Commerce Needs Assessment Report Colorado Department of Human Services	2001-2002
Task Order 12: Assessment & Inventory of State Staffing Patterns Federal Office of Child Support Enforcement	2001-2002
Task Order 18: National Child Support Research Conference Federal Office of Child Support Enforcement	2001-2002
Evaluation of Electronic Modification (ELMO) of Child Support Orders State of Alaska	2001

Telephone Survey of State Paternity Establishment Policies and Practices: Summary of Results National Institute for Child Health and Development, Subcontract with Cornell University	1999-2003
Exploring Options: Arrears Forgiveness and Passthrough of Payments to Custodial Families State of Minnesota Legislature	1999-2000
Minnesota Child Support Assurance: Program Design Caseloads and Cost State of Minnesota	1999-2000
Updated Colorado Staffing Standards for Child Support Enforcement Federal Office of Child Support Enforcement, State of Colorado	1999-2000
A Study of Interest Usage on Child Support Arrears: State of Colorado State of Colorado	1999-2000
Comprehensive Study of the Montana Certificate of Need Program Montana Department of Public Health and Human Services	1999
Massachusetts Paternity Acknowledgment Program Massachusetts Departments of Health and Public Health	1994-1996
Estimating the Benefits of Collecting Interest on Child Support Arrears: State of Oregon Oregon Department of Justice	1994
WIC Distribution Payment Options: State of Vermont Vermont Department of Health	1993-1994
Improving Energy Efficiency in Public Housing: A Colorado Field Experiment Department of Housing and Urban Development, Grant to Center for Public Policy Studies	1993-1994
Central Payments Analysis: Standards, Current Problems, and Constraints Minnesota Department of Human Services	1993-1994
Local Mental Health Funding: Other State Methods and Wyoming Policy Options Wyoming Department of Health	1993-1994
Wyoming Nursing Salary Survey Wyoming Department of Health	1992
Analysis of Wyoming Community Programs Wyoming Department of Health	1992
Iowa/Nebraska: The Use of Electronic Funds Transfer Project: Analysis of Implementation Process and Issues in Child Support State of Nebraska	1990

Selected Publications

Oldham, Thomas and Jane Venohr. (May 2021). "The Relationship between Child Support and Parenting Time. *Family Law Quarterly*. Volume 43, Number 2.

Jane Venohr (2017). "A Call to Revisit Promising Practices for Staffing Configurations and Cost-Effective Staffing Levels in Child Support Offices." National Child Support Enforcement Association. *Communique*, Fairfax Virginia.

Jane C. Venohr (2017). "Differences in State Child Support Guidelines Amounts: Guidelines Models, Economic Basis, and Other Issues. *Journal of the American Academy of Matrimonial Lawyers*. Vol. 29, pp 377-407.

Jane C. Venohr (2015) "Income Available for Child Support: Fact and Fiction in State Child Support Guidelines." National Child Support Enforcement Association *Communique*, Fairfax, Virginia. (February 2015)

Jane C. Venohr (2013) "Child Support Guidelines and Guidelines Reviews: State Differences and Common Issues," *Family Law Quarterly*, vol. 43, no. 3 (Fall 2013).

Jane C. Venohr (2013) "Medical Support in Today's Child Support Guidelines and the Affordable Care Act." *Communique*, National Child Support Enforcement Association, Washington, D.C. (Dec. 2013)

Jane Venohr. (2011) "Child Support Guidelines: Recent Developments," *Communique*. National Child Support Enforcement Association (NCSEA) vol. 2, sec. 302-56, May 2011.

Jane C. Venohr and E. Tracy Griffith. (2005) "Child Support Guidelines: Issues and Reviews," *Family Court Review*, vol. 43, no. 3 (Summer 2005).

Jane C. Venohr and Robert G. Williams. (1999) "The Implementation and Periodic Review of State Child Support Guidelines," *Family Law Quarterly*, vol. 33, no. 1 (Spring 1999).

Jane C. Venohr (2006) "Behind Time-Sharing Adjustments in Child Support Guidelines," 2006 Family Law Update edited by Laura Morgan and Ronald Brown, Aspen Publishers, NY, NY.

Appendix

 C

Review of the West Virginia Child Support Guidelines:

Updated Table

and Findings

from Analysis of Case File Data

Submitted to:

West Virginia Department of Health & Human Resources
Bureau for Child Support Enforcement
Charlestown, WV

Submitted by:
Jane Venohr, Ph.D.
Savahanna Matyasic, MSW



1570 Emerson St., Denver, CO 80218 | Tel: (303)837-1555 | centerforpolicyresearch.org

(Jan. 10, 2022)

Points of view expressed in this document are those of the authors and do not necessarily represent the official position of BSCE or the Commission reviewing the guidelines. The authors are responsible for any errors and omissions.

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SECTION 1: INTRODUCTION

West Virginia sets its child support guidelines in state statute (West Virginia Code § 48-13). They are to be applied as a rebuttal presumption in any proceeding before a court for the award of children. The West Virginia legislature established the guidelines to ensure greater uniformity in their application and to increase the predictability for parents, children, and others directly affected by child support orders (West Virginia Code § 48-13-101). Federal regulation (45 C.F.R. § 302.56(a)) requires states to review their guidelines at least once every four years.

The purpose of this report is to:

- Document the analysis of data for the 2021-2022 West Virginia child support guidelines review, including the analysis of economic evidence on the cost of raising children;
- Use current economic evidence to develop a proposed, updated child support table for West Virginia:
- Document the basis of a proposed, updated table;
- Recommend an updated ability to pay calculation that is part of the current guidelines;
- Provide examples of provisions that West Virginia could adapt to meet new federal requirements (45 C.F.R. § 302.56(c)) concerning income imputation that are aimed at better serving low-income families and obligated parents with no or little earning capacity as well as no or limited financial resources.

Federal regulations pertaining to state child support guidelines and the periodic review of child support guidelines, which are listed at the end of this section, were expanded in December 2016. States have one year after the state's next review commencing after 2016 to fulfill the expanded federal requirements.¹ The federal government allowed states to request an extension due to the COVID-19 pandemic. West Virginia requested and received the extension. Nonetheless, since West Virginia is reviewing its guidelines now, it makes sense that West Virginia work toward complying with the requirements in this review.

Federal regulation (45 C.F.R. § 302.56(h)) also expanded the data analysis requirements of state guidelines reviews. To meet those requirements, this report contains the findings from analyzing data from three major sources: economic data on the cost of children, case file data, and labor market data. More current economic data on the cost of children is used to prepare an updated West Virginia child support table in this report. The analysis of case file data fulfills several specific federal requirements including the analysis of guidelines deviations to inform how the state can meet the goal of limiting the number of deviations, the analysis of income imputation to encourage the use of actual income to the extent feasible, the analysis of defaults to encourage parent engagement, and the analysis of the low-income adjustment (which is the ability to pay calculation in West Virginia) to expand its reach and improve its application among low-income parents. The intent is to set orders that can be paid in full so low-income families receive regular child support and to avoid punitive enforcement actions (e.g.,

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¹ 45 C.F.R. § 302.56(a).

driver's license suspension) that can indirectly create other issues. In other words, the federal requirements recognize that some obligated parents do not have the ability to pay, while others have the ability to pay but do not want to pay. The federal requirements aim to be more sensitive to those whose nonpayment is purely driven by inability to pay. The federal requirement to analyze labor market data also appears to be aimed at encouraging better policies and practices for low-income parents and income imputation by better understanding low-paying jobs, particularly whether they are stable jobs and offer consistent hours and work throughout the month.

FEDERAL REQUIREMENTS OF STATE GUIDELINES

The existing federal regulations pertaining to state guidelines are shown at the end of the Section. Federal requirements for state guidelines were initially imposed in 1987 and 1989 and have had no major changes until recently—specifically, in December 2016 when the Modernization Rule (MR) was published. The 1984 Child Support Amendments to the Social Security Act require each state with a government child support program through Title IV-D of the Social Security Act to have one set of child support guidelines to be used by all judicial or administrative tribunals having authority to determine child support orders within the state by 1987. The Family Support Act of 1988 expanded the requirement by requiring that the application of a state's guidelines be a rebuttable presumption and that states review their guidelines at least once every four years and, if appropriate, revise their guidelines. States can determine their own criteria for rebutting the guidelines; however, the federal requirements made it clear that states should aim to keep guidelines deviations at a minimum. For several decades, the federal requirements for state guidelines were to:

- Have one set of guidelines to be used by judges (and all persons within a state with the authority) to issue a child support order;
- Provide that the guidelines are rebuttal and develop state criteria for rebutting them;
- Consider all earnings and income of the noncustodial parent in the calculation of support;
- Produce a numeric, sum-certain amount;
- Provide for the child's healthcare coverage; and
- Review their guidelines at least once every four years and as part of that review analyze guidelines deviations.

In summary, the additional requirements of state guidelines are:

• At a minimum, they must consider other evidence of ability to pay in addition to a parent's earnings and income (45 C.F.R. § 302.56(c)(1)(i));

² 81 Fed. Reg. 244. (Dec. 20, 2016). Department of Health and Human Services Centers for Medicaid Services. *Flexibility, Efficiency, and Modernization in Child Support Enforcement Programs*. Retrieved from https://www.gpo.gov/fdsys/pkg/FR-2016-12-20/pdf/2016-29598.pdf.

³ See 1984 Amendments of the Social Security Act (Pub. L. 98-378).

⁴ See 1988 Family Support Act (Pub. L. 100-485).

- They must consider the basic subsistence needs of the noncustodial parent who has a limited ability to pay (45 C.F.R. § 302.56(c)(1)(ii));
- If imputation of income is authorized, they must also consider, to the extent known, the specific circumstances of the noncustodial parent, such as the 14 specific factors identified in the federal rule (45 C.F.R. § 302.56((c)(1)(iii));⁵
- They may not treat incarceration⁶ as voluntary unemployment in establishing or modifying support orders (45 C.F.R. § 302.56(c)(3));⁷

The existing West Virginia guidelines (West Virginia Code § 48-13-403) already fulfills the requirement to consider the basic subsistence needs of the noncustodial parent through the ability to pay calculation that provides a self-support reserve (SSR) of \$500 per month, albeit it is significantly out of date. (The 2021 federal poverty guidelines for one person is \$1,073 per month—twice as much as the current West Virginia SSR.) The existing West Virginia guidelines also consider many of the factors listed in federal regulation when determining attributed income (West Virginia Code § 48-1-205) and potential income (West Virginia Code § 48-1-804). Both attributed and potential income are types of imputed income.

The federal rule changes are grounded in research that finds compliance is lower and unpayable arrears accrue when income is imputed. The specific concern is when income is imputed beyond what an obligated parent, particularly an obligated parent with income below or near poverty, actually has in income or the capacity to earn. The intent is to use the best evidence available on actual income, including income information from automated sources and verbal testimony. Addressing order amounts on the front-end can avoid the need for enforcement actions and is more responsive to the Supreme Court decision in *Turner v. Rogers*, 564 U.S. 431, 131 S Ct. 2507 (2011), which concerned a civil contempt action for noncompliance of a child support order, that was also an impetus for the rule changes. In addition, the federal rule changes recognize the importance of healthy parent—child relationships in the development of children and how unpaid child support in some situations can inadvertently create barriers to the healthy interaction between the child and the parent obligated to pay support.

The new federal requirements as part of a state's guidelines review are to:

Consider labor market data by occupation and skill level;

⁵ See the bottom of Exhibit 2 for the steps that the agency must take to gain a factual basis of income and earnings to be used in the guidelines calculation (45 C.F.R. § 303.4).

⁶ Several states specify incarceration of over 180 days to be congruent with the provision in 45 C.F.R. § 303.8 that is also shown in Exhibit 2.

⁷ There is a proposed federal rule change that would give states the options to provide for exceptions to the prohibition against treating incarceration as voluntary unemployment. *See* U.S. Department of Health and Human Services. (Sept. 17, 2020). "Optional Exceptions to the Prohibition Against Treating Incarceration as Voluntary Unemployment Under Child Support Guidelines." 85 Fed. Reg. 244, p. 58029. Retrieved from <u>Federal Register</u>: <u>Optional Exceptions to the Prohibition Against Treating Incarceration as Voluntary Unemployment Under Child Support Guidelines</u>.

⁸ See pp. 68553–56 of U.S. Department of Health and Human Services. (Nov. 17, 2014). "Flexibility, Efficiency, and Modernization in Child Support Enforcement Programs." 79 Fed. Reg. 221. Retrieved from https://www.govinfo.gov/content/pkg/FR-2014-11-17/pdf/2014-26822.pdf.

⁹ U.S. Department of Health and Human Services (2016). *Supra*, note 2, at 93495.

¹⁰ U.S. Department of Health and Human Services. (Nov. 17, 2014). "Flexibility, Efficiency, and Modernization in Child Support Enforcement Programs." 79 Fed. Reg. 221, p. 68555. Retrieved from https://www.gpo.gov/fdsys/pkg/FR-2014-11-17/pdf/2014-26822.pdf.

- Consider the impact of guidelines amounts on parties with incomes below 200 percent of the federal poverty guidelines;
- Consider factors that influence employment rates among noncustodial parents and compliance with child support orders;
- Analyze rates of default and imputed child support orders and orders determined using the adjustment for the noncustodial parent's subsistence needs;
- Analyze payment patterns;
- Provide opportunity for public input, including input from low-income parents and their representatives and the state/local IV-D agency;
- Make all reports public and accessible online;
- Make membership of the reviewing body known; and
- Publish the effective date of the guidelines and the date of the next review.

This report fulfills all these requirements except providing opportunity for public input and publishing the report online; the West Virginia Bureau for Child Support Enforcement (BCSE) will be fulfilling these two requirements. This report will be reviewed by the Support Enforcement Commission, which consists of a wide range of stakeholders. West Virginia statute (West Virginia Code § 48-17-102–109) provides for the formation of the Commission and charges the Commission with the periodic review of the guidelines. All commission meetings are public and meeting notifications are published in advance. The Commission includes IV-D representation, which is a federal requirement, and will be seeking public comment from low-income parents and their representatives, as federally required. It is anticipated that any recommendations would be presented to the 2023 West Virginia legislative session—hence would become effective in 2023 or 2024. The next guidelines review would be 2026 or 2027, depending on when the Commission completes its work.

WEST VIRGINIA CHILDREN AND CHILD SUPPORT

Child support is an important source of income to many West Virginia children. Based on the U.S. Census American Community Survey, there were 357,533 children living in West Virginia in 2019. The 2021 Kids Count reports several statistics mostly from 2019 that are relevant to child support.

- The percentage of West Virginia children living in poverty is 20 percent, while it is 17 percent nationally.
- The percentage of West Virginia children whose parents lack secure employment is 34 percent, while it is 26 percent nationally.
- The percentage of West Virginia children living in single-parent families is 35 percent, while it is 34 percent nationally.

¹¹ U.S. Census American Community Survey 2019. Retrieved from https://data.census.gov.

¹² Annie E. Casey Foundation. (2021). *2021 Kids Count Data Book: State Trends in Child Well-Being*. Retrieved from https://assets.aecf.org/m/resourcedoc/aecf-2021kidscountdatabook-2021.pdf.

 The percentage of West Virginia female-headed families receiving child support is 28 percent, while it is 26 percent nationally.¹³

Many West Virginia families benefit from child support. In federal fiscal year (FFY) 2020, the BCSE served 94,763 cases. ¹⁴ In FFY 2020, BCSE established 3,938 support orders and collected over \$182 million in child support. (The number of establishments may be understated because the time period included the beginning of the COVID-19 pandemic that affected normal court operations.) There are also child support cases that are not part of BCSE. Collections on non-BCSE cases generally are not reported to OCSE. Although the amount is unknown, it likely to exceed BCSE collections. ¹⁵

Although state data are not available, a 2015 national study found that without child support, the child poverty rate would be 7.0 percentage points higher. ¹⁶ Nonetheless, other national research finds that almost a quarter of nonresidential parents have no or limited reported earnings. ¹⁷ In addition, a recent report by the Pew Foundation provides additional background information about the issue of incarcerated parents. ¹⁸ It found that about 34,000 children in West Virginia (9% of all children in the state) experienced parental incarceration in 2011 or 2012, while the comparable percentage is 7 percent nationally.

CURRENT WEST VIRGINIA CHILD SUPPORT TABLE

The core of the West Virginia guidelines calculation is a lookup table of monthly basic obligations for a range of combined incomes and number of children. (Exhibit 1 shows an excerpt of the current table.) The basic obligations in the table reflect economic data on the costs of raising children in West Virginia when the table was last updated. They relate to the combined income of the parents. This would be the amount of income the parents would have if they lived together and combined financial resources.

The support award is determined by prorating the obligated parent's share of the basic obligation. For example, if each parent's gross income is \$1,500 per month, the combined gross income would be \$3,000 per month and, using the table in Exhibit 1, the basic obligation for one child is \$496 per month. The obligated parent's prorated amount in this example would be \$248 per month (i.e., 50% of \$496). This is the basis of the support award amount, although there may be additional adjustments for other

¹³ For this particular data field, the data is actually from 2018–2020. Retrieved from https://datacenter.kidscount.org/data/tables/10453-female-headed-families-receiving-child-support?loc=52&loct=2#detailed/2/52/false/1985,1757,1687/any/20156,20157.

¹⁴ Federal Office of Child Support Enforcement. (2021). *Office of Child Support Preliminary Report 2020*. Retrieved from https://www.acf.hhs.gov/css/policy-guidance/fy-2020-preliminary-annual-report-and-data.

 $^{^{15}}$ The authors suggest this based on data from various sources that nongovernment child support cases tend to have higher orders and higher payments data.

¹⁶ Sorensen, Elaine. (Dec. 2016). "The Child Support Program Is a Good Investment." *The Story Behind the Numbers*. Federal Office of Child Support Enforcement. p. 8. Retrieved from https://www.acf.hhs.gov/sites/default/files/programs/css/sbtn.csp is a good investment.pdf.

¹⁷ Sorensen, Elaine. (Feb. 7, 2014). *Employment and Family Structure Changes: Implications for Child Support*. Presentation to the National Child Support Enforcement Association, Washington, D.C.

¹⁸ The Annie E. Casey Foundation. (Apr. 2016). *A Shared Sentence: The Devastating Toll of Parental Incarceration on Kids, Families and Communities*, p. 5. Retrieved from http://www.aecf.org/m/resourcedoc/aecf-asharedsentence-2016.pdf.

considerations such the obligor's ability to pay, work-related childcare expenses or the number of overnights the child spends with the parent obligated to pay support.

Exhibit 1: Excerpt of Current Child Support Table

Combined Gross Monthly Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
3000	496	717	843	931	1010	1080
3050	500	723	850	939	1018	1089
3100	504	729	856	946	1026	1097
3150	509	735	863	953	1033	1106
3200	513	740	869	961	1041	1114
3250	517	746	876	968	1049	1123
3300	521	752	882	975	1057	1131
3350	524	757	888	981	1064	1138
3400	527	761	893	987	1070	1145
3450	531	766	899	993	1077	1152
3500	534	771	904	999	1083	1159
3550	537	775	910	1006	1090	1166
3600	541	780	916	1012	1097	1173
3650	544	785	921	1018	1103	1180
3700	547	790	927	1024	1110	1187

The existing West Virginia guidelines table is based on economic data available in 1999—specifically, a 1990 study of child-rearing expenditures developed by Professor David Betson, University of Notre Dame, using expenditures data collected from a nationally representative sample of households surveyed in 1980 through 1986.¹⁹ The measurements were updated to 1999 price levels and adjusted for West Virginia incomes. Most states (i.e., 31 states including West Virginia) base their child support guidelines tables/formula on Betson-Rothbarth

measurements of child-rearing expenditures, although most of these states rely on a more current Betson-Rothbarth study. "Betson" is the economist measuring child-rearing expenditures. "Rothbarth," named after the British economist who developed it, is the methodology used to separate the child's share of expenditures from total household expenditures because many expenditure items (e.g., housing) are not purchased separately for adults and children or tracked in expenditure data sets separately. As discussed in more detail later, Betson has updated his Rothbarth study for more current expenditures data several times. His latest study was published in 2020²⁰ and is used to develop an updated table for West Virginia.

ORGANIZATION OF REPORT

Section 2 reviews case file data and labor market data.

Section 3 reviews the current economic data on the cost of childrearing and develops updating table using more current economic data.

¹⁹ Betson, David M. (1990). Alternative Estimates of the Cost of Children from the 1980–86 Consumer Expenditure Survey. Report to U.S. Department of Health and Human Services, Office of the Assistant Secretary for Planning and Evaluation. University of Wisconsin Institute for Research on Poverty, Madison, WI.

²⁰ Betson, David M. (2021). "Appendix A: Parental Expenditures on Children: Rothbarth Estimates." *In* Venohr, Jane & Matyasic, Savahanna. (Feb. 23, 2021). *Review of the Arizona Child Support Guidelines: Findings from the Analysis of Case File Data and Updating the Child Support Schedule*. Report to the Arizona Supreme Court Administrative Office of the Courts. Retrieved from https://www.azcourts.gov/Portals/74/FCIC-CSGR/SupplementalPacket-030121-FCIC-CSGRS.pdf?ver=2021-02-26-161844-187.

Section 4 examines how other states have met the new federal requirement to not consider incarceration to be voluntary unemployment and to consider the individual circumstances of the obligated parent when imputing income.

Section 5 analyzes the impact of the guidelines and proposed, updated table.

Section 6 provides conclusions.

Appendix A provides technical documentation of the data and steps used to develop the updated table.

Exhibit 2: Federal Regulations Pertaining to State Guidelines

45 C.F.R. § 302.56 Guidelines for setting child support orders

- (a) Within 1 year after completion of the State's next quadrennial review of its child support guidelines, that commences more than 1 year after publication of the final rule, in accordance with § 302.56(e), as a condition of approval of its State plan, the State must establish one set of child support guidelines by law or by judicial or administrative action for setting and modifying child support order amounts within the State that meet the requirements in this section.
- (b) The State must have procedures for making the guidelines available to all persons in the State.
- (c) The child support guidelines established under paragraph (a) of this section must at a minimum:
 - (1) Provide that the child support order is based on the noncustodial parent's earnings, income, and other evidence of ability to pay that:
 - (i) Takes into consideration all earnings and income of the noncustodial parent (and at the State's discretion, the custodial parent);
 - (ii) Takes into consideration the basic subsistence needs of the noncustodial parent (and at the State's discretion, the custodial parent and children) who has a limited ability to pay by incorporating a low-income adjustment, such as a self- support reserve or some other method determined by the State; and
 - (iii) If imputation of income is authorized, takes into consideration the specific circumstances of the noncustodial parent (and at the State's discretion, the custodial parent) to the extent known, including such factors as the noncustodial parent's assets, residence, employment and earnings history, job skills, educational attainment, literacy, age, health, criminal record and other employment barriers, and record of seeking work, as well as the local job market, the availability of employers willing to hire the noncustodial parent, prevailing earnings level in the local community, and other relevant background factors in the case.
 - (2) Address how the parents will provide for the child's health care needs through private or public health care coverage and/or through cash medical support;
 - (3) Provide that incarceration may not be treated as voluntary unemployment in establishing or modifying support orders; and
 - (4) Be based on specific descriptive and numeric criteria and result in a computation of the child support obligation.
- (d) The State must include a copy of the child support guidelines in its State plan.
- (e) The State must review, and revise, if appropriate, the child support guidelines established under paragraph (a) of this section at least once every four years to ensure that their application results in the determination of appropriate child support order amounts. The State shall publish on the internet and make accessible to the public all reports of the guidelines reviewing body, the membership of the reviewing body, the effective date of the guidelines, and the date of the next quadrennial review.
- (f) The State must provide that there will be a rebuttable presumption, in any judicial or administrative proceeding for the establishment and modification of a child support order, that the amount of the order which would result from the application of the child support guidelines established under paragraph (a) of this section is the correct amount of child support to be ordered.
- (g) A written finding or specific finding on the record of a judicial or administrative proceeding for the establishment or modification of a child support order that the application of the child support guidelines established under paragraph (a) of this section would be unjust or inappropriate in a particular case will be sufficient to rebut the presumption in that case, as determined under criteria established by the State. Such criteria must take into consideration the best interests of the child. Findings that rebut the child support guidelines shall state the amount of support that would have been required under the guidelines and include a justification of why the order varies from the guidelines.
- (h) As part of the review of a State's child support guidelines required under paragraph (e) of this section, a State must:

- (1) Consider economic data on the cost of raising children, labor market data (such as unemployment rates, employment rates, hours worked, and earnings) by occupation and skill-level for the State and local job markets, the impact of guidelines policies and amounts on custodial and noncustodial parents who have family incomes below 200 percent of the Federal poverty level, and factors that influence employment rates among noncustodial parents and compliance with child support orders;
- (2) Analyze case data, gathered through sampling or other methods, on the application of and deviations from the child support guidelines, as well as the rates of default and imputed child support orders and orders determined using the low-income adjustment required under paragraph (c)(1)(ii) of this section. The analysis must also include a comparison of payments on child support orders by case characteristics, including whether the order was entered by default, based on imputed income, or determined using the low-income adjustment required under paragraph (c)(1)(ii). The analysis of the data must be used in the State's review of the child support guidelines to ensure that deviations from the guidelines are limited and guideline amounts are appropriate based on criteria established by the State under paragraph (g); and (3) Provide a meaningful opportunity for public input, including input from low-income custodial and noncustodial parents and their representatives. The State must also obtain the views and advice of the State child support agency funded under title IV–D of the Act.

Other Provisions of the New Federal Rule that Indirectly Affect Low-Income Provisions of State Guidelines

§ 303.4 Establishment of support obligations.

(b) Use appropriate State statutes, procedures, and legal processes in establishing and modifying support obligations in accordance with §302.56 of this chapter, which must include, at a minimum: (1) Taking reasonable steps to develop a sufficient factual basis for the support obligation, through such means as investigations, case conferencing, interviews with both parties, appear and disclose procedures, parent questionnaires, testimony, and electronic data sources; (2) Gathering information regarding the earnings and income of the noncustodial parent and, when earnings and income information is unavailable or insufficient in a case gathering available information about the specific circumstances of the noncustodial parent, including such factors as those listed under §302.56(c)(1)(iii) of this chapter; (3) Basing the support obligation or recommended support obligation amount on the earnings and income of the noncustodial parent whenever available. If evidence of earnings and income is unavailable or insufficient to use as the measure of the noncustodial parent's ability to pay, then the support obligation or recommended support obligation amount should be based on available information about the specific circumstances of the noncustodial parent, including such factors as those listed in §302.56(c)(1)(iii) of this chapter. (4) Documenting the factual basis for the support obligation or the recommended support obligation in the case record.

 \S 303.8 Review and adjustment of child support orders.

* * * * * (b)

* * * (2) The State may elect in its State plan to initiate review of an order, after learning that a noncustodial parent will be incarcerated for more than 180 calendar days, without the need for a specific request and, upon notice to both parents, review, and if appropriate, adjust the order, in accordance with paragraph (b)(1)(i) of this section. * * * * * * (7) The State must provide notice— (i) Not less than once every 3 years to both parents subject to an order informing the parents of their right to request the State to review and, if appropriate, adjust the order consistent with this section. The notice must specify the place and manner in which the request should be made. The initial notice may be included in the order. (ii) If the State has not elected paragraph (b)(2) of this section, within 15 business days of when the IV-D agency learns that a noncustodial parent will be incarcerated for more than 180 calendar days, to both parents informing them of the right to request the State to review and, if appropriate, adjust the order, consistent with this section. The notice must specify, at a minimum, the place and manner in which the request should be made. Neither the notice nor a review is required under this paragraph if the State has a comparable law or rule that modifies a child support obligation upon incarceration by operation of State law. (c) * * * Such reasonable quantitative standard must not exclude incarceration as a basis for determining whether an inconsistency between the existing child support order amount and the amount of support determined as a result of a review is adequate grounds for petitioning for adjustment of the order.

SECTION 2: FINDINGS FROM THE ANALYSES OF CASE FILE DATA AND LABOR MARKET DATA

This section documents the findings from the analysis of case file data and labor market data considered for the 2021 review of the West Virginia child support guidelines. The analyses fulfill the federal requirements pertaining to case file and labor market data shown in Exhibit 3. (The analysis of economic data and the impact of guidelines amounts, which are other federal requirements shown in Exhibit 3, are discussed in later sections.)

Exhibit 3: Federal Requirement to Analyze Case File Data and Labor Market Data

45 C.F.R § 302.56

- (i) As part of the review of a State's child support guidelines required under paragraph (e) of this section, a State must:
 - (4) Consider economic data on the cost of raising children, labor market data (such as unemployment rates, employment rates, hours worked, and earnings) by occupation and skill-level for the State and local job markets, the impact of guidelines policies and amounts on custodial and noncustodial parents who have family incomes below 200 percent of the Federal poverty level, and factors that influence employment rates among noncustodial parents and compliance with child support orders;
 - (5) Analyze case data, gathered through sampling or other methods, on the application of and deviations from the child support guidelines, as well as the rates of default and imputed child support orders and orders determined using the low-income adjustment required under paragraph (c)(1)(ii) of this section. The analysis must also include a comparison of payments on child support orders by case characteristics, including whether the order was entered by default, based on imputed income, or determined using the low-income adjustment required under paragraph (c)(1)(ii). The analysis of the data must be used in the State's review of the child support guidelines to ensure that deviations from the guidelines are limited and guideline amounts are appropriate based on criteria established by the State under paragraph (g); ...

ANALYSIS OF CASE FILE DATA

Description of the Data

The primary source of the case file data is a data extract from the automated system (called OSCAR) for the West Virginia Department of Health and Human Resources (DHHR) Bureau of Child Support Enforcement (BCSE). BCSE uses OSCAR to manage its child support caseload and track payments on cases. The extract included 3,300 orders for current support that were new or modified sometime in state fiscal year (SFY) 2019 (i.e., July 1, 2018–June 30, 2019). The orders used for analysis excluded vacated orders and orders entered in error. The sample also excluded interstate cases to avoid orders where another state's guidelines may apply. ²¹

Using SFY 2019 as the sample year allows for the tracking of payments for a full year following order establishment. Payments are tracked in SFY 2020 (i.e., July 1, 2019–June 30, 2020). Application of the criteria resulted in a total of 2,288 orders for analysis: 1,377 newly established orders and 911 modified orders.

Due to the age of OSCAR and the challenges of extracting data for research purposes, which is not what OSCAR was designed to do, BCSE believes this understates the actual number of new and modified orders within that 12-month sample period, but that the level of effort necessary to ensure a perfectly

²¹ Often, a state with controlling jurisdiction is generally where the party who will be receiving child support resides. Nonetheless, there are other criteria besides residency (e.g., where the child was born).

accurate count would be prohibitive. If the case had more than one order entry date, the information for the most current or last entry was retained for the analysis. Multiple entry dates for a case may exist because an order was changed from temporary to permanent, or the order was established and then later modified within the sample year. For the purposes of the analysis of payment patterns, closed cases are excluded because they would not have payment information once closed. (Analysis of payment data is a federal requirement.²²)

OSCAR did not contain reliable information that could be used to determine a guidelines deviation. Federal regulation requires the collection of case file data to analyze guideline deviations. To compensate, BCSE staff randomly selected about 200 orders from the extract and manually checked whether a deviation was noted and whether the order amount differed from the guidelines calculation. This sample size is adequate for reporting the deviation rate with 95 percent confidence. The findings from this manual sampling were merged with the OSCAR extract.

Exclusion of Cases Closed within a Year

The exclusion of closed cases reduced the number of cases available for analysis to 2,019: 1,209 newly established orders and 810 modified orders. In all, 11 percent of the extracted orders meeting the criteria described above were closed or pending closure within a year. The reasons for case closure varied. The three most common reasons for case closure included (1) case closure requested by the receiving party without a TANF case, with no current support order, and with less than \$500 in arrears (70% of closed cases); (2) there was no IV-D case (9% of closed cases); and (3) the case had no enforceable arrears (6% of closed cases). There were no notable differences between newly established and modified orders in closure rates.

Analysis

CPR uses descriptive statistics to analyze the data. Standard statistical tests are used (*z*-scores and *t*-tests and analysis of variance) to test for significant differences between subgroups. The data are presented separately for newly established and modified orders. Through other projects, CPR has observed substantial differences between newly established and modified orders. One common difference is payments tend to be better among modified orders than newly established orders. This may be because a modification is more likely to be pursued by a party if the order is paid (received) in full.

Available Data Fields and Data Limitations

The data are limited to the information posted in OSCAR. Since OSCAR is designed to track BCSE cases, the data extract excludes non-BCSE cases. Non-BCSE cases are essentially private cases. In general and across the nation, government child support cases tend to involve parties with lower incomes than private cases and are more likely to involve parties who were never married to each other. OSCAR includes an automated child support calculator that BCSE staff typically populate when an order is established or modified for a BCSE case, even if there is a deviation. However, a few orders may have no OCSAR guidelines calculations because a third party completed the calculation (e.g., a guardian ad

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²² 45 C.F.R. § 302.56(h)(2).

litem). After applying the criteria above (e.g., non-interstate case and case was not closed), all analyzed orders did have guidelines calculations. BCSE staff may conduct more than one calculation; when there were multiple calculations for the same entry date, the last calculation was used for the analysis.

Like most state automated child support systems, not all critical data fields are populated for each order in OSCAR. (Critical data fields are those subject to audit and state and federal reporting requirements.) The primary purpose of OSCAR, like most state automated systems, is to track order establishment, payments, enforcement actions, and other child support actions. Most of the federally audited fields and the data a state must report up to the federal government pertain to these actions. Although to meet federal certification, states must have a data field that tracks guidelines deviations, they are often unpopulated in many states. One of the major reasons is that the staff uploading the data may not know whether the judge entered a guidelines deviation.

Availability of Specific Data Fields

Exhibit 4 explores the extent that key data fields were populated. Key data fields include those identified in federal regulation for analysis: guidelines deviations, income imputation, entry of an order by default, application of the state's low-income adjustment (which is a self-support reserve test in West Virginia), and payments. Exhibit 4 also shows other key data fields supplementing the analysis of the federally targeted data fields (e.g., order amounts and number of children).

Deviation Information. Exhibit 4 shows whether there was a guidelines deviation was only noted for 7 percent of all analyzed orders. As mentioned earlier, OSCAR does not track guidelines deviations, so BCSE manually reviewed a random sample of 179 of the selected orders. Among those, 150 orders met the criteria for cases selected for analysis, which is 7 percent of all analyzed orders. As BCSE improves its automation, BCSE should explore how to add a deviation field(s) to it and take measures (e.g., training or sending reminders) to ensure that the deviation field is populated. Other deviation fields common to other state's automated systems include the reason for deviation, direction of deviation, and amount of the deviation.

Information about Income Imputation/Attribution and Orders Entered by Default. Exhibit 4 shows that whether income was imputed (attributed)²³ to the obligated parent or receiving party was noted among all analyzed orders. Like most state automated child support systems, OSCAR does not track order entry method, such as whether the order was entered by a default judgment. BCSE should explore adding this data field for further reviews. For the purposes of this review, it is assumed that the default rate is less than the rate of income imputation (attribution) to obligated parents. This assumption is based on a national study that found income imputation and default are highly correlated but not synonymous.²⁴ This correlation is discussed in more detail later.

Information Used to Estimate Application of Low-Income Adjustment. The amount of the child support order, the number of children, and the obligated parent's income used for the guidelines calculation are

²³ Federal regulation uses the term "imputation," while West Virginia uses the term "attribution." They essentially mean the same thing.

²⁴ U.S. Department of Health and Human Services Office of Inspector General. (July 2000). *The Establishment of Child Support Orders for Low income Non-custodial Parents*. p. 16. Retrieved from The Establishment of Child Support Orders for Low Income Non-Custodial Parents (OEI- 05-99-00390; 7/00) (hhs.gov).

used to estimate whether the low-income adjustment (i.e., the self-support reserve test) was applied. OSCAR does not note whether the final order was adjusted for the self-support reserve. BCSE should explore adding this field for future reviews.

Amount of Support Order and Amount Due Each Month. Exhibit 4 shows that 15 percent of the orders were set at zero, but most (80%) were set at an amount greater than zero. The order amount was missing in a small percentage (5%) of orders selected for analysis. Most of these were arrears only orders. The order amount for each month that payments were tracked had slightly larger percentage of zero and missing orders (4% and 12%, respectively). There may be no distinction between zero and missing orders. In other words, both are zero.

Exhibit 4: Availability of Key Data Fields among Analyzed Orders (% of orders)

	All Orders Used for Analysis		
	Total (N=2,019)	Modified (N=810)	New (N=1,209)
Guidelines Deviations			
Available	7%	7%	8%
Missing	93%	93%	92%
Income Imputed (Attributed) to Obligated Parent*			
Available/noted	100%	100%	100%
Missing/not populated	-	-	-
Income Imputed (Attributed) to Receiving Party*			
Available/noted	100%	100%	100%
Missing/not populated	-	-	-
Order Entered by Default			
Available/noted			
Missing	100%	100%	100%
Amount of the Support Order			
\$0	15%	13%	17%
Amount greater than \$0	80%	86%	76%
Missing	5%	1%	7%
Amount of Support Due			
\$0 in all months	4%	2%	5%
More than \$0 in at least one month	85%	96%	77%
Missing in all months	12%	3%	18%
Amount of Support Paid			
\$0 in all months	22%	17%	25%
More than \$0 in at least one month	66%	80%	57%
Missing in all months	12%	3%	18%
Number of Children			
Available	100%	100%	100%
Missing	_	-	-
Obligated Parent's Income Used for Guidelines Calculation			
Zero	4%	5%	4%
More than zero	96%	95%	96%
Missing	-	-	-

	All Orders Used for Analysis		
	Total (N=2,019)	Modified (N=810)	New (N=1,209)
Receiving Party's Income Used for Guidelines Calculation			
Zero	25%	14%	33%
More than zero	75%	86%	67%
Missing	-	-	-
Obligated Parent's Quarterly Wage Data (Year of Sample Selection)			
Available for any quarters	59%	60%	58%
Missing for all quarters	41%	40%	42%
Obligated Parent's Quarterly Wage Data (Sample Payment Year)			
Available for any quarter	53%	53%	53%
Missing for all quarters	47%	47%	47%
Receiving Party's Quarterly Wage Data (Year of Sample Selection)			
Available for any quarter	5%	5%	5%
Missing for all quarters	95%	95%	95%
	3370	3370	30,0
Receiving Party's Quarterly Wage Data (Sample Payment Year) Available for 1–3 quarters	4%	4%	4%
Missing for all quarters	96%	96%	96%
ivilssing for all quarters	90%	90%	90%
Detailed Information from OSCAR Guidelines Calculator			
Available	100%	100%	100%
Missing	-	-	-
Dates of Obligated Parent's Incarceration Noted			
Start date and/or release date	18%	21%	16%
No dates	82%	79%	84%

^{*} Federal regulation uses the term "imputed," while West Virginia uses the term "attributed."

Quarterly Wage Data. Quarterly wage data from Workforce West Virginia, which is linked to OSCAR, is also useful to informing income imputation and in fulfilling the federal requirement to analyze factors that influence a parent's employment and compliance with the order. OSCAR only links quarterly wages for the obligated parent. However, Exhibit 4 shows that 5 percent of receiving parties had quarterly wage data available. The information is likely to be available because they are an obligated parent on another case.

Other Data. Exhibit 4 also shows that the information from the OSCAR guidelines calculator was available for every case and incarceration dates of the obligated parent were available for 18 percent of orders. The availability of information from the OSCAR guidelines calculator is important to the analysis because it is the source of detailed data about other factors considered in the guidelines calculation, such as childcare expenses and the cost of the child's portion of health insurance premium available. Incarceration is important because of recent federal rule changes that limit income imputation to incarcerated parents as well as essentially require the facilitation or opportunity to review and modify an order if appropriate upon the child support agency learning of incarceration of at least 180 days. ²⁵

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²⁵ 45 C.F.R. § 302.56(c)(3) and 45 C.F.R. § 303.8.

One of those rule changes is discussed more in Section 4 because of a new federal requirement of state guidelines to not consider incarceration of at least 180 days as voluntary unemployment.

General Characteristics of Orders, Children, and the Parties

Exhibit 5 shows that most (62%) of orders cover one child, most (56%) orders range from \$51 to \$400, the public assistance status of the case varied, and nearly half (48%) of orders were established in counties that had populations of less than 50,000. (The counties listed in Exhibit 5 each had a population of at least 50,000, according to 2019 U.S. Census data. ²⁶) Public assistance status of the receiving party's household can affect whether the household is in the BCSE caseload. Federal regulation requires parents receiving TANF benefits to cooperate with the establishment and enforcement of child support order and, if the children are enrolled in Medicaid, the state child support agency must pursue a medical support order for the child as long as it is available to the child and reasonable in cost. Custodial parents receiving Medicaid may also seek financial child support. The definition of available healthcare coverage and threshold for determining reasonableness in cost are determined individually at the state level.

Exhibit 5: General Characteristics of the Orders (% of orders)

	All Orders Used for Analysis		
	Total (N=2,019)	Modified (N=810)	New (N=1,209)
Number of Children on the Order			
1 child	62%	52%	68%
2 children	28%	34%	24%
3 children	8%	11%	7%
4 or more children	2%	3%	1%
Current Support Amount (% of Orders)			
Missing	5%	<1%	7%
\$0	15%	13%	17%
\$1–\$49/month	1%	<1%	1%
\$50/month	5%	5%	5%
\$51–\$200/month	14%	14%	13%
\$201–\$300/month	23%	22%	24%
\$301–\$400/month	14%	15%	13%
\$401-\$500/month	8%	9%	7%
\$501-\$600/month	5%	7%	4%
More than \$600/month	11%	14%	9%
Public Assistance Status of Receiving Party's Household			
IV-D/TANF	9%	6%	11%
IV-D/former TANF	4%	3%	5%
IV-D/never TANF	29%	22%	34%
Current Medicaid (M)	33%	41%	28%
Former Medicaid	15%	21%	11%
Current or former foster care	1%	<1%	1%
Non-IV-D	9%	7%	10%

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²⁶ See U.S. Census at https://data.census.gov/.

	All Orders Used for Analysis		
	Total (N=2,019)	Modified (N=810)	New (N=1,209)
County Issuing the Order*			
Berkeley	4%	5%	2%
Cabell	8%	6%	9%
Harrison	4%	3%	5%
Kanawha	13%	16%	12%
Marion	3%	2%	3%
Mercer	4%	4%	3%
Monongalia	4%	4%	5%
Putman	3%	2%	3%
Raleigh	4%	4%	4%
Woods	5%	4%	6%
All other counties	48%	50%	48%

^{*}The listed counties each had a population over 50,000.

Exhibit 5 also shows that 15 percent of orders for current support were set at zero per month. Another 5 percent were set at \$50 per month, which is the minimum order amount. The minimum support amount of \$50 per month is part of the low-income adjustment, which is discussed in more detail later, and applicable when the obligated parent's adjusted gross income available for child support is below the self-support reserve. Exhibit 5 also shows that the order amount was missing for a few orders (5%). Most appear to be arrears only cases. It is not clear how they were included in the data selected for analysis.

Exhibit 6 shows that current support orders averaged \$299 per month and the median was \$254 per month. If the average and median were limited to non-zero orders, they would be \$356 per month and \$295 per month, respectively.

Exhibit 6: Amount of Current Support

	Orders Used for Analysis			
	Total	Modified	New	
Monthly Order Amounts*	N=1,926	N=806	N=1,120	
Mean	\$299	\$329	\$278	
Median	\$254	\$290	\$248	
Range	\$0–\$3,826	\$0-\$2,575	\$0–\$3,826	

^{*} Includes zero amounts.

Few orders had orders for additional support. Only one order for current support orders also had an order for spousal support. A few (9%) orders had a separate order for medical support, and only 13 percent of orders for current support also had arrears ordered at the time of establishment or modification.

Exhibit 7 shows that most (87%) obligated parents were fathers, and most (81%) receiving parties were mothers.

Exhibit 7: Characteristics of the Parties (% of orders)

	All Orders Used for Analysis		
	Total (N=2,019)	Modified (N=810)	New (N=1,209)
Relationship of Obligated Parent to Child			
Mother	12%	9%	14%
Father	87%	91%	85%
Relationship of Custodial Person to Child			
Mother	81%	85%	78%
Father	5%	6%	5%
Non-parent relative	13%	9%	15%
Other	1%	<1%	2%
Incarceration of the Obligated Parent			
No Incarceration dates noted	82%	79%	84%
Incarcerated, released before sample selection year	6%	8%	5%
Incarcerated for part or all of sample selection year	6%	8%	5%
Incarceration started after sample selection year	5%	5%	6%

Exhibit 7 also shows that the obligated parent was incarcerated in the sample year among 6 percent of all analyzed orders, 8 percent of modified orders, and 5 percent of newly established orders. In other words, some parents appeared to have an order established or modified while incarcerated. (This is estimated by the year rather than the precise date, so it may include some parents who were actually not incarcerated at the time of the order establishment or modification). Whether a parent is incarcerated is of interest to child support agencies because it affects the obligated parent's ability to pay. As discussed more in Section 4, recent federal rule changes limit income imputation to incarcerated parents and promote the review and appropriate adjustment of order amounts for obligated parents who are incarcerated for at least 180 days once the incarceration becomes known to the child support agency. Even if an incarcerated parent is engaged in a prison industry (e.g., building furniture), earnings in prison are not on par with earnings outside of prison and are typically significantly less than minimum wage. Exacerbating the issue is that prisoners typically must purchase many basic things (e.g., toothbrushes). Previous incarceration is also an ability to pay issue because once released, job seekers with a history of incarceration have fewer job opportunities.

Exhibit 8 shows that the West Virginia guidelines essentially provide for a downward modification for recently released inmates with limited ability to pay. More importantly, it appears that West Virginia is already not presuming (imputing) income to many incarcerated parents. (This is essentially the desired outcome of a new federal regulation discussed in in Section 4.) Exhibit 9 shows that the median order amount among incarcerated parents was \$50 per month for modified orders (which is the minimum order amount provided for in the guidelines) and zero dollars per month among newly established orders. Most (63%) of orders among incarcerated parents are set \$0 or \$50 per month. These obligors tended to have no to little income. Just over a third (36%) of incarcerated parents had orders above \$50 per month. The maximum amount was \$1,220 per month. This particular order appeared to be an outlier. Still, incarcerated parents with orders more than \$50 had significantly more income than those

with lower orders. It is not clear whether their actual income was more or if they were just older orders based on a presumed income amount and never modified.

Exhibit 8: Guidelines Excerpt that Provides for Payment Restructuring among Released Inmates

W. Va. Code § 48-13-703. Restructuring of payments upon release of inmate

48-13-703. Restructuring of payments upon release of inmate.

Upon his or her release from the custody of the Division of Corrections or the United States Bureau of Prisons, a person who is gainfully employed and is subject to a child support obligation or obligations and from whose weekly disposable earnings an amount in excess of forty percent is being withheld for the child support obligation or obligations may, within eighteen months of his or her release, petition the court having jurisdiction over the case or cases to restructure the payments to an amount that allows the person to pay his or her necessary living expenses. In order to achieve consistency and fairness, one judge may assume jurisdiction over all the cases the person may have within that circuit of the court. In apportioning the available funds, the court shall give priority to the person's current child support obligations: Provided, that a minimum of \$50 per month shall be paid in each case.

Exhibit 9: Order Amounts for Obligated Parents Incarcerated During the Sample Year

	Obligated Parents Incarcerated in Sample Year			
	Total (N=127)	Modified (N=67)	New (N=60)	
Monthly Order Amounts Average Median Range	(N=127) \$113 \$50 \$0 - \$1,220	(N=67) \$132 \$50 \$0 – \$554	(N=60) \$91 \$0 \$0 - \$1,220	
Percentage with Order Amounts set at \$0	45%	35%	57%	
\$50 \$50 >\$50	18% 36%	20% 45%	17% 26%	

Income of the Parties

Income data is available from two sources:

- The income that was used for the guidelines calculation; and
- Quarterly wage data.

As discussed later, they are not necessarily equal.

Income Used for Guidelines Calculation

Exhibit 10 shows the gross guidelines incomes of the parties for specific income ranges. The first few income ranges coincide with the self-support reserve (which is \$500 per month), minimum wage, and the threshold for conducting the self-support reserve test. A minimum order of \$50 effectively applies if the obligated parent's adjusted gross income is below the self-support reserve plus the minimum order (\$500 plus \$50 per month.) This is why the first income range is \$550 and not \$500. The guidelines provide that the self-support reserve test (which is called the "ability to pay calculation" in the West Virginia guidelines) is to be conducted if the obligated parent's adjusted monthly gross income is below \$1,550 per month.

Federal minimum wage for the sample year was \$7.25 per hour. Assuming full-time employment (40 hours per week) at federal minimum wage would yield a monthly income of \$1,256.67 per month. West Virginia's minimum wage is above the federal minimum wage: it has been \$8.75 per hour since 2016.²⁷ Full-time employment at the state's minimum wage of \$8.75 per hour would yield a monthly income of \$1,516.67 per month. As shown in Exhibit 10, the income range between full-time federal minimum wage earnings and state minimum wage earnings comprises the largest share of income ranges (32% for obligated parents, and 24% for receiving parties). Within this grouping, 9 percent of both obligated parents and receiving parties had incomes exactly equal to federal full-time minimum wage earnings (\$1,257 per month), and 12 percent of parties had incomes exactly equal to the state's full-time minimum-wage earnings (\$1,517 per month).

For obligated parents with incomes above zero, their average and median gross incomes were \$2,314 and \$1,517 per month, respectively. For receiving parties with incomes above zero, their average and median incomes were \$1,842 and \$1,517 per month, respectively. In other words, the median income of both parties was equivalent to full-time earnings from the state's minimum wage.

Exhibit 10: Incomes of the Parties Used for Guidelines Calculation (% of orders)

	All Ord	All Orders Used for Analysis		
	Total (N=2,019)	Modified (N=810)	New (N=1,209)	
Monthly Gross Income of the Obligated Parent				
\$0	4%	5%	4%	
\$1 – \$550	<1%	-	<1%	
\$551 – \$1,000	7%	6%	7%	
\$1,001 – \$1,250	16%	14%	17%	
\$1,251 – \$1,550	32%	25%	36%	
\$1,551 – \$2,000	9%	10%	8%	
\$2,000 – \$3,000	13%	13%	13%	
\$3,001 – \$5,000	13%	17%	10%	
More than \$5,000	7%	10%	5%	
Monthly Gross Income of the Receiving Party				
\$0	25%	14%	33%	
\$1 – \$550	2%	1%	2%	
\$551 – \$1,000	9%	8%	9%	
\$1,001 – \$1,250	11%	15%	9%	
\$1,251 – \$1,550	24%	25%	23%	
\$1,551 – \$2,000	9%	10%	8%	
\$2,000 – \$3,000	11%	14%	9%	
\$3,001 – \$5,000	6%	10%	4%	
More than \$5,000	2%	3%	2%	

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²⁷ U.S. Department of Labor. (Updated May 1, 2021.) *State Minimum Wage Laws.* Retrieved from https://www.dol.gov/agencies/whd/minimum-wage/state.

Order Amounts by Income Range

Exhibit 11 shows the average order amount for each of the income ranges of the obligated parent. It generally shows that the average order increases as the income range rises. (The only exception is the \$1–\$550 income range, but there were only four obligated parents with income in this range.)

Exhibit 11: Average Order by Obligated Parent's Monthly Gross Income

	All Orders Used for Analysis		
	Total	Modified	New
	(N=1,926)	(N=806)	(N=1,120)
Monthly Gross Income of the Obligated Parent			
All (N=1,926)	\$299	\$329	\$278
\$0 (N=84)	\$118	\$130	\$110
\$1 – \$550 (N=4)	\$25	-	\$25
\$551 – \$1,000 (N=125)	\$139	\$170	\$118
\$1,000 - \$1,250 (N=299)	\$194	\$204	\$188
\$1,251 – \$1,550 (N=594)	\$217	\$228	\$211
\$1,551 – \$2,000 (N=166)	\$292	\$296	\$288
\$2,000 – \$3,000 (N=255)	\$333	\$333	\$333
\$3,001 – \$5,000 (N=258)	\$489	\$468	\$514
More than \$5,000 (N=141)	\$725	\$731	\$715

The federal Office of Child Support Enforcement (OCSE) cited a research study in its proposed 2016 rule changes that found child support compliance declined when the support order is set above 19 percent of the income of the obligor. Exhibit 12 explores whether this is an issue in West Virginia. It finds that the average order as a percentage of obligated parent's monthly gross income is 15 percent. Exhibit 12 shows the average percentage is never more than 18 percent for any income range.

Exhibit 12: Order as a Percentage of the Obligated Parent's Monthly Gross Income (Average)

	All Orders Used for Analysis		
	Total (N=1,842)	Modified (N=769)	New (N=1,073)
Monthly Gross Income of the Obligated Parent			
All (N=1,842)	15%	15%	15%
\$0 (N=0)	-	-	-
\$1- \$550 (N=4)	5%	-	5%
\$551 – \$1,000 (N=125)	15%	18%	13%
\$1,001 – \$1,250 (N=299)	17%	18%	17%
\$1,251 – \$1,550 (N=594)	16%	16%	15%
\$1,551 – \$2,000 (N=166)	16%	17%	16%
\$2,000 – \$3,000 (N=255)	13%	14%	13%
\$3,001 – \$5,000 (N=258)	13%	12%	13%
More than \$5,000 (N=141)	10%	10%	9%

²⁸ U.S. Department of Health and Human Services. (Nov. 17, 2014). "Flexibility, Efficiency, and Modernization in Child Support Enforcement Programs." 79 Fed. Reg. 221. p. 68,554. Retrieved from https://www.govinfo.gov/content/pkg/FR-2014-11-17/pdf/2014-26822.pdf.

The OCSE-cited study about the 19 percent threshold was published in 2011 and relied on California data. A 2021 study using more current California study found that the decrease was not as distinct as its previous study and concluded that income source (i.e., imputed/presumed income) and order entry method (i.e., default) were better predictors of payment compliance than the ratio of the child support order to the gross income of the obligor.

Other states analyzing the issue using data from their state are mixed: some corroborate the 19 percent threshold, ³¹ and others find no correlation. ³² One of the most rigorous state studies was conducted by University of Wisconsin researchers using Wisconsin data. ³³ They made a distinction between payment (which is the dollar amount paid) and compliance (which is the percentage of support due that is paid). They noted that higher orders may not result in 100 percent of compliance but may result in more dollars being paid even if the compliance rate is lower. At a policy level, the distinction has important ramifications. Full compliance may be an important policy goal when setting support orders for low-income obligors to reduce the "negative consequences of child support enforcement for low-income families." ³⁴ Although not specifically mentioned in the Wisconsin study, this can include driver's license suspension and other enforcement remedies that impede work and contact with the child among low-income, obligated parents who simply do not have the means to pay current child support or past-due child support. Still, if the policy goal is to maximize child support dollars received for the children's benefit, full compliance may not be achieved in every case or for every income situation for a variety of reasons, including willingness to pay, rather than just ability to pay.

Sources and Types of Income

Exhibit 13 shows how income available for the calculation of child support using the guidelines (i.e., guidelines income) is defined. Essentially, income available for child support may include earned and unearned income. Earnings may be wage or salary income, from self-employment, investment income, overtime income under specific circumstances provided for in Domestic Relations code, and other sources. Few (less than 1% for each, respectively) of obligated parents and receiving parties had income from self-employment. Similarly, few (less than 1%) of obligated parents had investment income and no receiving parties had investment income. Few (4%) obligated parents had overtime income, while less than one percent of receiving parties had overtime income.

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²⁹ Orange County Department of Child Support Services Research Unit (Oct. 2011). *How Do Child Support Order Amounts Affect Payments and Compliance*. Orange County, CA Department of Child Support Services. Retrieved from https://www.css.ocgov.com/sites/css/files/import/data/files/blobid=27829.pdf.

³⁰ Orange County Department of Child Support Services. (June 2021). *Revisiting the 19 Percent Ratio of Order to Wage Threshold on Payment Compliance*. Retrieved from https://www.css.ocgov.com/sites/css/files/2021-06/Revisiting%2019%20Percent%20Ratio%20Order%20to%20Wage%20FINAL%20June%2021 0.pdf

³¹ For example, see Natalie Demyan & Letitita Logan Passarella. (2018). *Actual Earnings and Payment Outcomes Among Obligors with Imputed Income*, University of Maryland Social of Social Work. Retrieved from https://www.ssw.umaryland.edu/media/ssw/fwrtq/child-support-research/cs-quidelines/quidelines/imputedincome.pdf.

³² For example, see Venohr, Jane. (Mar. 2016.) 2015–2016 Pennsylvania Child Support Guidelines Review; Economic Review and Analysis of Case File Data. Retrieved from https://www.humanservices.state.pa.us/csws/csws/forms/paguidelines.pdf.

³³ Leslie Hodges, Daniel R. Meyer, & Maria Cancian. "What Happens When the Amount of Child Support Due is a Burden? Revisiting the Relationship Between Child Support Orders and Child Support Payments." *Social Service Review, 94*(2), p. 247. Retrieved from https://www.journals.uchicago.edu/doi/abs/10.1086/709279.

³⁴ *Ibid.* p. 276.

Exhibit 13: Excerpts of West Virginia Code Defining Gross Income and Adjusted Gross Income

2019 West Virginia Code Chapter 48. Domestic Relations
Article 1. General Provisions; Definitions

§48-1-228. Gross Income Defined

- (a) "Gross income" means all earned and unearned income. The word "income" means gross income unless the word is otherwise qualified or unless a different meaning clearly appears from the context. When determining whether an income source should be included in the child support calculation, the court shall consider the income source if it would have been available to pay child-rearing expenses had the family remained intact or, in cases involving a nonmarital birth, if a household had been formed.
- (b) "Gross income" includes, but is not limited to, the following:
- (1) Earnings in the form of salaries, wages, commissions, fees, bonuses, profit sharing, tips and other income;
- (2) Any payment from a pension plan, an insurance contract, an annuity, social security benefits, unemployment compensation, supplemental employment benefits, workers' compensation benefits and state lottery winnings and prizes;
- (3) Interest, dividends or royalties;
- (4) In kind payments such as business expense accounts, business credit accounts and tangible property such as automobiles and meals, to the extent that they provide the parent with property or services he or she would otherwise have to provide: Provided, That reimbursement of actual expenses incurred and documented shall not be included as gross income;
- (5) Attributed income of the parent, calculated in accordance with the provisions of section 1-205;
- (6) An amount equal to fifty percent of the average compensation paid for personal services as overtime compensation during the preceding thirty-six months: Provided, That overtime compensation may be excluded from gross income if the parent with the overtime income demonstrates to the court that the overtime work is voluntarily performed and that he or she did not have a previous pattern of working overtime hours prior to separation or the birth of a nonmarital child;
- (7) Income from self-employment or the operation of a business, minus ordinary and necessary expenses which are not reimbursable, and which are lawfully deductible in computing taxable income under applicable income tax laws, and minus FICA and Medicare contributions made in excess of the amount that would be paid on an equal amount of income if the parent was not self-employed: Provided, That the amount of monthly income to be included in gross income shall be determined by averaging the income from such employment during the previous thirty-six-month period or during a period beginning with the month in which the parent first received such income, whichever period is shorter;
- (8) Income from seasonal employment or other sporadic sources: Provided, That the amount of monthly income to be included in gross income shall be determined by averaging the income from seasonal employment or other sporadic sources received during the previous thirty-six-month period or during a period beginning with the month in which the parent first received such compensation, whichever period is shorter; and
- (9) Spousal support and separate maintenance receipts.
- (c) Depending on the circumstances of the particular case, the court may also include severance pay, capital gains and net gambling, gifts or prizes as gross income.
- (d) "Gross income" does not include:
- (1) Income received by other household members such as a new spouse;
- (2) Child support received for the children of another relationship;
- (3) Means-tested assistance such as temporary assistance for needy families, supplemental security income and food stamps; and
- (4) A child's income unless the court determines that the child's income substantially reduces the family's living expenses. **§48-1-202.** Adjusted gross income defined.
- (a) "Adjusted gross income" means gross income less the payment of previously ordered child support, spousal support or separate maintenance.
- (b) A further deduction from gross income for additional dependents may be allowed by the court if the parent has legal dependents other than those for whom support is being determined. An adjustment may be used in the establishment of a child support order or in a review of a child support order. However, in cases where a modification is sought, the adjustment should not be used to the extent that it results in a support amount lower than the previously existing order for the children who are the subject of the modification. The court may elect to use the following adjustment because it allots equitable shares of support to all of the support obligor's legal dependents. Using the income of the support obligor only, determine the basic child support obligation (from the table of basic child support obligations in section 13-301 of this chapter) for the number of additional legal dependents living with the support obligor. Multiply this figure by 0.75 and subtract this amount from the support obligor's gross income.
- (c) As used in this section, the term "legal dependents" means:
- (1) Minor natural or adopted children who live with the parent; and
- (2) Natural or adopted adult children who are totally incapacitated because of physical or emotional disabilities and for whom the parent owes a duty of support.

Few obligated parents and receiving parties had income from a Social Security Administration (SSA) program: 2 percent of obligated parents and 1 percent of receiving parents. This may include social security disability income or old age social security.

Deductions from Income

Exhibit 14 shows the frequency that adjustments were made to income for permissible deductions. In general, adjustments for pre-existing child support orders and additional dependents (other children who were not part of a child support order such as children in the home) were the most frequently applied. The average and median adjustment to an obligated parent's income for a pre-existing child support order was \$330 and \$253, respectively. The average and median adjustment to an obligated parent's income for additional dependents was \$321 and \$256, respectively. The average and median adjustment to a receiving party's income for additional dependents was \$206 and \$186, respectively.

Exhibit 14: Income Adjustments

	All Orders Used for Analysis		
	Total (N=2,019)	Modified (N=810)	New (N=1,209)
Adjustments to Income of Obligated Parent			
Pre-existing child support order only	12%	12%	12%
Spousal maintenance paid only	<1%	1%	<1%
Additional dependents adjustment only	9%	10%	8%
Multiple adjustments	1%	1%	1%
No adjustment	78%	76%	79%
Adjustments to Income of Receiving Party			
Preexisting child support order only	1%	1%	1%
Spousal maintenance paid only	-	-	-
Additional dependents adjustment only	21%	23%	20%
Multiple adjustments	<1%	<1%	<1%
No adjustments	77%	75%	78%

Quarterly Wage Income

West Virginia employers report quarterly wages to the State Department of Commerce: Workforce West Virginia for the purposes of the State's unemployment insurance and worker's compensation programs. In turn, that information is matched to the BCSE caseload. BCSE may use the information to identify an obligated parent's employer for the purposes of wage assignment or for the establishment or enforcement of an order. Employers report that information to Workforce West Virginia quarterly. Federal regulation authorizes child support agencies (i.e., the IV-D agency) access to quarterly wage data to help establish and enforce child support orders.

Quarterly wage data is not available for all workers. A small number of employers are exempted from the requirement mostly because they have their own program (e.g., railroad workers). Self-employed individuals are not captured by quarterly wage reporting. Still, a significant share of employers and self-

employed individuals do not comply with government reporting requirements.³⁵ Some do not report it to avoid taxes. This unreported income is also known as income from the underground economy or black market.

BCSE only receives quarterly wage data for obligated parents: it does not receive it for receiving parties. Exhibit 15 shows that quarterly wage data was available for 59 percent of obligated parents in the sample selection year and available for 53 percent of the obligated parents in the next year, which is the sample payment year. Among all examined orders, 36 percent did not have quarterly wage data available for either year, 47 percent had quarterly wage data available for both the sample selection year and sample payment year, 11 percent had it available only in the sample selection year, and 6 percent did not have it available in the sample selection year but had it available in the sample payment year.

Exhibit 15: Availability of Quarterly Wage Data for the Obligated Parent

	All Orders Used for the Analysis		
	Total	Modified	New
	(N=2,019)	(N=810)	(N=1,209)
Has Quarterly Wage Data available for Obligated Parent in			
Neither year	36%	35%	36%
Sample selection year only	11%	11%	11%
Sample payment year only	6%	5%	6%
Both years	47%	48%	46%
Any Quarterly Wage Data Available for Obligated Parent in			
Sample selection year	59%	60%	58%
Sample payment year	53%	53%	53%
Obligated Parent Has Gainful or Steady Quarterly Wage Income*			
Yes	13%	15%	12%
No	87%	85%	88%

*CPR defines gainful or steady income as four quarters of income available from the sample year (FY 2018–2019) as well as available for all four quarters of the sample payment year (FY 2019–2020) and the annualized income from FY2019–2020 being more or equal to FY2018–2019 income. Missing quarterly wage income is not considered evidence of gainful or steady quarterly wage income.

Of special interest is the 11 percent of obligated parents who had quarterly wage data in the sample selection year, but no longer had quarterly wage data available in the second year. This suggests a change in employment for these 11 percent of obligated parents. That change may be a quit or fire. Of specific concern is whether the parent quit in order to avoid child support; however, there is not sufficient information to know the reason. Among the 11 percent who had wages for the sample selection year but not the sample payment year, the average guidelines income was \$2,019 per month, and the average monthly order amount was \$253. In contrast, the average guidelines income was \$2,558 per month and the average order amount was \$355 per month for those that had quarterly wage data available for both years. Although the average income of those who remained employed was statistically greater than those who did not, their average order amount was also statistically greater

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³⁵ More information about the underground economy and its negative impact on families and state tax revenues is detailed in Michigan Supreme Court. (June 2010). *The Underground Economy: Report of the Underground Economic Task Force.*Retrieved from https://courts.michigan.gov/Administration/SCAO/Resources/Documents/Publications/Reports/UETF-2010.pdf.

than those that did not remain employed by an employer reporting quarterly wage data.³⁶ This pattern is not consistent with a pattern that would be expected if child support was the economic disincentive behind the employment change.

Exhibit 15 also shows the percentage of obligated parents who had gainful or steady quarterly wage income over the two years examined. Gainful or steady quarterly wage income is defined as quarterly wage income being available for all quarters examined and the annual income from the second year being more or equal to the annual income from the first year. Only 13 percent of obligated parents had gainful or steady quarterly wage income. As shown later, payment of child support is more likely to be regular for these orders, particularly if there is wage assignment. If there is quarterly wage data, the parent is probably employed by an employer where income withholding can be ordered and enforced.

Exhibit 16 shows the average and monthly income as calculated from quarterly wage data available for the obligated parent. Monthly income is calculated by summing the quarterly wage data over the year and dividing it by the number of months for which quarterly wage data was available.³⁷ The difference between the average incomes between the two time periods are not statistically different.

Exhibit 16: Average and Median Monthly Income as Calculated from Quarterly Wage Data

	Obligated Parents with Quarterly Wage Data Available		
	Total	Modified	New
Monthly Income Calculated from Available Quarterly Wage Data Average in sample selection year Median in sample selection year	N=1,182	N=483	N=699
	\$2,872	\$3,300	\$2,577
	\$1,816	\$2,291	\$1,594
Monthly Income Calculated from Available Quarterly Wage Data Average in sample payment year Median in sample payment year	N=1,069	N=431	N=638
	\$2,730	\$3,295	\$2,347
	\$1,707	\$2,328	\$1,403

Comparison of Guidelines Income and Quarterly Wage Income

When the analysis is limited to orders that have both guidelines income and quarterly wage data during the sample selection year for the obligated parent (1,153 orders, which is 57% of all analyzed orders), the monthly quarterly wage income was less than the guidelines income about half of the time (53%).

Exhibit 17 compares the guidelines income of the obligated parent to the monthly income as calculated from the obligated parent's quarterly wage data in the sample selection year. Guidelines income and quarterly wage income are considered about equal if they are within 10 percent of each other. Quarterly wage is considered significantly less if it is at least 10 percent less than the obligated parent's guidelines income and significantly more if it is at least 10 percent more than the obligated parent's guidelines income.

³⁶ The statistical difference is significant at ρ < .05.

³⁷ If quarterly wage data is available for all four quarters, it is simply summed and divided by 12 months. If it is available for less than four quarters, it is adjusted appropriately. For example, if quarterly wage data is available for three quarters, income is summed across those three quarters and divided by nine months to arrive at a monthly amount.

Exhibit 17: Percentage of Obligated Parents Where Quarterly Wage Income Is Less than, Equal to, or More than Guidelines Income*

	All Orders where There Was Quarterly Wage Data Available		
	Total	Modified	New)
All Obligated Parents with Quarterly Wage Data	N=1,153	N=470	N=683
Quarterly wage is significantly less	46%	41%	50%
Quarterly wage is about equal	16%	19%	15%
Quarterly wage is significantly more	37%	40%	36%
Guidelines Income Is Less than Federal Minimum Wage			
(\$1,257 per month)	N=217	N=72	N=145
Quarterly wage is significantly less	63%	72%	59%
Quarterly wage is about equal	6%	1%	8%
Quarterly wage is significantly more	31%	26%	33%
Guidelines Income Is Between Federal and State Minimum Wage			
(\$1,257-\$1,517 per month)	N=313	N=106	N=207
Quarterly wage is significantly less	65%	56%	69%
Quarterly wage is about equal	10%	13%	9%
Quarterly wage is significantly more	25%	31%	22%
Guidelines Income is between \$1,517-\$3,000 per month	N=342	N=140	N=202
Quarterly wage Is significantly less	35%	35%	36%
Quarterly wage is about equal	20%	20%	20%
Quarterly Wage is significantly more	45%	45%	44%
Monthly Guidelines Income Is more than \$3,000 per month	N=281	N=152	N=129
Quarterly wage Is significantly less	25%	20%	31%
Quarterly wage is about equal	27%	31%	22%
Quarterly wage is significantly more	48%	49%	47%

^{* &}quot;Significantly less" mean at least 10% less, "about equal" means the difference is less than 10% either upward or downward, and "significantly more" means at least 10% more.

For all orders with both quarterly wage data and guidelines income available, Exhibit 17 shows that the quarterly wage income was significantly less than guidelines income in almost half (46%) of the analyzed orders. This indicates that income is imputed beyond what the parent's actual quarterly wage income is. The percentage is higher at low incomes. It is almost two-thirds (63%) of obligated parents with guidelines incomes less than minimum wage and almost two-thirds (65%) of obligated parents with incomes between federal and state minimum wage. In contrast, the percentage is 25 percent for obligated parents with guidelines income more than \$3,000 per month. This is consistent with federal concern about income imputation: that is, it affects lower income parents more and income may be imputed beyond what the parent actually earns. The counterargument is that quarterly wage data is only a snapshot of the parent's income. It does not capture income that is not reported to the state agency overseeing unemployment benefits. It is also dated by the time the child support agency receives it.

Income Imputation (Attribution) and Default Orders

Federal regulation requires the examination of income imputation and default orders. Instead of the term "income imputation," West Virginia uses the term "attributed income." As shown in Exhibit 18, income may be attributed to a parent if the parent is unemployed or underemployed, or has earnings or income from assets below full earning capacity.

Exhibit 18: Excerpts of West Virginia Code Defining Attributed Income.

2019 West Virginia Code Chapter 48. Domestic Relations Article 1. General Provisions; Definitions

§48-1-205. Attributed Income Defined

- (a) "Attributed income" means income not actually earned by a parent but which may be attributed to the parent because he or she is unemployed, is not working full time or is working below full earning capacity or has nonperforming or underperforming assets. Income may be attributed to a parent if the court evaluates the parent's earning capacity in the local economy (giving consideration to relevant evidence that pertains to the parent's work history, qualifications, education and physical or mental condition) and determines that the parent is unemployed, is not working full time or is working below full earning capacity. Income may also be attributed to a parent if the court finds that the obligor has nonperforming or underperforming assets.
- (b) If an obligor: (1) Voluntarily leaves employment or voluntarily alters his or her pattern of employment so as to be unemployed, underemployed or employed below full earning capacity; (2) is able to work and is available for full-time work for which he or she is fitted by prior training or experience; and (3) is not seeking employment in the manner that a reasonably prudent person in his or her circumstances would do, then an alternative method for the court to determine gross income is to attribute to the person an earning capacity based on his or her previous income. If the obligor's work history, qualifications, education or physical or mental condition cannot be determined, or if there is an inadequate record of the obligor's previous income, the court may, as a minimum, base attributed income on full-time employment (at forty hours per week) at the federal minimum wage in effect at the time the support obligation is established. In order for the court to consider attribution of income, it is not necessary for the court to find that the obligor's termination or alteration of employment was for the purpose of evading a support obligation.
- (c) Income shall not be attributed to an obligor who is unemployed or underemployed or is otherwise working below full earning capacity if any of the following conditions exist:
- (1) The parent is providing care required by the children to whom both of the parties owe a legal responsibility for support and such children are of preschool age or are handicapped or otherwise in a situation requiring particular care by the parent;
- (2) The parent is pursing a plan of economic self-improvement which will result, within a reasonable time, in an economic benefit to the children to whom the support obligation is owed, including, but not limited to, self-employment or education: Provided, That if the parent is involved in an educational program, the court shall ascertain that the person is making substantial progress toward completion of the program;
- (3) The parent is, for valid medical reasons, earning an income in an amount less than previously earned; or
- (4) The court makes a written finding that other circumstances exist which would make the attribution of income inequitable: Provided, That in such case the court may decrease the amount of attributed income to an extent required to remove such inequity.
- (d) The court may attribute income to a parent's nonperforming or underperforming assets, other than the parent's primary residence. Assets may be considered to be nonperforming or underperforming to the extent that they do not produce income at a rate equivalent to the current six-month certificate of deposit rate or such other rate that the court determines is reasonable.

Income imputation is common: 27 percent of obligated parents had income imputed (attributed) and 18 percent of receiving parties had income imputed (attributed).

Income imputation is more common for certain case circumstances.

- Income imputation (attribution) to obligated parents was more common among newly established orders than modified orders (i.e., 29% of obligated parents with newly established orders compared to 23% of obligated parents with modified orders);³⁸
- Income imputation (attribution) to receiving parties is less common among newly established orders

Twenty-seven percent of obligated parents had income imputed (attributed) and 18 percent of receiving parties had income imputed (attributed).

³⁸ The difference is statistically significant at ρ < 0.01.

- than modified orders (i.e., 16% of receiving parties with newly established orders, compared to 22% of receiving parties with modified orders);³⁹
- 38 percent of obligated parents with any incarceration had income imputed (attributed), while only 24 percent of those with no incarceration had income imputed (attributed);⁴⁰
- 35 percent of obligated parents with no quarterly wage data available in the sample selection year had income imputed (attributed); and
- Most obligated parents and receiving parties with imputed (attributed) income (51% for obligated parents and 51% for receiving parties) had their income imputed at a monthly income equivalent to either federal or state minimum wage at 40 hours per week or less. 41 (More than half had it attributed at the state minimum wage and less than half had it attributed at the federal minimum wage.) Besides income imputation at the federal or state minimum wage, judges also may use less than 40 hours per week to reflect the typical workweek of the service industry and other minimum-wage occupations, which is typically less than 40 hours per week. For example, 10 percent of obligated parents with income imputation had income imputed at \$943 per month, which is 25 hours per week at the state minimum wage).

Default Orders

Income imputation and zero orders can be used as a proxy for an order entered by default. Exhibit 19 shows the guidelines provision that provides for income imputation and zero orders when an order is established by default. As mentioned earlier, 15 percent of orders are set at zero, and income imputation to the obligated parent was noted among 27 percent of orders. Only 32 percent of zero-orders also were orders where income was also imputed to the obligated parent.

Exhibit 19: West Virginia Guidelines Provision for Default

W. Va. Code § 48-13-804. Default Orders

- a) In any proceeding in which support is to be established, if a party has been served with proper pleadings and notified of the date, time and place of a hearing before a family court judge and does not enter an appearance or file a response, the family court judge shall prepare a default order for entry establishing the defaulting party's child support obligation consistent with the child support guidelines contained in this article.
- (1) When applying the child support guidelines, the court may accept financial information from the other party as accurate, pursuant to rule 13(b) of the Rules of Practice and Procedure for Family Court; or
- (2) If financial information is not available, the court may attribute income to the party based upon either:
- (i) The party's work history;
- (ii) Minimum wage, if appropriate; or
- (iii) At a minimum, enter a child support order in a nominal amount unless, in the court's discretion, a zero support order should be entered.
- (b) All orders shall provide for automatic withholding from income of the obligor pursuant to part 4, article fourteen of this chapter.

³⁹ The difference is statistically significant at ρ < 0.01.

 $^{^{40}}$ The difference is statistically significant at ρ < 0.01.

⁴¹ Ten percent of obligated parents and 13 percent of receiving parties had income attributed \$943 per month, which would be 30 hours per week at federal minimum wage, or 25 hours per week at state minimum wage. Twenty-three percent of obligated parents and 20 percent of receiving parties had income attributed at \$1,138 per month, which would be 36 hours a week at federal minimum wage, or 30 hours a week at state minimum wage.

A national study found that income was imputed to 37 percent of the obligated parents in low-income cases because the parent was unemployed or underemployed.⁴² The same study found that 46 percent of those with income imputation also had orders entered by default. One possible explanation for the high correlation is that the same parents who do not supply income information for the purposes of calculating the guidelines amount are not likely to show up for their child support hearing. In turn, the order is entered by default. Still, other evidence of income could be used, such as quarterly wage data, documentation of the parent's incarceration, or the other parent's verbal testimony, including testimony of occupation (e.g., the other parent identifies the occupation of the parent who did not supply income information as a roofer and state labor market information on the median income of roofers is used as that parent's imputed income). However, an order entered by default does not always mean non-cooperation. It could also mean the parent agreed with whatever the default order would be.

Other Consideration in the Guidelines Calculation

Besides the basic obligation from the guidelines table, the child support calculation considers the actual cost of work-related childcare costs; extraordinary, uninsured medical expense; the children's portion of health insurance premium; extraordinary expenses agreed to by the parents or by order of the court; or a combination of these actual expenses. Childcare expenses are not included in the table. All medical expenses are excluded from the table except a small amount to cover common, out-of-pocket medical expenses (e.g., child's aspirin). The amount in the table does not exceed \$250 per child per year. In general, the child support table reflects average child-rearing expenditures in 1999⁴³ for a household with an income equivalent to the combined income of the parties and number of children for whom support is being determined.

Childcare Expenses. Few (5%) orders factored in the amount of work-related childcare expenses into the calculation of the order amount. The receiving party incurred the childcare expense in the vast majority of orders where childcare expenses were factored into the calculation. Childcare expenses averaged \$278 per month when considered. The median amount considered was \$203 per month. Childcare expenses were adjusted for the childcare tax credit in 87 percent of the orders with a childcare adjustment. Parents with low incomes would not have sufficient tax liability to be eligible for a childcare tax credit. The average and median incomes of parents where childcare expenses were factored into the guidelines calculation were \$2,510 and \$2,210, respectively.

Cost of the Child's Health Insurance. Some (10%) of orders considered the cost of the children's share of the health insurance premium. Only the obligated parent incurred the cost in 51 percent of all orders, only the receiving party incurred the cost in 43 percent of all orders, and both parents incurred the expense in 6 percent of all orders. The cost averaged \$138 per month when considered, while the median cost was \$101 per month.

⁴² U.S. Department of Health and Human Services Office of Inspector General. (July 2000). *The Establishment of Child Support Orders for Low income Non-custodial Parents.* p. 16. Retrieved from The Establishment of Child Support Orders for Low Income Non-Custodial Parents (OEI- 05-99-00390; 7/00) (hhs.gov).

⁴³ The year 1999 is important because that is the year that the guidelines table was developed so it reflects child-rearing expenditures in that year.

Uninsured, Extraordinary Medical Expenses. Less than 1 percent of orders considered the child's extraordinary, uninsured medical expenses. When it was considered, it was always incurred by the obligated parent.

Additional Expenses. These are expenses ordered by the court or agreed to by the party. Less than 1 percent of orders considered additional expenses of the child. When it was considered, it was always incurred by the obligated parent.

Low-Income Adjustment/Ability to Pay Calculation (Self-Support Reserve Test)

As shown below, federal regulation requires the consideration of the subsistence needs of the obligated parent, and at state's discretion, a state may also consider the subsistence needs of the receiving party.

45 C.F.R 302.56 (c)(1)(ii)

Takes into consideration the basic subsistence needs of the noncustodial parent (and at the State's discretion, the custodial parent and children) who has a limited ability to pay by incorporating a low-income adjustment, such as a self- support reserve or some other method determined by the State;

Nationally, factoring the subsistence needs in the guidelines calculation is typically called a "low-income adjustment." In West Virginia, it is called an "ability to pay calculation." A low-income adjustment (ability to pay calculation) typically consists of some or all of these four components: a self-support reserve (SSR), a minimum order, a formula for applying it, and an income threshold for applying the formula.

- **SSR Amount**. The West Virginia SSR of \$500 per month applies to both parents. The \$500 level dates back to 1999, when the federal poverty guidelines (FPG) for one person was \$687 per month. The amount was rounded down to \$500 to reflect that West Virginia's cost of living, which was and still is below the national average. Most states relate the SSR to the federal poverty guidelines (FPG) for one person. The 2021 federal poverty guidelines for one person is \$1,073 per month. 44 Based on CPR's knowledge, West Virginia is one of three states not to update its SSR in over two decades.
- *Minimum Order*. If the difference between the obligated parent's adjusted gross income and the SSR is less than \$50, the guidelines provide for a minimum order of \$50 per month. This is a common amount among other states, although more states are providing for zero orders for certain circumstances such as incarceration or a disability that impedes employment.
- Formula for Applying the SSR. West Virginia, like several states, sets the order amount at the lower of two calculations: the standard calculation of child support that considers the obligated parent's prorated share of the table amount, and an amount based on the difference between the obligated parent's adjusted gross income and the SSR. Because the order amount is the lower of the two calculations, it is considered a "self-support reserve test." For West Virginia, the difference is multiplied by 80 percent. Without the percentage adjustment, every additional dollar of gross income would be assigned to child support. Essentially, the 80 percent recognizes

⁴⁴ U.S. Department of Health and Human Services. (Jan. 2021). Retrieved from https://aspe.hhs.gov/2021-poverty-guidelines#guidelines.

- some of that additional gross income will be withheld for payroll taxes. Further, applying all of the difference to child support could be an economic disincentive to increase earnings.
- Income Threshold for Applying the SSR Test. Some states (including West Virginia) note what incomes that the SSR test may make a difference. Mathematically, it is always at lower incomes because higher incomes have incomes considerably above the SSR, hence have sufficient income to cover both the SSR and the prorated share of the basic child support obligation. Further, by specifying this, it eliminates the need to do two calculations at higher incomes. West Virginia uses an income threshold of \$1,550 per month.

A notable share of obligated parents (58%) was eligible for the ability-to-pay calculation because their gross income was less than \$1,550 per month. Although the OSCAR guidelines calculator does not track whether a self-support reserve adjustment was actually made, it appears that it was. The average order for obligated parents with gross income less than \$1,550 per month was \$194 per month. The median order amount was \$200 per month. When adjusted for the number of children and the obligated parent's actual adjusted income, this is significantly less than the obligated parent's prorated share of the basic obligation at this income.

Few obligated parents (5%) were eligible for the minimum order because their income was less than \$550 per month (which is the sum of the SSR and the minimum order). The average order for obligated parents with gross income less than \$550 per month was \$114 per month. The median order amount was \$50 per month, and 27 percent of orders were set at exactly \$50. Only 33 percent of obligated parents with gross incomes of \$550 or less had an order of more than \$50 per month. Many (40%) with gross incomes less than \$550 per month had zero orders.

Guidelines Deviations

Federal regulation (45 C.F.R. § 302.56(h)(2)) requires each state to have a statewide, rebuttal presumptive guidelines. In short, the guidelines must be presumptively applied to all orders being set in the state but may be rebutted based on state-determined deviation criteria that consider the best interest of the child. In addition, federal regulation (45 C.F.R. § 302.56(c)–(f)) requires the analysis of guidelines deviations as part of a state's periodic review and that the state use the analysis "to ensure that deviations from the guidelines are limited and guideline amounts are appropriate" Exhibit 20 provides an excerpt of the West Virginia guidelines pertaining to guidelines deviations.

As mentioned earlier, OSCAR does not contain reliable information on guidelines deviations, so BCSE manually reviewed a random subset of orders from the data extract. They reviewed the subset to determine whether each of those orders had a deviation, but other information of interest, such as the reason for the deviation, was not

Deviations were noted in

readily available. That subset consisted of 150 orders in the dataset of analyzed orders. Almost half (47%) of the 150 orders had a deviation. This is significantly more than the deviation rate of 14.6 percent that was

47 percent of the orders sampled for deviations.

reported in West Virginia's 2014 guidelines review. 45 However, some of the differences may be

⁴⁵ Venohr, Jane. (Feb. 2014.) *Economic Review of the West Virginia Child Support Table.* Report to West Virginia Department of Health & Human Resources Bureau of Child Support Enforcement. Page 4.

explained by a change in the methodology. The 2014 review relied on a sample of recently established or modified orders set by 15 of the 45 judges hearing family law cases in the state at the time. It is believed that a deviation was specifically mentioned for the 2014 review for the order to be considered a deviation. In contrast, for this review, an order was considered to be based on a deviation if a deviation was specifically mentioned in case notes or if the guidelines amount did not match the order amount.

Exhibit 20: West Virginia Deviation Criteria

W. Va. Code § 48-13-702. Disregard of Formula

§48-13-702. Disregard of formula.

- (a) If the court finds that the guidelines are inappropriate in a specific case, the court may either disregard the guidelines or adjust the guidelines-based award to accommodate the needs of the child or children or the circumstances of the parent or parents. In either case, the reason for the deviation and the amount of the calculated guidelines award must be stated on the record (preferably in writing on the worksheet or in the order). Such findings clarify the basis of the order if appealed or modified in the future.
- (b) These guidelines do not take into account the economic impact of the following factors that may be possible reasons for deviation:
- (1) Special needs of the child or support obligor, including, but not limited to, the special needs of a minor or adult child who is physically or mentally disabled;
- (2) Educational expenses for the child or the parent (i.e. those incurred for private, parochial, or trade schools, other secondary schools, or post-secondary education where there is tuition or costs beyond state and local tax contributions);
- (3) Families with more than six children;
- (4) Long distance visitation costs;
- (5) The child resides with third party;
- (6) The needs of another child or children to whom the obligor owes a duty of support;
- (7) The extent to which the obligor's income depends on nonrecurring or nonguaranteed income; or
- (8) Whether the total of spousal support, child support and child care costs subtracted from an obligor's income reduces that income to less than the federal poverty level and conversely, whether deviation from child support guidelines would reduce the income of the child's household to less than the federal poverty level.

Although the reasons for deviation were not captured for this review, the 2014 review found that the three most common reasons for deviations were:

- The obligated parent was incarcerated (32% of 2014 reported deviations);
- The obligated parent received SSI benefits (19% of 2014 reported deviations); and
- Agreement between the parties (10% of the 2014 deviations).

In 2014, the order was set at zero for all but two orders that had deviations due to incarceration or SSI benefits. For this review, the deviation rate was not statistically higher among those with any history for incarceration than it was for those without. The deviation rate also did not vary by the obligated parent's income or whether income was imputed (attributed). This may reflect a change in practices in West Virginia. Many states and local child support agencies changed their approaches to incarcerated parents and income imputation when the federal proposed rule changes were published in 2014.

Exhibit 21 compares the average order amounts between orders with deviations and those without deviations. It generally shows that order amounts were about \$300 to \$350 per month on average regardless of whether there was a deviation. None of the differences were statistically significant. The small difference suggests that although there were many deviations, the deviations may have been of

small amounts. The average income of obligated parents with deviations was more than those without but the difference was not statistically significant.

Exhibit 21: Comparison of Order Amounts among Deviated and Non-Deviated Orders

	All Orders		
	Total	Modified	New
All Orders			
With deviations	\$316 (N=70)	\$336 (N=28)	\$283 (N=42)
Without deviations	\$353 (N=76)	\$347 (N=30)	\$356 (N=46)

Deviation Rates in Other States

West Virginia's guidelines deviation rate is high compared to other states, but again, this may reflect the methodology. For West Virginia, it was considered a deviation if the guidelines-calculated amount did not match the order amount. Most other states do not consider it to be a deviation unless specifically stated. There may be another consideration on oral record, there may be multiple guidelines worksheets, or a difference between the worksheet-calculated amount and the order amount may be rounded off.

Pennsylvania just completed its review and found a deviation rate of 25 percent. ⁴⁶ Georgia found different deviation rates depending on whether the data was collected from court records or an extract from its IV-D automated system: the deviation rate was 47 percent among court-sampled private cases, 35 percent among court-sampled IV-D cases, and 11 percent among orders extracted from its automated system. ⁴⁷ Delaware last reported its deviation rate in 2017. ⁴⁸ Rather than reporting the deviations, Delaware reports the percentage of orders based on the application of the guidelines. With a reported application rate of 78 percent, it can be assumed that Delaware's guidelines deviation rate was 22 percent. Maryland published its most recent findings from an analysis of child support cases in 2020. This study found a guidelines deviation rate of 23 percent among orders that were established or modified in 2015–2018. ⁴⁹ Ohio conducted its last review in 2017 and found a guidelines deviation rate of 22 percent. ⁵⁰ Using data from its automated system, Tennessee found a deviation rate of 4 percent. ⁵¹ Most states find that deviation data is not always recorded on their automated system partially because

⁴⁶ Review of the Pennsylvania Child Support Guidelines. (Nov. 2021). Retrieved from

https://www.pacourts.us/storage/rules/Preliminary%20Report%20Jan%206%202021%20-%20011012.pdf.

⁴⁷ Georgia Commission on Child Support: Final Report. Retrieved from https://csc.georgiacourts.gov/wp-content/uploads/sites/8/2020/08/GACommChildSupportRptFullPDF2018.pdf.

⁴⁸ State of Delaware: Family Court. (Nov. 2018). *The Delaware Child Support Formula: Evaluation and Update*, p. 6. Retrieved from https://courts.delaware.gov/forms/download.aspx?id=39228.

⁴⁹ Demyan, Natalie, and Logan Passarella, Letitia. (Nov. 2020). *Maryland Child Support Guidelines: 2015–2018 Case-Level Review,* University of Maryland School of Social Work. Retrieved from

https://www.ssw.umaryland.edu/media/ssw/fwrtg/child-support-research/cs-guidelines/Maryland-Child-Support-Guidelines-Case-Level-Review-2015-to-2018-2.pdf.

⁵⁰ Ohio Department of Job and Family Services. (n.d.). 2017 *Child Support Guidelines Review: Report to the General Assembly*. Retrieved from https://jfs.ohio.gov/Ocs/pdf/2017CSGuidelinesRev.stm

⁵¹ State of Tennessee. (Apr. 2019.) *Tennessee Child Support Guidelines Review: Findings and Recommendations.* Retrieved from https://www.tn.gov/content/dam/tn/human-

services/documents/Tennessee%20Child%20Support%20Guidelines report 6.17.2020.pdf.

the staff entering the information does not receive all of the information from the court or the deviation is not obvious in the information that is received.

Analysis of Payments

Federal regulation (45 C.F.R. § 302.56(h)(2)) requires the analysis of payment data, specifically by "case characteristics, including whether the order was entered by default, based on imputed income, or determined using the low-income adjustment" Payment data was tracked for each month of SFY 2019, which is the year after the order was established or modified.

As shown in Exhibit 2, most of the analyzed orders (79% or 1,591 orders) contained information about the amount due and paid in SFY2020. Exhibit 22 shows payment patterns for all charging orders (these are orders where the total amount due for the payment year was greater than \$0). As shown, modified orders generally had better payment patterns than new orders. The average and median monthly payments for modified orders were \$265 and \$195, respectively, while the average and median monthly payments for new orders were \$202 and \$118, respectively. However, modified orders typically also have higher order amounts. The average monthly order amount for modified orders with payment information was \$373, compared to \$333 for new orders.

The findings from other assessments of payments are also shown in Exhibit 22. They include the percentage that made any payments, the average number of months with payment, and the average percent of support due that was paid. As shown, modified orders still have better payment patterns than new orders according to these metrics. On average, 91 percent of modified orders made any payment in the payment year, the average number of months with payments was 8.1, and they paid an average of 65 percent of the support that was due. For new orders, an average of 85 percent of them made payments within the year, the average number of months with payments was 6.9, and they paid an average of 53 percent of the support that was due.

Exhibit 22: Payment Patterns for All Charging Orders by New or Modified

	All Charging Orders		
	Total (N=1,591)	Modified (N=668)	New (N=923)
Percentage that Made Payments			
Yes	88%	91%	85%
No	12%	9%	15%
Total Support Paid Over Year			
Mean	\$2,741	\$3,186	\$2,419
Median	\$1,859	\$2,391	\$1,414
Average Monthly Support Paid			
Mean	\$228	\$265	\$202
Median	\$155	\$199	\$118
Months with Payment			
Mean	7.4	8.1	6.9
Median	9.0	11.0	8.0
Percentage of Support Due that was Paid			
Mean	58%	65%	53%
Median	69%	83%	58%

The differences between modified and new orders are statistically significant at ρ < 0.05.

Exhibit 23 shows these same payment patterns by whether income was imputed (attributed) to the obligated parent. As noted earlier, the amount of income imputed (attributed) to the obligated parent varied. Sometimes, it was based on federal minimum wage, other times it was based on state minimum wage, and still, in other situations, it assumed a 30-hour workweek instead of a 40-hour workweek. In general, there were no significant differences among the various groupings of obligated parents with imputed income. Those with income imputed at any amount, however, had significantly worse payment patterns than those who did not have income imputed. In other words, income imputation matters, but the amount that income is imputed at does not matter as much. While most (74%) obligated parents with imputed income did make payments, 92 percent of obligated parents without income imputation made payments. Obligated parents with income imputation also paid fewer months than those without (4.7 compared to 8.4 months, respectively) and paid nearly half the share of what was due than those without imputation (34% compared to 67%, respectively).

Exhibit 23: Payment Patterns by Whether Obligated Parent had Income Imputed (Attributed)

	All Charging Orders		
	Total (N=1,518)	Modified (N=665)	New (N=853)
Average Monthly Support Due			
Income Imputed (attributed) to Obligated Parent (N=396)	\$246	\$256	\$240
Income Not Imputed (attributed) (N=1,122)	\$387	\$407	\$370
	Total	Modified	New
	(N=1,591)	(N=668)	(N=923)
Percentage that Made Payments			
Income imputed (attributed) to obligated parent (N=415)	74%	78%	73%
Income not imputed (attributed) (N=1,176)	92%	96%	90%
Average Total Support Paid Over Year			
Income imputed (attributed) to obligated parent (N=415)	\$1,053	\$1,151	\$996
Income not imputed (attributed) (N=1,176)	\$3,337	\$3,785	\$2,986
Average Monthly Support Paid			
Income imputed (attributed) to obligated parent (N=415)	\$88	\$96	\$83
Income not imputed (attributed) (N=1,176)	\$278	\$315	\$249
Average Number of Months with Payments			
Income imputed (attributed) to obligated parent (N=415)	4.7	5.1	4.5
Income not imputed (attributed) (N=1,176)	8.4	9.0	7.9
Average Percentage of Support Due that was Paid			
Income imputed (attributed) to obligated parent (N=415)	34%	38%	32%
Income not imputed (attributed) (N=1,176)	67%	73%	62%

The differences between those with income imputed and income not imputed are statistically significant at ρ < 0.05.

Exhibit 24 shows the payment patterns of new and modified orders by whether the obligated parent's adjusted gross income was less than or equal to \$1,550 per month, which is the threshold at which West Virginia guidelines stipulate that the parent is eligible for the self-support reserve test. As shown, those obligated parents who qualified for the self-support reserve test had significantly worse payment patterns than those with incomes above \$1,550 per month. In general, those below the threshold paid

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⁵² Those with imputed income of \$1,138 per month (30-hour workweek at the state's minimum wage) (\$1,138 per month) had slightly worse payment rates but did not achieve statistical significance compared to other imputed wages. For example, only 65 percent made payments, paid an average of 4.0 months, and paid 30 percent of what was due.

less on average; however, this likely corresponds to having lower overall order amounts as a result of lower incomes. Regardless, those with incomes below the threshold were also less likely to make payments (85%, compared to 98% for those above the threshold), made fewer payments (paid in an average of 5.5 months, compared to 9.9 months), and paid an average of only 41 percent of the total support due, compared to those above the threshold, who paid an average of 80 percent of the total support due.

Exhibit 24: Payment Patterns by Whether Obligated Parent Qualified for Self-Support Reserve Test

(i.e., the obligated parent's income was less than \$1,550/month)

	All Charging Orders		
	Total (N=1,518)	Modified (N=665)	New (N=853)
Average Monthly Support Due			
Income of obligated parent less than or equal to \$1,550/month (N=829)	\$240	\$246	\$236
Income of obligated parent greater than \$1,550/month (N=689)	\$483	\$489	\$477
	Total (N=1,591)	Modified (N=668)	New (N=923)
Percentage that Made Payments			
Income of obligated parent less than or equal to \$1,550/month (N=883)	80%	83%	77%
Income of obligated parent greater than \$1,550/month (N=708)	98%	99%	96%
Average Total Support Paid Over Year			
Income of obligated parent less than or equal to \$1,550/month (N=883)	\$1,213	\$1,297	\$1,166
Income of obligated parent greater than \$1,550/month (N=708)	\$4,646	\$4,913	\$4,387
Average Monthly Support Paid			
Income of obligated parent less than or equal to \$1,550/month (N=883)	\$101	\$108	\$97
Income of obligated parent greater than \$1,550/month (N=708)	\$387	\$409	\$366
Average Number of Months with Payments			
Income of obligated parent less than or equal to \$1,550/month (N=883)	5.5	5.7	5.3
Income of obligated parent greater than \$1,550/month (N=708)	9.9	10.4	9.4
Average Percentage of Support Due that was Paid			
Income of obligated parent less than or equal to \$1,550/month (N=883)	41%	44%	40%
Income of obligated parent greater than \$1,550/month (N=708)	80%	84%	75%

The differences between those eligible and not eligible for the SSR test are statistically significant at ρ < 0.05.

Exhibit 25 shows the payment patterns of order by whether there was a deviation. As mentioned previously, deviation information was only available for a small subset of orders. Not all of the subset had payment information. Overall, payment patterns for orders with deviations appeared to be generally better amongst new orders than for those without deviations; however, this difference did not reach statistical significance.

Exhibit 25: Payment Patterns by Deviation

	Charging Orders for Which Deviation Information was Available		
	Total (N=125)	Modified (N=51)	New (N=74)
Average Monthly Order	125	51	74
Guidelines deviation(N=54)	\$407	\$427	\$392
No deviation (N=71)	\$360	\$363	\$358
	Total	Modified	New
	(N=129)	(N=51)	(N=78)
Percentage that Made Payments			
Guidelines deviation (N=54)	91%	92%	90%
No deviation (N=75)	87%	96%	81%
Average Total Support Paid Over Year			
Guidelines deviation	\$3,453	\$3,735	\$3,227
No deviation	\$2,869	\$3,471	\$2,530
Average Monthly Support Paid			
Guidelines deviation	\$288	\$311	\$269
No deviation	\$239	\$289	\$211
Average Number of Months with Payments			
Guidelines deviation	8.2	8.7	7.9
No deviation	8.0	8.9	7.5
Average Percentage of Support Due that was Paid			
Guidelines deviation	67%	72%	63%
No deviation	62%	71%	58%

The differences between those with deviations and those without are not statistically significant at ρ < 0.05 except the average percentage of current support due that was paid among new orders.

Exhibit 26 shows the payment patterns by whether the obligated parent had steady or gainful employment between the two years of quarterly wage data. As shown, parents with gainful or steady employment were more likely to have better payment patterns, with 100 percent of obligated parents with gainful or steady employment making payments over an average of 10.9 months and paying 89 percent of what was due. This is considerably higher than parents who did not see gainful or steady employment, with 85 percent making payments over 6.8 months and paying an average of 53 percent of what was due.

`Exhibit 26: Payment Patterns by Whether Obligated Parent had Gainful or Steady Wages Over Two Years

	All Orders Used for Analysis		
	Total (N=1,518)	Modified (N=665)	New (N=853)
Average Monthly Order			
Obligated parents without gainful/steady employment (N=1,280)	\$340	\$359	\$325
Obligated parents with gainful or steady employment (N=238	\$405	\$440	\$374
	Total	Modified	New
	(N=1,591)	(N=668)	(N=923)
Percentage that Made Payments			
Obligated parents without gainful/steady employment (N=1,348)	85%	90%	82%
Obligated parents with gainful or steady employment (N=243)	100%	100%	99%
Average Total Support Paid Over Year			
Obligated parents without gainful/steady employment (N=1,348)	\$2,456	\$2,854	\$2,177
Obligated parents with gainful or steady employment (N=243)	\$4,320	\$4,836	\$3,880
Average Monthly Support Paid			
Obligated parents without gainful/steady employment (N=1,348)	\$205	\$238	\$181
Obligated parents with gainful or steady employment (N=243)	\$360	\$403	\$323
Average Number of Months with Payments			
Obligated parents without gainful/steady employment (N=1,348)	6.8	7.5	6.3
Obligated parents with gainful or steady employment (N=243)	10.9	11.4	10.6
Average Percentage of Support Due that was Paid			
Obligated parents without gainful/steady employment (N=1,348)	53%	59%	48%
Obligated parents with gainful or steady employment (N=243)	89%	93%	85%

The differences between those with and without steady or gainful employment are statistically significant at $\rho < 0.05$.

Exhibit 27, Exhibit 28, and Exhibit 29 show side-by-side comparisons of the above analysis. Exhibit 27 compares monthly order amounts and payments from the various subgroups. In general, larger order amounts correlate with higher monthly payments for all subgroups. Exhibit 28 shows the average number of months with payment, while Exhibit 29 shows the average percentage of support due that was paid. The worst payment patterns were by parents with imputed income and parents whose adjusted gross income fell below the income threshold for the self-support reserve test (\$1,550 per month).

Exhibit 27: Orders and Payments by Subgroup



Exhibit 28: Months with Payment by Subgroup

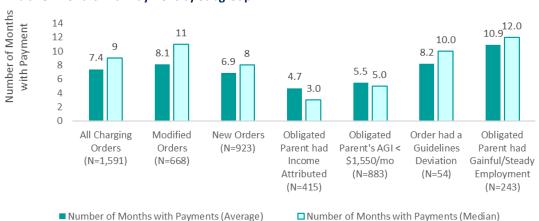
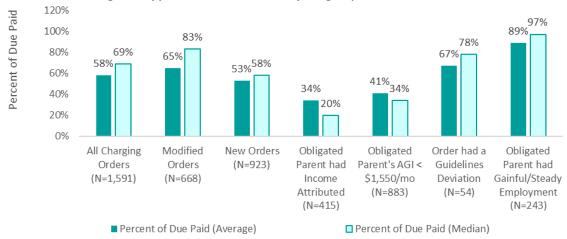


Exhibit 29: Percentage of Support Due that was Paid by Subgroup



Analysis of Payments by Obligor's Monthly Income

This subsection explores whether payments vary by income. Exhibit 30 explores the percentage with any payments by ranges of gross incomes of obligated parents (i.e., the income used for the guidelines calculation). Exhibit 30 shows that the percentage with any payment generally increases for incomes between \$551 per month to \$5,000 per month. It is not clear how those with zero income make payments and why not all those with gross incomes of more than \$5,000 per month do not make payments.

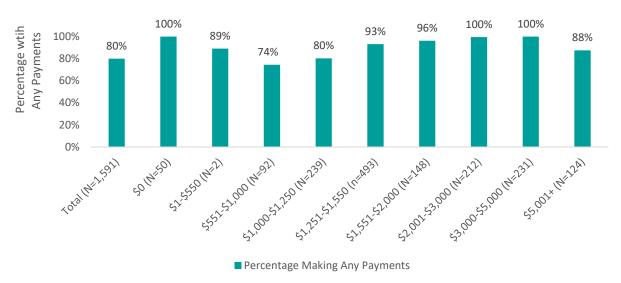


Exhibit 30: Percentage with Any Payment by Obligor's Monthly Gross Income

Exhibit 31 explores the average and median order amounts and payment amounts by the gross income ranges of the obligated parent. Exhibit 31 generally shows that order amounts and monthly payments are more the higher the income of the obligated parent. The lowest payments are in the range that contain typical imputed (potential) income amount (\$1,251–\$1,550 per month). The average payment is \$110 per month and the median is \$60 per month in this income range.

Exhibit 32 shows that the average and median numbers of months with payment over the sample payment year increase for obligated parents whose income is more than \$1,000 per month. (There are some anomalies for incomes below \$1,000 per month.)

Exhibit 33 shows the average and median compliance rates also increase for obligated parents whose income is more than \$1,000 per month. (There are also some anomalies for incomes below \$1,000 per month.)

All of the exhibits analyzing payments by income range find that payment indicators generally increase when the income of the obligated parent exceeds \$1,550 per month, which is above the income level that income is typically imputed at. In other words, income imputation/attribution overshadows other factors correlated with poor payments.

Exhibit 31: Monthly Order and Payment by Gross Income of Obligated Parent

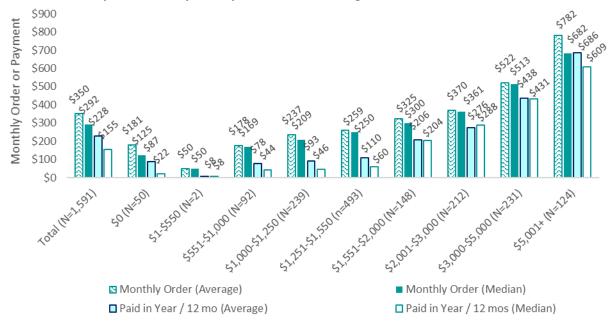
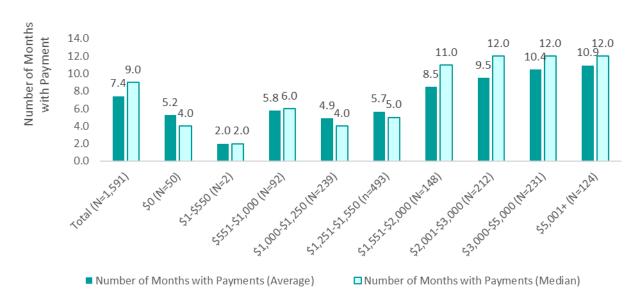


Exhibit 32: Number of Months with Payment by Gross Income of Obligated Parent



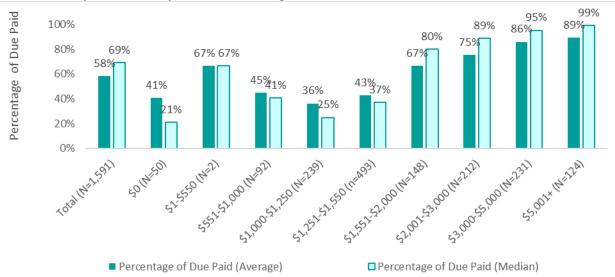


Exhibit 33: Compliance Rates by Income of the Obligated Parent

EXAMINATION OF LABOR MARKET DATA

Federal regulation (45 C.F.R. § 302.56(h)(1)) requires the consideration of:

... labor market data (such as unemployment rates, employment rates, hours worked, and earnings) by occupation and skill-level for the State and local job markets, the impact of guidelines policies and amounts on custodial and noncustodial parents who have family incomes below 200 percent of the Federal poverty level, and factors that influence employment rates among noncustodial parents and compliance with child support orders

The review of labor market data appears to be aimed at informing recommendations for guidelines provisions for income imputation and low-income adjustments. Recent national research found that one-third (35 percent) of nonresidential parents not living with one or more of their children under age 21 had incomes below 200 percent of poverty. These low-income nonresident parents were more likely to not work full-time and year-round than moderate- and higher-income nonresident parents were. About a quarter (27 percent) of low-income, nonresidents parents worked full-time year-round compared to 73 percent of moderate- and higher-income nonresident parents. An examination of labor market data helps inform why this occurs.

Further, one of the new federal requirements concerns considering the individual circumstances of the obligated parent when income imputation is authorized. This typically includes consideration of the employment opportunities available to the parent given local labor market conditions. Since labor market conditions may change more frequently than every four years, which is the minimum amount of time in which a state's guidelines must be reviewed, it also makes sense to simply adopt the federal

⁵³ U.S. Congressional Research Service. (Oct. 2021). *Demographic and Socioeconomic Characteristics of Nonresident Parents*. Retrieved from https://crsreports.congress.gov/product/pdf/R/R46942.

language about considering employment opportunities available to a parent given local labor market conditions. The primary data sources for this section include the West Virginia⁵⁴ and U.S. Bureau of Labor Statistics.

Most of the analysis was conducted Summer 2021. The national and state labor market has had many changes since the COVID-19 pandemic began in March 2020.

Unemployment and Employment Rates

Exhibit 34 compares the West Virginia and U.S. unemployment rates over 17 months beginning January 2020. It includes the height of the COVID-19 recession, which was April 2020. It shows that recently West Virginia's unemployment rate has generally tracked closely to the U.S. unemployment rate, but prior to the COVID-19 pandemic, West Virginia's unemployment rate was significantly higher than the U.S. unemployment rate (e.g., in January 2020, the West Virginia unemployment rate was 5.0%, while the U.S. rate was 3.5 %).

15.0% 13.3% 13.0% **Unemployment Rate** 11.1% 11.0% 10.2% 9.0% 7.4% 6.7% 6.5% 6.2% 6.0% 7.0% 5.0% 6.7% 6.3% 5.0% 3.5% 3.0% West Virginia

Exhibit 34: Comparison of West Virginia and U.S. Unemployment Rates in Last 17 Months (Data source: West Virginia WorkForce)

Impact of the COVID-19 Recession and Labor Force Participation

Workforce West Virginia summarized some of the impact that the COVID-19 pandemic had on the West Virginia labor market: West Virginia employment declined by about 12 percent, and the hardest-hit industries were accommodations and food service (36% decline) and the arts, entertainment, and recreation industry (43% decline). 55 Nonetheless, the West Virginia economy, like the U.S. economy, in

⁵⁴ WorkForce West Virginia. (n.d.) Labor Market Information: Economic Indicators. Retrieved from http://lmi.workforcewv.org/.

⁵⁵ Workforce West Virginia (n.d.) *COVID-19 Pandemic Effects: Reviewing the Impact of the COVID-19 Pandemic on Industry Employment in West Virginia*. Retrieved from http://lmi.workforcewv.org/COVID-19 Effects.html.

general, is rebounding. Recent West Virginia data notes a civilian labor force of about 790,100 workers, with about 751,000 of them employed.⁵⁶

At the time of this report, there was a national concern about labor shortages. The labor force participation rate, which essentially includes those who work and those who want a job and are looking, declined during the height of the COVID-19 recession and has not rebounded as quickly as job opportunities have grown. There is some evidence that workers dropped out of the labor force during the pandemic for a variety of reasons. For example, a recent Pew Research Center publication implies that parents with young children may have dropped out of the labor force due to child care, homeschooling issues, and sick children.⁵⁷ Regardless, the relevance to child support is whether these are valid reasons not to presume a non-employed parent can work and hence not impute income to that parent. Some state guidelines actually have provisions that address extreme circumstances that share some similarities to the pandemic. For example, the Louisiana guidelines specifically mention that a party temporarily unable to find work or temporarily forced to take a lower-paying job as a direct result of Hurricanes Katrina or Rita shall not be deemed voluntarily unemployed or underemployed.⁵⁸ Similarly, in the circumstances to be considered to ensure that the obligated parent is not denied a means of self-support or a subsistence level, the Indiana guidelines provide for the consideration of "a natural disaster." ⁵⁹

As of June 2021, the national labor force participation rate was 61.6 percent, which is 1.7 percent lower than in February 2020, the month before the COVID-19 pandemic began. ⁶⁰ The BLS estimated West Virginia's labor force participation rate to be 55.3 percent as of May 2021. ⁶¹ This differs little from West Virginia's 2019 labor force participation rate, which was 55.1 percent. ⁶² On a related and separate issue, regardless of the impact of the COVID-19 pandemic, West Virginia's labor force participation has historically been below the national rate. In fact, West Virginia ranks the lowest among states in labor force participation rate. One reason is West Virginia has a higher level of disabilities. Most (69.6%) of those not in the labor force in West Virginia have a disability. In contrast, the percentage of people with a disability not in the labor force nationally is 59.0 percent. ⁶³ The percentage of West Virginians receiving Supplemental Security Income (SSI, which is a means-tested disability program) and Social

⁵⁶ WorkForce West Virginia. (n.d.). *Monthly Report on the Civilian Labor Force, Employment, and Unemployment: 2021.* Retrieved from http://lmi.workforcewv.org/table2.html.

⁵⁷ Kochhar, Rakesh. (Oct. 22, 2020). Fewer mothers and fathers in U.S. are working due to COVID-19 downturn; those at work have cut hours. Pew Research Center. Retrieved from Fewer U.S. mothers and fathers are working due to COVID-19, many are working less | Pew Research Center.

⁵⁸ Louisiana Revised Statute 9:315.11 C.(1).

⁵⁹ Indiana Rules of Court. (amended Jan. 1, 2020). *Guideline 2. Use of the Guidelines Commentary*. Retrieved <u>from Indiana Child Support Rules and Guidelines</u>.

⁶⁰ U.S. Bureau of Labor Statistics. (Jul. 2, 2021). *Employment Situation Summary: June 2021*. Retrieved from https://www.bls.gov/news.release/empsit.nr0.htm.

⁶¹ U.S. Bureau of Labor Statistics. (n.d.). https://www.bls.gov/web/laus/lalfprderr.xlsx.

⁶² WorkForce West Virginia. (n.d.). Labor Market Information: Economic Indicators. Retrieved from http://lmi.workforcewv.org/.

⁶³ Center on Disability. *Percentage of People with and without Disabilities Not in the Labor Force, Age 18 to 64, 2016.* Retrieved from https://www.centerondisability.org/ada_parc/utils/indicators.php?id=22&palette=3.

Security Disability Insurance (SSDI, which is essentially based on how much a worker pays in social security payroll taxes) is about twice as high as the nation as a whole.⁶⁴

Other Unemployment Measures

Unemployment rates also varied by geographical area, reflected as Metropolitan Statistical Areas, which often cover multiple counties. The Winchester MSA (which encompasses Hampshire and Frederick counties) had the lowest unemployment at 3.1 percent, while Weirton (Brooke and Hancock counties) had the highest at 6.0 percent.

The unemployment rates above reflect the official unemployment rate (the U-3 measurement), which only measures the total percentage of the civilian labor force that is unemployed. The U.S. Bureau of Labor Statistics, however, has developed alternative measures that better reflect all persons who are unemployed, including those who are marginally attached workers (i.e., those who want to work but are discouraged and not looking) and workers employed part-time but who would work full-time if they could. The average West Virginia unemployment rate from April 2020 through March 2021, according to this measure (called the U-6), is 13.7 percent, which is lower than the national of 14.5 percent. While the U-6 has not been reported for the state yet, the national U-6 unemployment measure as of June 2021 is 9.8, reflecting an overall decrease in unemployment after the height of the coronavirus's impact on employment.

Hours Worked and Income Imputation

Hours worked has been used to inform income imputation policies. For example, South Dakota used labor market data on hours worked to reduce the presumption of a 40-hour workweek when imputing income since labor market data indicates South Dakota workers usually work 35 hours per week. As of June 2021, the average weekly work hours in West Virginia was 34.1 hours.⁶⁷ National data suggests that the average weekly hours vary by employment sector. For example, as of June 2021, employment in the leisure and hospitality industry averages 25.1 hours per week, retail averages 30.8 hours per week, and construction averages 39.3 hours per week.⁶⁸ The data underscore the importance of considering usual hours worked for the parent's specific occupation when imputing income. Hours worked by industry was not clearly available for West Virginia.

Factors Affecting Full-Time, Year-Round Work among Low-Wage Earners

There are many factors that contribute to the lack of full-time, year-round work. Some pertain to the employability of low-income, obligated parents, and other factors pertain to the structure of low-wage

⁶⁴ For example, in West Virginia, 4.9 percent of the population receives SSI compared to 2.0% on average nationally. (Data Source: Center on Disability. *Percentage of Total Population Receiving SSI, 2016.* Retrieved from https://www.centerondisability.org/ada parc/utils/indicators.php?id=34&palette=3.

⁶⁵ U.S. Bureau of Labor Statistics. *Alternative Measures of Labor Underutilization for States, 2021 Annual Averages*. Retrieved from https://www.bls.gov/lau/stalt.htm.

⁶⁶ U.S. Bureau of Labor Statistics. U.S. Department of Labor. *News Release: June Employment Situation June 2021*. Retrieved from https://www.bls.gov/news.release/pdf/empsit.pdf.

⁶⁷ U.S. Bureau of Labor Statistics Data Viewer. Retrieved from https://beta.bls.gov/dataViewer/view/timeseries/CES05000000002

⁶⁸ U.S. Bureau of Labor Statistics. (Jul. 2, 2021). *Table B-7. Average weekly hours and overtime of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted*. Retrieved from https://www.bls.gov/news.release/empsit.t23.htm.

employment. A national study found that the highest educational attainment of 60 percent of the low-income, nonresident parents was a high school degree or less. ⁶⁹ Obligated parents also face other barriers to employment. A multisite national evaluation of obligor in a work demonstration program provides some insights on this. ⁷⁰ It found that 64 percent of program participants had at least one employment barrier that made it difficult to find or keep a job. Common employment barriers consisted of problems getting to work (30 percent), criminal records (30 percent), and lack of a steady place to live (20 percent). Other employment barriers noted not having the skills sought by employers, taking care of other family members, health issues, and alcohol or drug problems. Many of the participants also cited mental health issues, but few noted it as being a major barrier to employment.

Low-wage jobs do not always provide consistent hours week to week or an opportunity to work every week of the year. This causes uncertain income, which can affect child support compliance. Over half (58 percent) of workers are paid hourly. As mentioned previously, the usual weekly hours are considerably less in some industries (e.g., leisure and hospitality). A Brookings Institute study defines vulnerable workers as those earning less than median earnings and having no healthcare benefits. Most vulnerable workers are concentrated in the hospitality, retail, and healthcare sectors. There is considerable turnover in some of these industries. For example, the leisure and hospitality industry has an annual quit rate of 55.4 percent and a 21.5 percent annual rate of layoffs and discharges. High levels of turnover contribute to periods of non-work that can depress earnings.

The lack of healthcare benefits also contributes to fewer hours, fewer weeks worked, and voluntary and involuntary employment separations. Only one-third of workers in the lowest 10th percentile of wages have access to paid sick time, compared to 78 percent among all civilian workers. The remainder that access to paid sick time, the average is eight days per year. Similarly, those in the lowest 10th percentile of wages are less likely to have access to paid vacation time: 40 percent have access, compared to 76 percent of all workers. Those with paid vacation time have an average of 11 days per year. Without paid sick time or vacation time, a worker may terminate employment voluntarily or be involuntary terminated when the worker needs to take time off due to an illness or to attend to personal matters. If a parent without access to paid sick time and paid vacation time did not work for 19 days (which is the sum of the average number of paid sick days and paid vacation days), they would miss about four weeks of work throughout the year.

⁶⁹ U.S. Congressional Research Service. (Oct. 2021). *Demographic and Socioeconomic Characteristics of Nonresident Parents*. Retrieved from https://crsreports.congress.gov/product/pdf/R/R46942.

⁷⁰ Canican, Maria, Meyer, Daniel, & Wood, Robert. (Dec. 2018). Characteristics of Participants in the Child Support Noncustodial Parent Employment demonstration (CSPED) Evaluation, at 20. Retrieved from https://www.irp.wisc.edu/wp/wp-content/uploads/2019/05/CSPED-Final-Characteristics-of-Participants-Report-2019-Compliant.pdf.

⁷¹ Ross, Martha & Bateman, Nicole. (Nov. 2019). Meet the Low-Wage Workforce. Brookings Institute. Retrieved from https://www.brookings.edu/wp-content/uploads/2019/11/201911 Brookings-Metro low-wage-workforce Ross-Bateman.pdf. ⁷² Jund-Mejean, Martina & Escobari, Marcela. (Apr. 2020). Our employment system has failed low-wage workers. How can we rebuild. Brookings Institute. Retrieved from https://www.brookings.edu/blog/up-front/2020/04/28/our-employment-system-is-failing-low-wage-workers-how-do-we-make-it-more-resilient/.

⁷³ Bahn, Kate & Sanchez Cumming, Carmen. (Dec. 31, 2020). Improving U.S. Labor Standards and the Quality of Jobs to Reduce the Costs of Employee Turnover to U.S. Companies. Retrieved from https://equitablegrowth.org/improving-u-s-labor-standards-and-the-quality-of-jobs-to-reduce-the-costs-of-employee-turnover-to-u-s-companies.

⁷⁴ U.S. Bureau of Labor Statistics. Table 6. Selected Paid Leave Benefits: Access (March 2020). Retrieved from https://www.bls.gov/news.release/ebs2.t06.htm.

Another indicator of the economic challenges of low-wage parents is the percentage of households that cannot cover a \$400 emergency expense. A Federal Reserve survey finds that 36 percent of households could not cover a \$400 emergency expense in 2020.⁷⁵ Although the Federal Reserve survey does not specifically address child support debt and considers all households and not just those where a household members owes child support, it is a salient finding when considering low-income obligated parents in a vulnerable labor market where automated child support enforcement actions (e.g., driver's license and professional license suspension) are triggered when child support is 30 days past due. The \$400 level in the Federal Reserve study is less than some child support orders.

Low-Skilled Jobs and Employment Opportunities

Low-skilled occupations are generally considered occupations that require a high school education or below and little experience and training. There is a limited amount of recent data published about the availability of jobs in West Virginia and their pay. One recent source is a U.S. Bureau of Labor Statistics (BLS) estimate for West Virginia as of May 2020. ⁷⁶ Exhibit 35 displays some of the information from the BLS estimates—namely, the number employed in a particular occupational category in West Virginia and their average wage. The most common broad categories of occupations include office and administrative, sales and related, food service and preparation, and healthcare support occupations. Exhibit 35 also shows the number employed for selected specific occupations within a particular occupational category. Earnings of specific occupations within an industry sector vary. For example, although the average annual earnings of someone working in the construction sector was \$23.59 per hour, when drilled down to construction laborers (which often has less educational requirements than other occupations in the construction sector), the average wage \$17.50 per hour.

The occupation with the lowest mean hourly wage shown in Exhibit 35 is fast food and counter workers, which generally requires nominal education attainment and little experience. The average hourly wage of West Virginia fast food and counter workers was \$10.29 per hour. The data suggests that the rate is even higher in some areas. For example, food preparation and serving related occupations in the Charleston metropolitan area boasts an average hourly wage of \$13.30.⁷⁷

In contrast, the West Virginia minimum wage is \$8.75 per hour. As shown in the case file data, minimum wage is often the basis of the imputed income amount. West Virginia's minimum wage is more than the federal minimum wage of \$7.25 per hour and has been \$8.75 per hour since 2016. Generally, entry-level jobs may pay less than the average wage for a particular occupation. In other words, entry-level jobs may pay close to the state minimum wage. This suggests that income imputation

⁷⁵ Federal Reserve. (May 2021). *Report on the Economic Well-Being of U.S. Households in 2020.* Retrieved from https://www.federalreserve.gov/publications/2021-economic-well-being-of-us-households-in-2020-dealing-with-unexpected-expenses.htm.

⁷⁶ Bureau of Labor Statistics. (n.d.). *May 2020 State Occupational Employment and Wage Estimates: West Virginia.* Retrieved from https://www.bls.gov/oes/current/oes_wv.htm#35-0000.

⁷⁷ Bureau of Labor Statistics. *Occupational Employment and Wages in Charleston May 2020*. Retrieved from https://www.bls.gov/regions/mid-atlantic/news-release/occupationalemploymentandwages charleston.htm.

⁷⁸ U.S. Department of Labor. (Jul. 1, 2021). *State Minimum Wage Laws*. Retrieved from https://www.dol.gov/agencies/whd/minimum-wage/state.

to parents with little job skills and low educational attainment at minimum wage is probably appropriate since the gap between the average pay and minimum wage is not large.

Exhibit 35: Wages and Prevalence of Selected Occupations West Virginia

	Employment per 1,000 jobs	Mean Hourly Wage
Office and Administrative Support Occupations	133.764	\$17.01
Receptionists and information clerks	7.645	\$13.39
Sales and Related	92.088	\$15.64
Cashiers	28.813	\$10.88
Retail salespersons	28.692	\$12.95
Transportation and Material Moving	85.176	\$17.18
Laborers and freight, stock, and material mover	14.695	\$14.72
Food Preparation and Serving	84.275	\$11.75
Fast food and counter workers	32.052	\$10.29
Waiters and waitresses	13.314	\$13.06
Construction and Extraction Occupations	61.454	\$23.59
Construction laborers	10.975	\$17.50
Healthcare Support Occupations	51.405	\$12.94
Home health and personal care Aides	23.693	\$10.45

Factors that Influence Employment Rates and Compliance

Federal regulation requires the consideration of factors that influence employment rates and compliance. As already mentioned, some obligated parents who were obviously employed in the year that the order was established or modified were no longer employed in the next year (i.e., 12% of all obligated parents with analyzed orders fit into this category.) Data are insufficient to determine whether child support was a factor contributing to these obligated parents losing or quitting a job. There is some older academic research, however, that finds child support can affect employment among obligated parents. ⁷⁹ Another study finds some weak association of changes in father's earnings with changes in orders among fathers in couples that had their first child support ordered in 2000. ⁸⁰ Further, there are many anecdotes of obligated parents who quit working or turn to unreported employment (also called the underground economy) once wages are garnished for child support.

These studies are of limited value for this analysis because they are dated (hence do not consider today's labor market and child support enforcement practices) and not specific to West Virginia. Another issue is that opportunities for income from unreported employment are rapidly changing and even more difficult to research. It is becoming more common to have multiple jobs where one may be unreported employment and the other may be reported employment. Still, more mechanisms are being

⁷⁹ Holzer, Harry J. Offner, Paul, & Sorensen, Elaine. (Mar. 2005). "Declining employment among young black less-educated men: The role of incarceration and child support." *Journal of Policy Analysis and Management*.

⁸⁰ Ha, Yoonsook, Cancian, Maria, & Meyer, Daniel, R. (Fall 2010). "Unchanging Child Support Orders in the Face of Unstable Earnings." 29 *Journal of Policy Analysis and Management* 4, pp. 799–820.

developed to facilitate the reporting of gig economy jobs (e.g., drivers for ridesharing). The earnings from unreported employment are often sporadic and yield inconsistent earnings. This exacerbates any attempt to study them within a short period.

SECTION 3: COST OF RAISING CHILDREN AND UPDATING THE CHILD SUPPORT TABLE

Child support tables and formulas are part policy and part economic data. Most state guidelines, including West Virginia rely on studies of child-rearing expenditures as the underlying basis of their child support table or formula. There are ten different studies that form the basis of state child support guidelines. The studies vary in their age and methodology used to separate the child's share of expenditures from total household expenditures. The existing West Virginia table relies on one of the older studies of child-rearing expenditures. The study dates to 1990 and considers expenditures data from families surveyed in 1980–1986. It was last updated in 1999 to consider 1999 price levels and federal and state income taxes and FICA. It also was adjusted to consider the differences in West Virginia and U.S. average incomes using 1990 Census data. Obviously, the older the study and underlying data, the less appropriate it is as the basis of guidelines tables and formulas used today.

Economists do not agree which methodology best measures actual child-rearing expenditures. Nonetheless, all the studies consider what families actually spend on children rather than the minimum or basic needs of children. This is because the premise of most state guidelines is that children should share in the lifestyle afforded by their parents; that is, if the obligated parent's income affords the obligated parent a higher standard of living, the support order should also be more for that higher-income parent. Most states rely on one of the five studies conducted by Professor David Betson, University of Notre Dame, using the Rothbarth methodology to separate the child's share of expenditures from total household expenditures. Most (28 states, including West Virginia) and the District of Columbia and Guam rely on a BR study as the basis of their guidelines schedule or formula. West Virginia relies on the first BR study. The most current BR study was published in 2021 and considers expenditures data from families surveyed in 2013–2019.⁸² It is used to develop an updated child support table for West Virginia.

Besides the economic basis of an updated table, there are many other factors considered in the development of a child support table:

- 1. The guidelines model is a policy decision that directs what type of economic study of childrearing expenditures to use;
- 2. Which economic study to use;
- 3. Adjust the study results for current price levels since there are lags between when expenditures data are collected and analyzed and available for use;
- 4. Adjust for West Virginia's below average income or cost of living because most studies are based on national data;

⁸¹Betson, David M. (1990). Alternative Estimates of the Cost of Children from the 1980–86 Consumer Expenditure Survey. Report to U.S. Department of Health and Human Services, Office of the Assistant Secretary for Planning and Evaluation. University of Wisconsin Institute for Research on Poverty, Madison, WI.

⁸² Betson, David M. (2021). "Appendix A: Parental Expenditures on Children: Rothbarth Estimates" *In* Venohr, Jane & Matyasic, Savahanna. (Feb. 23, 2021). *Review of the Arizona Child Support Guidelines: Findings from the Analysis of Case File Data and Updating the Child Support Schedule*. Report to the Arizona Supreme Court Administrative Office of the Courts. Retrieved from https://www.azcourts.gov/Portals/74/FCIC-CSGR/SupplementalPacket-030121-FCIC-CSGRS.pdf?ver=2021-02-26-161844-187.

- 5. Exclude childcare, child's health insurance premium, and extraordinary out-of-pocket medical expenses since the actual amount expended for each of these items is considered on a case-by-case basis;
- Consider expenditures to net income ratio, which is the first step to converting BR
 measurements, which are measured as a percentage of total household expenditures, to grossincome basis because the child support table related to the combined gross income of the
 parents;
- 7. Consider federal and state income taxes and FICA, which is the second step to converting BR measurements to gross income basis;
- 8. Extending the table to higher incomes; and
- 9. Providing for the consideration of the subsistence needs of the obligated parent.

Appendix A provides technical documentation of how these factors are used to develop updated tables. Exhibit 36 lists the economic data and assumption underlying the existing table regarding each of these factors. It also summarizes what data are available to update the table and common alternative assumptions used in other states. The intent is for the Commission to review Exhibit 36 to determine what updated table is most appropriate for West Virginia. Appendix B provides two alternative updated tables. They vary by how they are adjusted for West Virginia's below-average income and price levels. An adjustment is necessary because there is no economic study of child-rearing expenditures in West Virginia. The studies are generally conducted at a national level because detailed expenditures data is collected at the national level. Specifically, most studies of child-rearing expenditures draw on expenditures data collected from families participating in the Consumers Expenditures Survey (CE) that is administered by the U.S. Bureau of Labor Statistics (BLS).⁸³ Economists use the CE because it is the most comprehensive and detailed survey conducted on household expenditures and consists of a large sample. Replicating the CE at the state level would require a prohibitive number of resources and time to implement and conduct. Appendix A contains more information about the CE.

⁸³ More information about the Consumer Expenditure Survey can be found at https://www.bls.gov/opub/hom/cex/pdf/cex.pdf.

Exhibit 36: Summary of Economic Data and Assumptions underlying West Virginia's Current Child Support Table

	Factor	Basis of Existing	Basis of Updated Tables	Other Alternatives/Notes
1.	Guidelines model	Income shares model	Income shares model	41 states use the income shares model
2.	Economic study	First Betson-Rothbarth (BR) study (1990)	Most current Betson- Rothbarth study (2021)	Other studies of child-rearing expenditures
3.	Price levels	• Jan. 1999	• Nov. 2021	Prices have increased 69 percent between the two time periods
4.	Adjust for West Virginia's incomes/cost of living	Income realignment using 1990 Census data on West Virginia and U.S. average Incomes	 Option 1: income realignment using 2019 data Option 2: 2020 West Virginia price parity 	Price parity is a new measurement. The most recent data is from 2020: West Virginia prices are 88 percent of the national average
5.	Exclude childcare, child's health insurance premium, and extraordinary out-of-pocket medical expenses	Excludes all but the first \$250 per child per year in ordinary, out-of- pocket medical expenses	No change	Retain assumptionExclude allOhio approach
6.	Consider expenditures to gross income Step 1: Convert to net income Step 2: Consider federal and state income taxes and FICA	 Converts expenditures to net income using data from same families in CE that Betson uses Caps expenditures at 100% 1999 federal and state income tax withholding formulas for a single taxpayer 	 No change to Step 1 2021 tax rates for single taxpayer 	 Assume all after-tax income is spent Various tax assumptions, including tax rates of married couple with children
7.	Table/formula for high incomes	Table considers incomes up to \$15,000 per month with formula above that	• Extend table to \$35,000 per month	Provide formula above combined gross incomes of \$35,000 per month
8.	Provide for consideration of the parent's basic subsistence needs	 Adjustment made in worksheet Self-support reserve of \$500 per month 	Update the SSR amount	 Other adjustments 2021 federal poverty guidelines for 1 person = \$1,073

FACTOR 1: GUIDELINES MODEL

The guidelines model, which is a policy decision, is important to directing what economic data on the cost of raising children to use. The most common principle used for state guidelines models is what University of Wisconsin researchers call the "continuity of expenditures model"—that is, the child support award should allow the children to benefit from the same level of expenditures had the children and both parents lived together. At In the income shares guidelines model—which is used by 41 states, including West Virginia—the obligated parent's prorated share of that amount forms the basis of the guidelines-determined amount. Most states that use the percentage-of-obligor income guidelines model use the same economic studies but presume that the custodial parent contributes an equal dollar amount or percentage of income to child-rearing expenditures.

Besides the income shares and the percentage-of-obligor income guidelines model, three states (i.e., Delaware, Hawaii, and Montana) use the Melson formula, which is a hybrid of the income shares approach and the percentage-of-obligor income guidelines. Each of these states prorates a basic level of support to meet the primary needs of the child; then, if the obligated parent has any income remaining after meeting his or her share of the child's primary support, his or her own basic needs, and payroll taxes, an additional percentage of his or her income is added to his or her share of the child's primary support. West Virginia switched from the Melson formula to the income shares model in the late 1990s.

Research finds that other factors (e.g., economic basis, whether the table has been updated for changes in price levels, and adjustments for low-income parents) affect state differences in guidelines more than the guidelines model. ⁸⁵ All states that have switched guidelines models in the last two decades have switched to the income shares model (i.e., Arkansas, District of Columbia, Georgia, Illinois, Massachusetts, Minnesota, and Tennessee). Common reasons for switching to the income shares model are its perception of equity because it considers each parent's income in the calculation of support and its flexibility to consider individual case circumstances such as extraordinary child-rearing expenses that vary from case to case (e.g., childcare expenses) and timesharing arrangements. Besides the guidelines models in use, there are several other guidelines models not in use that have been proposed in several states. ⁸⁶ Each have failed for various reasons. In general, there is no overwhelming reason for West Virginia to consider switching guidelines models.

⁸⁴ Ingrid Rothe & Lawrence Berger. (Apr. 2007). "Estimating the Costs of Children: Theoretical Considerations Related to Transitions to Adulthood and the Valuation of Parental Time for Developing Child Support Guidelines." *IRP Working Paper,* University of Wisconsin: Institute for Research on Poverty, Madison, WI.

⁸⁵ Venohr, J. (Apr. 2017). Differences in State Child Support Guidelines Amounts: Guidelines Models, Economic Basis, and Other Issues. *Journal of the American Academy of Matrimonial Lawyers*.

⁸⁶ For example, see the Child Outcomes Based Model discussed by the Arizona Child Support Guidelines Review Committee, Interim Report of the Committee, Submitted to Arizona Judicial Council, Phoenix, Arizona on October 21, 2009; the American Law Institute (ALI) model can found in the 1999 Child Support Symposium published by *Family Law Quarterly* (Spring 1999), and the Cost Shares Model can be found at Foohey, Pamela. "Child Support and (In)ability to Pay: The case for the cost shares model." (2009). *Articles by Maurer Faculty*. 1276. Retrieved from

https://www.repository.law.indiana.edu/cgi/viewcontent.cgi?article=2271&context=facpub.

FACTOR 2: ECONOMIC STUDY

There are several measurements of child-rearing expenditures that form the basis of state guidelines. The newest Betson-Rothbarth (BR5) clearly emerges as the most appropriate study to use for updating the West Virginia table. Its underlying data is more current than that of any other study. It also essentially uses the same methodology and assumptions as the basis of the existing table, which is an earlier Betson-Rothbarth (BR) study. Most states rely on a BR study.

Betson-Rothbarth Studies

Historical Overview

When Congress first passed legislation (i.e., the Family Support Act of 1988) requiring presumptive state child support guidelines, they also mandated the U.S. Department of Health and Human Services to develop a report analyzing expenditures on children and explain how the analysis could be used to help states develop child support guidelines. This was fulfilled by two reports that were both released in 1990. One was by Professor David Betson, University of Notre Dame. Using five different economic methodologies to measure child-rearing expenditures, Betson concluded that the Rothbarth methodology was the most robust and, hence, recommended that it be used for state guidelines. The second study resulting from the Congressional mandate was by Lewin/ICF. It assessed the use of measurements of child-rearing expenditures, including the Betson measurements, for use by state child support guidelines.

The Rothbarth methodology is named after the economist, Irwin Rothbarth, who developed it. It is considered a marginal cost approach; that is, it considers how much more is spent by a couple with children than a childless couple of child-rearing age. To that end, the methodology compares expenditures of two sets of equally well-off families: one with children and one without children. The difference in expenditures between the two sets is deemed to be child-rearing expenditures. The Rothbarth methodology relies on expenditures for adult goods to determine equally well-off families. Through calculus, economists have proven that using expenditures on adult goods understates actual child-rearing expenditures because parents essentially substitute away from adult goods when they have children. In contrast, the Engel methodology, which is also a marginal cost approach but relies on

⁸⁷ Betson, David M. (1990). *Alternative Estimates of the Cost of Children from the 1980–86 Consumer Expenditure Survey*. Report to U.S. Department of Health and Human Services, Office of the Assistant Secretary for Planning and Evaluation. University of Wisconsin Institute for Research on Poverty, Madison, Wisconsin.

⁸⁸ In statistics, the term "robust" means the statistics yield good performance that are largely unaffected by outliers or sensitive to small changes to the assumptions.

⁸⁹ Lewin/ICF. (1990). *Estimates of Expenditures on Children and Child Support Guidelines*. Report to U.S. Department of Health and Human Services, Office of the Assistant Secretary for Planning and Evaluation. Fairfax, VA.

⁹⁰ Specifically, Betson uses adult clothes, whereas others applying the Rothbarth estimator use adult clothing, alcohol, and tobacco regardless of whether expenditures are made on these items. Betson (1990) conducted sensitivity analysis and found little difference in using the alternative definitions of adult goods.

⁹¹ A layperson's description of how the Rothbarth estimator overstates actual child-rearing expenditures is also provided in Lewin/ICF (1990) on p. 2-29.

food shares to determine equally well-off families overstates actual child-rearing expenditures because children are relatively food intensive. 92

At the time of Betson's 1990 study, most states had already adopted guidelines to meet the 1987 federal requirement to have advisory child support guidelines. (The requirement was extended to be rebuttal presumptive guidelines in 1989.) Most states were using older measurements of child-rearing expenditures, 93 but many (including West Virginia) began using the Betson-Rothbarth 1990 (BR1) study in the mid- to late 1990s. Subsequently, various states and the University of Wisconsin Institute of Research commissioned updates to the BR study over time. 94

Although Betson recommended the Rothbarth methodology for state guidelines usage in his 1990 report, another study commissioned by the U.S. Department of Health and Human Services in 1990 by Lewin/ICF suggested that states assess their guidelines using more than one study since not all economists agree on which methodology best measures actual child-rearing expenditures. ⁹⁵ For its 1990 report, Lewin/ICF assessed state guidelines by generally examining whether a state's guidelines amount was between the lowest and the highest of credible measurements of child-rearing expenditures. Lewin/ICF used the Rothbarth measurements as the lower bound. Amounts that were above the lowest credible measurement of child-rearing expenditures were deemed as adequate support for children. This also responded to a major concern in the 1980s that state child support guidelines provided inadequate amounts for children. ⁹⁶ Since then, most states have adapted a BR measurement as the basis of their guidelines table or formula.

Changes in the BR Measurements over Time

Changes in the Betson-Rothbarth (BR) measurements of child-rearing expenditures over time may reflect actual changes in how much families spend on their children, sampling differences in the different study years, changes in the underlying expenditures data used to develop the measurements, or a combination of these factors. In addition, changes in other factors (e.g., the ratio of expenditures to after-tax income) considered in the conversion of the BR measurements, which are expressed as a percentage of total household expenditures, to a gross-income based schedule may have changed so also affect perceived changes to the BR measurements over time. Understanding the root of the changes is important to West Virginia if West Virginia updates its table using the BR 2021 study.

⁹² A layperson's description of how the Engel estimator overstates actual child-rearing expenditures is also provided in Lewin/ICF (1990) on p. 2-28. Lewin/ICF. (1990). *Estimates of Expenditures on Children and Child Support Guidelines*. Report to U.S. Department of Health and Human Services, Office of the Assistant Secretary for Planning and Evaluation. Fairfax, VA.

⁹³ Many states used Expensive Thomas L. (1984). *Investing in Children: New Estimates of Pagental Expenditures*. Urban

⁹³ Many states used Espenshade, Thomas J. (1984). *Investing in Children: New Estimates of Parental Expenditures*. Urban Institute Press: Washington, D.C.

⁹⁴ See Appendix A for more information about the earlier BR studies.

⁹⁵ Lewin/ICF. (1990). *Estimates of Expenditures on Children and Child Support Guidelines*. Report to U.S. Department of Health and Human Services, Office of the Assistant Secretary for Planning and Evaluation. Fairfax, VA.

⁹⁶ National Center for State Courts (1987). *Development of Guidelines for Child Support Orders, Final Report*. Report to U.S. Department of Health and Human Services, Office of Child Support Enforcement, Williamsburg, VA. p. I-6.

The five Betson studies using the Rothbarth methodology were published in 1990, 97 2000, 98 2006, 99 2010, 100 and 2021. 101

Overview of the Consumer Expenditure (CE) Survey

Each BR study used more current Consumer Expenditure (CE) data. The 1990 study relied on the 1980–86 CE and the 2021 study relied on the 2013–2021 CE. Conducted by the U.S. Bureau of Labor Statistics (BLS), the CE is a comprehensive and rigorous survey with over a hundred-year history. Today, the CE surveys about 6,000 households a quarter on hundreds of expenditures items. Households stay in the survey for four quarters, yet households rotate in and out each quarter. The primary purpose of the CE is to calibrate the market basket used to measure changes in price levels over time. Committed to producing data that are of consistently high statistical quality, relevance, and timeliness, the BLS closely monitors and continuously assesses the quality of the CE and makes improvements when appropriate. Some of these improvements have occurred in between BR studies and, hence, can affect differences between BR study years.

The sampling of the CE is not designed to produce state-specific measurements of expenditures. To expand the CE so it could produce state-specific measurements would require a much larger sample and other resources and would take several years. Instead, Betson develops national measurements of child-rearing expenditures from the CE. Multiple data years are pooled to obtain an adequate sample size. Betson's sample selection is described more thoroughly in Appendix A.

Betson compiles other statistics from the same subset of CE families that he uses to measure child-rearing expenditures. These are other statistics are used to develop a child support table. This includes the average ratio of expenditures to income, average childcare expenditures, and average healthcare expenses for several income ranges. This additional data is shown and explained in Appendix A.

⁹⁷ Betson, David M. (1990). Alternative Estimates of the Cost of Children from the 1980–86 Consumer Expenditure Survey. Report to U.S. Department of Health and Human Services, Office of the Assistant Secretary for Planning and Evaluation. University of Wisconsin Institute for Research on Poverty, Madison, WI.

⁹⁸ Betson, David (2000) "Parental Spending on Children: A Preliminary Report." Memo, University of Notre Dame. Funded by a grant from the Institute for Research on Poverty, Madison, WI.

⁹⁹ David M. Betson (2006). "Appendix I: New Estimates of Child-Rearing Costs" in PSI, *State of Oregon Child Support Guidelines Review: Updated Obligation Scales and Other Considerations*, Report to State of Oregon, Policy Studies Inc., Denver, CO. Retrieved from https://justice.oregon.gov/child-support/pdf/psi guidelines review 2006.pdf

¹⁰⁰ Betson, David M. (2010). "Appendix A: Parental Expenditures on Children." in Judicial Council of California, *Review of Statewide Uniform Child Support Guideline*. San Francisco, CA. Retrieved from http://www.courts.ca.gov/partners/documents/2011SRL6aGuidelineReview.pdf.

¹⁰¹ Betson, David M. (2021). "Appendix A: Parental Expenditures on Children: Rothbarth Estimates." *In* Venohr, Jane & Matyasic, Savahanna (Feb. 23, 2021). Review of the Arizona Child Support Guidelines: Findings from the Analysis of Case File Data and Updating the Child Support Schedule. Report to the Arizona Supreme Court Administrative Office of the Courts. Retrieved from https://www.azcourts.gov/Portals/74/FCIC-CSGR/SupplementalPacket-030121-FCIC-CSGRS.pdf?ver=2021-02-26-161844-187.
¹⁰² U.S. Bureau of Labor Statistics (BLS). (June 28, 2018). *130 Years of Consumer Expenditures*. Retrieved from https://www.bls.gov/cex/csxhistorical.htm.

¹⁰³ There are two components to the CE survey. Each starts with a sample of about 12,000 households. One component is a diary survey, and the other is an interview survey. The results from the interview survey are the primary data source for measuring child-rearing expenditures. Nonetheless, the BLS uses both components to cross check the quality of the data. More information can be found at U.S. Bureau of Labor Statistics. (n.d.). *Handbook of Methods: Consumer Expenditures and Income.* p. 16. Retrieved from https://www.bls.gov/opub/hom/cex/pdf/cex.pdf.

Comparisons of BR Percentages over Time

The two major factors in determining child support are the number of children and the incomes of the parties. Child support tables provide higher amounts when there are more children because the economic evidence on child-rearing expenditures finds more is spent when there are more children. Further, the economic evidence suggests some economies of scale: expenditures for two children are not twice that of expenditures for one child; rather, they are less than double.

Income follows a similar pattern; that is, economic evidence finds that higher incomes spend more on children and the table amounts reflect that. Underlying the premise of most state guidelines is that if child has a parent living outside the home whose income affords that parent a higher standard of living, that child should share that parent's standard of living. (Obviously, the situation is more complicated in extended shared parenting situations, but that adjustment is layered on to the table through a formula that is applied later in the child support calculation.)

Comparisons by Number of Children

Exhibit 37 compares the percentage of total family expenditures devoted to child rearing for the five BR studies. Exhibit 37 shows the percentages for one, two, and three children. The sample size of families with four or more children is too small to produce measurements for larger families. Instead, as discussed in Appendix A, equivalence scales are used to adjust the measurements for larger family sizes.

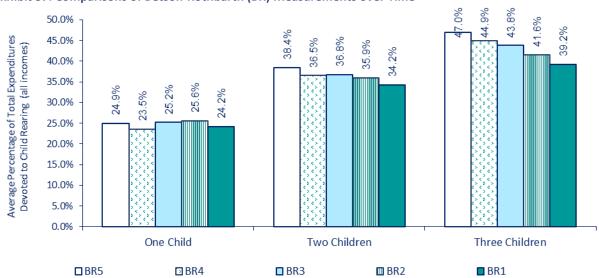


Exhibit 37: Comparisons of Betson-Rothbarth (BR) Measurements over Time

Exhibit 37 shows small variation in the percentage of total expenditures devoted to one child over time. The difference between the lowest and the highest estimate for one child is less than two percentage points. This is less than the standard deviation in the estimates due to sampling variation.

For two and three children, Exhibit 37 shows the percentage of total expenditures devoted to child-rearing expenditures increasing slightly over time. However, Betson suggests that expenditures for two and three children should be examined in context of marginal expenditures: that is, starting with

expenditures for the first child, how much more was spent for the second child? If the same amount is spent, the marginal increase in expenditures is 100 percent. If the amount is less than 100 percent, there is some economies of scale to having more children. The BR studies find that the marginal increase in expenditures from one to two children is about 40 to 55 percent, depending on the age of the study, and that the marginal increase in expenditures from two to three children is about 15 to 23 percent, depending on the age of the study. Generally, the older studies have smaller marginal increases, while the more recent studies have larger marginal increases. This suggests that the economies of scale of having more children is decreasing slightly. In turn, this suggests slightly larger increases to updated table amounts for more children.

Comparisons by Income Ranges

Exhibit 38, Exhibit 39, and Exhibit 40 compare the BR measurements for one, two, and three children over time by net income range. There are several adjustments made to make the comparison. Due to these adjustments, the percentages shown in the exhibits are not comparable to those in Exhibit 37, which compares the BR measurements as a percentage of total expenditures. Total expenditures equal net income only if the household spends all its after-tax income and not more of it. If it spends more than its after-tax income, the household is borrowing or using credit. If it spends less than its after-tax income, it typically has savings.

Development of the Comparisons

In developing Exhibit 38, Exhibit 39, and Exhibit 40, expenditures were converted to a net-income basis using the expenditures to after-tax income ratios from the same subset of families Betson considers when developing his measurements of child-rearing expenditures. For each study, Betson found that, on average, low-income families spend more than their after-tax income and high-income families spend less than their after-tax income (e.g., they have savings, make donations, and purchase gifts for others outside the home). When child-rearing expenditures as a percentage of total expenditures are converted to a percentage of after-tax income by adjusting them for average expenditure to income ratios, it produces the downward sloping trend line evident in the exhibits. If (and when) converted to gross income, the downward trend becomes steeper because federal income tax rates are progressive (i.e., tax rates become progressively higher with more income).

Due to reasons relating to economic theory and modeling, Betson must measure child-rearing expenditures as a percentage of a household's total expenditures rather than income. For purposes of analyzing how child-rearing expenditures vary with income, Betson develops measurements of child-rearing expenditures and the ratio of expenditures to after-tax income for about 25 income ranges, with the actual number varying by study year. (See Appendix A for the income ranges using the findings from the BR5 study.)

Exhibit 38: Comparisons of BR Measurements by After-Tax Income for One Child

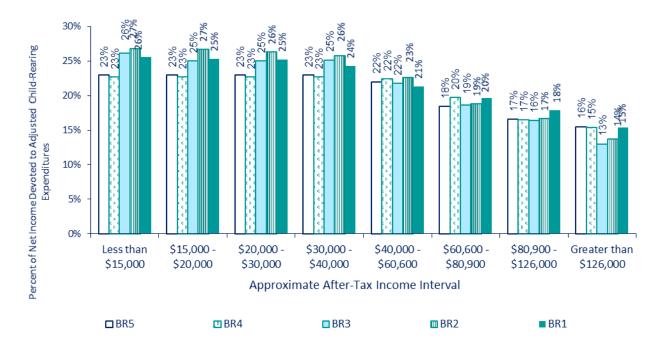


Exhibit 39: Comparisons of BR Measurements by After-Tax Income for Two Children

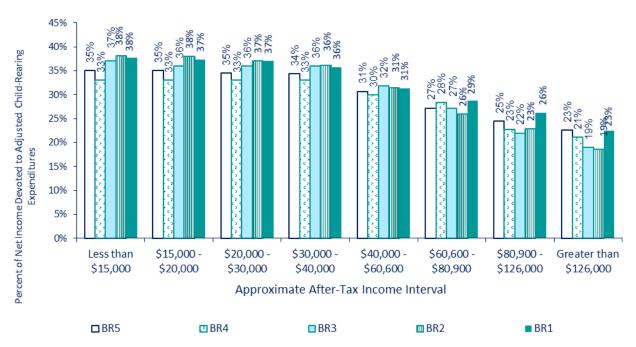


Exhibit 40: Comparisons of BR Measurements by After-Tax Income for Three Children



Another issue of comparability is that each study considers a different price level. For example, Betson's most recent study is based on 2018 price levels, while his earlier studies consider price levels from earlier years. The last three Betson studies (BR3, BR4, and BR5) are converted to 2020 incomes and exclude the child's health insurance, child's extraordinary medical expenses, and childcare expenses. West Virginia and most states exclude these items from their tables. (The exclusion of these expenses is discussed more in Appendix A.) A final adjustment is the capping of expenditures such that they do not exceed after-tax income. The assumption is that families should not be required to spend more of their income.

Changes in Expenditures by Income Over Time

There are several points about the measurements over time that can be made from the exhibits comparing the BR measurements for the number of children over time. In general, there are some small changes, but the significance is questionable given the margin of error, the approximation of the income intervals to express them in 2020 price levels, and other factors. In particular, it is difficult to determine the changes between BR1 and BR5, which is of interest to West Virginia since the existing West Virginia schedule is based on BR1 and the proposed update is to BR5. It is difficult because of the age of the data: it is unknown what year of price levels is used for the BR1 and BR2 measurements and whether they exclude the child's health insurance, child's extraordinary medical expenses, and childcare expenses. In all, there appear to be small changes between BR1 and BR5 that vary by income range.

In general, most of the observed changes for all BR measurements over time can be explained by the conversion to after-tax income, improvements to the CE, or new CE data fields. To understand the changes, it is important to remember that the BR measurements of child-rearing expenditures are measured as percentages of total expenditures. As described earlier, they are first converted from total

expenditures to after-tax income, then finally converted to gross income using federal and state income tax rates and FICA formulas. (The step of converting to gross income is discussed later in this section.)

As shown in the Exhibit 41, families may spend less, all, or more of their after-tax income. For the first step of translating the percentages of expenditures devoted to child rearing to percentages of after-tax income devoted to child rearing, CPR uses the average ratio of expenditures to income for each income range from the same subset of families Betson uses to measure child-rearing expenditures. At low incomes, families spend more than their income on average. Since most states do not want to require parents to spend more of their income, CPR caps expenditures at income.

Lower to Middle Income Families

Lower to Middle Income Families

After-Tax Income

Expenditures on Children

Total Expenditures

Total Expenditures

Upper-Middle to Upper Income Savings

Expenditures

Taxes

After-Tax Income

Expenditures on Children

Total Expenditures

Total Expenditures

Exhibit 41: Relationship between Expenditures and Income

At upper-middle to upper incomes, families also incur taxes and savings. This reduces the after-tax income available for child-rearing expenditures.

Changes Beginning with the BR4 Measurements and Continued with the BR5 Measurements

The BR4 and BR5 measurements contain two improvements.

- Noticing that low-income families spend more than their after-tax income on average, the U.S.
 Bureau of Labor Statistics, which is the organization conducting the Consumer Expenditure Survey
 (CE), improved how it measures income. The improvements appeared to reclassify some lower
 households as having more income in the BR4 and BR5 samples than would have been classified
 previously as low income in earlier BR samples. Indirectly, this may explain some of the decreased
 amounts at low incomes from the BR3 study to the BR4 and BR5 studies.
- The BR4 and BR5 studies use "outlays" instead of "expenditures" like the earlier BR studies did. Expenditures track closely with how gross domestic product (GDP) is measured. Namely, GDP considers houses to be investments (physical capital), so the BLS did not consider mortgage principal payments to be an expenditure item. (It did include and continues to include mortgage interest, HOA fees, rent, utilities, and other housing expenses.) Outlays consider all monthly expenses (e.g., mortgage principal payments and interest, and payments on second mortgages and home equity

loans). Outlays also include installment payments (e.g., for major appliances and automobiles). Expenditures include the total price of an item at the time of purchase (yet Betson did an adjustment for automobile purchases in the BR1, BR2, and BR3 studies). In short, outlays track closer to how families spend and budget on a monthly basis. These monthly budgets consider the total mortgage payment and installment payments. The impact of the switch from expenditures to outlays appears to be increased expenditures on children at higher incomes from the BR3 studies to the BR4 and BR5 studies. This is likely because higher income families are more likely to purchase items via installments, have higher installment payments, and more mortgage principal that they are paying down.

Changes Beginning with the BR5

The major change with the BR5 study was an improvement in how taxes were measured. In prior surveys, households would self-report taxes. The BLS learned that families underestimated taxes paid, particularly at high incomes; hence, their after-tax income (spendable income) was smaller than measured. Beginning in 2013, the BLS began using their internal tax calculator to calculate each household's taxes. This effectively reduced the after-tax income available for expenditures. Another indirect impact was to the average ratio of expenditures to after-tax income, which is used in the conversion of the measurement of child-rearing expenditures to a child support table, increased. (This can be illustrated through Exhibit 41, by assuming a drop in the after-tax income line for the cluster of families to the right that have higher incomes.) This increases the amounts from BR4 to BR5 for high-income families because they pay a larger amount of taxes. Their after-tax income is less; hence, the ratio of expenditures to after-tax income is larger.

In addition, a small improvement to the child's share of healthcare expenses was made for BR5. It better reflects the child's share of the family's total out-of-pocket expenses. This results in nominal increases at very low incomes and nominal decreases at very high incomes.

Other Studies of Child-Rearing Expenditures

This section discusses other studies of child-rearing expenditures conducted in the last decade. All the studies rely on older data. Only two of the studies are used by any state. The United States Department of Agriculture (USDA) is partially used by Kansas and Minnesota. The New Jersey study, which adjusted national data for New Jersey's above average incomes, is used by New Jersey.

USDA (2017)

The most current USDA study considers child-rearing expenditures in 2015. ¹⁰⁴ The USDA first measures expenditures for seven different categories (i.e., housing, food, transportation, clothing, healthcare, childcare and education, and miscellaneous), then sums them to arrive at a total measurement of child-rearing expenditures. Some of the methodologies use a pro rata approach, which is believed to overstate child-rearing expenditures. Minnesota relies on an older version of USDA study, Kansas

¹⁰⁴Lino, Mark. (2017). *Expenditures on Children by Families: 2015 Annual Report.* U.S. Department of Agriculture, Center for Nutrition and Policy Promotion. Miscellaneous Publication No. 1528-2015, Washington, D.C. Retrieved from http://www.cnpp.usda.gov/publications/crc/crc2012.pdf.

partially uses it, and Maryland will begin to partially use it in 2022. Maryland will use the USDA study for combined adjusted gross incomes above about \$10,000 per month. Kansas uses the USDA multipliers for more children to adjust its findings from a study by Wichita State University economists using a unique approach that is only used in Kansas. USDA measurements rely on the 2011–2015 CE, as well as other data, including the U.S. Department of Health and Human Services National Medical Expenditure Survey (MEPS) and the cost of USDA food plans that are used to determine SNAP (Supplemental Nutrition Assistance Program) benefits and military per diem rates. The USDA found that average child-rearing expenses were \$9,650 to \$23,090 per year for the youngest child in a two-child family living in the Urban South in 2015 (i.e., about \$800 to \$1,900 per month). The amount varies by the age of the child and household income. For rural areas, the amount varied from \$7,650 to \$17,000 per year for the youngest child in a two-child family in 2015.

The 2013 New Jersey Study

Professor William Rodgers, Rutgers University applied a version of the Rothbarth methodology to 2000-2011 CE data to estimate child-rearing expenditures, then adjusted it for New Jersey incomes. ¹⁰⁵ It forms the basis of the existing New Jersey child support table.

Rodgers-Rothbarth Measurements (2017)

The same economist who conducted the New Jersey study conducted a study for California in 2018 using the Rothbarth methodology applied to 2000–2015 CE data. California does not use the Rodgers study as the basis of its guidelines formula, nor does any other state. Rodgers found that the average percentage of total expenditures devoted to child rearing is 19.2 percent for one child and 24.1 percent for two children. These amounts are less than the BR amounts. One concern with the Roders-Rothbarth measurements is that child-rearing expenditures increase by less than 5 percentage points for one to two children. In other words, it costs only about 26 percent more for two children than it does to raise one child. By contrast, other studies typically find that the expenditures for two children are about 40 to 60 percent more than they are for one child. Although Rodgers interpreted Rothbarth differently than Betson, Rodgers also attempted to replicate Betson's fourth study. His replication resulted within about two percentage points of Betson's measurements.

One reason Rodgers considered a larger time period was to average out the expenditures patterns since there were some anomalous patterns associated with the Great Recession of 2007–2009 and its aftermath. Besides differences in data years, there are many differences between Betson's approach and Rodgers's approach that may explain the differences in their results. One major difference is their application of Rothbarth's theory. Rothbarth asked the question, "How much additional income does a family of given size require to compensate it for the costs of an additional child?" In answering the question, Rothbarth speculated that the answer would depend on the standard of living of the parents. Further, if the answer depended on the standard of living of the parents, then the parents' tastes were

¹⁰⁵ New Jersey Child Support Institute (Mar. 2013). *Quadrennial Review: Final Report,* Institute for Families, Rutgers, the State University of New Jersey, New Brunswick, NJ. Retrieved from

http://www.judiciary.state.nj.us/reports2013/F0 NJ+QuadrennialReview-Final 3.22.13 complete.pdf.

¹⁰⁶ Rodgers, William M. (2017). "Comparative Economic Analysis of Current Economic Research on Child-Rearing Expenditures." In Judicial Council of California, Review of Statewide Uniform Child Support Guideline 2017. San Francisco, CA. Retrieved from http://www.courts.ca.gov/documents/lr-2018-JC-review-of-statewide-CS-guideline-2017-Fam-4054a.pdf.

unaffected by the presence of additional children. Both Betson and Rodgers perceive this as indirectly estimating child-rearing expenditures from an observed level of expenditures on adult goods through principles of economic theory on consumption. Rodgers adopts an approach that maximizes utility given a budget constraint on expenditures on either adult goods or children goods. In contrast, Betson relies on classical economic theory of consumer surplus and compensated demand, while assuming expenditures on adult goods (i.e., the amount expended on adult clothing) is a normal good—that is, the demand for a normal good increases if income increases or the price of that good goes down. Even when Rodgers attempts to replicate Betson, there are differences. For example, Betson and Rodgers use different functional forms to specify their estimating equation (e.g., Betson uses a quadratic equation and Rodgers does not). The quadratic functional form allows the percentage of expenditures to vary as the parents' incomes increase.

Florida State University Study

The Florida researchers estimated child-rearing expenditures using both the Rothbarth approach and another marginal cost approach developed by Ernest Engel from 2013–2019 CE data. ¹⁰⁷ They reported their estimates as a percentage of consumption (total household expenditures) for five quintiles of income. Using the Rothbarth methodology, they ranged from 21.0 to 21.5 percent for one child, 32.9 to 33.7 percent for two children, and 40.8 to 41.7 percent for three children. Neither Florida nor any other state rely on these measurements as the basis of their guidelines table or formula.

Comanor, et al. (2015)

Another study published in 2015 was led by Professor William Comanor of the University of California at Santa Barbara. ¹⁰⁸ It was not funded by any state and does not form the basis of any state guidelines. Professor Comanor developed his own methodology for measuring child-rearing expenditures. Comanor's measurements rely on the 2004–2009 CE. In 2018, Comanor reported that child-rearing costs of \$3,421 per year for one child and \$4,291 per year for two children in low-income households. ¹⁰⁹ For middle incomes (i.e., married couples with an average income of \$76,207 per year), Comanor reported child-rearing costs of \$4,749 per year for one child and \$6,633 per year for two children. The amounts for low-income households are below poverty guidelines, and the amounts for middle incomes are just above poverty guidelines. The 2021 federal poverty guidelines were \$12,880 per year for one person and an additional \$4,540 per year for each additional person.

FACTOR 3: ADJUST TO CURRENT PRICE LEVELS

The existing table is based on price levels from January 1999. The most current price level data available when this report was written was from November 2021. Prices have increased by 69.2 percent between

¹⁰⁷ Norribin, Stefan C., et al. (Nov. 2021). Review and Update of Florida's Child Support Guidelines. Retrieved from http://edr.state.fl.us/Content/special-research-projects/child-support/ChildSupportGuidelinesFinalReport2021.pdf.

¹⁰⁸ Comanor, William, Sarro, Mark, & Rogers, Mark. (2015). "The Monetary Cost of Raising Children." *In* (ed.) Economic and Legal Issues in Competition, Intellectual Property, Bankruptcy, and the Cost of Raising Children (*Research in Law and Economics*), Vol. 27). Emerald Group Publishing Limited, pp. 209–51.

¹⁰⁹ Comanor, William. (Nov. 8, 2018). Presentation to Nebraska Child Support Advisory Commission. Lincoln, NE.

¹⁰⁹ U.S. Department of Health and Human Services. (2021). *2021 Poverty Guidelines for the 48 Contiguous States and the District of Columbia*. Retrieved from https://aspe.hhs.gov/topics/poverty-economic-mobility/poverty-guidelines/prior-hhs-poverty-guidelines-federal-register-references/2021-poverty-guidelines.

the two time periods. This does not mean a 69.2 percent increase in the table amounts because some of the increase is offset by incomes that have also increased over time.

FACTOR 4: ADJUST FOR WEST VIRGINIA INCOMES/PRICE LEVELS

The Betson-Rothbarth (BR) measurements of child-rearing expenditures consider U.S. average incomes and prices. West Virginia's current child support table is based on BR measurements developed in 1999 that were realigned to West Virginia's income using 1990 U.S. Census data. Some states with below average cost of living (e.g., Arkansas, Kentucky, Nebraska, and New Mexico) are using their state's price parity to adjust the national measurements of child-rearing expenditures. Price parity is a new measure developed and published by the U.S. Bureau of Economic Analysis. For every \$1.00 spent on the U.S. on average, \$0.88 is needed for the same level of expenditures in West Virginia in 2020. In other words, West Virginia's price parity is 88.0 percent.

In short, there are two different methods to adjust for West Virginia's below average income or prices.

- Realign the national measurements for West Virginia's income, which is the method used to develop the existing table; or
- Adjust the national measurements by West Virginia's price parity of 88 percent—that is, West Virginia table amounts would be 12 percent less.

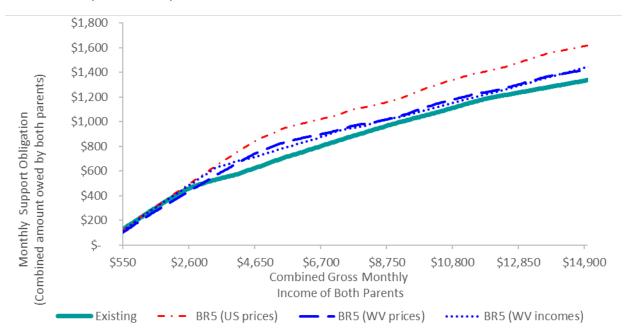
Graphical Comparisons of Alternative Adjustments for Below Average Income/Price Levels

Exhibit 42, Exhibit 43, and Exhibit 44 compare the existing table amounts to updated table amounts for one, two, and three children. According to the findings from the analysis of case file data, 62 percent of the orders are for one child, 28 percent are for two children, 8 percent are for three children, and 2 percent are for four or more children. (The patterns for four children would be similar for three children.) There are three different proposed table amounts shown in the exhibits: updated table amounts using U.S. average prices, updated adjusted for West Virginia's price parity, and updated realigned for West Virginia's income. Each is based on the BR5 measurements updated to November 2021 price levels and using 2022 federal and state income tax rates and the FICA. Appendix C provides more detail using a side-by-side comparison.

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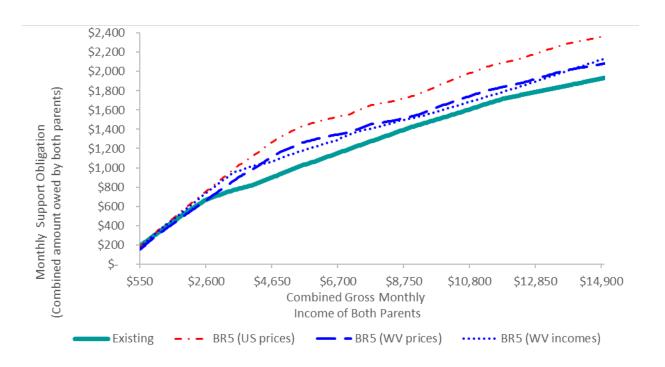
¹¹⁰ U.S. Bureau of Economic Analysis. (2021). *2020 Regional Price Parities by State (US = 100)*. Retrieved from https://www.bea.gov/data/prices-inflation/regional-price-parities-state-and-metro-area.

Exhibit 42: Comparison of Proposed Table Amounts: One Child

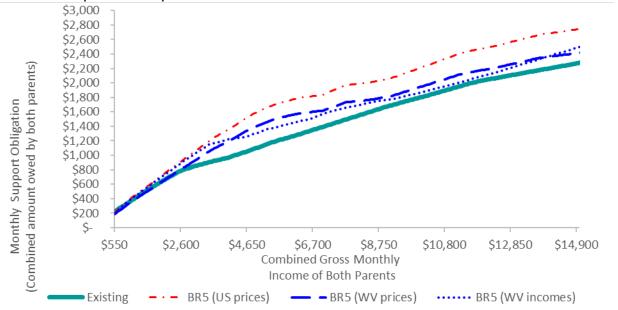


The amounts adjusted for West Virginia (regardless of whether adjusted using West Virginia's price parity or income realignment) are considerably less than the amounts using U.S. average prices. Generally, the amounts adjusted for price parity produce lower amounts at low incomes than the income realigned amounts. The amounts adjusted for West Virginia prices are slightly lower than the existing amounts at low incomes. The decrease is the largest at very low incomes. (For example, the decrease is \$34 per month for three children at a combined income of \$550.) The decreases phase out by combined gross incomes of about \$2,150 to \$3,000 per month depending on the number of children. These are combined gross incomes less than what the combined gross income would be if each parent's income was equivalent to full-time, minimum wage earnings.

Exhibit 43: Comparison of Proposed Table Amounts: Two Children







Price Parity

The U.S. Bureau of Economic Analysis has developed a price parity measure for states where 100 percent means a state's price is the same as the U.S. average and amounts above/below 100 percent mean that state's prices are above/below the U.S. average. The price parity measure is a relatively new measure that was not available when the current West Virginia child support table was developed.

States using the price parity method to adjust for their lower price levels simply multiple the national measurements of child-rearing expenditures by the state's price parity to arrive at their table amounts. For example, if a family with a net income of \$5,000 per month spends \$1,000 per month to raise one child and that state's price parity is 88.0, the table amount would be \$880 per month instead of \$1,000 per month, for a combined net income of \$5,000 per month. (Note that this adjustment is made in relationship to after-tax income. The adjustment from after-tax income to gross income is made later. See Appendix A for more detail.)

Experiences of Other Low-Income States

Several other income shares states have recently considered how to adjust national measurements of child-rearing expenditures for their below-average income/price levels. Arkansas (2020 price parity of 89.2), Kentucky (2020 price parity of 89.8), and New Mexico (2020 price parity of 91.6) each decided to update their child support tables using the fourth Betson-Rothbarth study (BR4) multiplied by their respective price parity. (The fifth BR study was not yet available at the time of these states reviewed their guidelines.)

Alabama (2020 price parity of 89.3) and South Dakota (2020 price parity of 91.5) decided to use the income realignment method. In both states, the price parity method produced smaller amounts than the income realignment method. After considerable deliberation and research, Alabama favored the income realignment method for several technical concerns. One of the major concerns was that Alabama's price parity appeared to exaggerate Alabama's lower housing average. Other evidence suggested that the gap between U.S. average housing prices and Alabama housing prices was not as wide as Alabama's housing price parity indicated. Another technical concern was that the price parity assumed the same reduction in prices for every income level while other economic evidence suggests that lower and higher income families purchase different items and items vary in their price differences from the U.S. average. For example, lower income families devote a larger share of their budget to food, which does not vary as much as housing does from the U.S. price average.

A key difference between those states using the price parity and those using the income realignment is that the states adjusting for price parity generally had much outdated tables than those using the income realignment. Consequently, any reductions to table amounts in these states were less severe.

FACTOR 5: EXCLUDE CHILDCARE EXPENSES AND OUT-OF-POCKET HEALTHCARE COSTS

The measurements of child-rearing expenditures cover *all* child-rearing expenditures, including childcare expenses and the out-of-pocket healthcare expenses for the child. This includes out-of-pocket insurance premium on behalf of the child and out-of-pocket extraordinary, unreimbursed medical expenses such

¹¹¹ More information about Alabama's deliberation can be found at https://www.alacourt.gov/ChildSupportReview.aspx.

as deductibles. These expenses are widely variable among cases (e.g., childcare expenses for an infant are high, and there is no need for child care for a teenager). Instead of putting them in the table, the actual amounts of the expenses are or can be addressed on a case-by-case basis within the guidelines. To avoid double-accounting in the table, these expenses are subtracted from the measurements when developing the existing and updated tables. Appendix A provides the technical details on how this is done.

Inclusion of \$250 per Child per Year for Out-of-Pocket Medical Expenses

However, there is an exception to excluding the child's medical expenses. An amount to cover ordinary out-of-pocket healthcare expenses (e.g., aspirin and copays for well visits) was retained in both the existing and updated tables. The current table assume up to \$250 per child per year for ordinary out-of-pocket healthcare expenses based on data. That assumption is retained for the proposed, updated table because the average is still near \$250 per child per year. The concern, however, is the amount varies significantly among those with Medicaid and those with private insurance, particularly with high deductibles. The 2015 Medical Expenditure Panel Survey (MEPS) finds that the average out-of-pocket medical expense per child was \$248 per year but varied depending on whether the child was enrolled in public insurance such as Medicaid or had private insurance. Based on MEPS data, out-of-pocket medical expenses averaged \$63 per child per year for children who had public insurance and \$388 per child per year for those with private insurance. The 2017 MEPS data, which is the most current available, has not drilled down to the public insurance and private insurance level, but they do report an average for all children, \$271 per child, which is close to the \$250 level.

Some states are responding to the disparity in out-of-pocket expenses between those with public insurance and those with private insurance in two ways. One way is to include *no* ordinary out-of-pocket medical expenses (e.g., Connecticut and Virginia) in their tables. This would reduce the table amounts. This means parents must share receipts for *all* out-of-pocket medical expenses, not just those exceeding \$250 per child per year. The major pro of this approach is it more accurate. The major cons are that it requires more information sharing and coordination between the parties, and the burden falls on the parent incurring the expense. The parent incurring the expense must save receipts, notify the other parent, and initiate an enforcement action if the other party fails to pay his or her share. In addition to including no ordinary out-of-pocket medical expenses in the tables, Michigan and Ohio take the method one step further. Not only do they exclude all healthcare expenses from the table, but they provide a standardized amount of out-of-pocket medical expenses that is added in the worksheet as a line item similar to the add-on for childcare expenses. That amount can vary depending on whether the insurance is private insurance or Medicaid enrollment.

Exhibit 45 illustrates how this works in Ohio, which uses annual income rather than monthly income. The pros to this approach are that it can better address the out-of-pocket healthcare expenses and does

¹¹² U.S. Department of Health & Human Services Agency for Healthcare Research and Quality. (n.d.). *Medical Expenditure Panel Survey*. Retrieved from https://www.meps.ahrq.gov/mepsweb/data stats/meps query.jsp.

not require a change in the tables to update the standardized amount for out-of-pocket medical expenses. The cons are that it makes the calculation more cumbersome and requires knowledge of whether the children are enrolled in Medicaid (which may change frequently).

Although there are some concerns about the treatment of healthcare expenses, no alternative has emerged as clearly superior and more appropriate than the current approach for addressing the child's healthcare expenses.

Exhibit 45: Illustration of Ohio's Alternative Approach to Out-of-Pocket Medical Expenses

Worksheet Calculation				
		Parent A	Parent B	Combined
			4	
1.	Annual Income	\$40,000.00	\$40,000.00	\$80,000.00
2.	Share of Income	50%	50%	
3.	Table Amount			\$20,000.00
	(Annual)			
4.	Annual Cash			\$388.70
	Medical			
5.	Total Obligation			\$20,388.70
6.	Each Parent's Share	\$10,194.35	\$10,194.35	
	(Line 2 x Line 5)			

Cash Medical Obligation		
Number of	Annual Cash	
Children	Medical	
	Amount	
1	\$388.70	
2	\$777.40	
3	\$1,166.10	
4	\$1,554.80	
5	\$1,943.50	
6	\$2,332.20	

FACTOR 6: CONVERSION OF EXPENDITURES TO GROSS INCOME

The need for this conversion is illustrated by Exhibit 41 on page 60. As stated earlier, Betson reports the measurements of child-rearing expenditures as a percentage of total expenditures. Thus, they must be converted from a percentage of total expenditures to a gross-income basis because the child support table relate to gross income. This is a two-step process. The first step is converting expenditures to net income. The second step is converting net income to gross income.

Step 1: Conversion to Net Income

The conversion was done by taking the expenditures-to-income ratio for the same subset of CE families used to develop the measurements of child-rearing expenditures for both the existing and proposed child support tables. The ratios from the most recent BR5 study are shown in Appendix A, as well as an example of how the conversion is made. An exception is made at lower incomes, because as shown in Exhibit 41, they spend more than their after-tax income on average.

This conversion method is common among most income shares guidelines. The only notable exception is that the District of Columbia assumes that all after-tax income is spent, and hence, makes no adjustment. (This results in larger table amounts that become progressively larger as income increases.) There is no compelling reason for West Virginia to adapt the District of Columbia approach.

Step 2: Conversion to Gross Income

After the measurements of child-rearing expenditures are converted to after-tax income as described above, then they are converted to gross income. For both the existing and updated tables, the conversion to gross income relies on the federal withholding formula ¹¹³ and state income tax rates. ¹¹⁴ (Appendix A more detail on the conversion.) The federal withholding formula also considers FICA. The Social Security and Medicare tax is 6.2 percent for incomes up to \$147,000 per year. Above that level, the Medicare tax of 1.45 percent applies. In addition, the 0.9 percent additional Medicare tax for incomes above \$200,000 per year is also considered.

The federal income withholding formula provides for different formulas depending on which year of the IRS W-4 form the employer uses to calculate income tax withholding. The alternative formulas produce the same amounts at lower and middle incomes, but there are slight differences at very high incomes. The IRS developed alternative methods to accommodate sweeping tax reform that became effective January 1, 2018, due to the Tax Cuts and Jobs Act of 2017 (Pub. L. 115-97), which increased the standard deduction and repealed personal exemptions. Earlier IRS W-4 forms still accommodate personal exemptions. The 2020 and later W-4 forms do not. It is assumed that the 2020 W-4 (or later) form is used and the manual percentage method formula for a single taxpayer is used. For state income taxes, it is assumed that only one personal exemption is filed. This is consistent with the federal withholding formula to recognize the federal standard deduction and no personal exemptions.

Using federal and state income tax withholding formulas and assuming all income is taxed at the rate of a single tax filer with earned income is a common assumption among most states and the assumption underlying the existing West Virginia table. Most alternative federal tax assumptions would result in more after-tax income, hence higher table amounts. For example, the District of Columbia assumes the tax-filing status is for a married couple claiming the number of children for whom support is being determined. The District used this assumption prior to 2018 tax reform that eliminated the federal tax allowance for children and expanded the federal child tax credit from \$1,000 per child to \$2,000 per child and higher for tax year 2022. The 2018 federal tax changes are tabled to expire in 2025.

Since the income conversion assumes single tax filing status, there is no adjustment for the child tax credit or the Earned Income Tax Credit (EITC). The child tax credit would be impossible to include in the table since it applies to one parent and that parent's income must be within a certain range to receive the full child tax credit and another range to receive a partial child tax credit (which the IRS calls the additional child tax credit). In contrast, the table considers the combined gross income of the parents. Say the combined income of the parents is \$150,000 per year. If the parents have equal incomes (\$75,000 per year), either parent's income would make them income-eligible for the full child tax credit. Say, however, that the obligated parent's income is \$150,000 and the other has no income, the parent without income would not be income-eligible for the child tax credit. The EITC is not considered

¹¹³ IRS Publication 15-A: Federal Income Tax Withholding Methods: 2022. Retrieved from https://www.irs.gov/pub/irs-pdf/p15.pdf.

¹¹⁴ West Virginia State Tax Department. (Jan. 2007). *West Virginia Employer's Withholding Tax Tables*. https://tax.wv.gov/Documents/TaxForms/it100.1a.pdf.

because it is a means-tested program. Most states do not consider mean-tested income to be income available for child support.

The pro of considering an alternative tax assumption such as assuming the tax-filing status is married better aligns with the economic measurements of child-rearing expenditures because the measurements consider households in which the parents and children live together, so they would probably file as a married couple. They also could be set up to include the federal child tax credit, the additional child tax credit, the earned income tax credit, or a combination of these child-related tax credits. The cons are that this would be a change in the previous assumption that is not necessarily justifiable and inconsistent with how West Virginia guidelines (§ 48-13-801) currently provides that the court shall allocate child-related tax benefits to the payee parent except in cases of extended shared parenting with exceptions for special circumstances.

Childcare Tax Credit

The West Virginia guidelines (§ 48-13-601) adjusts for the federal tax credit for childcare expenses by deducting 25 percent from work-related childcare expenses. An exception is made for low incomes because their income is so low that they have no tax liability to which a tax credit could be applied. The current West Virginia guidelines identifies these as gross incomes below: \$1,150 per month for one child; \$1,550 for two children; \$1,750 for three children; \$1,950 for four children; \$2,150 for five children; and \$2,350 for six or more children.

Arizona used to have a similar adjustment, but as shown in Exhibit 46, partially eliminated it because they believed federal tax code is uncertain. For example, for 2021 only, Congress expanded the amount of the credit and made it refundable in certain circumstances. Adjusting for this temporary change would be difficult.

Assuming federal tax code reverts to the previous childcare tax credit, West Virginia should update its income thresholds. In addition to using 25 percent, it may want to reflect the \$50 childcare tax credit cap for one child and \$100 childcare tax credit cap for two or more children that Arizona use to have.

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¹¹⁵ IRS. (Aug. 25, 2021). *Child And Dependent Care Credit FAQs.* https://www.irs.gov/newsroom/child-and-dependent-care-credit-faqs.

Exhibit 46: Arizona's Old and New Provision Concerning the Federal Child Care Tax Credit

Old Provision					
Before adding childcare costs to the B adjust this cost in order to apportion thave to the parent incurring the childchousehold does not incur sufficient tatax credit. No adjustment should be mess than indicated on the following childchousehold.	the benefit the care costs. At ax liability to be made where the	nat the dependent tax credit will lower income levels, the head of penefit from the federal childcare			
Monthly Gross Income of the Eligible Parent					
One Child \$2,600					
Two Children \$3,100					

 Offe Child
 \$2,600

 Two Children
 \$3,100

 Three Children
 \$3,400

 Four Children
 \$3,550

 Five Children
 \$3,650

 Six Children
 \$3,800

If the eligible parent's income is greater than indicated on the above chart, the court may adjust this cost for the federal childcare tax credit if the credit is actually claimed or will be claimed.

For one child with monthly childcare costs exceeding \$200, deduct \$50 from the monthly childcare amount. For two or more children with total monthly childcare costs exceeding \$400, deduct \$100 from the monthly childcare amount. See Example One.

For one child with monthly childcare costs of \$200 or less, deduct 25% from the monthly childcare amount. For two or more children with total monthly childcare costs of \$400 or less, deduct 25% from the monthly childcare amount. See Example Two.

EXAMPLE ONE: For two children, a parent pays monthly childcare costs of \$550 for nine months of the year. To adjust for the expected tax credit benefit, first determine whether the average costs of childcare exceeds \$400 per month. In this example, because the average cost of \$413 (\$550 multiplied by 9 months, divided by 12 months) exceeds the \$400 maximum for two or more children, \$100 per month may be subtracted from the average monthly cost. \$313 (\$413 - \$100) may be added to the Basic Child Support Obligation for adjusted childcare costs.

EXAMPLE TWO: A parent pays monthly childcare costs of \$175 for one child. Because this amount is less than the \$200 maximum for one child, multiply \$175 by 25% (\$175 multiplied by 25% = \$44). Subtract the adjustment from the monthly average (\$175 - \$44 = \$131). The adjusted amount of \$131 may be added to the Basic Child Support Obligation. Any adjustment for the payment of childcare costs with pre-tax dollars shall be calculated in a similar manner. A percentage adjustment other than twenty-five percent may be utilized if proven by the parent paying the childcare costs

A parent paying for childcare may be eligible for a tax benefit for child care costs, such as the child and dependent care credit. If evidence is presented, the court may consider this tax benefit when determining the total child support

award

New Provision

FACTOR 7: CONSIDERATION OF VERY HIGH INCOMES

In 1999, when the existing table was developed, the economic evidence of child-rearing expenditures was only reliable up to a combined gross income of \$15,000 per month. This is because there were too few families with very high income in the 1980–86 CE (which are the data years of the expenditures data underlying the current table) to produce reliable measurements of child-rearing expenditures. This is why the current table stops at a combined gross income of \$15,000 per month and provides a discretionary formula for higher incomes (West Virginia § 48-13-303). The formula at higher incomes is a simple extrapolation of the amounts at \$15,000. For example, the formula for one child is

\$1,338 +0.888 x combined adjusted gross income above \$15,000 per month

The \$1,338 amount is the table amount for one child and 0.888 is the ratio of \$1,338 divided by \$15,000. This simple formula assumes that those with higher incomes have the same rate of child-rearing expenditures and same tax rates as those with incomes of \$15,000. It was not based on economic evidence at higher incomes; rather, it was based on economic evidence at a combined income of \$15,000.

The most current measurements (BR5) can be applied to incomes up to about \$35,000 gross per year. This is because the 2013–2019 CE, which is the basis of the BR5, includes more higher income families. This allows the table to be extended from \$15,000 per month to \$35,000 per month. Whether West Virginia needs a formula for incomes above \$35,000 per month is debatable. Less than one percent of the analyzed BCSE orders had combined gross incomes exceeding \$15,000 per month. Among those, three orders involved cases with combined gross incomes exceeding \$35,000 per month. The highest combined income was just above \$50,000 per month. The 2019 Census found that only 4.5 percent of West Virginia families had incomes exceeding \$200,000 per year. Most states provide more court discretion for incomes exceeding their table and that basic obligation shall not be less than the highest amount from the table. West Virginia § 48-13-303 also provides that the basic obligation for incomes exceeding the table shall not be less than the highest basic obligation from the table.

FACTOR 8: CONSIDERATION OF THE SELF-SUPPORT RESERVE

The existing West Virginia child support guidelines provides for a self-support reserve (SSR) of \$500 per month in the worksheet. It has not been updated since 1999. This is one of the lowest SSRs in the nation. Most states relate their SSR to the federal poverty guidelines (FPG) for one person. In 2021, the FPG was \$1,073 per month. The 2022 level is likely to be released by February 2022. Either New Jersey or Arizona have the highest SSR nationally. The New Jersey SSR is 150 percent of the FPG and relates to

¹¹⁶ There is a slight round-off error because the percentages were calculated without rounding to the nearest dollar.

net income. (Using the 2021 FPG, it would be \$1,610 net per month.) The Arizona SSR is 80 percent of full-time earnings at the state minimum wage. Since the 2022 Arizona minimum wage is \$12.80 per hour, the 2022 Arizona SSR is \$1,774 gross per month.

For consistency, other low-income states that have recently updated their guidelines or their committees have developed recommendations typically adjust the FPG using the same method they used to adjust the national measurements of child-rearing expenditures for that state's below average incomes or price levels. For example, Arkansas, Kentucky, and New Mexico adjusted the FPG for their respective price parity. Alabama is recommending a SSR that weighs the FPG by the ratio of Alabama's median family income against the U.S. average median income. The SSRs of these low-income states range from about \$900 to \$1,000 per month.

Exhibit 47: Selected Options for Updating the West Virginia SSR

Description	Calculation	SSR Amount (per month)
Federal poverty guidelines (FPG) for 1 person	2021 FPG = \$1,073*	\$1,073
FPG multiplied by West Virginia price parity	\$1,073 multiplied by 88.0%	\$ 944
FPG multiplied by West Virginia's median family	\$1,073 multiplied by (\$82,161	\$ 848
income divided by U.S. median family income	divided by \$103,978)	
80 percent of the West Virginia minimum wage	\$8.75 multiplied by 40 hours per	\$1,213
	week multiplied by 52 weeks per	
	year multiplied by 80 percent	

^{*2022} FPG was not available at the time this report was written.

Some states (e.g., North Carolina) incorporate their SSR into the table. The advantage of this is it is simple to calculate. The major disadvantages to it are that it is difficult to update and must apply before consideration of add-ons for childcare expenses or extraordinary educational expenses or other expenses. Consequently, the inclusion of these expenses after application of the SSR test (say, childcare expenses of \$1,000 per month for an infant that are to be divided equally between the parties) could result in an order amount that does not leave an obligated parent sufficient income to cover the SSR. West Virginia guidelines conducts the SSR test at the very end of the guidelines calculation, so all factors considered in the calculation are considered in the SSR test.

SECTION 4: MEETING OTHER FEDERAL REQUIREMENTS

Exhibit 48 compares the expanded federal requirements imposed by the 2016 Modernization Rule to existing West Virginia provisions. The purpose is to determine whether existing West Virginia provisions meet the expanded federal requirements. There are four expanded provisions listed in Exhibit 48. A state guidelines must:

- Consider the basic subsistence needs of obligated parents with limited ability to pay;
- Take into consideration the individual circumstances of the obligated parent when income imputation is authorized;
- Provide that incarceration is not voluntary unemployment; and
- Provide that the guidelines consider all of the obligated parent's income and ability to pay.

In addition, the 2016 rule changes modified the medical support language. This is discussed at the end of the section.

The expanded federal rules aim to increase regular, on-time payment to families, to increase the number of obligors working and supporting their children, and to reduce the accumulation of unpaid arrears. 117 The federal changes focus on low-income, obligated parents and ending practices at setting orders beyond what an obligated parent with limited financial resources could pay. The changes were based on research findings including a finding that most arrearages are uncollectible and owed by obligors with reported incomes less than \$10,000 per year, and child support arrearage can deter child support payment and reduce formal earnings. 118 The research also finds that a significant share of arrearages are accrued during incarceration. In the finalized rule, OCSE added citations to research that found that many low-income obligors do not meet their child support obligations because they do not earn enough to pay the amount of child support ordered and that setting support orders beyond the obligor's "ability to pay can result in numerous deleterious effects including unmanageable debt, reduced low-wage employment, increased underground activities, crime, incarceration, recidivism, and reduced contact with their children." 119 Addressing order amounts at the front-end by setting an accurate order based upon the ability to pay can avoid the need for enforcement actions and improves the chances that the obligor will continue to pay over time. 120 This practice is also consistent with the Supreme Court decision in Turner v. Rogers, 564 U.S. 354, 131 S. Ct. 2507 (2011), that requires the determination of ability to pay prior to incarceration for nonpayment of child support.

As shown from the analysis of case file data, many obligors in the BCSE caseload appear to be marginally employed or engaged in low-paying jobs. The analysis of labor market data further illustrates the

¹¹⁷ U.S. Department of Health and Human Services. (Nov. 17, 2014). "Flexibility, Efficiency, and Modernization in Child Support Enforcement Programs." 79 Fed. Reg. 68,548. Retrieved from https://www.govinfo.gov/content/pkg/FR-2014-11-17/pdf/2014-26822.pdf.

¹¹⁸ *Ibid*.

¹¹⁹ 81 Fed. Reg. 93,516 (Dec. 20, 2016.) Department of Health and Human Services Centers for Medicaid Services. Flexibility, Efficiency, and Modernization in Child Support Enforcement Programs. Retrieved from https://www.gpo.gov/fdsys/pkg/FR-2016-12-20/pdf/2016-29598.pdf.

¹²⁰ U.S. Department of Health and Human Services. (Nov. 17, 2014). "Flexibility, Efficiency, and Modernization in Child Support Enforcement Programs." 79 Fed. Reg. 68,554. Retrieved from https://www.govinfo.gov/content/pkg/FR-2014-11-17/pdf/2014-26822.pdf.

economic vulnerability of those in low-paying jobs: their work is often less than full-time, subject to higher turnover rates, and less likely to offer paid time off, which can exacerbate turnover rates. Earnings at 40 hours per week every week of the year is not a reality. Further, low-income parents are unlikely to have the savings to lean on when a paycheck is missed or less than usual. This is an issue for automatic child support actions that are triggered by delinquent payments.

West Virginia's Compliance with the Expanded Federal Requirements

West Virginia clearly meets the new federal requirement to consider the basic subsistence needs of the obligated parent by providing for a self-support reserve (SSR) through West Virginia Code § 48-13-403 and -404, albeit the amount of the SSR is outdated. (Updating the SSR is a subject in the next section.) As shown in Exhibit 48, West Virginia also considers the basic subsistence needs in its deviation criteria (West Virginia Code § 48-13-702) that provides that a deviation can be made if the combination of child support, spousal support, and childcare costs reduce the obligated parent's remaining income below the federal poverty level.

With regard to the second federal requirement in Exhibit 48 to consider the individual circumstances of the obligated parent when income imputation is authorized, the current West Virginia guidelines provides for the consideration of many of the federally-identified factors such as employment and earnings history and local labor market opportunities (45 C.F.R. 302.56(c)(1)(iii)). It does not, however, include all the factors listed in the federal requirement such as residence and literacy. As shown in Exhibit 49 many states are simply inserting all the factors listed in federal requirement verbatim into their guidelines.

States are also inserting the federal language about not considering incarceration to be voluntary unemployment verbatim. As shown in Exhibit 49, many states are specifying incarceration more than 180 days, which is consistent with another federal requirement that requires the state child support agency to have a process that essentially eases modification of support when the agency finds that an obligated parent is incarcerated for at least 180 days (see 45 C.F.R. § 303.8, which is shown at the end of Exhibit 2). Although West Virginia does not explicitly provide that incarceration is not voluntary unemployment, it has several provisions that specifically mention incarcerated parents. As shown in Exhibit 48, West Virginia Code § 48-1-203(4) addresses an incarcerated parent's concession account; and West Virginia Code § 48-13-703 provides for the restructuring of child support payments for an obligated parent recently released from prison. West Virginia and Oregon are the only states known to specifically provide such relief for an obligated parent recently released from prison. This is important because of the high recidivism rate that is fueled by the lack of employment opportunities among reentrants coupled with court fees, child support debt, and the high cost of living.

Although they do not specifically mention incarcerated parents, Exhibit 50 shows West Virginia provisions should ease the modification process for obligated parents because they provide for an expedited modification when there is a change in employment (which may be the circumstance of an incarcerated parent) and they allow the agency to initiate the modification process. Only a few states allow the agency to initiate the process in non-IV-A (TANF cases). Some states (e.g., Pennsylvania) find this to be a helpful case management tool. Parents are not always aware that they can request a review or are proactive in requesting a review when there is a change in circumstance. Instead, through automated data matches between the child support agency and state's department of corrections, the child support agency can identify incarceration or another circumstance indicating that the obligated

parent is unable to pay, has no known income or assets, and there is no reasonable prospect that the obligor will be able to pay in the foreseeable future, and use that information to initiate a modification or order termination. ¹²¹

The last row of Exhibit 48 shows that the federal requirement (45 C.F.R. § 302.56(c)(1)) was expanded to not only consider all income of the obligated parent but to also consider the obligated parent's ability to pay. The intent, as discussed in the 2014 proposed federal rule, is to allow income information from automated sources available to a child support agency and other evidence such as oral testimony. As shown in Exhibit 49, the District of Columbia guidelines is one of the few states to mention both oral testimony and income data from automated sources.

Exhibit 48: Side-by-Side Comparison of New Federal Requirements and Relevant West Virginia Provisions

Exhibit 48: Side-by-Side Comparison of New Federal Requirements and Relevant West Virginia Provisions						
Federal						
Requirement	West Virginia Provision					
(45 C.F.R.)						
·	\$ 48-13-403. Worksheet for calculating basic child support obligation 2. MONTHLY ADJUSTED GROSS INCOME 9. RECOMMENDED CHILD SUPPORT ORDER (Subtract Line 8 from Line 7 for the payor parent only. Leave payee parent column blank.) PART II. ABILITY TO PAY CALCULATION (Complete if the payor parent's adjusted monthly gross income is below \$1,550.) 10. Spendable Income (0.80 x Line 2 for payor parent only.) 11. Self-Support Reserve 12. Income Available for Support (Line 10 – Line 11, If less than \$50, then \$50) 13. Adjusted Child Support Order (Lessor Line 9 and Line 12.) \$48-13-404. Additional calculation to be made in basic shared pare In cases where the payor parent's adjusted gross income is below \$1 calculation in Worksheet A, Part II shall be made. This additional calculation at whichever is lower. (1) Child support at the amount determined in Part I; or (2) The difference between eighty percent of the payor parent's adjufifty dollars, whichever is more. §48-13-702. Disregard of formula.	\$ \$500 nting case: .,550 per mulation set	\$ \$ \$500	Combined \$ additional d support		
		ommodate ase, the re on the reco	the need ason for t rd (prefer	ds of the child he deviation ably in		

¹²¹ For example, see Pennsylvania's policy. Quinn, Patrick (Feb. 16, 2018). *Child Support Orders: Not Too High, Not Too Low, Just Right-Sized.* Presentation to the National Child Support Enforcement Association (NCSEA) Policy Forum.

Federal	
Requirement	West Virginia Provision
(45 C.F.R.)	
(-15 6.11 11.1)	(b) These guidelines do not take into account the economic impact of the following factors that may be possible reasons for deviation:
	(8) Whether the total of spousal support, child support and child care costs subtracted from an obligor's income reduces that income to less than the federal poverty level and conversely, whether deviation from child support guidelines would reduce the income of the child's household to less than the federal poverty level.
§ 302.56(c)(1)(iii) If imputation of income is authorized, takes into consideration the specific circumstances of the noncustodial parent (and at the State's discretion, the custodial parent) to the extent known, including such factors as the noncustodial parent's assets, residence, employment and earnings history, job skills, educational attainment, literacy, age, health, criminal record and other employment barriers, and record of seeking work, as well as the local job market, the availability of employers willing to hire the noncustodial parent, prevailing earnings level in the local community, and other relevant background factors in the case	484-1-205. Attributed income defined. (a) "Attributed income" means income not actually earned by a parent but which may be attributed to the parent because he or she is unemployed, is not working full time or is working below full earning capacity or has nonperforming or underperforming assests. Income may be attributed to a parent if the court evaluates the parent's earning capacity in the local economy (giving consideration to relevant evidence that pertains to the parent's work history, qualifications, education and physical or mental condition) and determines that the parent is unemployed, is not working full time or is working below full earning capacity. Income may also be attributed to a parent if the court finds that the obligor has nonperforming or underperforming assets. (b) If an obligor: (1) Voluntarily leaves employment or voluntarily alters his or her pattern of employment so as to be unemployed, underemployed or employed below full earning capacity; (2) is able to work and is available for full-time work for which he or she is fitted by prior training or experience; and (3) is not seeking employment in the manner that a reasonably prudent person in his or her circumstances would do, then an alternative method for the court to determine gross income is to attribute to the person an earning capacity based on his or her previous income. If the obligor's work history, qualifications, education or physical or mental condition cannot be determined, or if there is an inadequate record of the obligor's previous income, the court may, as a minimum, base attributed income on full-time employment (at forty hours per week) at the federal minimum wage in effect at the time the support obligation is established. In order for the court to consider attributed income on full-time employment (at forty hours per week) at the federal minimum wage in effect at the time the support obligation is established. In order for the court to consider attribution of income, it is not necessary for the court to find that the
	not enter an appearance or file a response, the family court judge shall prepare a default order for

Federal Requirement (45 C.F.R.)	West Virginia Provision
§ 302.56(c)(3) Provide that incarceration may not be treated as voluntary unemployment in establishing or	entry establishing the defaulting party's child support obligation consistent with the child support guidelines contained in this article. (1) When applying the child support guidelines, the court may accept financial information from the other party as accurate, pursuant to rule 13(b) of the Rules of Practice and Procedure for Family Court; or (2) If financial information is not available, the court may attribute income to the party based upon either: (i) The party's work history; (ii) Minimum wage, if appropriate; or (iii) At a minimum, enter a child support order in a nominal amount unless, in the court's discretion, a zero support order should be entered. (b) All orders shall provide for automatic withholding from income of the obligor pursuant to part 4, article fourteen of this chapter. §48-1-230. Income defined. "Income" includes, but is not limited to, the following: (1) Commissions, earnings, salaries, wages and other income due or to be due in the future to an individual from his or her employer and successor employers; (2) Any payment due or to be due in the future to an individual from a profit-sharing plan, a pension plan, an insurance contract, an annuity, Social Security, unemployment compensation, supplemental employment benefits, workers' compensation benefits, state lottery winnings and prizes and
modifying support orders	overtime pay; (3) Any amount of money which is owing to an individual as a debt from an individual, partnership, association, public or private corporation, the United States or any federal agency, this state or any political subdivision of this state, any other state or a political subdivision of another state or any other legal entity which is indebted to the obligor; (4) Any amount of money which is held by the Regional Jail Authority for an inmate in an inmate's concession account. §48-13-703. Restructuring of payments upon release of inmate. Upon his or her release from the custody of the Division of Corrections or the United States Bureau of Prisons, a person who is gainfully employed and is subject to a child support obligation or obligations and from whose weekly disposable earnings an amount in excess of forty percent is being withheld for the child support obligation or obligations may, within eighteen months of his or her release, petition the court having jurisdiction over the case or cases to restructure the payments to an amount that allows the person to pay his or her necessary living expenses. In order to achieve consistency and fairness, one judge may assume jurisdiction over all the cases the person may have within that circuit of the court. In apportioning the available funds, the court shall give priority to the person's current child support obligations: Provided, That a minimum of \$50 per month shall be paid in each case.
§ 302.56(c)(1) Provide that the child support order is based on the noncustodial parent's earnings, income, and other evidence of ability to pay that:	§48-1-228. Gross income defined. (a) "Gross income" means all earned and unearned income. The word "income" means gross income unless the word is otherwise qualified or unless a different meaning clearly appears from the context. When determining whether an income source should be included in the child support calculation, the court shall consider the income source if it would have been available to pay child-rearing expenses had the family remained intact or, in cases involving a nonmarital birth, if a household had been formed.

Examples from Other States

Exhibit 49 shows the provisions of neighboring states and selected other states relating to income imputation and not treating incarceration as voluntary unemployment. Kentucky, Ohio, and Tennessee

generally have adapted the federal language on income imputation verbatim. Maryland and Pennsylvania have also adapted the federal language, but the new provisions were not effective at the time that this report is written. Georgia provides some unique language. The District of Columbia and Virginia are currently reviewing their guidelines. Neither state is fully compliant with the expanded federal requirements. Arkansas and New Mexico are also shown in Exhibit 49 because they are low-income states that have recently updated their guidelines.

Regarding the treatment of incarcerated parents, several of the neighboring states have unique language. Exhibit 49 shows Arkansas, Louisiana, New Mexico, and Utah note that incarceration must be more than 180 days or six months. The 180-day threshold is consistent with another new requirement (that is shown at the end of Exhibit 2 that essentially requires agencies to provide notice of a right to request a review or facilitate a review upon learning that an obligated parent is incarcerated for more than 180 days). Louisiana (shown in Exhibit 49) and a few other states suspend the order upon finding that the obligated parent is incarcerated for at least 180 days.

Exhibit 49: Comparison of Income Imputation Provisions and Treatment of Incarcerated Parents in Selected States

State	Notes	Guidelines Provision
AR	A low-income state that recently updated its guidelines AR also provides deviation criteria to its minimum order	3. Self-Support Reserve, Minimum Order, and Deviation from the Minimum Order: In cases where the payor parent's monthly gross income is less than \$900.00, the Chart applies a self-support reserve (SSR). The SSR considers the basic subsistence needs of the payor parent and is based on the Federal Poverty Guidelines multiplied by Arkansas's price parity. Arkansas's price parity is the index used to adjust the Chart to reflect Arkansas prices. If the payor parent's child-support amount pursuant to the chart is based solely on the payor parent's gross income and corresponding number of children falls within the shaded area of the Chart, then the basic child-support obligation and the payor parent's total child-support obligation are computed using only the payor parent's income. In these cases, health insurance premiums, extraordinary medical expenses, and childcare expenses shall not be used to calculate the total child-support obligation. However, payment of these costs by either parent may be used as a reason to deviate from these Guidelines. When the payor parent's monthly gross income is less than \$900.00, a presumptive minimum award of \$125.00 per month must issue unless a party can rebut the presumptive amount by a preponderance of the evidence. Some factors that a court may consider when deciding whether a party has rebutted the minimum order amount include but are not limited to the following: a. There is a large adjustment due to parenting time; b. The payor is incarcerated (see Section II.4 below); c. The payor has a verified physical disability that precludes work; e. The payor has a verified physical disability that precludes work; e. The payor's ability or inability to work; or g. Any other deviation factor listed above in Subsection II.2 or any income imputation factor listed below in Section III.7. 4. Incarcerated Individuals Pursuant to Act 904 of 2019, codified at Arkansas Code Annotated § 9-12-312(a), § 9-14-106(a), and § 9-14-107(a), the incarceration of a parent shall be treated as in

		7. Income Verification: The Affidavit of Financial Means and Worksheet shall be used in all family-support matters. Each party shall exchange the Affidavit of Financial Means and Worksheet at least three days before a hearing to establish or modify a support order. The Worksheet shall be filed in the court file and attached to the order that includes the child-support award. The Affidavit of Financial Means shall not be filed in the court file. A court may rely on suitable documentation of current earnings, preferably for at least one month. Suitable documentation includes, but is not limited to, pay stubs, employer statements or verifications, and receipts and expenses if the parent is self-employed. Verification of current earnings, whether they are reflected on the Affidavit of Financial Means or not, can be supported with copies of the most recent federal and state tax returns that a parent has filed. Income can also be verified through the Department of Workforce Services or through the Department of Finance and Administration.
		8. Income Imputation Considerations: If imputation of income is ordered, the court must take into consideration the specific circumstances of both parents, to the extent known, including such factors as the parents' assets, residence, employment and earnings history, job skills, educational attainment, literacy, age, health, criminal record and other employment barriers, and record of seeking work, as well as the local job market, the availability of employers willing to hire the parent, prevailing earnings level in the local community, and other relevant background factors in the case. There is a rebuttable presumption that the payor and the payee can work full-time or earn full-time income, and the court may calculate child support based on a determination of potential income that would otherwise ordinarily be available to the parties. The court may consider a disability or the presence of young children or disabled
		children who must be cared for by the parent as being a reason why a parent is unable to work. Although Temporary Assistance to Needy Families (TANF) and other means-tested public assistance benefits are not included in gross income, income may be imputed to these recipients. In addition to determining potential earnings, the court may impute income to any non-income producing assets of either parent, if significant, other than a primary residence or personal property. Examples of such assets are vacation homes (if not maintained as rental property) and idle land. The current rate determined by the court is the rate at which income may be imputed to such nonperforming assets.
DC	DC provides for oral testimony and data from electronic sources	§303.4 Establishment of support obligations.

DC is in the process of reviewing its guidelines so hasn't reviewed the new federal requirements yet. Still, the DC guidelines mentions incarceration in several places.

(b) Use appropriate State statutes, procedures, and legal processes in establishing and modifying support obligations in accordance with §302.56 of this chapter, which must include, at a minimum: (1) Taking reasonable steps to develop a sufficient factual basis for the support obligation, through such means as investigations, case conferencing, interviews with both parties, appear and disclose procedures, parent questionnaires, testimony, and electronic data sources; (2) Gathering information regarding the earnings and income of the noncustodial parent and, when earnings and income information is unavailable or insufficient in a case gathering available information about the specific circumstances of the noncustodial parent, including such factors as those listed under §302.56(c)(1)(iii) of this chapter; (3) Basing the support obligation or recommended support obligation amount on the earnings and income of the noncustodial parent whenever available. If evidence of earnings and income is unavailable or insufficient to use as the measure of the noncustodial parent's ability to pay, then the support obligation or recommended support obligation amount should be based on available information about the specific circumstances of the noncustodial parent, including such factors as those listed in §302.56(c)(1)(iii) of this chapter. (4) Documenting the factual basis for the support obligation or the recommended support obligation in the case record.

(g-1)(1) Upon request or on the judicial officer's own motion, the judicial officer shall determine whether the parent to whom support is owed can meet his or her personal subsistence needs, considering the resources and circumstances of that parent, including age, employability, disability, homelessness, incarceration, inpatient substance abuse treatment, other inpatient treatment, housing expenses, provision or receipt of in-kind resources or services, benefits received from meanstested public assistance programs, other public benefits, subsidies, tax credits, or other appropriate circumstances.

(5) In cases being enforced under title IV, part D of the Social Security Act, approved January 4, 1975 (88 Stat. 2371; 42 U.S.C. § 651 et seq.), upon receipt of notice and documentation establishing that a parent is incarcerated in a specific facility (except where the parent is incarcerated for contempt for failure to pay child support pursuant to section 46-225.02), the IV-D agency shall review the circumstances of both parents and determine if a modification of the support order is appropriate under the guideline. If the IV-D agency determines that a parent's incarceration has resulted in a change in financial circumstances warranting a modification of the support order, the IV-D agency may request the court to suspend or modify the support order pursuant to this subsection. Upon receipt of such a request, the court shall modify the support order in accordance with the guideline. The court may modify the support order from the date on which the IV-D agency received notice under this paragraph of the parent's incarceration.

GA

GA's provision mirrors the federal language on income imputation.

GA's language for not treating incarceration as voluntary unemployment is unique.

O.C.G.A. § 19-6-15

(4) Reliable evidence of income. (A) Imputed income. When establishing the amount of child support, if a parent fails to produce reliable evidence of income, such as tax returns for prior years, check stubs, or other information for determining current ability to pay child support or ability to pay child support in prior years, and the court or the jury has no other reliable evidence of the parent's income or income potential, gross income for the current year may be imputed. When imputing income, the court or the jury shall take into account the specific circumstances of the parent to the extent known, including such factors as the parent's assets, residence, employment and earnings history, job skills, educational attainment, literacy, age, health, criminal record and other employment barriers, and record of seeking work, as well as the local job market, the availability of employers willing to hire the parent, prevailing earnings level in the local community, and other relevant background factors in the case. If a parent is incarcerated, the court or the jury shall not assume an ability for earning capacity based upon pre-incarceration wages or other employment related income, but income may be imputed based upon the actual income and assets available to such incarcerated parent

	104	
KY	KY's provision mirrors the federal language on income imputation.	Imputation of potential income, when applicable, shall include consideration of the following circumstances of the parents, to the extent known: a. Assets and residence; b. Employment, earning history, and job skills; c. Educational level, literacy, age, health, and criminal record that could impair the ability to gain or continue employment; d. Record of seeking work; e. Local labor market, including availability of employment for which the parent may be qualified and employable; f. Prevailing earnings in the local labor market; and g. Other relevant background factors, including employment barriers; (f) "Imputed child support obligation" means the amount of child support the parent would be required to pay from application of the child support guidelines; (g) Income statements of the parents shall be verified by documentation of both current and past income. Suitable documentation shall include, but shall not be limited to, income tax returns, paystubs, employer statements, or receipts and expenses if self-employed (e) 1. If there is a finding that a parent is voluntarily unemployed or underemployed, child support shall be calculated based on a determination of potential income, except that a finding of voluntary unemployment or underemployment and a determination of potential income shall not be made for a parent who is incarcerated, physically or mentally incapacitated, or is caring for a very young child, age three (3) or younger, for whom the parents owe a joint legal responsibility;
LA	Suspends order when incarcerated	A. In accordance with the provisions of this Section, every order of child support shall be suspended when the obligor will be or is incarcerated for any period of one hundred eighty consecutive days or more, unless any of the following conditions exist: (1) The obligor has the means to pay support while incarcerate
MD (Effective 2022)		 (m) "Potential income" means income attributed to a parent determined by: (1) the parent's employment potential and probable earnings level based on, but not limited to[, recent work history, occupational qualifications, prevailing job opportunities, and earnings levels in the community]: (l) THE PARENT'S: 1. AGE; 2. PHYSICAL AND BEHAVIORAL CONDITION; 3. EDUCATIONAL ATTAINMENT; 4. SPECIAL TRAINING OR SKILLS; 5. LITERACY; 6. RESIDENCE; 7. OCCUPATIONAL QUALIFICATIONS AND JOB SKILLS; 8. EMPLOYMENT AND EARNINGS HISTORY; 9. EMPLOYMENT; AND RECORD OF EFFORTS TO OBTAIN AND RETAIN EMPLOYMENT; AND 10. CRIMINAL RECORD AND OTHER EMPLOYMENT BARRIERS; AND (II) EMPLOYMENT OPPORTUNITIES IN THE COMMUNITY WHERE THE PARENT LIVES, INCLUDING: 1. THE STATUS OF THE JOB MARKET; 2. PREVAILING EARNINGS LEVELS; AND 3. THE AVAILABILITY OF EMPLOYERS WILLING TO HIRE THE PARENT; THE AVAILABILITY OF EMPLOYERS WILLING TO HIRE (2) THE PARENT'S ASSETS; (3) THE PARENT'S ACTUAL INCOME FROM ALL SOURCES; AND (4) ANY OTHER FACTOR BEARING ON THE PARENT'S ABILITY TO OBTAIN FUNDS FOR CHILD SUPPORT.

	A.1	D. If a second final albeit a property is a self-city field of the second final albeit and a second final albeit albeit and a second final albeit an
NM	A low-income	D. If a court finds that a parent has willfully failed to obtain or maintain
	state that	appropriate employment or is willfully underemployed, the court may impute to
	recently	that parent an income equal to that parent's earning and employment potential. (1) The following criteria shall be used:
	updated its	(a) availability of employment opportunities for the parent;
	guidelines	(b) the parent's employment history;
		(c) the parent's income history;
	NM adapted	(d) the parent's job skills;
	the federal	(e) the parent's education;
	language	(f) the parent's age and health;
	3 3	(g) the parent's history of convictions and incarceration; and
	NM provides	(h) the parent's ability to obtain or maintain employment due to providing care
	incarceration	for a child of the parties who is under the age of six or is disabled.
	must be for at	
	least 180 days	(2) Minimum wage may be imputed if a parent has no recent employment or
	least 100 days	earnings history and that parent has the capacity to earn minimum wage. The
	212.47	minimum wage to be imputed to that parent is the prevailing minimum wage in the
	NM's	locality where that parent resides.
	minimum	
	order applies	E. Income may not be imputed to a parent if the parent is incarcerated for a
	to gross	period of one hundred eighty days or longer. Incarceration is not considered a
	incomes below	voluntary unemployment.
	\$1,000 per	M. BASIC CHILD SUPPORT SCHEDULE
	month	Both Parents'
		Combined One Two Three Four Five Six
		Adjusted Gross Child Children Children Children Children Children Income
		0 - 1,000 Minimum Order of \$60 plus \$15 for each additional child.
		1,000 - 1,050 100 115 130 145 160 175
		4.050, 4.400, 4.40, 4.55, 4.70, 4.05, 0.00, 0.45
		1,050 - 1,100 140 155 170 185 200 215
ОН	OH's provision	Ohio Revised Code/Title 31 Domestic Relations-Children/Chapter 3119 Calculation
ОН	OH's provision embraces the	Ohio Revised Code/Title 31 Domestic Relations-Children/Chapter 3119 Calculation Of Child Support Obligation
ОН	=	Ohio Revised Code/Title 31 Domestic Relations-Children/Chapter 3119 Calculation Of Child Support Obligation (17) "Potential income" means both of the following for a parent who the court
ОН	embraces the	Ohio Revised Code/Title 31 Domestic Relations-Children/Chapter 3119 Calculation Of Child Support Obligation (17) "Potential income" means both of the following for a parent who the court pursuant to a court support order, or a child support enforcement agency pursuant
ОН	embraces the federal	Ohio Revised Code/Title 31 Domestic Relations-Children/Chapter 3119 Calculation Of Child Support Obligation (17) "Potential income" means both of the following for a parent who the court pursuant to a court support order, or a child support enforcement agency pursuant to an administrative child support order, determines is voluntarily unemployed or
ОН	embraces the federal consideration	Ohio Revised Code/Title 31 Domestic Relations-Children/Chapter 3119 Calculation Of Child Support Obligation (17) "Potential income" means both of the following for a parent who the court pursuant to a court support order, or a child support enforcement agency pursuant to an administrative child support order, determines is voluntarily unemployed or voluntarily underemployed:
ОН	embraces the federal consideration but adds some additional	Ohio Revised Code/Title 31 Domestic Relations-Children/Chapter 3119 Calculation Of Child Support Obligation (17) "Potential income" means both of the following for a parent who the court pursuant to a court support order, or a child support enforcement agency pursuant to an administrative child support order, determines is voluntarily unemployed or voluntarily underemployed: (a) Imputed income that the court or agency determines the parent would have
ОН	embraces the federal consideration but adds some	Ohio Revised Code/Title 31 Domestic Relations-Children/Chapter 3119 Calculation Of Child Support Obligation (17) "Potential income" means both of the following for a parent who the court pursuant to a court support order, or a child support enforcement agency pursuant to an administrative child support order, determines is voluntarily unemployed or voluntarily underemployed: (a) Imputed income that the court or agency determines the parent would have earned if fully employed as determined from the following criteria:
ОН	embraces the federal consideration but adds some additional	Ohio Revised Code/Title 31 Domestic Relations-Children/Chapter 3119 Calculation Of Child Support Obligation (17) "Potential income" means both of the following for a parent who the court pursuant to a court support order, or a child support enforcement agency pursuant to an administrative child support order, determines is voluntarily unemployed or voluntarily underemployed: (a) Imputed income that the court or agency determines the parent would have earned if fully employed as determined from the following criteria: (i) The parent's prior employment experience;
ОН	embraces the federal consideration but adds some additional	Ohio Revised Code/Title 31 Domestic Relations-Children/Chapter 3119 Calculation Of Child Support Obligation (17) "Potential income" means both of the following for a parent who the court pursuant to a court support order, or a child support enforcement agency pursuant to an administrative child support order, determines is voluntarily unemployed or voluntarily underemployed: (a) Imputed income that the court or agency determines the parent would have earned if fully employed as determined from the following criteria: (i) The parent's prior employment experience; (ii) The parent's education;
ОН	embraces the federal consideration but adds some additional	Ohio Revised Code/Title 31 Domestic Relations-Children/Chapter 3119 Calculation Of Child Support Obligation (17) "Potential income" means both of the following for a parent who the court pursuant to a court support order, or a child support enforcement agency pursuant to an administrative child support order, determines is voluntarily unemployed or voluntarily underemployed: (a) Imputed income that the court or agency determines the parent would have earned if fully employed as determined from the following criteria: (i) The parent's prior employment experience; (ii) The parent's education; (iii) The parent's physical and mental disabilities, if any;
ОН	embraces the federal consideration but adds some additional	Ohio Revised Code/Title 31 Domestic Relations-Children/Chapter 3119 Calculation Of Child Support Obligation (17) "Potential income" means both of the following for a parent who the court pursuant to a court support order, or a child support enforcement agency pursuant to an administrative child support order, determines is voluntarily unemployed or voluntarily underemployed: (a) Imputed income that the court or agency determines the parent would have earned if fully employed as determined from the following criteria: (i) The parent's prior employment experience; (ii) The parent's education;
ОН	embraces the federal consideration but adds some additional	Ohio Revised Code/Title 31 Domestic Relations-Children/Chapter 3119 Calculation Of Child Support Obligation (17) "Potential income" means both of the following for a parent who the court pursuant to a court support order, or a child support enforcement agency pursuant to an administrative child support order, determines is voluntarily unemployed or voluntarily underemployed: (a) Imputed income that the court or agency determines the parent would have earned if fully employed as determined from the following criteria: (i) The parent's prior employment experience; (ii) The parent's education; (iii) The parent's physical and mental disabilities, if any; (iv) The availability of employment in the geographic area in which the parent resides;
ОН	embraces the federal consideration but adds some additional	Ohio Revised Code/Title 31 Domestic Relations-Children/Chapter 3119 Calculation Of Child Support Obligation (17) "Potential income" means both of the following for a parent who the court pursuant to a court support order, or a child support enforcement agency pursuant to an administrative child support order, determines is voluntarily unemployed or voluntarily underemployed: (a) Imputed income that the court or agency determines the parent would have earned if fully employed as determined from the following criteria: (i) The parent's prior employment experience; (ii) The parent's education; (iii) The parent's physical and mental disabilities, if any; (iv) The availability of employment in the geographic area in which the parent
ОН	embraces the federal consideration but adds some additional	Ohio Revised Code/Title 31 Domestic Relations-Children/Chapter 3119 Calculation Of Child Support Obligation (17) "Potential income" means both of the following for a parent who the court pursuant to a court support order, or a child support enforcement agency pursuant to an administrative child support order, determines is voluntarily unemployed or voluntarily underemployed: (a) Imputed income that the court or agency determines the parent would have earned if fully employed as determined from the following criteria: (i) The parent's prior employment experience; (ii) The parent's education; (iii) The parent's physical and mental disabilities, if any; (iv) The availability of employment in the geographic area in which the parent resides; (v) The prevailing wage and salary levels in the geographic area in which the parent
ОН	embraces the federal consideration but adds some additional	Ohio Revised Code/Title 31 Domestic Relations-Children/Chapter 3119 Calculation Of Child Support Obligation (17) "Potential income" means both of the following for a parent who the court pursuant to a court support order, or a child support enforcement agency pursuant to an administrative child support order, determines is voluntarily unemployed or voluntarily underemployed: (a) Imputed income that the court or agency determines the parent would have earned if fully employed as determined from the following criteria: (i) The parent's prior employment experience; (ii) The parent's education; (iii) The parent's physical and mental disabilities, if any; (iv) The availability of employment in the geographic area in which the parent resides; (v) The prevailing wage and salary levels in the geographic area in which the parent resides;
ОН	embraces the federal consideration but adds some additional	Ohio Revised Code/Title 31 Domestic Relations-Children/Chapter 3119 Calculation Of Child Support Obligation (17) "Potential income" means both of the following for a parent who the court pursuant to a court support order, or a child support enforcement agency pursuant to an administrative child support order, determines is voluntarily unemployed or voluntarily underemployed: (a) Imputed income that the court or agency determines the parent would have earned if fully employed as determined from the following criteria: (i) The parent's prior employment experience; (ii) The parent's education; (iii) The parent's physical and mental disabilities, if any; (iv) The availability of employment in the geographic area in which the parent resides; (v) The prevailing wage and salary levels in the geographic area in which the parent resides; (vi) The parent's special skills and training;
ОН	embraces the federal consideration but adds some additional	Ohio Revised Code/Title 31 Domestic Relations-Children/Chapter 3119 Calculation Of Child Support Obligation (17) "Potential income" means both of the following for a parent who the court pursuant to a court support order, or a child support enforcement agency pursuant to an administrative child support order, determines is voluntarily unemployed or voluntarily underemployed: (a) Imputed income that the court or agency determines the parent would have earned if fully employed as determined from the following criteria: (i) The parent's prior employment experience; (ii) The parent's education; (iii) The parent's physical and mental disabilities, if any; (iv) The availability of employment in the geographic area in which the parent resides; (v) The prevailing wage and salary levels in the geographic area in which the parent resides; (vi) The parent's special skills and training; (vii) Whether there is evidence that the parent has the ability to earn the imputed income; (viii) The age and special needs of the child for whom child support is being
ОН	embraces the federal consideration but adds some additional	Ohio Revised Code/Title 31 Domestic Relations-Children/Chapter 3119 Calculation Of Child Support Obligation (17) "Potential income" means both of the following for a parent who the court pursuant to a court support order, or a child support enforcement agency pursuant to an administrative child support order, determines is voluntarily unemployed or voluntarily underemployed: (a) Imputed income that the court or agency determines the parent would have earned if fully employed as determined from the following criteria: (i) The parent's prior employment experience; (ii) The parent's education; (iii) The parent's physical and mental disabilities, if any; (iv) The availability of employment in the geographic area in which the parent resides; (v) The prevailing wage and salary levels in the geographic area in which the parent resides; (vi) The parent's special skills and training; (vii) Whether there is evidence that the parent has the ability to earn the imputed income; (viii) The age and special needs of the child for whom child support is being calculated under this section;
ОН	embraces the federal consideration but adds some additional	Ohio Revised Code/Title 31 Domestic Relations-Children/Chapter 3119 Calculation Of Child Support Obligation (17) "Potential income" means both of the following for a parent who the court pursuant to a court support order, or a child support enforcement agency pursuant to an administrative child support order, determines is voluntarily unemployed or voluntarily underemployed: (a) Imputed income that the court or agency determines the parent would have earned if fully employed as determined from the following criteria: (i) The parent's prior employment experience; (ii) The parent's education; (iii) The parent's physical and mental disabilities, if any; (iv) The availability of employment in the geographic area in which the parent resides; (v) The prevailing wage and salary levels in the geographic area in which the parent resides; (vi) The parent's special skills and training; (vii) Whether there is evidence that the parent has the ability to earn the imputed income; (viii) The age and special needs of the child for whom child support is being calculated under this section; (ix) The parent's increased earning capacity because of experience;
ОН	embraces the federal consideration but adds some additional	Ohio Revised Code/Title 31 Domestic Relations-Children/Chapter 3119 Calculation Of Child Support Obligation (17) "Potential income" means both of the following for a parent who the court pursuant to a court support order, or a child support enforcement agency pursuant to an administrative child support order, determines is voluntarily unemployed or voluntarily underemployed: (a) Imputed income that the court or agency determines the parent would have earned if fully employed as determined from the following criteria: (i) The parent's prior employment experience; (ii) The parent's education; (iii) The parent's physical and mental disabilities, if any; (iv) The availability of employment in the geographic area in which the parent resides; (v) The prevailing wage and salary levels in the geographic area in which the parent resides; (vi) The parent's special skills and training; (vii) Whether there is evidence that the parent has the ability to earn the imputed income; (viii) The age and special needs of the child for whom child support is being calculated under this section; (ix) The parent's increased earning capacity because of experience; (x) The parent's decreased earning capacity because of a felony conviction;
ОН	embraces the federal consideration but adds some additional	Ohio Revised Code/Title 31 Domestic Relations-Children/Chapter 3119 Calculation Of Child Support Obligation (17) "Potential income" means both of the following for a parent who the court pursuant to a court support order, or a child support enforcement agency pursuant to an administrative child support order, determines is voluntarily unemployed or voluntarily underemployed: (a) Imputed income that the court or agency determines the parent would have earned if fully employed as determined from the following criteria: (i) The parent's prior employment experience; (ii) The parent's education; (iii) The parent's physical and mental disabilities, if any; (iv) The availability of employment in the geographic area in which the parent resides; (v) The prevailing wage and salary levels in the geographic area in which the parent resides; (vi) The parent's special skills and training; (vii) Whether there is evidence that the parent has the ability to earn the imputed income; (viii) The age and special needs of the child for whom child support is being calculated under this section; (ix) The parent's increased earning capacity because of experience;
ОН	embraces the federal consideration but adds some additional	Ohio Revised Code/Title 31 Domestic Relations-Children/Chapter 3119 Calculation Of Child Support Obligation (17) "Potential income" means both of the following for a parent who the court pursuant to a court support order, or a child support enforcement agency pursuant to an administrative child support order, determines is voluntarily unemployed or voluntarily underemployed: (a) Imputed income that the court or agency determines the parent would have earned if fully employed as determined from the following criteria: (i) The parent's prior employment experience; (ii) The parent's education; (iii) The parent's physical and mental disabilities, if any; (iv) The availability of employment in the geographic area in which the parent resides; (v) The prevailing wage and salary levels in the geographic area in which the parent resides; (vi) The parent's special skills and training; (vii) Whether there is evidence that the parent has the ability to earn the imputed income; (viii) The age and special needs of the child for whom child support is being calculated under this section; (ix) The parent's increased earning capacity because of experience; (x) The parent's decreased earning capacity because of a felony conviction; (xi) Any other relevant factor.
ОН	embraces the federal consideration but adds some additional	Ohio Revised Code/Title 31 Domestic Relations-Children/Chapter 3119 Calculation Of Child Support Obligation (17) "Potential income" means both of the following for a parent who the court pursuant to a court support order, or a child support enforcement agency pursuant to an administrative child support order, determines is voluntarily unemployed or voluntarily underemployed: (a) Imputed income that the court or agency determines the parent would have earned if fully employed as determined from the following criteria: (i) The parent's prior employment experience; (ii) The parent's education; (iii) The parent's physical and mental disabilities, if any; (iv) The availability of employment in the geographic area in which the parent resides; (v) The prevailing wage and salary levels in the geographic area in which the parent resides; (vi) The parent's special skills and training; (vii) Whether there is evidence that the parent has the ability to earn the imputed income; (viii) The age and special needs of the child for whom child support is being calculated under this section; (ix) The parent's increased earning capacity because of experience; (x) The parent's decreased earning capacity because of a felony conviction; (xi) Any other relevant factor. (c) Imputed income from any non income-producing assets of a parent, as
ОН	embraces the federal consideration but adds some additional	Ohio Revised Code/Title 31 Domestic Relations-Children/Chapter 3119 Calculation Of Child Support Obligation (17) "Potential income" means both of the following for a parent who the court pursuant to a court support order, or a child support enforcement agency pursuant to an administrative child support order, determines is voluntarily unemployed or voluntarily underemployed: (a) Imputed income that the court or agency determines the parent would have earned if fully employed as determined from the following criteria: (i) The parent's prior employment experience; (ii) The parent's education; (iii) The parent's physical and mental disabilities, if any; (iv) The availability of employment in the geographic area in which the parent resides; (v) The prevailing wage and salary levels in the geographic area in which the parent resides; (vi) The parent's special skills and training; (vii) Whether there is evidence that the parent has the ability to earn the imputed income; (viii) The age and special needs of the child for whom child support is being calculated under this section; (ix) The parent's increased earning capacity because of experience; (x) The parent's decreased earning capacity because of a felony conviction; (xi) Any other relevant factor.
ОН	embraces the federal consideration but adds some additional	Ohio Revised Code/Title 31 Domestic Relations-Children/Chapter 3119 Calculation Of Child Support Obligation (17) "Potential income" means both of the following for a parent who the court pursuant to a court support order, or a child support enforcement agency pursuant to an administrative child support order, determines is voluntarily unemployed or voluntarily underemployed: (a) Imputed income that the court or agency determines the parent would have earned if fully employed as determined from the following criteria: (i) The parent's prior employment experience; (ii) The parent's education; (iii) The parent's physical and mental disabilities, if any; (iv) The availability of employment in the geographic area in which the parent resides; (v) The prevailing wage and salary levels in the geographic area in which the parent resides; (vi) The parent's special skills and training; (vii) Whether there is evidence that the parent has the ability to earn the imputed income; (viii) The age and special needs of the child for whom child support is being calculated under this section; (ix) The parent's increased earning capacity because of experience; (x) The parent's decreased earning capacity because of a felony conviction; (xi) Any other relevant factor. (c) Imputed income from any non income-producing assets of a parent, as determined from the local passbook savings rate or another appropriate rate as

		(J) When a court or agency calculates the income of a parent, it shall not determine a parent to be voluntarily unemployed or underemployed and shall not impute income to that parent if the parent is incarcerated.
PA (proposed effective date 2022)	PA's provision mirrors the federal language on income imputation.	(ii) Incarceration. Except as set forth in subdivision (d)(2)(ii)(B): (A) the trier-of-fact shall: (I) consider an incarcerated party's employment earnings reduction as an involuntary income reduction as set forth in subdivision (d)(2)(i); and(II) adjust the incarcerated party's net income accordingly.
		(ii) Factors. In determining a party's earning capacity, the trier-of-fact shall consider the party's: (A) assets; (B) residence; (C) employment and earnings history; (D) job skills; (E) educational attainment; (F) literacy; (G) age; (H) health; (I) criminal record and other employment barriers; (J) record of seeking work; (K) local job market, including the availability of employers who are willing to hire the party; (L) local community prevailing earnings level; (M) child care responsibilities; and (N) other relevant factors.
TN	TN's provision mirrors the federal language on income imputation. In TN, ARP is the alternate residential parent and PRP is the primary residential parent	CHAPTER 1240-02-04 CHILD SUPPORT GUIDELINES 2 (iii) If imputation of income is authorized, takes into consideration the specific circumstances of the ARP (and at the State's discretion, the PRP) to the extent known, including such factors as the ARP's assets, residence, employment and earnings history, job skills, educational attainment, literacy, age, health, criminal record and other employment barriers, and record of seeking work, as well as the local job market, the availability of employers willing to hire the ARP, prevailing earnings level in the local community, and other relevant background factors in the case 5. Provide that incarceration may not be treated as voluntary unemployment in establishing or modifying support orders
UT	Limits the incarceration to those that are incarcerated for at least six months	(6) Incarceration of at least six months may not be treated as voluntary unemployment by the office in establishing or modifying a support order

West Virginia Modification Provisions

A state's provisions for modification are important to meeting the 2016 federal requirement facilitating modification of child support orders when the agency learns that an obligated parent is incarcerated (45 C.F.R. § 303.8). Exhibit 50 shows the West Virginia modification procession. It is not clear whether any modifications to them are necessary to better meet the federal requirement.

2019 West Virginia Code Chapter 48. Domestic Relations

§48-11-105. Modification of child support order.

- (a) The court may modify a child support order, for the benefit of the child, when a motion is made that alleges a change in the circumstances of a parent or another proper person or persons. A motion for modification of a child support order may be brought by a custodial parent or any other lawful custodian or guardian of the child, by a parent or other person obligated to pay child support for the child or by the Bureau for Child Support Enforcement of the Department of Health and Human Resources of this state.
- (b) The provisions of the order may be modified if there is a substantial change in circumstances. If application of the guideline would result in a new order that is more than fifteen percent different, then the circumstances are considered a substantial change.
- (c) An order that modifies the amount of child support to be paid shall conform to the support guidelines set forth in section one hundred one, article thirteen, et seq., of this chapter unless the court disregards the guidelines or adjusts the award as provided in section seven hundred two of said article.
- (d) The Supreme Court of Appeals shall make available to the courts a standard form for a petition for modification of an order for support, which form will allege that the existing order should be altered or revised because of a loss or change of employment or other substantial change affecting income or that the amount of support required to be aid is not within fifteen percent of the child support guidelines. The clerk of the circuit court and the secretary-clerk of the family court shall make the forms available to persons desiring to represent themselves in filing a motion for modification of the support award. (e) Upon entry of an order modifying a child support amount the court shall, no later than five days from entry of the order, provide a copy of the modified order to the Bureau for Child Support Enforcement. If an overpayment to one of the parties occurs as a result of the modified terms of the order, funds properly withheld by the Bureau for Child Support Enforcement pursuant the terms of the original order shall not be returned until such time as the Bureau for Child Support Enforcement receives repayment from the party in possession of the overpayment.

§48-11-106. Expedited process for modification.

- (a) An expedited process for modification of a child support order may be utilized if:
- (1) Either parent experiences a substantial change of circumstances resulting in a decrease in income due to loss of employment or other involuntary cause;
- (2) An increase in income due to promotion, change in employment or reemployment;
- (3) Other such change in employment status; or
- (4) If a military parent is called to military service.
- (b) The party seeking the recalculation of support and modification of the support order shall file a description of the decrease or increase in income and an explanation of the cause of the decrease or increase on a standardized form to be provided by the secretary-clerk or other employee of the family court. The standardized form shall be verified by the filing party. Any available documentary evidence shall be filed with the standardized form. Based upon the filing and information available in the case record, the amount of support shall be tentatively recalculated.
- (c) The secretary-clerk shall serve a notice of the filing, a copy of the standardized form and the support calculations upon the other party by certified mail, return receipt requested, with delivery restricted to the addressee, in accordance with rule 4(d)(1)(D) of the West Virginia rules of civil procedure. The secretary-clerk shall also mail a copy, by first-class mail, to the local office of the Bureau for Child Support enforcement for the county in which the family court is located in the same manner as original process under rule 4(d) of the rules of civil procedure.
- (d) The notice shall fix a date fourteen days from the date of mailing and inform the party that unless the recalculation is contested and a hearing request is made on or before the date fixed, the proposed modification will be made effective. If the filing is contested, the proposed modification shall be set for hearing; otherwise, the court shall enter an order for a judgment by default. Either party may move to set aside a judgment by default, pursuant to the provisions of rule 55 or rule 60(b) of the rules of civil procedure.
- (e) If an obligor uses the provisions of this section to expeditiously reduce his or her child support obligation, the order that effected the reduction shall also require the obligor to notify the obligee of reemployment, new employment or other such change in employment status that results in an increase in income. If an obligee uses the provisions of this section to expeditiously increase his or her child support obligation, the order that effected the increase shall also require the obligee to notify the obligor of reemployment, new employment or other such change in employment status that results in an increase in income of the obligee.
- (f) The Supreme Court of Appeals shall develop the standardized form required by this section.
- §48-11-106a. Modification of support order with the assistance of Bureau for Child Support Enforcement.

2019 West Virginia Code Chapter 48. Domestic Relations

In addition to any other procedure which may exist by law, any party seeking the recalculation of support and modification under a child support order due to a substantial change in circumstances pursuant to the provisions of section one hundred six of this article may seek and obtain the assistance of the Bureau of Child Support Enforcement, pursuant to the procedures established under the provisions of sections two hundred one through two hundred six, inclusive, article eighteen of this chapter, in the preparation, assessment and presentation of an appropriate petition for modification of a support order, including the identification and narrowing of issues associated with a requested recalculation of support prior to filing the petition and the preparation and presentation of an appropriate petition and proposed order for modification for consideration by the family court.

FEDERAL CHANGES TO THE GUIDELINES REQUIREMENT TO ADDRESS THE CHILD'S HEALTH CARE

The 2016 federal rule changes also modified the healthcare requirements of the state child support guidelines such that public coverage (e.g., Medicaid) is considered healthcare coverages. Exhibit 51 compares the federal language to West Virginia's provision. The federal changes are nuanced so shown in strike-out/addition format. Exhibit 51 also shows the federal provision pertaining to securing and enforcing medical support obligations. Recognizing public coverage as medical care for children of the parties may avoid ordering cash medical support.

Exhibit 51: Comparison of Federal Requirement for Healthcare Coverage to West Virginia's provision

Federal Requirement (45 C.F.R) **West Virginia Provision** § 302.56 Guidelines for setting child support 48-12-102. Court-ordered medical support. awards. In every action to establish or modify an order which requires the payment of child support, the court shall ascertain the ability of each (3) (2) Address how the parents will provide for the parent to provide medical care for the children of the parties. In any child(ren)'s child's health care needs through temporary or final order establishing an award of child support or any private or public health insurance care coverage temporary or final order modifying a prior order establishing an award and/or through cash medical support in accordance of child support, the court shall address the provision of medical with § 303.31 of this chapter.; support through one or more of the following methods: (1) The court shall determine whether appropriate medical insurance coverage as defined in section one hundred one of this article is available to either parent. If such insurance coverage exists, the court §303.31 Securing and enforcing medical support shall order the appropriate parent to enroll the child in that coverage obligations. and the cost of providing appropriate medical insurance shall be (a) * * * (2) Health insurance care coverage entered on line 5b of worksheet A for the basic shared parenting child support calculation as provided in section two hundred four, article includes fee for service, health maintenance thirteen of this code or line 12b of worksheet B for the extended organization, preferred provider organization, and shared parenting child support calculation as provided in said section. other types of private health insurance and public (2) If the court does not include the cost of the medical insurance in health care coverage which is available to either the child support calculation, the court may order the other parent to parent, under which medical services could be contribute to the cost of the premium through an award of medical provided to the dependent child(ren). support. If the amount of the award of child support in the order is determined using the child support guidelines, the court shall order (3) Cash medical support or the cost of private that nonrecurring or subsequently occurring uninsured medical health insurance is considered reasonable in cost if expenses in excess of \$250 per year per child shall be separately the cost to the parent responsible for providing divided between the parties in proportion to their adjusted gross medical support does not exceed five percent of his incomes. or her gross income or, at State option, a (3) If neither parent currently has access to appropriate medical reasonable alternative income-based numeric insurance coverage, the court shall take the following actions: standard defined in State law, regulations or court (a) The court shall order the parties to provide appropriate medical rule having the force of law or State child support insurance coverage if it becomes available in the future; and

Federal Requirement (45 C.F.R)

guidelines adopted in accordance with § 302.56(c) of this chapter. In applying the five percent or alternative State standard for the cost of private health insurance, the cost is the cost of adding the child(ren) to the existing coverage or the difference between self-only and family coverage.

- (b) * * * (1) Petition the court or administrative authority to:
- (i) Include private-health insurance care coverage that is accessible to the child(ren), as defined by the State, and is available to the parent responsible for providing medical support and can be obtained for the child at reasonable cost, as defined under paragraph (a)(3) of this section, in new or modified court or administrative orders for support; and
- (ii) Allocate the cost of coverage between the parents.
- (2) If private health insurance care coverage described in paragraph (b)(1) of this section is not available at the time the order is entered or modified, petition to include cash medical support in new or modified orders until such time as health insurance care coverage, that is accessible and reasonable in cost as defined under paragraph (a)(3) of this section, becomes available. In appropriate cases, as defined by the State, cash medical support may be sought in addition to health insurance care coverage.
- (3) Establish written-criteria, which are reflected in a record, to identify orders that do not address the health care needs of children based on—
- (i) Evidence that private health insurance care coverage may be available to either parent at reasonable cost, as defined under paragraph (a)(3) of this section; and * * * * *

West Virginia Provision

- (b) The court shall order the payment of cash medical support by either or both parties. The amount of the cash medical support to be awarded is within the discretion of the court but the total of the cash medical support and cost of the insurance premiums shall not exceed five percent of the payor's gross income.
- (c) In setting a cash medical support award, the court may consider the costs of uncovered medical expenses for the child, the relative percentages of the parties' incomes or the cost to the government to provide medical coverage for the child.
- (d) If the support obligor's adjusted gross income is less than two hundred percent of the federal poverty level, the court shall set the cash medical support amount at zero.
- (e) Cash medical support shall be collected and enforced in the same manner as child support payments.
- (4) The order shall require the obligor to continue to provide the Bureau for Child Support Enforcement with information as to his or her employer's name and address and information as to the availability of employer-related insurance programs providing medical care coverage so long as the child continues to be eligible to receive support.

SECTION 5: IMPACT OF UPDATING THE TABLE AND SELF-SUPPORT RESERVE

This Section considers the impact of updating the child support table and the self-support reserve. It first uses eight case scenarios to examine the impact of updating the table. This is followed by an assessment of alternative updates to the SSR that were discussed at the end of the last section.

IMPACT OF UPDATING THE TABLE

Exhibit 52 shows the eight case scenarios. The first scenario assumes that each parent's income is equivalent to full-time, minimum wage (\$8.75 per hour). The median earnings of West Virginia workers by highest educational attainment and gender are the basis of case scenarios 2-6. Earnings are reported for five levels of educational attainment for West Virginia workers by the U.S. Census 2019 American Community Survey. Male median earnings are used as the incomes of the obligated parent in the scenarios and female median earnings are used for the receiving party's income. There are no adjustments to base support or deductions from income for special factors such as the cost of the child's health insurance premium or substantial shared physical custody. The last two scenarios consider high income cases.

Exhibit 52: Summary of Case Scenarios Used to Compare Impact of Updated Table

Case Scenario	Gross Monthly Income of Obligated Parent	Gross Monthly Income of Receiving Party
1. Each parent earns full-time, minimum wage	\$1,517	\$1,517
Parent's earnings are equivalent to median earnings of West Virginia workers with less than a high school education	\$2,014	\$1,321
3. Parent's earnings are equivalent to median earnings of West Virginia workers whose highest educational attainment is a high school degree or GED	\$3,348	\$1,861
4. Parent's earnings are equivalent to median earnings of West Virginia workers whose highest educational attainment is some college or an associate's degree	\$3,485	\$2,233
 Parent's earnings are equivalent to median earnings of West Virginia workers whose highest educational attainment is a college degree 	\$3,832	\$3,374
Parent's earnings are equivalent to median earnings of West Virginia workers whose highest educational attainment is graduate degree	\$6,064	\$4,358
7. High income case: combined gross income of \$15,000 per month, parents have equal incomes	\$7,500	\$7,500
High income case: combined gross income of \$20,000 per month, obligated parent has more income	\$12,000	\$8,000

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¹²² U.S. Census data is retrieved from https://www.census.gov/data/tables.html.

¹²³ According to national data, over 80 percent of custodial parents are females.

The comparisons also compare the guidelines of neighboring states. Exhibit 53 compares the guidelines basis and other socioeconomic characteristics of neighboring states. All the compared states rely on the income shares model. All rely on gross income except Pennsylvania, which relies on net income. The West Virginia incomes shown in Exhibit 52 are converted to net income using federal and state income tax rates and FICA. The comparisons include the existing West Virginia schedule and two versions of an updated West Virginia schedule: one updated using West Virginia price parity and the other updated using West Virginia incomes. Kentucky and Maryland are the only neighboring states to adjust for their below-average or above-average income. Kentucky used its price parity to adjust national measurements of child-rearing expenditures to develop the Kentucky child support table. Maryland's table is adjusted for the state's high income. To save space and because Maryland's high-income adjustment isn't an appropriate option for West Virginia, Maryland is excluded from the comparisons.

All states shown in Exhibit 53 include \$250 per child per year for ordinary, out-of-pocket medical expenses in their table except Ohio and Virginia. Pennsylvania uses the most current economic data: it is based on the BR5 measurements and uses the 2020 FPG as the SSR. Except for West Virginia, all the other states shown in Exhibit 53 rely on the fourth BR study (BR4). The BR4 study produces results slightly less than the BR5 amounts. No state shown in Exhibit 53 captures the high inflation of 2021; however, the proposed updated tables do.

Exhibit 54, Exhibit 55, and Exhibit 56 compare case scenarios 1-4 for one, two, and three children. Exhibit 57, Exhibit 58, and Exhibit 59 compare case scenarios 5-8 for one, two, and three children. According to the findings from the analysis of case file data, 62 percent of the orders are for one child, 28 percent are for two children, 8 percent are for three children, and 2 percent are for four or more children. (The patterns for four children would be similar for three children.)

.

Exhibit 53: Comparison of Selected Factors among Neighboring States

	US	wv	КҮ	MD	ОН	PA	VA
Base of Guideline Income	N.A.	gross	gross	gross	gross	net	gross
Underlying Economic Study	N.A.	BR1	BR4	BR4/USDAª	BR4	BR5	BR4
Adjusted for State Income or Prices	N.A.	Yes	Yes	Yes	No	No	No
Year of Price Levels Considered	N.A.	1999	2019	2019	2015	2020	2013
Self-Support Reserve	N.A.	\$500	\$915	\$1,170	\$973	\$1,073	150% FPG
Medical Expenses Included in Table	N.A.	\$250	\$250	\$250	None	\$250	None
2019 Population ^b	328,239,523	1,792,147	4,467,673	6,045,680	11,689,100	12,801,989	8,535,519
2019 Number of Children in State ^b	72,967,785	358,818	1,001,825	1,332,287	2,574,847	2,632,325	1,857,605
2020 IV-D Child Support Caseload ^c	13,203,628	94,763	259,774	179,984	778,0555	333,818	279,266
Percentage of IVD Caseload under Order ^c	87.21	89.86	87.70	89.86	80.01	88.25	85.91
Percentage of Current Support Collected ^c	66.17	69.79	57.83	68.85	76.18	83.01	65.18
2019 Median Income (2 parents) ^b	\$103,978	\$82,161	\$89,790	\$136,795	\$101,782	\$108,305	\$120,528
2019 Median Income (female householder) ^b	\$ 31,035	\$ 22,584	\$ 24,459	\$ 44,127	\$27,226	\$30,665	\$33,909
2019 Median Gross Rent ^b	\$1,097	\$727	\$773	\$1,401	\$813	\$951	\$1,254
2021 Minimum Hourly Wage	\$7.25	\$8.75	\$7.25	\$12.50	\$9.30	\$7.25	\$11.00
Unemployment Rate (Nov. 2021)	4.2%	4.0%	4.1%	5.4%	4.8%	5.7%	3.4%
2020 Price Parity	100.0	88.0	89.8	106.5	91.7	97.6	101.0

Data sources and notes

https://www.dol.gov/agencies/whd/minimum-wage/state.

^a The Maryland legislature adapted the updated table, but it will not be effective until later in 2022

^b U.S. Census 2019 American Community Survey. Retrieved from https://data.census.gov.

^c U.S. DHHS. Office of Child Support Enforcement. (Jun. 17, 2021). FY 2020 Preliminary Data Report. Table P-52, Retrieved from https://www.acf.hhs.gov/sites/default/files/documents/ocse/fy 2020 preliminary data report.pdf.

 $^{^{\}rm d}$ U.S. Dept. of Labor. (n.d.). State Minimum Wage Laws. Retrieved from

^e U.S. Bureau of Labor Statistics (2021) (seasonally adjusted). Retrieved from https://www.bls.gov/news.release/laus.nr0.htm.

f U.S. Bureau of Economic Analysis. (2021). 2020 Regional Price Parities by State (U.S. = 100). Retrieved from https://www.bea.gov/data/prices-inflation/regional-price-parities-state-and-metro-area.

Exhibit 54: Comparisons of Case Scenarios 1-4 for One Child

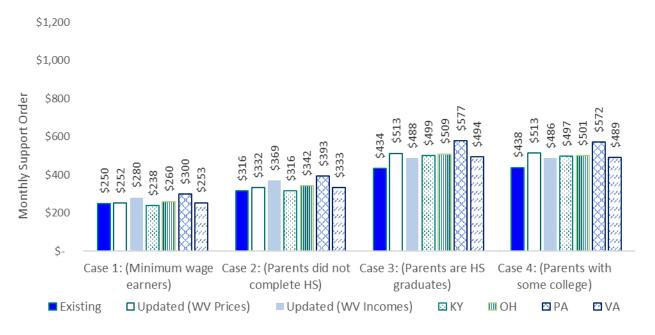


Exhibit 55: Comparisons of Case Scenarios 1-4 for Two Children

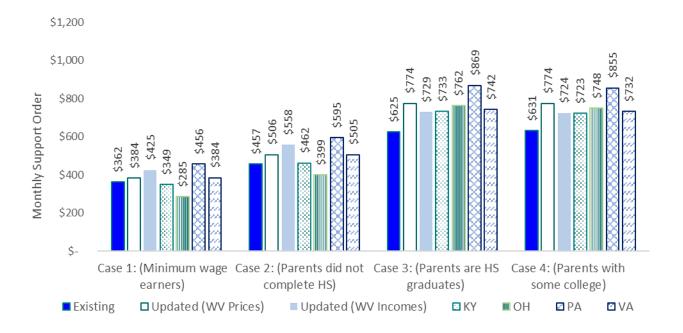


Exhibit 56: Comparisons of Case Scenarios 1-4 for Three Children

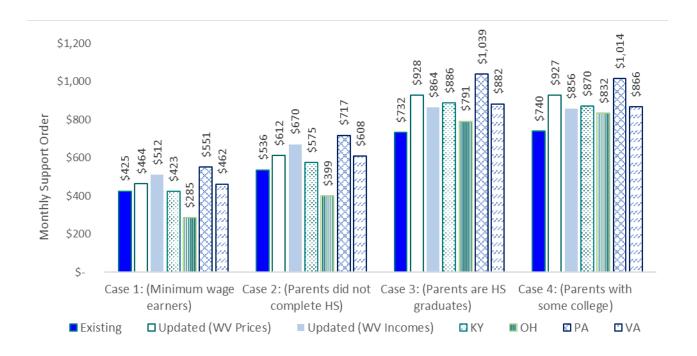


Exhibit 57: Comparisons of Case Scenarios 5-8 for One Child

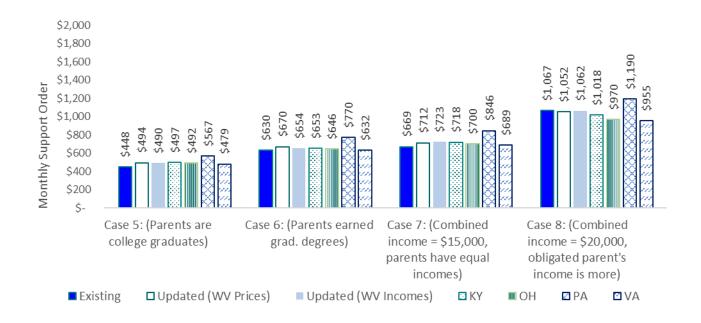


Exhibit 58: Comparisons of Case Scenarios 5-8 for Two Children

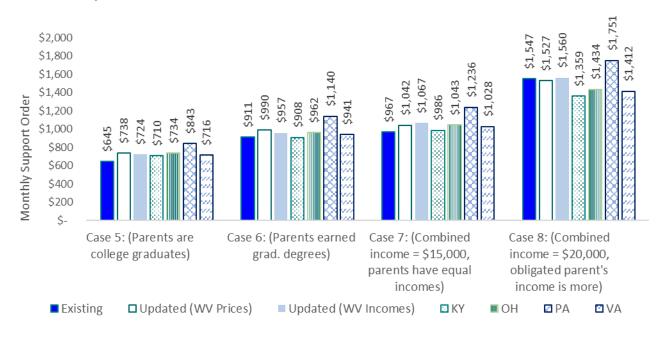
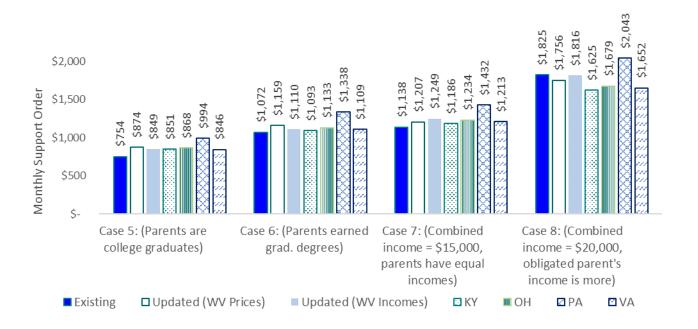


Exhibit 59: Comparisons of Case Scenarios 5-8 for Three Children



General Observations from the Eight Case Scenarios

- Updating the table will produce increases for most incomes. Both proposed updates to the
 West Virginia tables suggest increases for every scenario except Scenario 8, which considers a
 combined income of \$20,000 per month, which is an income above the existing table.
 - The average increase is 14 percent regardless of whether the update is based on West Virginia's price parity or realigned for West Virginia's income.
 - The existing amount in Scenario 8 assumes that the discretionary formula for combined gross incomes above \$15,000 per month is applied. As discussed in the previous section, there was not a sufficient sample of high-income families in the data used to develop the existing table at the time to measure child-rearing expenditures above \$15,000 per month. There was a sufficient sample for the updated tables.
- The differences between the updated table using West Virginia price parity (WV prices) and the updated table realigned for West Virginia income (WV income) is generally small and neither table is consistently more or less than the other table across income ranges.
 - o The differences are generally within \$50 of each table for one and two children.
 - The updated (WV prices) table generally produces amounts less than the updated (WV income) at very low incomes and very high incomes; and
 - The updated (WV prices) table generally produces amounts more than the updated (WV income) at middle incomes.
- The existing West Virginia table generally produces the lowest child support orders among the states compared. The major reason is that West Virginia has not updated its guidelines in over 20 years, while all other states have updated it in the last decade.
- Some of the proposed updated amounts for West Virginia are more than the amounts in other states. This is because the proposed, updated amounts include 2021 inflation, while none of the neighboring states have updated for 2021 inflation.

Other Observations about Neighboring States

Other observations are that the Pennsylvania guidelines often produces the highest amounts and Virginia guidelines often produces lower amounts. This is because Pennsylvania has the most current guidelines and Virginia was last updated in 2014. There has been considerable increase in prices since then and because Virginia does not include any ordinary medical expenses in its table. Pennsylvania is the only state to be based on the BR5 measurements. Other neighboring states are based on BR4, which are generally slightly less than the BR5 measurements.

Another observation is that the Ohio guidelines produces lower amounts for Scenarios 1 and 2 for two and three children. This is because the SSR in the Ohio guidelines has a very slow phase-out. For example, it is not completely phased out for three children until the obligated parent's income is about \$5,000 gross per month.

COMPARING ALTERNATIVE UPDATES TO THE SSR

The amount of the SSR is a policy decision. The existing SSR of \$500 did not affect the order amount for any of the eight case scenarios. This is because the SSR is considerably less than earnings from full-time, minimum wage employment, which is \$1,517 per month). The existing SSR is loosely based on the 1998 federal poverty guidelines (FPG) for one person. Exhibit 60 repeats the options for updating the West Virginia SSR from the previous section. Ideally, the SSR should be at least equivalent to the FPG for one person, which was \$1,073 per month in 2021, the year that this report was written. (The 2022 FPG has not been released yet at the time this report was written.) This is the official federal poverty measure. Several research studies and experts believe it is inadequate. For this reason and other reasons, many states use more than the FPG and some states are considering updating their SSR using their state minimum wage. Arizona uses 80 percent of full-time earnings at the state minimum wage as the basis of its SSR. Arizona adapted this approach because the gap between its minimum wage and the FPG was growing, and Arizona policymakers believed that minimum-wage earners should be eligible for the SSR. A SSR based on the minimum wage is the only proposed SSR in Exhibit 60 to affect minimum wage earners.

Exhibit 60: Options for Updating the West Virginia SSR

Description	Calculation	SSR Amount (per month)
Existing		\$ 500
Federal poverty guidelines (FPG) for 1 person	2021 FPG = \$1,073*	\$1,073
FPG multiplied by West Virginia price parity	\$1,073 multiplied by 88.0%	\$ 944
FPG multiplied by West Virginia's median family income divided by U.S. median family income	\$1,073 multiplied by (\$82,161 divided by \$103,978)	\$ 848
80 percent of the West Virginia minimum wage	\$8.75 multiplied by 40 hours per week multiplied by 52 weeks per year multiplied by 80 percent	\$1,213

^{*2022} FPG was not available at the time this report was written.

On the other hand, updating the SSR for the current FPG or minimum wage would produce a SSR over twice as much as the current SSR of \$500. A more modest increase would involve adjusting it for West Virginia's price parity or West Virginia's below-average income. For the sake of consistency, if West Virginia updates its table using its price parity, West Virginia should also update its SSR using the more current FPG adjusted for West Virginia's price parity. Similarly, if West Virginia updates its table using realigned income, it should update the SSR using the most current FPG adjusted for income differences between West Virginia and the U.S. average.

Additional case scenarios are used to consider these alternative SSR amounts.

• Exhibit 61 compares support amounts for Case Scenario 9 where the obligated parent's gross income is \$750 per month and the receiving party has no income. According to the findings from the analysis of case file data, this is not a typical scenario. Less than 1 percent of orders involved obligated parents with incomes of \$500 to \$750 per month. Only one of those orders was a current TANF case. The average and median amount paid per month was \$42 and \$8 per month, respectively. Over 30 percent paid nothing.

- Exhibit 62 compares support amounts for Case Scenario 10 where the obligated parent's gross income is \$1,000 per month and the receiving party has no income. According to the findings from the analysis of case file data, 6 percent of obligated parents had incomes of \$751 per month to \$1,000 per month. A smaller percentage (1%) were both in this income range and involved a current TANF case. The average and median amount paid per month was \$60 and \$27 per month, respectively. Over 20 percent paid nothing.
- Exhibit 63 compares support amounts for Case Scenario 11 where the obligated parent's gross income is \$1,250 per month and the receiving party has no income. According to the findings from the analysis of case file data, 16 percent of obligated parent had incomes of \$1,001 to \$1,250 per month. A smaller percentage (2%) were both in this income range and involved a current TANF case. The average and median amount paid per month was \$78 and \$29 per month, respectively. Over 30 percent paid nothing.
- Exhibit 64 compares support amounts for Case Scenario 10 where the obligated parent's gross income is \$1,500 per month and the receiving party has no income. An income of \$1,500 approximates full-time, earnings at West Virginia's minimum wage (\$1,518 per month). According to the findings from the analysis of case file data, another 16 percent of obligated parent had incomes of \$1,251 to \$1,500 per month. A smaller percentage (2%) were both in this income range and involved a current TANF case. The average and median amount paid per month was \$95 and \$55 per month, respectively. Over 20 percent paid nothing.

Exhibit 61: Case Scenario 9 (Obligated Parent's Gross Income = \$750 per month)

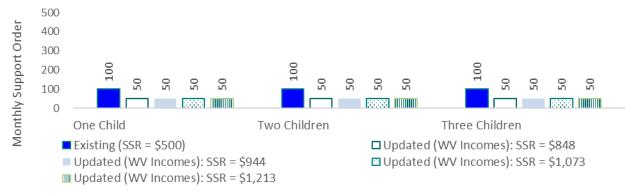


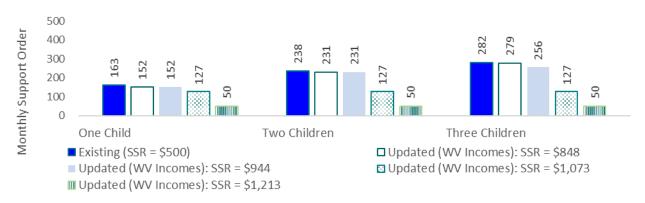
Exhibit 62: Case Scenario 10 (Obligated Parent's Gross Income = \$1,000 per month)



Exhibit 63: Case Scenario 11 (Obligated Parent's Gross Income = \$1,250 per month)



Exhibit 64: Case Scenario 12 (Obligated Parent's Gross Income = \$1,500 per month)



In general, the case scenarios show that the order amount is less the higher the SSR. One concern is whether a lowered order will generate less payment. This does not appear to be an issue based on the case file data for the \$944 and \$848 SSRs. Payments are generally below the SSR-adjusted order using these SSRs.

SECTION 6: CONCLUSIONS AND RECOMMENDED CONSIDERATIONS

West Virginia is reviewing its child support guidelines. This report provides findings from analyzing data that states are federally required to consider as part of their guidelines review. Federal regulation requires the analysis of economic evidence on the cost of raising children. Federal regulation also requires the analysis of guidelines deviations; the rates of income imputation, default, and application of the low-income adjustment; payment patterns; and labor market data. It also considers whether West Virginia complies with expanded federal requirements of state child support guidelines. The federal Office of Child Support Enforcement expanded the requirements in 2016. The timeline for meeting the federal requirements is tied to a state's guidelines review cycle. West Virginia should be considering the expanded federal requirements this review.

FINDINGS FROM THE ANALYSIS OF ECONOMIC DATA AND UPDATED CHILD SUPPORT TABLE/FORMULA

The child support table relates to how much families actually spend on children. Current studies of child-rearing expenditures were reviewed. The studies vary in underlying data years and methodology used to separate child's share of expenditures from total household expenditures. An economic methodology is necessary because most household expenses are consumed by both children and adults living in the same household (e.g., both children and adults consume electricity). The most current economic study of child-rearing expenditures, which also relied on the same methodology used to separate the child's share of expenditures from total household expenditures that the existing table does, is used to develop an updated West Virginia child support guidelines table. It considers expenditures from families surveyed in 2013–2019 and is updated to 2021 prices. The existing table considers expenditures from families surveyed in 1980–86 and 1999 price levels.

Adjusting for West Virginia's Income/Prices

The most current economic study on child-rearing expenditures is based on national data, so it is adjusted for West Virginia's below average income using two different approaches. One approach is to adjust for West Virginia's lower prices by using the state price parity measure developed and tracked by the U.S. Bureau of Economic Analysis. West Virginia's prices are 12 percent less than the national average. The other approach is to realign the national measurements for West Virginia's lower income. West Virginia's median family income among two-parent families with children is 19 percent less than the national median family income. The latter was the method used to adjust the existing table that was also based on a national study for West Virginia incomes. The price parity measurement was not available in 1999 when the existing West Virginia was developed. What methodology to use is a policy decision. Based on analysis of case scenarios, both produce an average increase of 14 percent. Neither produce consistently more or less differences than the other at every income level. The price-parity adjusted table produces larger differences at middle incomes, and the income-realigned table produces larger differences at very low and high incomes.

Other Considerations in Building the Table

Besides economic data on the cost of raising children, the updated table considers 2022 federal and state income tax rates and FICA and November 2021 price levels. Taxes are important because they affect how much after-tax income a family or individual has available to spend. November 2021 is the

most current price level information when this report was prepared. The existing table considers 1999 federal and state income tax rates and FICA and 1999 price levels.

Extending the Table up to Combined Incomes of \$35,000 Gross per Month

When the existing table was developed, there were too few families with very high incomes in the underlying dataset to measure child-rearing expenditures for very high incomes. Consequently, the existing table stops at a combined gross income of \$15,000 per month. The guidelines provide the basic obligation should not be less than the basic obligation for a combined income of \$15,000 per month and provides a discretionary formula for incomes above that. Due to the use of more current data, the proposed table can be extended up to combined gross incomes of \$35,000 per month. Above this income, the guidelines can provide that the highest table amount as the minimum and judicial discretion. Income data suggests that few West Virginia parents have combined gross incomes exceeding \$35,000 per month.

Updating the Self-Support Reserve

Besides the child support table, another key component of the West Virginia guidelines formula is the ability-to-pay calculation, which includes a self-support reserve (SSR) of \$500 per month. Federal regulation requires state guidelines to consider the basic subsistence needs of the obligated parent through a SSR or another type of low-income adjustment. The requirement aims to encourage regular payment and employment among low-income parents and avoid the accrual of child support arrears that will never be paid and enforcement actions (e.g., driver's license suspension due to nonpayment) that can be a barrier to employment or contact with the child. Most states relate their SSR to the federal poverty guidelines (FPG) for one person. West Virginia's SSR loosely relates to the 1999 FPG that was adjusted for West Virginia income. The 2021 FPG is \$1,073 per month. (The 2022 FPG was not available when this report was written.) To be consistent with an updated table, a price-parity adjusted SSR would be \$944 per month and an income-adjusted SSR would be \$848 per month.

FINDINGS FROM THE ANALYSIS OF CASE FILE DATA AND LABOR MARKET DATA

A Bureau of Child Support Enforcement (BCSE) extract of recently established and modified orders were analyzed to meet federal data analysis requirements. Non-BCSE cases were not analyzed because of data collection and availability issues. Federal regulation requires the analysis of guidelines deviations, the frequency orders are entered through default judgements, with income imputed to the obligated parent, and a state's low-income adjustment is applied. Federal regulation also requires the analysis of payment data. The intent is to inform appropriate guidelines changes. Deviations are to be kept at a minimum. The federal rule changes promote setting child support orders using the actual income of the obligated parent, engaging the obligated parent, and recognizing that very low-income parents have limited ability to pay. Developing guidelines provisions and child support policies that address these issues will encourage regular payment, employment, and parent—child involvement.

The review found a deviation rate of 47 percent, which is higher than previous reviews and the deviation rate of most states. One reason for the higher rate was a change in the methodology used to measure deviations. The BCSE does not accurately capture deviations, so BCSE staff reviewed a random sample of orders from the BCSE extract and deemed any order that did not match the guidelines amount from

the worksheet was a deviation. A limitation to this approach is it may not capture oral records and other considerations or the final worksheet. It is recommended that BCSE consider how to improve this measure for the next guidelines review. The subsample of orders with deviations was too small for subgroup analysis, although it did appear that the deviation rate was higher with the parties had more income.

Income imputation is a federal term that covers income imputed at potential income and the presumption of income. The child support table relates to how much families actually spend on children. Current studies of child-rearing expenditures were reviewed. The data analysis found an income imputation (income attribution) rate of 27 percent among obligated parents and 18 percent among receiving parities. These rates are generally in mid-range of other states. About half of the parents had their income imputed at minimum wage earnings. The BCSE automated system does not capture whether the order was entered by default. The West Virginia guidelines provides court discretion when setting default orders, but specifically mentions that zero support orders or income imputation at minimum wage may be appropriate. In other words, some of the orders in which income was imputed at minimum wage were likely to be entered by default. A small percentage (15%) of the orders were set at zero. Zero orders may also be a proxy for default orders. Over half (58%) of obligated parents had incomes less than \$1,500 per month, which makes them eligible for the SSR test. The actual application of the SSR is not tracked on the BCSE automated system. If the obligated parent's income is below the SSR, a minimum order of \$50 is to be applied. A small percentage (5%) of the analyzed orders were set at \$50 per month.

Most (88%) charging orders had at least one payment in the year that payments were analyzed. The average amount paid was about \$2,700 over the year period. On average, 58 percent of the current support due was paid. The payment patterns were better for obligated parents with more income and when income was not imputed (attributed).

The analysis of labor market data finds that many low-paying jobs offer less than 40-hour workweeks and that it may not be realistic to presume workers in low-paying jobs are employed every week of the year. In turn, this makes the presumption of potential income at full-time, minimum wage when determining a child support order more questionable.

WEST VIRGINIA'S COMPLIANCE WITH EXPANDED FEDERAL REQUIREMENTS

Since West Virginia last reviewed its guidelines, federal requirements of state guidelines have expanded. West Virginia's current guidelines meets one of the requirements directly (i.e., it provides a self-support reserve). West Virginia partially meets the requirement to consider the individual circumstances of the parent when income imputation is authorized and, in practice, does not consider incarceration to be voluntary unemployment. Exhibit 65 shows these federal requirements. As shown in Exhibit 49 (page 80), however, many states are adapting the federal language in their guidelines. To clearly comply with the federal requirement, West Virginia may want to consider that option.

Exhibit 65: Federal Requirements

Federal Requirement (45 C.F.R.)

§ 302.56(c)(1)(iii) If imputation of income is authorized, takes into consideration the specific circumstances of the noncustodial parent (and at the State's discretion, the custodial parent) to the extent known, including such factors as the noncustodial parent's assets, residence, employment and earnings history, job skills, educational attainment, literacy, age, health, criminal record and other employment barriers, and record of seeking work, as well as the local job market, the availability of employers willing to hire the noncustodial parent, prevailing earnings level in the local community, and other relevant background factors in the case

§ 302.56(c)(3) Provide that incarceration may not be treated as voluntary unemployment in establishing or modifying support orders

Another federal rule change concerned medical support. It recognizes healthcare coverage from public sources (e.g., Medicaid) as healthcare coverage. This provides another avenue besides private insurance for how the child's healthcare needs will be addressed.

CONSIDERATIONS FOR THE COMMISSION

State statute provides for a commission to review the child support schedule. This report identifies several considerations for the commission.

1. **Decide whether an update to the table is appropriate.** The table relates to what families actually spend on children. The existing table is based on 1999 data. Section 2 explores current economic data on the cost of raising children. Exhibit 42, Exhibit 43, and Exhibit 44 (on pages 65–66) graphically compare the existing and updated tables across a range of incomes. Exhibit 54 through Exhibit 59 on pages 92–94) use case scenarios to compare the impact of updating the table.

Major Pros to Updating

- The existing table is severely out of date. Updating it will better serve children and be more credible.
- The proposed table can be extended to combined gross incomes of \$35,000 per month. The exiting table only provides obligations up to \$15,000 per month. Extending the table will provide more consistency in the application of the guidelines in high income cases.

Major Cons to Updating

- The average increase to the table amounts according to the case scenarios is about 14 percent. This can cause some price sticker shocks.
- The proposed table amounts at very high incomes (greater than \$15,000 per month) are lower than the discretionary formula amounts. Although the economic evidence justifies the proposed table amounts, there are not an overwhelming number of high-income cases, High-income cases are more likely to have attorney representation and deviations (that are typically downward). Still, there may be some concerns about reducing the amounts.

1.a. If the Commission decides to update the table, it should consider how to adjust for West Virginia's below-average income and price levels. Exhibit 42, Exhibit 43, and Exhibit 44 (on pages 65–66) graphically compare the two adjustment methods. Exhibit 54 through Exhibit 59 on pages 92–94) use case scenarios to compare the two adjustment methods. The Commission should also review the

other underlying data and assumptions of the updated table shown in Exhibit 36 on page 51 to determine whether any other data or assumptions would better serve West Virginia children and families.

Major Pros and Cons of Updating Using Realigned Income

Pro. Same methodology as existing table, just using more current income data to conduct the realignment.

Con. The methodology tends to adjust unequally across income ranges. It is more likely to align closer to the U.S. average at extremely low and extremely high incomes.

Major Pros and Cons of Updating Using Price Parity

Pro. Price parity is rigorously measured by the U.S. Bureau of Economic Analysis. It finds that West Virginia prices are 12 percent below national average. This is a simple across-the-board adjustment that can be applied to all income ranges and number of children in the child support table.

Con. Not all families allocate the same budget shares to specific items (e.g., food compared to housing items), and these items may vary in their price differentials. To this end, an across-the-board reduction is not appropriate. Rather, the adjustment should vary by income and family size.

2. **Decide whether to update the SSR or modify the low-income adjustment.** The existing SSR is \$500, which is less than half of the 2021 federal poverty guidelines (FPG) for one person (\$1,073 per month). The \$500 level dates to 1999. Most states relate their SSR to the FPG or consider their state minimum wage. Exhibit 61 through Exhibit 64 on pages 97 and 98 show the impact of updating the SSR. Other components of the low-income adjustment are discussed on page 29.

Major Pro to Updating

It recognizes the current cost of living.

Major Con to Updating

- It reduces the potential support that a child may receive, though evidence presented at the end of the previous section finds that low-income orders are rarely paid in full.
- 3. Decide how to best comply with federal expanded requirements of state guidelines. The federal requirements are shown in Exhibit 48 on page 78. They require states to consider the individual circumstances of the obligated parent when income imputation is authorized and to not consider incarceration to be voluntary unemployment. Many states as shown in Exhibit 49 (page 80) are simply adapting the federal language.
- 4. Decide whether there are other guidelines changes that would serve the best interest of West Virginia children and more appropriately serve West Virginia children and families. This may also include tweaking the medical support language to recognize public healthcare coverage as healthcare coverage for the children. This issue is identified in Exhibit 51 on page 87. It could include changes to how the federal child care tax credit is addressed (see page 71).

Recommendations for the Next Review

When making system enhancement, BCSE may consider how to better capture data fields to meet the federally required analysis, in particular whether deviations can be better measured, orders entered by default captured, and whether the SSR was actually applied when determining the order amount.

CONCLUSIONS

Child support guidelines are reviewed periodically to ensure that they appropriately serve children and families. Child support guidelines rely on both economic data and policy decisions. This report provides economic data and other data that can be used to recommend appropriate changes for West Virginia. It will be used along with other information and input provided to the Commission to develop recommended changes. Ultimately, however, any changes rest with the legislature.

APPENDIX A: TECHNICAL DOCUMENTATION OF UPDATED TABLE

Two tables were developed. They share the same assumptions except how they were adjusted for West Virginia incomes/prices. The shared economic data and assumptions underlying the updated tables are summarized below.

- There are no significant changes in the underlying principles and guidelines model.
- The basis for the tables is the fifth set of Betson-Rothbarth (BR) measurements, which are described in Section 3.
- The tables are updated to November 2021 price levels.
- The tables do not include childcare expenses; the cost of the child's health insurance premium; and the extraordinary, unreimbursed medical expenses of the child. The guidelines calculation considers, or can consider, the actual amounts expended for these items on a case-by-case basis.
- The BR measurements of child-rearing expenditures are expressed as a percentage of total family expenditures and are converted to gross income for guidelines purposes.
- The tables are based on the average of all expenditures on children from ages 0 through 17 years. There is no adjustment for the child's age.
- The tables consider federal and state income tax rates and FICA in 2022.

There are several technical considerations and steps taken to update a child support table. Exhibit A-1 shows the national data that Betson provided CPR to convert the BR5 measurements to a child support table that is adjusted for West Virginia prices using the price parity. Exhibit A-2 shows a similar table that Betson developed using income ranges realigned for West Virginia.

Overview of Income Ranges

For Exhibit A-1, which considers national data, Betson provided CPR with information for 25 income ranges that were generally income intervals of \$5,000 to \$20,000 per year. CPR collapsed a few of them to average out some anomalies (e.g., a spike in the percentage of total expenditures devoted to child-rearing expenditures once child care and extraordinary medical expenses were excluded from a particular income range). The collapsing resulted in the 20 income ranges shown in Exhibit A-1.

Exhibit A-2 shows the same information that was realigned for West Virginia incomes. The realignment is done by comparing the income distributions of West Virginia and U.S. average families and assuming that families at the same frequency spend the same amount. For example, since 8.0 percent of West Virginia families have annual incomes of \$15,000 or less, the 8.0 percentile of U.S. families is interpolated using information from Exhibit A-3. For average U.S. families, 4.0 percent have annual incomes of less \$15,000 and 9.8 percent have incomes less than annual \$25,000, so 8.0 percent is somewhere between \$15,000 and \$25,000 per year. Interpolation suggests it is \$23,090 per year.

Child-rearing expenditures for \$23,125 per year are aligned to \$15,000 per year for the West Virginia table.

Exhibit A-1: Parental Ex (National Data)	cpenditures c	on Children and O	ther Expend	itures by Incon	ne Range Use	d in the BR5 M	1easureme	nts
			Ехре	enditures on Ch	ildren	Child Care	Total	Excess
		Total		as a % of Tota	ıl	\$ as a %	Medica	al \$ as a
Annual After-Tax	Number	Expenditures	Consi	umption Expen	ditures	of	%	of
Income	of	as a % of		parth 2013–201		Consump-	Consu	mption
Range (2020 dollars)	Observa-	After-Tax	1 Child	2 Children	3 Children	tion	(per	(total)
	tions	Income				(per child)	capita)	
\$ 0 – \$19,999	283	>200%	22.433%	34.670%	42.514%	0.473%	0.870%	3.005%
\$20,000 – \$29,999	306	134.235%	23.739%	36.642%	44.893%	0.437%	0.894%	3.208%
\$30,000 – \$34,999	306	107.769%	24.057%	37.118%	45.462%	0.407%	1.047%	3.722%
\$35,000 – \$39,999	409	103.780%	24.222%	37.364%	45.755%	0.647%	1.390%	4.878%
\$40,000 – \$44,999	428	100.064%	24.362%	37.571%	46.002%	0.721%	1.468%	5.301%
\$45,000 – \$49,999	416	97.195%	24.452%	37.705%	46.161%	0.747%	1.539%	5.485%
\$50,000 – \$54,999	399	92.716%	24.509%	37.789%	46.261%	0.855%	1.609%	5.887%
\$55,000 – \$59,999	367	90.548%	24.580%	37.894%	46.386%	1.210%	2.166%	7.389%
\$60,000 – \$64,999	335	86.130%	24.615%	37.945%	46.447%	0.776%	2.071%	7.474%
\$65,000 – \$69,999	374	84.016%	24.668%	38.025%	46.541%	1.255%	2.114%	7.525%
\$70,000 – \$74,999	333	82.671%	24.725%	38.108%	46.640%	1.586%	2.121%	7.375%
\$74,999 – \$84,999	615	82.690%	24.820%	38.249%	46.807%	1.743%	2.343%	7.894%
\$85,000 – \$89,999	318	78.663%	24.863%	38.311%	46.880%	1.392%	2.155%	8.331%
\$90,000 – \$99,999	565	76.240%	24.912%	38.384%	46.966%	1.658%	2.000%	7.888%
\$100,000 - \$109,999	493	75.488%	24.996%	38.508%	47.113%	2.159%	1.946%	7.121%
\$110,000 - \$119,999	374	73.058%	25.054%	38.593%	47.213%	2.523%	1.942%	7.583%
\$120,000 - \$139,999	468	71.731%	25.142%	38.722%	47.365%	2.477%	1.893%	6.494%
\$140,000 – \$159,999	240	70.658%	25.266%	38.904%	47.579%	3.073%	1.855%	7.516%
\$160,000 - \$199,999	512	62.753%	25.322%	38.986%	47.676%	1.790%	1.806%	7.037%
\$200,000 or more	498	58.427%	25.571%	39.350%	48.103%	2.459%	1.554%	6.501%

Exhibit A-2: Parental Expenditures on Children and Other Expenditures by Income Range Used in the BR5 Measurements								
Realigned for West Vir								
Annual After-Tax Income Range (2021 dollars)	Number of Observa- tions	Total Expenditur es as a % of After-Tax Income	as a % of T Consumpti	res on Children otal ion Expenditur 1 2013–2019 da 2 Children	es	Childcare \$ as a % of Consump- tion (per child)	Total Exce Medical \$ % of Const (per capita)	as a
\$ 0 – \$25,000	757	>200%	22.708%	35.088%	43.021%	0.464%	1.078%	3.198%
\$20,000 - \$29,999	235	106.705%	23.797%	36.729%	44.997%	0.463%	1.321%	4.690%
\$30,000 – \$34,999	911	101.350%	24.000%	37.032%	45.360%	0.658%	1.665%	5.215%
\$35,000 – \$39,999	568	93.549%	24.090%	37.166%	45.520%	0.820%	1.756%	5.682%
\$40,000 – \$44,999	500	89.221%	24.179%	37.300%	45.679%	1.171%	2.341%	7.240%
\$45,000 – \$49,999	544	85.404%	24.256%	37.414%	45.815%	1.051%	2.360%	7.640%
\$50,000 – \$54,999	449	83.413%	24.341%	37.540%	45.966%	1.419%	2.326%	7.328%
\$55,000 – \$59,999	435	81.973%	24.422%	37.660%	46.108%	1.707%	2.472%	7.749%
\$60,000 – \$64,999	466	80.399%	24.491%	37.762%	46.229%	1.608%	2.548%	8.216%
\$65,000 – \$69,999	455	76.185%	24.515%	37.798%	46.272%	1.613%	2.194%	7.194%
\$70,000 – \$74,999	510	75.921%	24.587%	37.904%	46.398%	2.053%	2.143%	7.062%
\$74,999 – \$84,999	344	74.473%	24.636%	37.977%	46.485%	2.265%	2.280%	7.395%
\$85,000 – \$89,999	253	72.170%	24.668%	38.025%	46.541%	2.811%	1.984%	6.422%
\$90,000 – \$99,999	194	70.655%	24.707%	38.081%	46.608%	2.352%	2.210%	6.922%
\$100,000 - \$109,999	258	72.453%	24.815%	38.241%	46.796%	2.485%	2.040%	6.694%
\$110,000 - \$124,999	143	70.595%	24.887%	38.348%	46.923%	3.299%	1.993%	6.230%
\$125,000 – \$149,999	278	62.092%	24.872%	38.325%	46.896%	2.110%	1.968%	6.307%
\$150,000 or more	508	61.809%	25.019%	38.541%	47.152%	1.578%	1.844%	6.364%

Exhibit A-3: Comparison of Income Dis	tributions for West Virginia Families and	the U.S. Average Families
2019 Family Income	West Virginia	U.S. Average
Less than \$10,000	4.9%	3.3%
Less than \$15,000	8.0%	5.0%
Less than \$25,000	15.4%	9.8%
Less than \$35,000	25.2%	16.6%
Less than \$50,000	39.8%	27.1%
Less than \$75,000	60.0%	43.6%
Less than \$100,000	74.7%	57.1%
Less than \$150,000	90.5%	75.9%
Less than \$200,000	95.4%	86.4%
Total	100.0%	100.0%

Steps to Convert to Table

The steps used to convert the information from Exhibit A-1 (or Exhibit A-2) to the updated tables are generally the same steps used to develop the existing table. There is one exception for the conversion using the price parity to adjust for West Virginia incomes.

The steps are presented in the order they occur, not in the order of the factors discussed in Section 3.

The steps consist of:

- Step 1: Exclude childcare expenses;
- Step 2: Exclude child's healthcare expenses except up to the first \$250 per year per child that is used to cover ordinary, out-of-pocket medical expenses for the child;
- Step 3: Adjust for ratio of expenditures to after-tax income;
- Step 4: Update for current price levels;
- Step 5: Develop marginal percentages;
- Step 6: Extend measurements to four and more children;
- Step 7: Adjust for West Virginia price parity for the table adjusted for West Virginia prices.
- Step 8: Convert to gross income.

The steps are illustrated using Exhibit A-1 data, but the same steps would be taken from Exhibit A-2 data to develop an updated table realigned for West Virginia incomes.

Step 1: Exclude Childcare Expenses

Childcare expenses are excluded because the actual amount of work-related childcare expenses is considered in the guidelines calculation on a case-by-case basis. The actual amount is considered because of the large variation in childcare expenses: the childcare expense is none for some children (e.g., older children) and substantial for others (e.g., infants in center-based care). Not to exclude them from the table and to include the actual amount in the guidelines calculation (typically as a line item in the worksheet) would be double-accounting.

Starting with the expenditures on children, which is shown in fourth column of Exhibit A-1, average childcare expenses are subtracted from the percentage of total income devoted to child-rearing. For example, at combined incomes of \$60,000 to \$64,999 per year, 37.945 percent of total expenditures is devoted to child-rearing expenditures for two children. Childcare comprises 0.776 percent of total expenditures per child. The percentage may appear small compared to the cost of child care, but it reflects the average across all children regardless whether they incur childcare expenses. Childcare expenses may not incur because the children are older, a relative provides childcare at no expense, or another situation.

The percentage of total expenditures devoted to childcare is multiplied by the number of children (e.g., 0.776 multiplied by children is 1.552%). Continuing with the example of a combined income of \$60,000 to \$64,999 net per month, 1.552 percent is subtracted from 37.945 percent. The remainder, 36.393, (37.945 minus 1.552 equals 36.393) is the adjusted percentage devoted to child-rearing expenditures for two children that excludes childcare expenses.

One limitation is that the CE does not discern between work-related childcare expenses and childcare expenses the parents incurred due to entertainment (e.g., they incurred childcare expenses when they went out to dinner.) This means that work-related childcare expenses may be slightly overstated. In

turn, this would understate the table amounts. Similarly, if there are economies to scale for childcare, multiplying the number of children by the percentage per child would overstate actual childcare expenses. When subtracted from the table, this would reduce the table too much. However, due to the small percentage devoted to childcare expenses, any understatement is likely to be small.

Step 2: Exclude Medical Expenses

A similar adjustment is made for the child's medical expenses except an additional step is taken. Exhibit A-1 shows the excess medical percentage, which is defined as the cost of health insurance and out-of-pocket medical expenses exceeding \$250 per person per year. It is shown two ways: the per-capita amount and the average amount for the entire household. Either way considers expenditures on the two adults in the household. It is adjusted to a per-child amount since medical expenses of children are less. The underlying data do not track whether the insurance premium or medical expense was made for an adult's or a child's healthcare needs.

Based on the 2017 National Medical Expenditure survey, the annual out-of-pocket medical expense per child is \$270, while it is \$615 for an adult between the ages of 18 and 64. ¹²⁴ In other words, an adult's out-of-medical expenses is 2.28 more than a child's. This information is used to recalibrate the perperson excessive medical amount shown in Exhibit A-1 to a per-child amount. For example, at combined incomes of \$60,000 to \$64,999 per year, the total excess medical expense is 7.474 percent. The adjusted child amount is 7.474 divided by the weighted amounts for family members (6.1684 based on 2.28 times two adults plus the average number of children for this income range, 1.6084). The quotient, 1.212 percent, is the per-child amount for excess medical. It is less than the per-capita amount of 2.071 percent.

Continuing from the example in Step 1, where 36.393 is the percentage that excludes childcare for two children at a combined income of \$60,000 to \$64,999 per year, 1.212 multiplied by two children is subtracted to exclude the children's excessive medical expenses. This leaves 33.969 as the percentage of total expenditures devoted to raising two children, less their childcare expenses and excess medical expenses.

Step 3: Convert to After-Tax Income

The next step is to convert the percentage from above to an after-tax income by multiplying it by expenditures to after-tax income ratios. Continuing using the example of combined income of \$60,000 to \$64,999 per year, the ratio is 86.130. When multiplied by 33.969, this yields 29.257 percent of after-tax income being the percentage of after-tax income devoted to raising two children, excluding their childcare and excess medical expenses.

¹²⁴ Agency for Healthcare Research and Quality. (Jun. 2020). *Mean expenditure per person by source of payment and age groups, United States, 2017. Medical Expenditure Panel Survey*. Generated interactively: June 12, 2020, from https://www.meps.ahrq.gov/mepstrends/hc_use/.

Step 4: Adjust to Current Price Levels

The amounts in Exhibit A-4 are based on May 2020 price levels. They are converted to November 2021 price levels using changes to the Consumer Price Index (CPI-U), which is the most commonly used price index. The adjustment is applied to the midpoint of each after-tax income range.

Exhibit A-4 Table of Prop	ortions for One, Two	o, and Three	Children				
Annual After-Tax	Monthly	One Child		Two Childr	en	Three Child	dren
Income Range (May 2020 dollars)	Midpoint of Income Range (Nov. Dollars)	Midpoint	Marginal Percentage	Midpoint	Marginal Percentage	Midpoint	Marginal Percentage
< \$30,0000	\$0	23.041%	23.041%	35.086%	35.086%	42.414%	42.414%
\$30,000 – \$34,999	\$2,936	23.041%	23.041%	35.086%	30.397%	42.414%	34.813%
\$35,000 – \$39,999	\$3,388	23.041%	20.834%	34.461%	34.031%	41.401%	40.211%
\$40,000 – \$44,999	\$3,839	22.782%	16.965%	34.410%	25.320%	41.261%	30.000%
\$45,000 – \$49,999	\$4,291	22.169%	10.445%	33.453%	14.985%	40.075%	17.008%
\$50,000 – \$54,999	\$4,743	21.053%	9.406%	31.694%	10.817%	37.879%	8.818%
\$55,000 – \$59,999	\$5,194	20.040%	13.143%	29.879%	22.110%	35.351%	29.299%
\$60,000 – \$64,999	\$5,646	19.488%	7.992%	29.257%	9.168%	34.867%	7.438%
\$65,000 – \$69,999	\$6,098	18.637%	11.118%	27.769%	14.584%	32.835%	14.789%
\$70,000 – \$74,999	\$6,550	18.118%	16.525%	26.860%	23.208%	31.591%	25.699%
\$74,999 – \$84,999	\$7,227	17.969%	12.081%	26.518%	19.891%	31.038%	25.883%
\$85,000 – \$89,999	\$7,905	17.464%	9.419%	25.950%	13.114%	30.597%	14.370%
\$90,000 – \$99,999	\$8,582	16.829%	12.140%	24.936%	16.107%	29.315%	16.595%
\$100,000 - \$109,999	\$9,486	16.382%	7.712%	24.095%	9.708%	28.104%	9.272%
\$110,000 – \$119,999	\$10,389	15.628%	14.265%	22.844%	21.151%	26.466%	24.896%
\$120,000 – \$139,999	\$11,744	15.471%	11.375%	22.649%	15.036%	26.285%	15.418%
\$140,000 – \$159,999	\$13,551	14.925%	9.996%	21.634%	17.177%	24.836%	23.161%
\$160,000 – \$199,999	\$16,261	14.103%	10.376%	20.891%	14.835%	24.557%	16.780%
\$200,000 or more	\$23,388	12.968%		19.046%		22.187%	

Step 5: Develop Marginal Percentages

The information from the previous steps is used to compute a tax table-like table of proportions for one, two, and three children. The percentages from above (e.g., 29.257% for two children for the combined income of \$60,000 to \$64,999 per year) are assigned to the midpoint of that income range adjusted for inflation. Marginal percentages are created by interpolating between income ranges. For the highest income range, the midpoint was supplied by Betson, it was \$258,887 per year in May 2020 dollars.

Another adjustment was made at low incomes. The percentages for incomes below \$30,000 net per year were less than the amounts for the net income range \$30,000 to \$34,999 per year. This is an artificial result caused by the cap on expenditures in Step 3, which is also shown in Exhibit 41 on page 60. Decreasing percentages result in a smooth decrease when the parent receiving support has more income. This is the general result of the steps so far. The exception is at low incomes because of the cap. Without the cap, it will also produce decreasing percentages. For the purposes of the child support

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¹²⁵ U.S. Bureau of Labor Statistics. (n.d.). *Consumer Price Index*. Retrieved from https://www.bls.gov/regions/mid-atlantic/data/consumerpriceindexhistorical_us_table.htm.

table, the percentage from the \$30,000 to \$34,999 are applied to all incomes less than \$30,000 per year. For one child, the percentages are actually from the \$35,000 to \$39,999 income range. To be clear, this is still less than what families of this income range actually spend on children.

Step 6: Extend to More Children

Most of the measurements only cover one, two, and three children. The number of families in the CE with four or more children is insufficient to produce reliable estimates. For many child support guidelines, the National Research Council's (NRC) equivalence scale, as shown below, is used to extend the three-child estimate to four and more children. ¹²⁶

= $(Number of adults + 0.7 x number of children)^{0.7}$

Application of the equivalence scale implies that expenditures on four children are 11.7 percent more than the expenditures for three children, expenditures on five children are 10.0 percent more than the expenditures for four children, and expenditures on six children are 8.7 percent more than the expenditures for five children.

Step 7: Adjust for West Virginia Price Parity

The percentages in Exhibit A-3 are reduced by West Virginia's 2020 price parity, which is 88.0 percent. 127

Step 8: Convert to Gross Income

The final step is to convert the table to a gross-income base. This is done by calculating the after-tax incomes for the gross incomes appearing in the table. The after-tax income equivalent is shown as a hidden column in Exhibit A-4. The table amounts are calculated based on the after-tax income using the information in Exhibit A-3 for one, two, and three children adjusted for West Virginia price parity. The amounts for four and more children are calculated from the three-child amounts in Exhibit A-3 multiplied by the equivalence scales shown in Step 6.

¹²⁶ Citro, Constance F. & Robert T. Michael (eds.). (1995). *Measuring Poverty: A New Approach*. National Academy Press. Washington, D.C.

¹²⁷U.S. Bureau of Economic Analysis. (2021). *2020 Regional Price Parities by State (US = 100*). Retrieved from https://www.bea.gov/data/prices-inflation/regional-price-parities-state-and-metro-area.

Exhibit A-4: Illustration o	Exhibit A-4: Illustration of Hidden After-Tax Income Column in Table							
	Combined							
Hidden After-Tax	Adjusted Gross	One	Two	Three	Four	Five	Six	
Income	Income	Child	Children	Children	Children	Children	Children	
2448.35	3000	496	756	914	1021	1123	1221	
2486.27	3050	504	768	928	1037	1140	1239	
2524.20	3100	512	779	942	1052	1158	1258	
2562.12	3150	520	791	956	1068	1175	1277	
2600.05	3200	527	803	970	1084	1192	1296	
2637.97	3250	535	814	985	1100	1210	1315	
2675.90	3300	543	826	999	1116	1227	1334	
2713.82	3350	550	838	1013	1131	1245	1353	
2751.75	3400	558	850	1027	1147	1262	1372	
2789.67	3450	566	861	1041	1163	1279	1391	
2827.59	3500	573	873	1055	1179	1297	1410	
2448.35	3000	496	756	914	1021	1123	1221	
2486.27	3050	504	768	928	1037	1140	1239	

As identified in Section 3, the conversion to gross income relies on the federal withholding formula ¹²⁸ and state income tax rates. ¹²⁹ The federal withholding formula also considers FICA. The Social Security and Medicare tax is 6.2 percent for incomes up to \$147,000 per year. Above that level, the Medicare tax of 1.45 percent applies. In addition, the 0.9 percent additional Medicare tax for incomes above \$200,000 per year is also considered. The IRS formula assume a manual calculation using a current IRS W-4 form. (The IRS revised the form in 2020 to reflect 2018 federal tax reform that increased the standard deduction and repealed personal exemptions.) It is assumed that the tax filing status is single. For the state tax, there is one withholding allowance to be congruent with the federal standard deduction.

Using federal and state income tax withholding formulas and assuming all income is taxed at the rate of a single tax filer with earned income is a common assumption among most states and the assumption underlying the existing West Virginia table. Most alternative federal tax assumptions would result in more after-tax income, hence higher table amounts. For example, the District of Columbia assumes the tax-filing status is for a married couple claiming the number of children for whom support is being determined. The District used this assumption prior to 2018 tax reform that eliminated the federal tax allowance for children and expanded the federal child tax credit from \$1,000 per child to \$2,000 per child and higher for tax year 2022. The 2018 federal tax changes are tabled to expire in 2025.

Since the income conversion assumes single tax filing status, there is no adjustment for the child tax credit or the Earned Income Tax Credit (EITC). The child tax credit would be impossible to include in the table since it applies to one parent and that parent's income must be within a certain range to receive the full child tax credit and another range to receive a partial child tax credit (which the IRS calls the additional child tax credit). In contrast, the table considers the combined gross income of the parents.

¹²⁸ IRS Publication 15-A: Federal Income Tax Withholding Methods: 2022. Retrieved from https://www.irs.gov/pub/irs-pdf/p15.pdf.

¹²⁹ West Virginia State Tax Department. (Jan. 2007). *West Virginia Employer's Withholding Tax Tables*. https://tax.wv.gov/Documents/TaxForms/it100.1a.pdf.

Say the combined income of the parents is \$150,000 per year. If the parents have equal incomes (\$75,000 per year), either parent's income would make them income-eligible for the full child tax credit. Say, however, that the obligated parent's income is \$150,000 and the other has no income, the parent without income would not be income-eligible for the child tax credit. The EITC is not considered because it is a means-tested program. Most states do not consider mean-tested income to be income available for child support.

The pro of considering an alternative tax assumption such as assuming the tax-filing status is married better aligns with the economic measurements of child-rearing expenditures because the measurements consider households in which the parents and children live together, so they would probably file as a married couple. They also could be set up to include the federal child tax credit, the additional child tax credit, the earned income tax credit, or a combination of these child-related tax credits. The cons are that this would be a change in the previous assumption that is not necessarily justifiable and inconsistent with how West Virginia guidelines (§ 48-13-801) currently provides that the court shall allocate child-related tax benefits to the payee parent except in cases of extended shared parenting with exceptions for special circumstances.

Consumer Expenditure Data

Most studies of child-rearing expenditures, including the BR measurements, draw on expenditures data collected from families participating in the Consumers Expenditures Survey (CE) that is administered by the Bureau of Labor Statistics (BLS). Economists use the CE because it is the most comprehensive and detailed survey conducted on household expenditures and consists of a large sample. The CE surveys about 7,000 households per quarter on expenditures, income, and household characteristics (e.g., family size). Households remain in the survey for four consecutive quarters, with households rotating in and out each quarter. Most economists, including Betson, use three or four quarters of expenditures data for a surveyed family. This means that family expenditures are averaged for about a year rather than over a quarter, which may not be as reflective of typical family expenditures.

In all, the BR5 study relies on expenditures/outlays data from almost 14,000 households, in which over half had a minor child present in the household. The subset of CE households considered for the BR5 measurements used to develop the existing updated table consisted of married couples of child-rearing age with no other adults living in the household (e.g., grandparents), households with no change in family size or composition during the survey period, and households with at least three completed interviews. Other family types were considered, which also changed the sample size, but the percentage of child-rearing expenditures in these alternative assumptions did not significantly change the percentage of expenditures devoted to child-rearing expenditures. The other family types included in these expanded samples were households with adult children living with them and domestic partners with children.

The CES asks households about expenditures on over 100 detailed items. Exhibit A-5 shows the major categories of expenditures captured by the CE. It includes the purchase price and sales tax on all goods purchased within the survey period. In recent years, the CE has added another measure of "expenditures" called "outlays." The key difference is that outlays essentially include installment plans

on purchases, mortgage principal payments, and payments on home equity loans, while expenditures do not. To illustrate the difference, consider a family who purchases a home theater system during the survey period, puts nothing down, and pays for the home theater system through 36 months of installment payments. The expenditures measure would capture the total purchase price of the home theater system. The outlays measure would only capture the installment payments made in the survey period.

Exhibit A-5: Part	ial List of Expenditure Items Considered in the Consumer Expenditure Survey
Housing	Rent paid for dwellings, rent received as pay, parking fees, maintenance, and other expenses for rented dwellings; interest and principal payments on mortgages, interest and principal payments on home equity loans and lines of credit, property taxes and insurance, refinancing and prepayment charges, ground rent, expenses for property management and security, homeowners' insurance, fire insurance and extended coverage, expenses for repairs and maintenance contracted out, and expenses of materials for owner-performed repairs and maintenance for dwellings used or maintained by the consumer unit. Also includes utilities, cleaning supplies, household textiles, furniture, major and small appliances, and other miscellaneous household equipment (tools, plants, decorative items).
Food	Food at home purchased at grocery or other food stores, as well as meals, including tips, purchased away from home (e.g., full-service and fast-food restaurant, vending machines).
Transportation	Vehicle finance charges, gasoline and motor oil, maintenance and repairs, vehicle insurance, public transportation, leases, parking fees, and other transportation expenditures.
Entertainment	Admission to sporting events, movies, concerts, health clubs, recreational lessons, television/radio/sound equipment, pets, toys, hobbies, and other entertainment equipment and services.
Apparel	Apparel, footwear, uniforms, diapers, alterations and repairs, dry cleaning, sent-out laundry, watches, and jewelry.
Other	Personal care products, reading materials, education fees, banking fees, interest paid on lines of credit, and other expenses.

The BLS designed the CE to produce a nationally representative sample and samples representative of the four regions (Midwest, Northeast, South, and West). The sample sizes for each state, however, are not large enough to estimate child-rearing costs for families within a state. We know of no state that has seriously contemplated conducting a survey similar to the CE at a state level. The costs and time requirements would be prohibitive.

Outlays include mortgage principal payments, payments on second mortgages, and home equity payments, which is what the 2020 Betson-Rothbarth (BR) measurement considers. As explained in Section 3, this is a change from BR measurements underlying the existing table. The CE traditional measure of expenditures does not consider these outlays. The merit of using expenditures, which does not include mortgage principal payments, is that any equity in the home should be considered part of the property settlement and not part of the child support payments. The limitations are that not all families have substantial equity in their homes and some families have second mortgages or home equity loans that further reduce home equity. The merit of using outlays is that it is more in line with family budgeting on a monthly basis in that it considers the entire mortgage payment including the amounts paid toward both interest and principal, and the amount paid toward a second mortgage or home equity loan if there is such a payment. Both measures include payment of the mortgage interest, rent among households dwelling in apartments, utilities, property taxes, and other housing expenses as

indicated in the above table. Housing-related items, which are identified in Exhibit A-5, comprise the largest share of total family expenditures. Housing expenses compose about 40 percent of total family expenditures.

Transportation expenses account for about one-sixth of total family expenditures. In the category of "transportation," the CES includes net vehicle outlays; vehicle finance charges; gasoline and motor oil; maintenance and repairs; vehicle insurance; public transportation expenses; and vehicle rentals, leases, licenses, and other charges. The net vehicle outlay is the purchase price of a vehicle less the trade-in value. Net vehicle outlays account for just over one-third of all transportation expenses. Net vehicle outlays are an important consideration when measuring child-rearing expenditures because the family's use of the vehicle is often longer than the survey period. In Betson's first three studies, he excluded them because in his earlier estimates that consider expenditures the vehicle can be sold again later, after the survey period. In contrast, Betson's 2020 estimates that consider outlays capture vehicle payments made over the survey period. The USDA, which relies on expenditures, includes all transportation expenses including net vehicle outlays. There are some advantages and disadvantages to each approach. Excluding it makes sense when the vehicle may be part of the property settlement in a divorce. An alternative to that would be to include a value that reflects depreciation of the vehicle over time, but that information is not available. Including the entire net vehicle outlay when expenditures are used as the basis of the estimate likely overstates depreciation. When the basis of the estimates is outlays, it includes only vehicle installment payments rather than net vehicle outlays. This effectively avoids the issues of vehicle equity and depreciation.

Betson excludes some expenditure items captured by the CE because they are obviously not child-rearing expenses. Specifically, he excludes contributions by family members to Social Security and private pension plans, and cash contributions made to members outside the surveyed household. The USDA also excludes these expenses from its estimates of child-rearing expenditures.

Gross and net incomes are reported by families participating in the CE. The difference between gross and net income is taxes. In fact, the CE uses the terms "income before taxes" and "income after taxes" instead of gross and net income. Income before taxes is the total money earnings and selected money receipts. It includes wages and salary, self-employment income, Social Security benefits, pension income, rental income, unemployment compensation, workers' compensation, veterans' benefits, public assistance, and other sources of income. Income and taxes are based on self-reports and not checked against actual records.

The BLS has concerns that income may be underreported in the CE. Although underreporting of income is a problem inherent to surveys, the BLS is particularly concerned because expenditures exceed income among low-income households participating in the CE. The BLS does not know whether the cause is underreporting of income or that low-income households are actually spending more than their incomes because of an unemployment spell, the primary earner is a student, or the household is otherwise withdrawing from its savings. To improve income information, the BLS added and revised income questions in 2001. The new questions impute income based on a relationship to its expenditures when

households do not report income. The 2010 and 2020 Betson-Rothbarth measurements rely on these new questions. Previous Betson measurements do not.

The BLS also had concerns with taxes being underreported. Beginning in 2013, the BLS began calculating taxes for families using a tax calculator, rather than relying self-reported amounts. This also affected differences between the BR5 measurements and earlier measurements.

The BLS also does not include changes in net assets or liabilities as income or expenditures. In all, the BLS makes it clear that reconciling differences between income and expenditures and precisely measuring income are not parts of the core mission of the CES. Rather, the core mission is to measure and track expenditures. The BLS recognizes that at some low-income levels, the CES shows that total expenditures exceed after-tax incomes, and at very high incomes, the CES shows total expenditures are considerably less than after-tax incomes. However, the changes to the income measure, the use of outlays rather than expenditures, and use of the tax calculator have lessened some of these issues.

APPENDIX B: PROPOSED, UPDATED TABLES

Option A: Realigned Income

Proposed Updated Table of Basic Support Ubligations						
Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
550	112	170	205	229	252	274
600	122	185	223	250	275	299
650	132	201	242	270	297	323
700	142	216	260	291	320	348
750	152	231	279	311	343	372
800	162	247	297	332	365	397
850	173	262	316	353	388	422
900	183	277	334	373	411	446
950	193	293	353	394	433	471
1000	203	308	371	415	456	496
1050	213	323	389	435	478	520
1100	222	337	407	454	500	543
1150	231	351	423	472	520	565
1200	240	364	439	490	540	586
1250	249	378	455	509	559	608
1300	258	391	471	527	579	630
1350	266	405	488	545	599	651
1400	275	418	504	563	619	673
1450	284	431	520	581	639	695
1500	293	445	536	599	659	716
1550	302	458	552	617	679	738
1600	311	472	569	635	699	759
1650	319	485	585	653	718	781
1700	328	499	601	671	738	803
1750	337	512	617	689	758	824
1800	346	525	633	707	778	846
1850	355	539	649	725	798	867
1900	364	552	666	744	818	889
1950	372	566	682	761	838	910
2000	381	579	697	779	857	932
2050	390	592	713	797	876	953
2100	398	605	729	814	896	974
2150	407	618	745	832	915	995
2200	416	631	761	850	934	1016
2250	424	644	776	867	954	1037
2300	433	657	792	885	973	1058
2350	441	670	808	902	992	1079

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Combined		T	TI 01:11	5 BL-11	5. BL.1.	0. 0.11
Adjusted	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
Gross Income						
2400	450	683	823	920	1012	1100
2450	458	696	839	937	1031	1121
2500	467	709	855	955	1050	1141
2550	475	722	870	972	1069	1162
2600	484	735	886	990	1089	1183
2650	493	748	902	1007	1108	1204
2700	501	761	917	1025	1127	1225
2750	510	774	933	1042	1146	1246
2800	518	787	949	1060	1166	1267
2850	527	800	964	1077	1185	1288
2900	535	813	980	1094	1204	1309
2950	544	825	994	1111	1222	1328
3000	552	838	1009	1127	1239	1347
3050	560	850	1023	1143	1257	1367
3100	569	862	1038	1159	1275	1386
3150	577	875	1052	1175	1293	1405
3200	586	887	1067	1191	1311	1425
3250	594	899	1081	1208	1328	1444
3300	602	912	1096	1224	1346	1463
3350	611	924	1110	1240	1364	1483
3400	619	936	1125	1256	1382	1502
3450	627	949	1139	1272	1399	1521
3500	632	956	1147	1281	1409	1532
3550	636	962	1154	1289	1417	1541
3600	640	967	1160	1296	1425	1549
3650	644	973	1167	1303	1433	1558
3700	648	979	1173	1310	1441	1567
3750	652	984	1180	1318	1449	1576
3800	656	990	1186	1325	1458	1584
3850	660	996	1193	1332	1466	1593
3900	664	1002	1199	1340	1474	1602
3950	668	1007	1206	1347	1482	1610
4000	672	1013	1212	1354	1490	1619
4050	676	1018	1218	1361	1497	1627
4100	679	1022	1222	1364	1501	1631
4150	682	1026	1225	1368	1505	1636
4200	685	1030	1228	1372	1509	1641
4250	688	1034	1232	1376	1514	1645
4300	691	1037	1235	1380	1518	1650
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Combined	9 9144	T 81.11	TI 01.11	5 Bl. 1	5. BL-1.1	0. 0
Adjusted	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
Gross Income						
4050	005	4044	4000	4004	4500	4055
4350	695	1041	1239	1384	1522	1655
4400	698	1045	1242	1388	1526	1659
4450	701	1049	1246	1391	1531	1664
4500	704	1053	1249	1395	1535	1668
4550	707	1056	1253	1399	1539	1673
4600	710	1060	1256	1403	1543	1677
4650	713	1065	1261	1409	1549	1684
4700	717	1071	1269	1417	1559	1694
4750	722	1077	1276	1426	1568	1705
4800	726	1084	1284	1434	1578	1715
4850	730	1090	1291	1443	1587	1725
4900	734	1096	1299	1451	1596	1735
4950	738	1103	1307	1460	1606	1745
5000	742	1109	1314	1468	1615	1755
5050	746	1115	1322	1477	1624	1766
5100	751	1121	1329	1485	1634	1776
5150	755	1128	1337	1494	1643	1786
5200	759	1134	1345	1502	1652	1796
5250	763	1140	1352	1510	1661	1806
5300	767	1146	1359	1519	1670	1816
5350	771	1152	1365	1525	1677	1823
5400	775	1157	1371	1531	1684	1831
5450	779	1162	1376	1537	1691	1838
5500	782	1167	1382	1544	1698	1846
5550	786	1173	1388	1550	1705	1853
5600	790	1178	1393	1556	1712	1861
5650	794	1183	1399	1563	1719	1868
5700	798	1188	1405	1569	1726	1876
5750	801	1194	1410	1575	1733	1883
5800	805	1199	1416	1582	1740	1891
5850	809	1204	1421	1588	1747	1899
5900	813	1209	1427	1594	1754	1906
5950	817	1215	1433	1600	1760	1914
6000	821	1220	1438	1606	1767	1921
6050	824	1225	1443	1612	1774	1928
6100	828	1230	1449	1618	1780	1935
6150	832	1235	1454	1624	1787	1942
6200	836	1240	1459	1630	1793	1949
6250	840	1245	1465	1636	1800	1956

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Combined		T 81.41	TI 01.11	5 81.44	F: 81.11	0. 0.44
Adjusted	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
Gross Income						
0000	0.40	4050	4.470	4040	4000	4000
6300	843	1250	1470	1642	1806	1963
6350	847	1255	1475	1648	1813	1970
6400	851	1260	1481	1654	1819	1977
6450	855	1265	1486	1660	1826	1985
6500	858	1270	1491	1666	1832	1992
6550	862	1276	1496	1672	1839	1999
6600	866	1281	1502	1677	1845	2006
6650	870	1286	1508	1684	1852	2014
6700	875	1293	1516	1693	1862	2024
6750	879	1300	1524	1702	1872	2035
6800	884	1307	1532	1711	1882	2046
6850	888	1313	1540	1720	1892	2057
6900	893	1320	1548	1729	1902	2068
6950	898	1327	1556	1738	1912	2079
7000	902	1334	1564	1747	1922	2089
7050	907	1341	1572	1756	1932	2100
7100	911	1348	1581	1766	1942	2111
7150	916	1355	1589	1775	1952	2122
7200	921	1361	1597	1784	1962	2133
7250	925	1368	1605	1793	1972	2144
7300	930	1375	1613	1802	1982	2154
7350	933	1380	1619	1808	1989	2162
7400	935	1383	1623	1813	1995	2168
7450	937	1387	1628	1819	2001	2175
7500	940	1391	1633	1824	2006	2181
7550	942	1395	1638	1829	2012	2187
7600	944	1398	1642	1835	2018	2194
7650	946	1402	1647	1840	2024	2200
7700	949	1406	1652	1845	2030	2206
7750	951	1409	1657	1850	2035	2213
7800	953	1413	1661	1856	2041	2219
7850	956	1417	1666	1861	2047	2225
7900	958	1420	1671	1866	2053	2232
7950	960	1424	1676	1872	2059	2238
8000	963	1428	1680	1877	2065	2244
8050	967	1433	1685	1882	2070	2251
8100	970	1438	1690	1888	2076	2257
8150	974	1443	1695	1893	2082	2263
8200	978	1448	1699	1898	2088	2270

Combined Adjusted						
Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
8250	982	1452	1704	1904	2094	2276
8300	986	1457	1709	1909	2100	2283
8350	989	1462	1714	1914	2106	2289
8400	993	1467	1719	1920	2112	2295
8450	997	1472	1723	1925	2118	2302
8500	1001	1477	1728	1930	2123	2308
8550	1005	1482	1733	1936	2129	2314
8600	1008	1486	1737	1941	2135	2321
8650	1012	1491	1742	1946	2140	2327
8700	1015	1495	1746	1950	2145	2332
8750	1018	1498	1749	1954	2149	2336
8800	1020	1502	1753	1958	2154	2341
8850	1023	1505	1756	1962	2158	2345
8900	1026	1509	1760	1965	2162	2350
8950	1029	1512	1763	1969	2166	2355
9000	1031	1516	1766	1973	2170	2359
9050	1034	1519	1770	1977	2174	2364
9100	1037	1523	1773	1981	2179	2368
9150	1039	1526	1777	1984	2183	2373
9200	1042	1530	1780	1988	2187	2377
9250	1045	1533	1783	1992	2191	2382
9300	1048	1537	1787	1996	2195	2386
9350	1050	1540	1790	2000	2199	2391
9400	1054	1545	1795	2005	2206	2398
9450	1057	1550	1801	2011	2213	2405
9500	1061	1555	1806	2018	2219	2413
9550	1064	1560	1812	2024	2226	2420
9600	1068	1565	1818	2030	2233	2427
9650	1071	1570	1823	2036	2240	2435
9700	1075	1575	1829	2043	2247	2442
9750	1078	1580	1834	2049	2254	2450
9800	1082	1585	1840	2055	2261	2457
9850	1085	1590	1846	2061	2268	2465
9900	1089	1595	1851	2068	2274	2472
9950	1092	1600	1857	2074	2281	2480
10000	1096	1604	1862	2080	2288	2487
10050	1099	1609	1868	2086	2295	2495
10100	1103	1614	1874	2093	2302	2502
10150	1106	1619	1879	2099	2309	2510

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Adjusted	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
Gross Income						
40000	4440	4004	4005	0405	0040	0547
10200	1110	1624	1885	2105	2316	2517
10250	1113	1629	1890	2112	2323	2525
10300	1117	1634	1896	2118	2330	2532
10350	1120	1639	1902	2124	2336	2540
10400	1124	1644	1907	2130	2343	2547
10450	1127	1649	1913	2137	2350	2555
10500	1131	1654	1918	2143	2357	2562
10550	1134	1659	1924	2149	2364	2570
10600	1138	1664	1930	2155	2371	2577
10650	1141	1669	1935	2162	2378	2585
10700	1145	1674	1941	2168	2385	2592
10750	1148	1679	1946	2174	2392	2600
10800	1152	1684	1952	2180	2398	2607
10850	1155	1689	1958	2187	2405	2615
10900	1159	1694	1963	2193	2412	2622
10950	1162	1699	1969	2199	2419	2629
11000	1166	1704	1974	2205	2426	2637
11050	1169	1709	1980	2212	2433	2644
11100	1173	1714	1986	2218	2440	2652
11150	1176	1719	1992	2225	2447	2660
11200	1179	1724	1998	2232	2455	2668
11250	1183	1729	2004	2238	2462	2676
11300	1186	1734	2010	2245	2470	2685
11350	1189	1739	2016	2252	2477	2693
11400	1192	1744	2022	2259	2485	2701
11450	1196	1749	2028	2266	2492	2709
11500	1199	1754	2035	2273	2500	2717
11550	1202	1759	2041	2279	2507	2726
11600	1205	1764	2047	2286	2515	2734
11650	1209	1769	2053	2293	2523	2742
11700	1212	1774	2059	2300	2530	2750
11750	1215	1780	2065	2307	2538	2758
11800	1219	1785	2071	2314	2545	2767
11850	1222	1790	2078	2321	2553	2775
11900	1225	1795	2084	2327	2560	2783
11950	1228	1800	2090	2334	2568	2791
12000	1232	1805	2096	2341	2575	2799
12050	1235	1810	2102	2348	2583	2807
12100	1238	1815	2108	2355	2590	2816
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Combined	0 8144	T. Blatt	TI BUIL	5 81.44	E. BLALL	0. 0
Adjusted	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
Gross Income						
10150	1011	4000	0444	2022	0500	0004
12150	1241	1820	2114	2362	2598	2824
12200	1245	1825	2120	2369	2605	2832
12250	1248	1830	2127	2376	2614	2841
12300	1252	1835	2133	2383	2621	2849
12350	1255	1841	2140	2390	2629	2858
12400	1259	1846	2147	2398	2638	2867
12450	1262	1852	2154	2406	2646	2876
12500	1266	1857	2160	2413	2654	2885
12550	1270	1863	2167	2421	2663	2894
12600	1273	1869	2174	2428	2671	2903
12650	1277	1874	2181	2436	2679	2912
12700	1280	1880	2187	2443	2688	2921
12750	1284	1885	2194	2451	2696	2930
12800	1288	1891	2201	2458	2704	2939
12850	1291	1896	2208	2466	2712	2948
12900	1295	1902	2214	2473	2721	2957
12950	1298	1907	2221	2481	2729	2966
13000	1302	1913	2228	2488	2737	2975
13050	1306	1918	2234	2496	2746	2984
13100	1309	1924	2241	2503	2754	2993
13150	1313	1929	2248	2511	2762	3002
13200	1317	1935	2255	2519	2770	3011
13250	1320	1940	2261	2526	2779	3020
13300	1324	1946	2268	2534	2787	3029
13350	1327	1951	2275	2541	2795	3038
13400	1331	1957	2282	2549	2804	3047
13450	1335	1963	2288	2556	2812	3056
13500	1338	1968	2295	2564	2820	3065
13550	1342	1974	2302	2571	2828	3074
13600	1345	1979	2309	2579	2837	3083
13650	1349	1985	2315	2586	2845	3092
13700	1353	1990	2322	2594	2853	3102
13750	1356	1996	2329	2601	2862	3111
13800	1360	2001	2336	2609	2870	3120
13850	1363	2007	2342	2616	2878	3129
13900	1367	2012	2349	2624	2886	3138
13950	1371	2018	2356	2632	2895	3147
14000	1374	2023	2363	2639	2903	3156
14050	1378	2029	2369	2647	2911	3165

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Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
OLO22 HICOHIG						
14100	1381	2034	2376	2654	2920	3174
14150	1385	2040	2383	2662	2928	3183
14200	1389	2046	2390	2669	2936	3192
14250	1392	2051	2396	2677	2944	3201
14300	1396	2057	2403	2684	2953	3210
14350	1399	2062	2410	2692	2961	3219
14400	1403	2068	2417	2699	2969	3228
14450	1407	2073	2423	2707	2978	3237
14500	1410	2079	2430	2714	2986	3246
14550	1414	2084	2437	2722	2994	3255
14600	1417	2090	2444	2730	3002	3264
14650	1421	2095	2450	2737	3011	3273
14700	1425	2101	2457	2745	3019	3282
14750	1428	2106	2464	2752	3027	3291
14800	1432	2112	2471	2760	3036	3300
14850	1435	2117	2477	2767	3044	3309
14900	1439	2123	2484	2775	3052	3318
14950	1443	2128	2491	2782	3060	3327
15000	1446	2134	2498	2790	3069	3336
15050	1450	2140	2504	2797	3077	3345
15100	1453	2145	2511	2805	3085	3354
15150	1457	2151	2518	2812	3094	3363
15200	1461	2156	2525	2820	3102	3372
15250	1464	2162	2531	2827	3110	3381
15300	1467	2167	2537	2834	3118	3389
15350	1471	2171	2543	2841	3125	3397
15400	1474	2176	2549	2847	3132	3405
15450	1477	2181	2555	2854	3139	3413
15500	1480	2186	2561	2861	3147	3421
15550	1483	2191	2567	2867	3154	3428
15600	1487	2196	2573	2874	3161	3436
15650	1490	2201	2579	2881	3169	3444
15700	1493	2206	2585	2887	3176	3452
15750	1496	2210	2590	2893	3182	3459
15800	1500	2215	2595	2899	3189	3466
15850	1503	2220	2600	2905	3195	3473
15900	1506	2224	2606	2911	3202	3480
15950	1509	2229	2611	2916	3208	3487
16000	1513	2234	2616	2922	3215	3494

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Combined	0 01.11	T. Divisi	TI DI II	F 01.41	E. DIAL	D. D. I.
Adjusted	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
Gross Income						
40050	4540	0000	0004	0000	2004	2504
16050	1516	2238	2621	2928	3221	3501
16100	1519	2243	2627	2934	3227	3508
16150	1523	2248	2632	2940	3234	3515
16200	1526	2252	2637	2946	3240	3522
16250	1529	2257	2643	2952	3247	3529
16300	1532	2262	2648	2958	3253	3536
16350	1536	2266	2653	2963	3260	3543
16400	1539	2271	2658	2969	3266	3550
16450	1542	2276	2664	2975	3273	3558
16500	1546	2280	2669	2981	3279	3565
16550	1549	2285	2674	2987	3286	3572
16600	1552	2290	2679	2993	3292	3579
16650	1556	2295	2685	2999	3299	3586
16700	1559	2299	2690	3005	3305	3593
16750	1562	2304	2695	3010	3311	3600
16800	1565	2308	2700	3016	3318	3606
16850	1569	2313	2705	3022	3324	3613
16900	1572	2318	2711	3028	3331	3620
16950	1575	2322	2716	3034	3337	3627
17000	1578	2327	2721	3039	3343	3634
17050	1581	2331	2726	3045	3350	3641
17100	1585	2336	2731	3051	3356	3648
17150	1588	2341	2737	3057	3362	3655
17200	1591	2345	2742	3063	3369	3662
17250	1594	2350	2747	3068	3375	3669
17300	1598	2355	2752	3074	3382	3676
17350	1601	2359	2757	3080	3388	3683
17400	1604	2364	2762	3086	3394	3690
17450	1607	2368	2768	3091	3401	3696
17500	1611	2373	2773	3097	3407	3703
17550	1614	2378	2778	3103	3413	3710
17600	1617	2382	2783	3109	3420	3717
17650	1620	2387	2788	3115	3426	3724
17700	1624	2391	2794	3120	3433	3731
17750	1627	2396	2799	3126	3439	3738
17800	1630	2401	2804	3132	3445	3745
17850	1633	2405	2809	3138	3452	3752
17900	1637	2410	2814	3144	3458	3759
	-					3766
17900 17950	1637 1640	2410 2414	2814 2820	3144 3149	3458 3464	

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Combined	0 0141	T DIVI	TI OLALI	F 0141	E. OLALI	0. 0
Adjusted	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
Gross Income						
40000	4040	0440	2005	2455	0.474	2772
18000	1643	2419	2825	3155	3471	3773
18050	1646	2424	2830	3161	3477	3780
18100	1650	2428	2835	3167	3483	3787
18150	1653	2433	2840	3173	3490	3793
18200	1656	2438	2845	3178	3496	3800
18250	1659	2442	2851	3184	3503	3807
18300	1663	2447	2856	3190	3509	3814
18350	1666	2451	2861	3196	3515	3821
18400	1669	2456	2866	3202	3522	3828
18450	1672	2461	2871	3207	3528	3835
18500	1676	2465	2877	3213	3534	3842
18550	1679	2470	2882	3219	3541	3849
18600	1682	2474	2887	3225	3547	3856
18650	1685	2479	2892	3231	3554	3863
18700	1689	2484	2897	3236	3560	3870
18750	1692	2488	2903	3242	3566	3877
18800	1695	2493	2908	3248	3573	3884
18850	1698	2498	2913	3254	3579	3890
18900	1701	2502	2918	3259	3585	3897
18950	1705	2507	2923	3265	3592	3904
19000	1708	2511	2928	3271	3598	3911
19050	1711	2516	2934	3277	3605	3918
19100	1714	2520	2939	3283	3611	3925
19150	1717	2525	2944	3288	3617	3931
19200	1721	2529	2949	3294	3623	3938
19250	1724	2534	2953	3299	3629	3945
19300	1727	2538	2958	3305	3635	3951
19350	1730	2542	2963	3310	3641	3958
19400	1733	2547	2968	3316	3647	3964
19450	1736	2551	2973	3321	3653	3971
19500	1739	2556	2978	3326	3659	3977
19550	1742	2560	2983	3332	3665	3984
19600	1745	2564	2988	3337	3671	3991
19650	1748	2569	2993	3343	3677	3997
19700	1751	2573	2998	3348	3683	4004
19750	1754	2577	3003	3354	3689	4010
19800	1757	2582	3008	3359	3695	4017
19850	1761	2586	3013	3365	3701	4024
19900	1764	2591	3017	3370	3708	4030
19900	1764	2591	3017	33/0	3708	4030

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Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
19950	1767	2595	3022	3376	3714	4037
20000	1770	2599	3027	3381	3720	4043
20050	1773	2604	3032	3387	3726	4050
20100	1776	2608	3037	3392	3732	4056
20150	1779	2612	3042	3398	3738	4063
20200	1782	2617	3047	3403	3744	4070
20250	1785	2621	3052	3409	3750	4076
20300	1788	2626	3057	3414	3756	4083
20350	1791	2630	3062	3420	3762	4089
20400	1794	2634	3067	3425	3768	4096
20450	1798	2639	3072	3431	3774	4102
20500	1801	2643	3077	3436	3780	4109
20550	1804	2647	3081	3442	3786	4116
20600	1807	2652	3086	3447	3792	4122
20650	1810	2656	3091	3453	3798	4129
20700	1813	2661	3096	3458	3804	4135
20750	1816	2665	3101	3464	3810	4142
20800	1819	2669	3106	3469	3816	4148
20850	1822	2674	3111	3475	3822	4155
20900	1825	2678	3116	3480	3829	4162
20950	1828	2682	3121	3486	3835	4168
21000	1831	2687	3126	3491	3841	4175
21050	1834	2691	3131	3497	3847	4181
21100	1838	2696	3136	3502	3853	4188
21150	1841	2700	3141	3508	3859	4194
21200	1844	2704	3145	3513	3865	4201
21250	1847	2709	3150	3519	3871	4208
21300	1850	2713	3155	3524	3877	4214
21350	1853	2718	3160	3530	3883	4221
21400	1856	2722	3165	3535	3889	4227
21450	1859	2726	3170	3541	3895	4234
21500	1862	2731	3175	3546	3901	4240
21550	1865	2735	3180	3552	3907	4247
21600	1868	2739	3185	3557	3913	4254
21650	1871	2744	3190	3563	3919	4260
21700	1874	2748	3195	3568	3925	4267
21750	1878	2753	3200	3574	3931	4273
21800	1881	2757	3205	3579	3937	4280
21850	1884	2761	3209	3585	3943	4287

Combined	0 81.11	T	TI BLUE	5 8141	5. BL.1.	0. 0.11
Adjusted	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
Gross Income						
2/222	100-	2722	2211		2212	
21900	1887	2766	3214	3590	3949	4293
21950	1890	2770	3219	3596	3956	4300
22000	1893	2774	3224	3601	3962	4306
22050	1896	2779	3229	3607	3968	4313
22100	1899	2783	3234	3612	3974	4319
22150	1902	2788	3239	3618	3980	4326
22200	1905	2792	3244	3623	3986	4333
22250	1908	2796	3249	3629	3992	4339
22300	1911	2801	3254	3634	3998	4346
22350	1915	2805	3259	3640	4004	4352
22400	1918	2809	3264	3645	4010	4359
22450	1921	2814	3269	3651	4016	4365
22500	1924	2818	3273	3656	4022	4372
22550	1927	2823	3278	3662	4028	4379
22600	1930	2827	3283	3667	4034	4385
22650	1933	2831	3288	3673	4040	4392
22700	1936	2836	3293	3678	4046	4398
22750	1939	2840	3298	3684	4052	4405
22800	1942	2845	3303	3689	4058	4411
22850	1945	2849	3308	3695	4064	4418
22900	1948	2853	3313	3700	4070	4425
22950	1951	2858	3318	3706	4077	4431
23000	1955	2862	3323	3711	4083	4438
23050	1958	2866	3328	3717	4089	4444
23100	1961	2871	3333	3722	4095	4451
23150	1964	2875	3337	3728	4101	4457
23200	1967	2880	3342	3733	4107	4464
23250	1970	2884	3347	3739	4113	4471
23300	1973	2888	3352	3744	4119	4477
23350	1976	2893	3357	3750	4125	4484
23400	1979	2897	3362	3755	4131	4490
23450	1982	2901	3367	3761	4137	4497
23500	1985	2906	3372	3766	4143	4504
23550	1988	2910	3377	3772	4149	4510
23600	1991	2915	3382	3777	4155	4517
23650	1995	2919	3387	3783	4161	4523
23700	1998	2923	3392	3788	4167	4530
23750	2001	2928	3397	3794	4173	4536
23800	2004	2932	3401	3799	4179	4543

	PI	roposed Updated	g Taple of Basic 21	apport Ubligatio	ons	
Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
OI 033 IIICUIIIC						
23850	2007	2936	3406	3805	4185	4550
23900	2010	2941	3411	3810	4191	4556
23950	2013	2945	3416	3816	4197	4563
24000	2016	2950	3421	3821	4204	4569
24050	2019	2954	3426	3827	4210	4576
24100	2022	2958	3431	3832	4216	4582
24150	2025	2963	3436	3838	4222	4589
24200	2028	2967	3441	3843	4228	4596
24250	2032	2972	3446	3849	4234	4602
24300	2035	2976	3451	3854	4240	4609
24350	2038	2980	3456	3860	4246	4615
24400	2041	2985	3461	3865	4252	4622
24450	2044	2989	3465	3871	4258	4628
24500	2047	2993	3470	3876	4264	4635
24550	2050	2998	3475	3882	4270	4642
24600	2053	3002	3480	3887	4276	4648
24650	2056	3007	3485	3893	4282	4655
24700	2059	3011	3490	3898	4288	4661
24750	2062	3015	3495	3904	4294	4668
24800	2065	3020	3500	3909	4300	4674
24850	2068	3024	3505	3915	4306	4681
24900	2072	3028	3510	3920	4312	4688
24950	2075	3033	3515	3926	4318	4694
25000	2078	3037	3520	3931	4325	4701
25050	2081	3042	3525	3937	4331	4707
25100	2084	3046	3529	3942	4337	4714
25150	2087	3050	3534	3948	4343	4720
25200	2090	3055	3539	3953	4349	4727
25250	2093	3059	3544	3959	4355	4734
25300	2096	3063	3549	3964	4361	4740
25350	2099	3068	3554	3970	4367	4747
25400	2102	3072	3559	3975	4373	4753
25450	2105	3077	3564	3981	4379	4760
25500	2108	3081	3569	3986	4385	4767
25550	2112	3085	3574	3992	4391	4773
25600	2115	3090	3579	3997	4397	4780
25650	2118	3094	3584	4003	4403	4786
25700	2121	3098	3589	4008	4409	4793
25750	2124	3103	3593	4014	4415	4799

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Combined Adjusted	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
Gross Income						
25800	2127	3107	3598	4019	4421	4806
25850	2130	3112	3603	4025	4427	4813
25900	2133	3116	3608	4030	4433	4819
25950	2136	3120	3613	4036	4439	4826
26000	2139	3125	3618	4041	4446	4832
26050	2142	3129	3623	4047	4452	4839
26100	2145	3134	3628	4052	4458	4845
26150	2149	3138	3633	4058	4464	4852
26200	2152	3142	3638	4063	4470	4859
26250	2155	3147	3643	4069	4476	4865
26300	2158	3151	3648	4074	4482	4872
26350	2161	3155	3653	4080	4488	4878
26400	2164	3160	3657	4085	4494	4885
26450	2167	3164	3662	4091	4500	4891
26500	2170	3169	3667	4096	4506	4898
26550	2173	3173	3672	4102	4512	4905
26600	2176	3177	3677	4107	4518	4911
26650	2179	3182	3682	4113	4524	4918
26700	2182	3186	3687	4118	4530	4924
26750	2185	3190	3692	4124	4536	4931
26800	2189	3195	3697	4129	4542	4937
26850	2192	3199	3702	4135	4548	4944
26900	2195	3204	3707	4140	4554	4951
26950	2198	3208	3712	4146	4560	4957
27000	2201	3212	3717	4151	4566	4964
27050	2204	3217	3721	4157	4573	4970
27100	2207	3221	3726	4162	4579	4977
27150	2210	3225	3731	4168	4585	4983
27200	2213	3230	3736	4173	4591	4990
27250	2216	3234	3741	4179	4597	4997
27300	2219	3239	3746	4184	4603	5003
27350	2222	3243	3751	4190	4609	5010
27400	2225	3247	3756	4195	4615	5016
27450	2229	3252	3761	4201	4621	5023
27500	2232	3256	3766	4206	4627	5030
27550	2235	3261	3771	4212	4633	5036
27600	2238	3265	3776	4217	4639	5043
27650	2241	3269	3781	4223	4645	5049
27700	2244	3274	3785	4228	4651	5056

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Combined	0 0141	T DIVI	TI DIALI	r mal	E. Dist.	0. 0.41
Adjusted	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
Gross Income						
27750	2247	2270	2700	4234	4657	5062
27750	2250	3278	3790 3795	4234	4657	5062
27800		3282			4663	5069
27850	2253	3287	3800	4245	4669	5076
27900 27950	2256 2259	3291 3296	3805 3810	4250 4256	4675 4681	5082 5089
28000	2262	3300	3815	4250	4687	5095
	2262	3304	3820	4267	4694	5102
28050		3304			4700	
28100	2269	+	3825	4272		5108
28150	2272 2275	3313	3830	4278	4706 4712	5115 5122
28200		3317	3835 3840	4283 4289		5128
28250	2278	3322			4718	
28300	2281	3326	3845	4294	4724	5135
28350	2284 2287	3331 3335	3849	4300 4305	4730 4736	5141 5148
28400 28450	2290	3339	3854 3859	4305	4730	5146
	2290		3864			5161
28500		3344		4316	4748	
28550	2296	3348	3869	4322	4754	5168
28600	2299	3352	3874	4327	4760	5174
28650	2302	3357	3879	4333	4766	5181 5187
28700	2306	3361	3884	4338	4772	
28750	2309	3366	3889	4344	4778	5194
28800	2312	3370	3894	4349	4784	5200
28850	2315	3374	3899	4355	4790	5207
28900	2318	3379	3904	4360	4796	5214
28950	2321	3383	3909	4366	4802	5220
29000	2324	3388	3913	4371	4808	5227
29050	2327	3392	3918	4377	4814	5233
29100	2330 2333	3396 3401	3923	4382 4388	4821 4827	5240 5246
29150			3928			
29200	2336	3405	3933	4393	4833	5253 5260
29250	2339	3409	3938	4399	4839	5260 5266
29300	2342	3414	3943	4404	4845	5266
29350	2346	3418	3948	4410	4851	5273
29400	2349 2352	3423	3953	4415	4857	5279
29450	-	3427	3958	4421	4863	5286
29500	2355	3431	3963	4426	4869	5293
29550	2358	3436	3968	4432	4875	5299
29600	2361	3440	3973	4437	4881	5306
29650	2364	3444	3977	4443	4887	5312

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Combined	9 9144	T. Blatt	TI 01.11	5 Bl. 1	E. BLALL	0. 0.41
Adjusted	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
Gross Income						
00700	0007	0440	0000	4440	4000	5040
29700	2367	3449	3982	4448	4893	5319
29750	2370	3453	3987	4454	4899	5325
29800	2373	3458	3992	4459	4905	5332
29850	2376	3462	3997	4465	4911	5339
29900	2379	3466	4002	4470	4917	5345
29950	2383	3471	4007	4476	4923	5352
30000	2386	3475	4012	4481	4929	5358
30050	2389	3479	4017	4487	4935	5365
30100	2392	3484	4022	4492	4942	5371
30150	2395	3488	4027	4498	4948	5378
30200	2398	3493	4032	4503	4954	5385
30250	2401	3497	4037	4509	4960	5391
30300	2404	3501	4041	4514	4966	5398
30350	2407	3506	4046	4520	4972	5404
30400	2410	3510	4051	4525	4978	5411
30450	2413	3514	4056	4531	4984	5417
30500	2416	3519	4061	4536	4990	5424
30550	2419	3523	4066	4542	4996	5431
30600	2423	3528	4071	4547	5002	5437
30650	2426	3532	4076	4553	5008	5444
30700	2429	3536	4081	4558	5014	5450
30750	2432	3541	4086	4564	5020	5457
30800	2435	3545	4091	4569	5026	5463
30850	2438	3550	4096	4575	5032	5470
30900	2441	3554	4101	4580	5038	5477
30950	2444	3558	4105	4586	5044	5483
31000	2447	3563	4110	4591	5050	5490
31050	2450	3567	4115	4597	5056	5496
31100	2453	3571	4120	4602	5062	5503
31150	2456	3576	4125	4608	5069	5509
31200	2459	3580	4130	4613	5075	5516
31250	2463	3585	4135	4619	5081	5523
31300	2466	3589	4140	4624	5087	5529
31350	2469	3593	4145	4630	5093	5536
31400	2472	3598	4150	4635	5099	5542
31450	2475	3602	4155	4641	5105	5549
31500	2478	3606	4160	4646	5111	5556
31550	2481	3611	4165	4652	5117	5562
31600	2484	3615	4169	4657	5123	5569

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Combined	9 9144	T 81.41	TI BUIL	5 81.44	5. BL-1.1	0. 0
Adjusted	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
Gross Income						
04050	0407	0000	4474	4000	5400	5575
31650	2487	3620	4174	4663	5129	5575
31700	2490	3624	4179	4668	5135	5582
31750	2493	3628	4184	4674	5141	5588
31800	2496	3633	4189	4679	5147	5595
31850	2500	3637	4194	4685	5153	5602
31900	2503	3641	4199	4690	5159	5608
31950	2506	3646	4204	4696	5165	5615
32000	2509	3650	4209	4701	5171	5621
32050	2512	3655	4214	4707	5177	5628
32100	2515	3659	4219	4712	5183	5634
32150	2518	3663	4224	4718	5190	5641
32200	2521	3668	4229	4723	5196	5648
32250	2524	3672	4233	4729	5202	5654
32300	2527	3677	4238	4734	5208	5661
32350	2530	3681	4243	4740	5214	5667
32400	2533	3685	4248	4745	5220	5674
32450	2536	3690	4253	4751	5226	5680
32500	2540	3694	4258	4756	5232	5687
32550	2543	3698	4263	4762	5238	5694
32600	2546	3703	4268	4767	5244	5700
32650	2549	3707	4273	4773	5250	5707
32700	2552	3712	4278	4778	5256	5713
32750	2555	3716	4283	4784	5262	5720
32800	2558	3720	4288	4789	5268	5726
32850	2561	3725	4293	4795	5274	5733
32900	2564	3729	4297	4800	5280	5740
32950	2567	3733	4302	4806	5286	5746
33000	2570	3738	4307	4811	5292	5753
33050	2573	3742	4312	4817	5298	5759
33100	2576	3747	4317	4822	5304	5766
33150	2580	3751	4322	4828	5310	5773
33200	2583	3755	4327	4833	5317	5779
33250	2586	3760	4332	4839	5323	5786
33300	2589	3764	4337	4844	5329	5792
33350	2592	3768	4342	4850	5335	5799
33400	2595	3773	4347	4855	5341	5805
33450	2598	3777	4352	4861	5347	5812
33500	2601	3782	4356	4866	5353	5819
33550	2604	3786	4361	4872	5359	5825

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Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
33600	2607	3790	4366	4877	5365	5832
33650	2610	3795	4371	4883	5371	5838
33700	2613	3799	4376	4888	5377	5845
33750	2617	3804	4381	4894	5383	5851
33800	2620	3808	4386	4899	5389	5858
33850	2623	3812	4391	4905	5395	5865
33900	2626	3817	4396	4910	5401	5871
33950	2629	3821	4401	4916	5407	5878
34000	2632	3825	4406	4921	5413	5884
34050	2635	3830	4411	4927	5419	5891
34100	2638	3834	4416	4932	5425	5897
34150	2641	3839	4420	4938	5431	5904
34200	2644	3843	4425	4943	5438	5911
34250	2647	3847	4430	4949	5444	5917
34300	2650	3852	4435	4954	5450	5924
34350	2653	3856	4440	4960	5456	5930
34400	2657	3860	4445	4965	5462	5937
34450	2660	3865	4450	4971	5468	5943
34500	2663	3869	4455	4976	5474	5950
34550	2666	3874	4460	4982	5480	5957
34600	2669	3878	4465	4987	5486	5963
34650	2672	3882	4470	4993	5492	5970
34700	2675	3887	4475	4998	5498	5976
34750	2678	3891	4480	5004	5504	5983
34800	2681	3895	4484	5009	5510	5989
34850	2684	3900	4489	5015	5516	5996
34900	2687	3904	4494	5020	5522	6003
34950	2690	3909	4499	5026	5528	6009
35000	2693	3913	4504	5031	5534	6016

STORE STOR	247 270 292 314 337 359 381
600 110 167 202 226 248 650 119 181 219 244 269 700 128 195 235 263 289 750 137 208 252 281 310 800 146 222 269 300 330	270 292 314 337 359
600 110 167 202 226 248 650 119 181 219 244 269 700 128 195 235 263 289 750 137 208 252 281 310 800 146 222 269 300 330	270 292 314 337 359
650 119 181 219 244 269 700 128 195 235 263 289 750 137 208 252 281 310 800 146 222 269 300 330	292 314 337 359
700 128 195 235 263 289 750 137 208 252 281 310 800 146 222 269 300 330	314 337 359
750 137 208 252 281 310 800 146 222 269 300 330	337 359
800 146 222 269 300 330	359
	381
850 155 236 285 319 351	400
900 164 250 302 337 371	403
950 173 264 319 356 392	426
1000 182 277 335 375 412	448
1050 191 291 352 393 432	470
1100 200 304 368 411 452	491
1150 208 316 382 427 470 470 470 470 470 470 470 470 470 47	510
1200 216 328 397 443 488	530
1250 223 340 411 460 506	549
1300 231 352 426 476 523	569
1350 239 365 441 492 541	589
1400 247 377 455 509 559	608
1450 255 389 470 525 577	628
1500 263 401 485 541 595 1550 271 413 499 558 613	647
	667
1600 279 425 514 574 631 1650 287 437 528 590 649	686
	706
1700 295 449 543 607 667 1750 303 461 558 623 685	725
1750 303 461 558 623 685 1800 311 473 572 639 703	745 764
1850 319 485 587 656 721	784
1900 327 498 602 672 739	803
1950 327 498 602 672 739 1950 335 510 616 688 757	823
2000 342 521 630 704 774	842
2050 350 533 645 720 792	861
2100 358 545 659 736 809	880
2150 366 557 673 752 827	899
2200 373 569 687 768 844	918
2250 381 580 702 784 862	937
2300 389 592 716 799 879	956
2350 396 604 730 815 897	975
2400 404 615 744 831 914	994
2450 412 627 758 847 932	1013
2500 420 639 772 863 949	1031
2550 427 651 786 878 966	1050

Proposed Updated Table of Basic Support Ubligations						
Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
2600	435	662	801	894	984	1069
2650	443	674	815	910	1001	1088
2700	450	686	829	926	1018	1107
2750	458	697	843	942	1036	1126
2800	466	709	857	958	1053	1145
2850	473	721	871	973	1071	1164
2900	481	733	886	989	1088	1183
2950	489	744	900	1005	1105	1202
3000	496	756	914	1021	1123	1221
3050	504	768	928	1037	1140	1239
3100	512	779	942	1052	1158	1258
3150	520	791	956	1068	1175	1277
3200	527	803	970	1084	1192	1296
3250	535	814	985	1100	1210	1315
3300	543	826	999	1116	1227	1334
3350	550	838	1013	1131	1245	1353
3400	558	850	1027	1147	1262	1372
3450	566	861	1041	1163	1279	1391
3500	573	873	1055	1179	1297	1410
3550	581	885	1069	1194	1314	1428
3600	588	896	1083	1210	1331	1447
3650	596	907	1097	1225	1348	1465
3700	603	917	1108	1238	1362	1480
3750	611	927	1120	1251	1376	1495
3800	619	937	1131	1263	1390	1511
3850	626	947	1142	1276	1404	1526
3900	634	957	1154	1289	1418	1541
3950	641	967	1165	1301	1432	1556
4000	649	977	1177	1314	1446	1571
4050	656	987	1188	1327	1460	1587
4100	664	997	1199	1340	1474	1602
4150	671	1007 1017	1211	1352	1488	1617
4200	679		1222	1365	1502	1632
4250 4300	686 693	1027 1038	1233 1247	1378 1392	1516 1532	1647 1665
4350	700	1036	1260	1407	1548	1682
4400	700	1049	1273	1407	1564	1700
4450	714	1071	1273	1436	1580	1700
4500	714	1071	1299	1450	1596	1716
4550	727	1093	1312	1466	1612	1753
4600	733	1103	1324	1479	1627	1768
4650	739	1113	1335	1479	1641	1784
4000	139	1113	1333	1492	1041	1704

	Proposed Updated Table of Basic Support Ubligations							
Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children		
4700	745	1123	1347	1504	1655	1799		
4750	751	1132	1358	1517	1669	1814		
4800	757	1142	1370	1530	1683	1829		
4850	763	1152	1381	1543	1697	1844		
4900	769	1161	1392	1555	1711	1860		
4950	774	1169	1401	1565	1722	1872		
5000	779	1176	1410	1575	1732	1883		
5050	783	1183	1418	1584	1743	1894		
5100	788	1190	1427	1594	1753	1906		
5150	793	1197	1435	1603	1763	1917		
5200	798	1204	1444	1613	1774	1928		
5250	803	1212	1452	1622	1784	1939		
5300	807	1219	1461	1631	1795	1951		
5350	812	1226	1469	1641	1805	1962		
5400	817	1233	1477	1650	1815	1973		
5450	822	1240	1486	1660	1826	1984		
5500	826	1247	1494	1669	1836	1996		
5550	831	1254	1503	1679	1846	2007		
5600	836	1261	1511	1688	1857	2018		
5650	839	1266	1517	1694	1864	2026		
5700	842	1271	1522	1700	1870	2032		
5750 5800	845 848	1275 1279	1526 1531	1705 1710	1875 1881	2039 2045		
5850	851	1279	1536	1716	1887	2045		
5900	854	1283	1541	1710	1893	2058		
5950	857	1297	1546	1721	1899	2064		
6000	860	1292	1550	1732	1905	2004		
6050	863	1300	1555	1737	1911	2077		
6100	866	1304	1560	1742	1917	2083		
6150	869	1308	1565	1748	1922	2090		
6200	872	1313	1569	1753	1928	2096		
6250	875	1317	1574	1758	1934	2102		
6300	877	1321	1579	1764	1940	2109		
6350	880	1325	1582	1768	1944	2113		
6400	883	1328	1585	1770	1947	2117		
6450	886	1331	1587	1773	1950	2120		
6500	888	1334	1590	1776	1953	2123		
6550	891	1337	1592	1779	1956	2127		
6600	893	1340	1595	1781	1959	2130		
6650	896	1343	1597	1784	1963	2133		
6700	899	1346	1600	1787	1966	2137		
6750	901	1349	1602	1790	1969	2140		

6850 907 1355 1607 1795 1975 2147 6900 909 1358 1610 1798 1978 2150 6950 912 1361 1612 1801 1981 2153 7000 915 1364 1615 1803 1984 2156 7050 918 1369 1620 1809 1990 2163 7100 921 1375 1628 1818 2000 2174 7150 925 1381 1636 1827 2010 2185 7200 929 1387 1644 1837 2020 2196 7250 932 1393 1653 1846 2030 2207 7300 936 1400 1661 1855 2041 2218 7350 940 1406 1669 1864 2051 2229 7400 944 1412 1677 1873 2061		Prop	iosea upaatea Ta	aple of pasic 2nbb	iort ubligations		
6850 907 1355 1607 1795 1975 2147 6900 909 1358 1610 1798 1978 2150 6950 912 1361 1612 1801 1981 2153 7000 915 1364 1615 1803 1984 2156 7050 918 1369 1620 1809 1990 2163 7100 921 1375 1628 1818 2000 2174 7150 925 1381 1636 1827 2010 2185 7200 929 1387 1644 1837 2020 2196 7250 932 1393 1653 1846 2030 2207 7300 936 1400 1661 1855 2041 2218 7350 940 1406 1669 1864 2051 2229 7400 944 1412 1677 1873 2061	•	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
6900 909 1358 1610 1798 1978 2150 6950 912 1361 1612 1801 1981 2155 7000 915 1364 1615 1803 1984 2156 7050 918 1369 1620 1809 1990 2163 7100 921 1375 1628 1818 2000 2174 7150 925 1381 1636 1827 2010 2185 7200 929 1387 1644 1837 2020 2196 7250 932 1393 1653 1846 2030 2207 7300 936 1400 1661 1855 2041 2219 7350 940 1406 1669 1864 2030 2207 7400 944 1412 1677 1873 2061 2240 7450 947 1418 1669 1884 2051	6800	904	1352	1605	1792	1972	2143
6950 912 1361 1612 1801 1981 2153 7000 915 1364 1615 1803 1984 2156 7050 918 1369 1620 1809 1990 2163 7100 921 1375 1628 1818 2000 2174 7150 925 1381 1636 1827 2010 2185 7200 929 1387 1644 1837 2020 2196 7250 932 1393 1653 1846 2030 2207 7300 936 1400 1661 1855 2041 2218 7350 940 1406 1669 1864 2051 2229 7400 944 1412 1677 1873 2061 2240 7450 947 1418 1685 1883 2071 2251 7500 951 1424 1694 1892 2081	6850	907	1355	1607	1795	1975	2147
7000 915 1364 1615 1803 1984 2156 7050 918 1369 1620 1809 1990 2163 7100 921 1375 1628 1818 2000 2174 7150 925 1381 1636 1827 2010 2185 7200 929 1387 1644 1837 2020 2196 7250 932 1393 1653 1846 2030 2207 7300 936 1400 1661 1855 2041 2218 7350 936 1400 1661 1855 2041 2218 7350 940 1406 1669 1864 2051 2229 7400 944 1412 1677 1873 2061 2240 7450 947 1418 1685 1883 2071 2251 7500 955 1431 1702 1901 2091	6900				1798	1978	2150
7050 918 1369 1620 1809 1990 2163 7100 921 1375 1628 1818 2000 2174 7150 925 1381 1636 1827 2010 2185 7200 929 1387 1644 1837 2020 2196 7250 932 1393 1653 1846 2030 2207 7300 936 1400 1661 1855 2041 2218 7350 940 1406 1669 1864 2051 2229 7400 944 1412 1677 1873 2061 2240 7450 947 1418 1685 1883 2071 2251 7500 951 1424 1694 1892 2081 2262 7550 955 1431 1702 1901 201 2284 7650 962 1443 1710 1910 2101 2	6950	912	1361	1612	1801	1981	2153
7100 921 1375 1628 1818 2000 2174 7150 925 1381 1636 1827 2010 2185 7200 929 1387 1644 1837 2020 2196 7250 932 1393 1653 1846 2030 2207 7300 936 1400 1661 1855 2041 2218 7350 940 1406 1669 1864 2051 2229 7400 944 1412 1677 1873 2061 2240 7450 947 1418 1685 1883 2071 2251 7500 951 1424 1694 1892 2081 2262 7550 955 1431 1702 1901 2091 2273 7600 958 1437 1710 1910 2011 2284 7650 962 1443 1718 1910 2011	7000		1364	1615	1803	1984	2156
7150 925 1381 1636 1827 2010 2185 7200 929 1387 1644 1837 2020 2196 7250 932 1393 1653 1846 2030 2207 7300 936 1400 1661 1855 2041 2218 7350 940 1406 1669 1864 2051 2229 7400 944 1412 1677 1873 2061 2240 7450 947 1418 1685 1883 2071 2251 7500 951 1424 1694 1892 2081 2262 7550 955 1431 1702 1901 2091 2273 7600 958 1437 1710 1910 2011 2284 7650 962 1443 1718 1919 2111 2295 7750 966 1454 1733 1938 2132						1990	2163
7200 929 1387 1644 1837 2020 2196 7250 932 1393 1653 1846 2030 2207 7300 936 1400 1661 1855 2041 2218 7350 940 1406 1669 1864 2051 2229 7400 944 1412 1677 1873 2061 2240 7450 947 1418 1685 1883 2071 2251 7500 951 1424 1694 1892 2081 2262 7550 955 1431 1702 1901 2091 2273 7600 958 1437 1710 1910 2101 2284 7650 962 1443 1718 1919 2111 2295 7700 966 1449 1727 1929 2121 2306 7750 969 1454 1733 1938 2132							2174
7250 932 1393 1653 1846 2030 2207 7300 936 1400 1661 1855 2041 2218 7350 940 1406 1669 1864 2051 2229 7400 944 1412 1677 1873 2061 2240 7450 947 1418 1685 1883 2071 2251 7500 951 1424 1694 1892 2081 2262 7550 955 1431 1702 1901 2091 2273 7600 958 1437 1710 1910 2091 2273 7600 958 1437 1710 1910 2011 228 7650 962 1443 1718 1919 2111 2295 7700 966 1449 1727 1929 2121 2306 7750 969 1454 1733 1936 2129 2							
7300 936 1400 1661 1855 2041 2218 7350 940 1406 1669 1864 2051 2229 7400 944 1412 1677 1873 2061 2240 7450 947 1418 1685 1883 2071 2251 7500 951 1424 1694 1892 2081 2262 7550 955 1431 1702 1901 2091 2273 7600 958 1437 1710 1910 2101 2284 7650 962 1443 1718 1919 2111 2295 7700 966 1449 1727 1929 2121 2306 7800 971 1457 1735 1938 2132 2317 7850 973 1460 1737 1940 2135 2320 7950 978 1465 1741 1945 2140							
7350 940 1406 1669 1864 2051 2229 7400 944 1412 1677 1873 2061 2240 7450 947 1418 1685 1883 2071 2251 7500 951 1424 1694 1892 2081 2262 7550 955 1431 1702 1901 2091 2273 7600 958 1437 1710 1910 2101 2284 7650 962 1443 1718 1919 2111 2295 7700 966 1449 1727 1929 2121 2306 7750 969 1454 1733 1936 2129 2315 7800 971 1457 1735 1938 2132 2317 7850 973 1460 1737 1940 2135 2320 7900 976 1462 1739 1943 2137							
7400 944 1412 1677 1873 2061 2240 7450 947 1418 1685 1883 2071 2251 7500 951 1424 1694 1892 2081 2262 7550 955 1431 1702 1901 2091 2273 7600 958 1437 1710 1910 2101 2284 7650 962 1443 1718 1919 2111 2295 7700 966 1449 1727 1929 2121 2306 7750 969 1454 1733 1936 2129 2315 7800 971 1457 1735 1938 2132 2317 7850 973 1460 1737 1940 2135 2320 7900 976 1462 1739 1943 2137 2323 7950 978 1465 1741 1945 2140							2218
7450 947 1418 1685 1883 2071 2251 7500 951 1424 1694 1892 2081 2262 7550 955 1431 1702 1901 2091 2273 7600 958 1437 1710 1910 2101 2284 7650 962 1443 1718 1919 2111 2295 7700 966 1449 1727 1929 2121 2306 7750 969 1454 1733 1936 2129 2315 7800 971 1457 1735 1938 2132 2317 7850 973 1460 1737 1940 2135 2320 7900 976 1462 1739 1943 2137 2323 7950 978 1465 1741 1945 2140 2326 8000 980 1467 1743 1947 2142							
7500 951 1424 1694 1892 2081 2262 7550 955 1431 1702 1901 2091 2273 7600 958 1437 1710 1910 2101 2284 7650 962 1443 1718 1919 2111 2295 7700 966 1449 1727 1929 2121 2306 7750 969 1454 1733 1936 2129 2315 7800 971 1457 1735 1938 2132 2317 7850 973 1460 1737 1940 2135 2320 7900 976 1462 1739 1943 2137 2323 7950 978 1465 1741 1945 2140 2326 8000 980 1467 1743 1947 2142 2329 8050 982 1470 1746 1950 2145							
7550 955 1431 1702 1901 2091 2273 7600 958 1437 1710 1910 2101 2284 7650 962 1443 1718 1919 2111 2295 7700 966 1449 1727 1929 2121 2306 7750 969 1454 1733 1936 2129 2315 7800 971 1457 1735 1938 2132 2317 7850 973 1460 1737 1940 2135 2320 7900 976 1462 1739 1943 2137 2323 7950 978 1465 1741 1945 2140 2326 8000 980 1467 1743 1947 2142 2329 8050 982 1470 1746 1950 2145 2331 8100 985 1472 1748 1952 2147							
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7750 969 1454 1733 1936 2129 2315 7800 971 1457 1735 1938 2132 2317 7850 973 1460 1737 1940 2135 2320 7950 976 1462 1739 1943 2137 2323 7950 978 1465 1741 1945 2140 2326 8000 980 1467 1743 1947 2142 2329 8050 982 1470 1746 1950 2145 2331 8100 985 1472 1748 1952 2147 2334 8150 987 1475 1750 1954 2150 2337 8200 989 1478 1752 1957 2152 2340 8250 991 1480 1754 1959 2155 2343 8350 996 1485 1758 1964 2160							
7800 971 1457 1735 1938 2132 2317 7850 973 1460 1737 1940 2135 2320 7900 976 1462 1739 1943 2137 2323 7950 978 1465 1741 1945 2140 2326 8000 980 1467 1743 1947 2142 2329 8050 982 1470 1746 1950 2145 2331 8100 985 1472 1748 1952 2147 2334 8150 987 1475 1750 1954 2150 2337 8200 989 1478 1752 1957 2152 2340 8250 991 1480 1754 1959 2155 2343 8300 994 1483 1756 1961 2158 2345 8350 996 1485 1758 1964 2160							
7850 973 1460 1737 1940 2135 2320 7900 976 1462 1739 1943 2137 2323 7950 978 1465 1741 1945 2140 2326 8000 980 1467 1743 1947 2142 2329 8050 982 1470 1746 1950 2145 2331 8100 985 1472 1748 1952 2147 2334 8150 987 1475 1750 1954 2150 2337 8200 989 1478 1752 1957 2152 2340 8250 991 1480 1754 1959 2155 2343 8300 994 1483 1756 1961 2158 2345 8350 996 1485 1758 1964 2160 2348 8400 998 1488 1760 1966 2163							
7900 976 1462 1739 1943 2137 2323 7950 978 1465 1741 1945 2140 2326 8000 980 1467 1743 1947 2142 2329 8050 982 1470 1746 1950 2145 2331 8150 985 1472 1748 1952 2147 2334 8200 989 1478 1750 1954 2150 2337 8200 989 1478 1752 1957 2152 2340 8250 991 1480 1754 1959 2155 2343 8300 994 1483 1756 1961 2158 2345 8350 996 1485 1758 1964 2160 2348 8450 998 1488 1760 1966 2163 2351 8450 1001 1491 1763 1969 2166 <td< td=""><th></th><td></td><td></td><td></td><td></td><td></td><td></td></td<>							
7950 978 1465 1741 1945 2140 2326 8000 980 1467 1743 1947 2142 2329 8050 982 1470 1746 1950 2145 2331 8100 985 1472 1748 1952 2147 2334 8150 987 1475 1750 1954 2150 2337 8200 989 1478 1752 1957 2152 2340 8250 991 1480 1754 1959 2155 2343 8300 994 1483 1756 1961 2158 2345 8350 996 1485 1758 1964 2160 2348 8400 998 1488 1760 1966 2163 2351 8500 1001 1491 1763 1969 2166 2354 8500 1007 1499 1771 1978 2171 <t< td=""><th></th><td></td><td></td><td></td><td></td><td></td><td></td></t<>							
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8350 996 1485 1758 1964 2160 2348 8400 998 1488 1760 1966 2163 2351 8450 1001 1491 1763 1969 2166 2354 8500 1004 1495 1767 1973 2171 2360 8550 1007 1499 1771 1978 2176 2365 8600 1010 1503 1775 1982 2181 2370 8650 1013 1507 1779 1987 2186 2376 8700 1016 1511 1783 1991 2191 2381							
8400 998 1488 1760 1966 2163 2351 8450 1001 1491 1763 1969 2166 2354 8500 1004 1495 1767 1973 2171 2360 8550 1007 1499 1771 1978 2176 2365 8600 1010 1503 1775 1982 2181 2370 8650 1013 1507 1779 1987 2186 2376 8700 1016 1511 1783 1991 2191 2381							
8450 1001 1491 1763 1969 2166 2354 8500 1004 1495 1767 1973 2171 2360 8550 1007 1499 1771 1978 2176 2365 8600 1010 1503 1775 1982 2181 2370 8650 1013 1507 1779 1987 2186 2376 8700 1016 1511 1783 1991 2191 2381							
8500 1004 1495 1767 1973 2171 2360 8550 1007 1499 1771 1978 2176 2365 8600 1010 1503 1775 1982 2181 2370 8650 1013 1507 1779 1987 2186 2376 8700 1016 1511 1783 1991 2191 2381							
8550 1007 1499 1771 1978 2176 2365 8600 1010 1503 1775 1982 2181 2370 8650 1013 1507 1779 1987 2186 2376 8700 1016 1511 1783 1991 2191 2381							
8600 1010 1503 1775 1982 2181 2370 8650 1013 1507 1779 1987 2186 2376 8700 1016 1511 1783 1991 2191 2381							
8650 1013 1507 1779 1987 2186 2376 8700 1016 1511 1783 1991 2191 2381							
8700 1016 1511 1783 1991 2191 2381							
- 1996 1996 1997 1996 1997 1998	8750	1019	1515	1787	1996	2196	2387
							2392
							2397

	Prop	iosea upaatea Ta	iple of pasic 2nbb	iort ubligations		
Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
8900	1028	1527	1799	2009	2210	2403
8950	1031	1531	1803	2014	2215	2408
9000	1034	1535	1807	2018	2220	2413
9050	1037	1538	1811	2023	2225	2419
9100	1040	1542	1815	2027	2230	2424
9150	1043	1546	1819	2032	2235	2430
9200	1047	1552	1825	2038	2242	2437
9250	1051	1558	1832	2046	2251	2447
9300	1056	1564	1839	2054	2259	2456
9350	1060	1571	1846	2062	2268	2465
9400	1065	1577	1853	2070	2277	2475
9450	1069	1583	1860	2077	2285	2484
9500	1074	1590	1867	2085	2294	2493
9550	1078	1596	1874	2093	2302	2503
9600	1083	1602	1881	2101	2311	2512
9650	1087	1609	1888	2109	2319	2521
9700	1092	1615	1895	2116	2328	2531
9750	1096	1621	1902	2124	2337	2540
9800	1101	1628	1909	2132	2345	2549
9850	1105	1634	1916	2140	2354	2559
9900	1110	1640	1923	2148	2362	2568
9950	1114	1646	1930	2155	2371	2577
10000	1119	1653	1937	2163	2380	2587
10050	1123	1659	1944	2171	2388	2596
10100	1128	1665	1951	2179	2397	2605
10150	1132	1672	1958	2187	2405	2615
10200	1137	1678	1965	2195	2414	2624
10250	1141	1684	1972	2202	2423	2633
10300	1145	1690	1979	2210	2431	2643
10350	1148	1696	1986	2218	2440	2652
10400	1152	1701	1993	2226	2449	2662
10450	1155	1706 1712	2000 2007	2234	2457	2671 2680
10500	1158			2242	2466	
10550 10600	1161 1165	1717 1723	2014 2021	2250 2257	2475 2483	2690 2699
10650	1168	1723	2028	2265	2403	2709
10700	1171	1733	2035	2273	2500	2718
10750	1175	1733	2042	2281	2509	2717
10800	1173	1739	2042	2289	2518	2737
10850	1181	1750	2056	2297	2526	2746
10900	1184	1755	2063	2305	2535	2756
10950	1188	1760	2070	2312	2544	2765
10930	1100	1700	2070	2312	2044	2705

	Prop	osea upaatea Ta	iple of gasic 2nbb	iort ubligations		
Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
11000	1191	1766	2077	2320	2552	2774
11050	1194	1771	2084	2328	2561	2784
11100	1198	1777	2091	2336	2570	2793
11150	1201	1782	2098	2344	2578	2803
11200	1204	1788	2105	2352	2587	2812
11250	1207	1793	2113	2360	2596	2821
11300	1211	1798	2120	2368	2604	2831
11350	1214	1804	2127	2375	2613	2840
11400	1217	1808	2131	2381	2619	2847
11450	1219	1811	2135	2385	2624	2852
11500	1222	1815	2139	2389	2628	2857
11550	1224	1818	2143	2394	2633	2862
11600	1227	1822	2147	2398	2638	2867
11650	1230	1826	2151	2402	2643	2873
11700	1232	1829	2155	2407	2648	2878
11750	1235	1833	2159	2411	2652	2883
11800	1237	1836	2163	2416	2657	2888
11850	1240	1840	2166	2420	2662	2894
11900	1242	1843	2170	2424	2667	2899
11950	1245	1847	2174	2429	2672	2904
12000	1248	1851	2178	2433	2676	2909
12050	1250	1854	2182	2437	2681	2914
12100	1253	1858	2186	2442	2686	2920
12150	1255	1861	2190	2446	2691	2925
12200	1258	1865	2194	2451	2696	2930
12250	1261	1869	2198	2455	2701	2936
12300	1263	1872	2202	2460	2706	2941
12350	1266	1876	2206	2465	2711	2947
12400	1269	1880	2211	2469	2716	2953
12450	1272	1884	2215	2474	2722	2959
12500	1275	1889	2220	2480	2728	2965
12550	1279	1894	2225	2485	2734	2972
12600	1283	1899	2230	2491	2740	2978
12650	1286	1904	2235	2497	2746	2985
12700	1290	1908	2240	2502	2752	2992
12750 12800	1294 1297	1913	2245	2508 2513	2758	2998 3005
		1918	2250		2764 2771	3005
12850 12900	1301 1305	1923 1928	2255 2260	2519 2524		3012
12900	1305	1926	2265	2524	2777 2783	3025
13000	1312	1933	2270	2535	2789	3023
13050	1312	1937	2275	2535	2709	3032
13030	1315	1942	2215	2541	2195	3038

Combined Adjusted Gross Income	D 01.11					
di daa ilicdilic	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
13100	1319	1947	2280	2546	2801	3045
13150	1323	1952	2285	2552	2807	3051
13200	1326	1957	2290	2558	2813	3058
13250	1330	1962	2295	2563	2819	3065
13300	1334	1966	2300	2569	2826	3071
13350	1337	1971	2305	2574	2832	3078
13400	1341	1976	2310	2580	2838	3085
13450	1345	1981	2315	2585	2844	3091
13500	1348	1986	2319	2591	2850	3098
13550	1352	1990	2324	2596	2856	3105
13600	1355	1995	2329	2602	2862	3111
13650	1359	2000	2334	2608	2868	3118
13700	1363	2005	2339	2613	2874	3124
13750	1366	2010	2344	2619	2880	3131
13800	1369	2013	2348	2623	2885	3136
13850	1371	2016	2351	2626	2888	3139
13900	1374	2019	2353	2629	2892	3143
13950	1376	2022	2356	2632	2895	3147
14000	1378	2025	2359	2635	2898	3151
14050	1381	2028	2362	2638	2902	3154
14100	1383	2031	2364	2641	2905	3158
14150	1385	2034	2367	2644	2909	3162
14200	1388	2037	2370	2647	2912	3165
14250	1390	2039	2373	2650	2915	3169
14300	1392	2042	2376	2654	2919	3173
14350	1394	2045	2378	2657	2922	3177
14400	1397	2048	2381	2660	2926	3180
14450	1399	2051	2384	2663	2929	3184
14500	1401	2054 2057	2387 2389	2666	2933 2936	3188
14550 14600	1404 1406	2060	2309	2669 2672	2930	3191 3195
14650	1408	2063	2395	2675	2939	3199
14700	1411	2066	2398	2678	2943	3202
14750	1413	2069	2401	2681	2950	3202
14800	1415	2071	2403	2685	2953	3210
14850	1418	2074	2406	2688	2956	3214
14900	1420	2077	2409	2691	2960	3217
14950	1422	2080	2412	2694	2963	3221
15000	1424	2083	2414	2697	2967	3225
15050	1427	2086	2417	2700	2970	3228
15100	1429	2089	2421	2704	2974	3233
15150	1434	2096	2428	2712	2983	3243

	Propi	osea upaatea Ta	iple of gasic 2nbb	ort ubligations	-	
Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
15200	1438	2102	2435	2720	2992	3253
15250	1442	2108	2443	2729	3002	3263
15300	1446	2114	2450	2736	3010	3272
15350	1450	2119	2456	2743	3018	3280
15400	1453	2125	2463	2751	3026	3289
15450	1457	2131	2469	2758	3034	3298
15500	1461	2136	2476	2766	3042	3307
15550	1465	2142	2482	2773	3050	3316
15600	1469	2147	2489	2780	3058	3324
15650	1472	2153	2496	2788	3066	3333
15700	1476	2159	2502	2795	3074	3342
15750	1480	2164	2509	2802	3082	3351
15800	1484	2170	2515	2810	3091	3359
15850	1487	2175	2522	2817	3099	3368
15900	1491	2181	2528	2824	3107	3377
15950	1495	2187	2535	2832	3115	3386
16000	1499	2192	2542	2839	3123	3395
16050	1502	2198	2548	2846	3131	3403
16100	1506	2203	2555	2854	3139	3412
16150	1510	2209	2561	2861	3147	3421
16200	1514	2214	2568	2868	3155	3430
16250	1518	2220	2575	2876	3163	3438
16300	1521	2226	2581	2883	3171	3447
16350	1525	2231	2588	2890	3179	3456
16400	1529	2237	2594	2898	3188	3465
16450	1533	2242	2601	2905	3196	3474
16500	1536	2248	2607	2912	3204	3482
16550	1540	2254	2614	2920	3212	3491
16600	1544	2259	2621	2927	3220	3500
16650	1548	2265	2627	2934	3228	3509
16700	1551	2270	2634	2942	3236	3518
16750	1555	2276	2640	2949	3244	3526
16800	1559	2281	2647	2956	3252	3535
16850	1563	2287	2653	2963	3260	3543
16900	1566	2292	2660	2971	3268	3552
16950	1570	2298	2666	2978	3276	3561
17000	1574	2303	2673	2985	3284	3569
17050	1577	2309	2679	2992	3292	3578
17100	1581	2314	2685	3000	3300	3587
17150	1585	2320	2692	3007	3308	3595
17200	1589	2325	2698	3014	3316	3604
17250	1592	2331	2705	3021	3324	3613

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Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
17300	1596	2336	2711	3029	3331	3621
17350	1600	2342	2717	3035	3339	3629
17400	1602	2345	2721	3040	3344	3635
17450	1605	2349	2725	3044	3349	3640
17500	1608	2353	2729	3049	3354	3645
17550	1611	2357	2733	3053	3359	3651
17600	1614	2361	2737	3058	3363	3656
17650	1617	2365	2741	3062	3368	3661
17700	1620	2369	2745	3067	3373	3667
17750	1623	2373	2749	3071	3378	3672
17800	1626	2377	2753	3076	3383	3678
17850	1629	2381	2757	3080	3388	3683
17900	1632	2385	2761	3085	3393	3688
17950	1635	2388	2766	3089	3398	3694
18000	1638	2392	2770	3094	3403	3699
18050	1641	2396	2774	3098	3408	3704
18100	1644	2400	2778	3103	3413	3710
18150	1647	2404	2782	3107	3418	3715
18200	1650	2408	2786	3111	3423	3720
18250	1653	2412	2790	3116	3428	3726
18300	1656	2416	2794	3120	3432	3731
18350	1659	2420	2798	3125	3437	3736
18400	1662	2424	2802	3129	3442	3742
18450	1665	2428	2806	3134	3447	3747
18500	1668	2432	2810	3138	3452	3753
18550	1671	2435	2814	3143	3457	3758
18600	1674	2439	2818	3147	3462	3763
18650	1676	2443	2822	3152	3467	3769
18700	1679	2447	2826	3156	3472	3774
18750	1682	2451	2830	3161	3477	3779
18800	1685	2455	2834	3165	3482	3785
18850	1688	2459	2838	3170	3487	3790
18900	1691	2463	2842	3174	3492	3795
18950	1694 1697	2467	2846	3179	3497	3801 3806
19000	1700	2471	2850	3183	3502	
19050 19100	1700	2475 2478	2854 2858	3188 3192	3506 3511	3811 3817
19150	1703	2476	2861	3192	3516	3822
19200	1708	2482	2865	3201	3521	3827
19250	1709	2400	2869	3201	3525	3832
19300	1711	2490	2873	3209	3530	3837
19350	1714	2493	2877	3213	3535	3842
19300	1/1/	2497	2011	3213	ანან	3042

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Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
19400	1720	2501	2881	3218	3539	3847
19450	1723	2504	2884	3222	3544	3852
19500	1726	2508	2888	3226	3549	3857
19550	1728	2512	2892	3230	3553	3863
19600	1731	2516	2896	3235	3558	3868
19650	1734	2519	2900	3239	3563	3873
19700	1737	2523	2903	3243	3567	3878
19750	1740	2527	2907	3247	3572	3883
19800	1742	2530	2911	3252	3577	3888
19850	1745	2534	2915	3256	3581	3893
19900	1748	2538	2919	3260	3586	3898
19950	1751	2542	2922	3264	3591	3903
20000	1754	2545	2926	3269	3595	3908
20050	1756	2549	2930	3273	3600	3913
20100	1759	2553	2934	3277	3605	3918
20150	1762	2556	2938	3281	3610	3924
20200	1765	2560	2941	3286	3614	3929
20250	1768	2564	2945	3290	3619	3934
20300	1770	2568	2949	3294	3624	3939
20350	1773	2571	2953	3298	3628	3944
20400	1776	2575	2957	3303	3633	3949
20450	1779	2579	2961	3307	3638	3954
20500	1781	2583	2966	3313	3644	3961
20550	1784	2587	2971	3319	3651	3969
20600	1786	2591	2977	3325	3658	3976
20650	1789	2596	2983	3332	3665	3984
20700	1791	2600	2989	3338	3672	3992
20750	1794	2604	2994	3345	3679	3999
20800	1796	2608	3000	3351	3686	4007
20850	1799	2612	3006	3357	3693	4014
20900	1801	2617	3011	3364	3700	4022
20950	1804	2621	3017	3370	3707	4030
21000	1806	2625	3023	3377	3714	4037
21050	1809	2629	3029	3383	3721	4045
21100	1811	2634	3034	3389	3728	4053
21150	1814	2638	3040	3396	3735	4060
21200	1816	2642	3046	3402	3742	4068
21250	1819	2646	3052	3409	3749	4076
21300	1821	2651	3057	3415	3756	4083
21350	1823	2655	3063	3421	3763	4091
21400	1826	2659	3069	3428	3771	4099
21450	1828	2663	3074	3434	3778	4106

	Limhi	nzen nhaaren 19	nie ni pazic 2nbb	ni.r nniidariniiz		
Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
21500	1831	2668	3080	3441	3785	4114
21550	1833	2672	3086	3447	3792	4121
21600	1836	2676	3092	3453	3799	4129
21650	1838	2680	3097	3460	3806	4137
21700	1841	2685	3103	3466	3813	4144
21750	1843	2689	3109	3472	3820	4152
21800	1846	2693	3114	3479	3827	4160
21850	1848	2697	3120	3485	3834	4167
21900	1851	2702	3126	3492	3841	4175
21950	1853	2706	3132	3498	3848	4183
22000	1856	2710	3137	3504	3855	4190
22050	1858	2714	3143	3511	3862	4198
22100	1861	2719	3149	3517	3869	4206
22150	1863	2723	3155	3524	3876	4213
22200	1865	2727	3160	3530	3883	4221
22250	1868	2731	3166	3536	3890	4228
22300	1870	2736	3172	3543	3897	4236
22350	1873	2740	3177	3549	3904	4244
22400	1875	2744	3183	3556	3911	4251
22450	1878	2748	3189	3562	3918	4259
22500	1880	2753	3195	3568	3925	4267
22550	1883	2757	3200	3575	3932	4274
22600	1885	2761	3206	3581	3939	4282
22650	1888	2765	3212	3588	3946	4290
22700	1890	2770	3217	3594	3953	4297
22750	1893	2774	3223	3600	3960	4305
22800	1895	2778	3229	3607	3967	4313
22850	1898	2782	3235	3613	3974	4320
22900	1900	2786	3240	3619	3981	4328
22950	1903	2791	3246	3626	3988	4335
23000	1905	2795	3252	3632	3995	4343
23050	1907	2799	3258	3639	4003	4351
23100	1910	2803	3263	3645	4010	4358
23150	1912	2808	3269	3651	4017	4366
23200	1915	2812	3275	3658	4024	4374
23250	1917	2816	3280	3664	4031	4381
23300	1920	2820	3286	3671	4038	4389
23350	1922	2825	3292	3677	4045	4397
23400	1925	2829	3298	3683	4052	4404
23450	1927	2833	3303	3690	4059	4412
23500	1930	2837	3309	3696	4066	4420
23550	1932	2842	3315	3703	4073	4427

	Propi	osea upaatea Ta	iple of pasic 2nbb	ort ubligations		
Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
23600	1935	2846	3320	3709	4080	4435
23650	1937	2850	3326	3715	4087	4442
23700	1940	2854	3332	3722	4094	4450
23750	1942	2859	3338	3728	4101	4458
23800	1944	2863	3343	3735	4108	4465
23850	1947	2867	3349	3741	4115	4473
23900	1949	2871	3355	3747	4122	4481
23950	1952	2876	3361	3754	4129	4488
24000	1954	2880	3366	3760	4136	4496
24050	1957	2884	3372	3766	4143	4504
24100	1959	2888	3378	3773	4150	4511
24150	1962	2893	3383	3779	4157	4519
24200	1964	2897	3389	3786	4164	4527
24250	1967	2901	3395	3792	4171	4534
24300	1969	2905	3401	3798	4178	4542
24350	1972	2910	3406	3805	4185	4549
24400	1974	2914	3412	3811	4192	4557
24450	1977	2918	3418	3818	4199	4565
24500	1979	2922	3423	3824	4206	4572
24550	1982	2927	3429	3830	4213	4580
24600	1984	2931	3435	3837	4220	4588
24650	1986	2935	3441	3843	4228	4595
24700	1989	2939	3446	3850	4235	4603
24750	1991	2943	3452	3856	4242	4611
24800	1994	2948	3458	3862	4249	4618
24850	1996	2952	3464	3869	4256	4626
24900	1999	2956	3469	3875	4263	4634
24950	2001	2960	3475	3882	4270	4641
25000	2004	2965	3481	3888	4277	4649
25050	2006	2969	3486	3894	4284	4656
25100	2009	2973	3492	3901	4291	4664
25150	2011	2977	3498	3907	4298	4672
25200	2014	2982	3504	3914	4305	4679
25250	2016	2986	3509	3920	4312	4687
25300	2019	2990	3515	3926	4319	4694
25350	2021	2994	3519	3931	4324	4700
25400	2024	2997	3523	3935	4329	4705
25450	2026	3001	3527	3940	4334	4711
25500	2029	3005	3531	3945	4339	4716
25550	2031	3008	3535	3949	4344	4722
25600	2034	3012	3540	3954	4349	4728
25650	2037	3016	3544	3958	4354	4733

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Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
25700	2039	3019	3548	3963	4359	4739
25750	2042	3023	3552	3968	4364	4744
25800	2044	3027	3556	3972	4370	4750
25850	2047	3030	3560	3977	4375	4755
25900	2049	3034	3565	3982	4380	4761
25950	2052	3038	3569	3986	4385	4766
26000	2054	3041	3573	3991	4390	4772
26050	2057	3045	3577	3995	4395	4777
26100	2060	3049	3581	4000	4400	4783
26150	2062	3052	3585	4005	4405	4788
26200	2065	3056	3589	4009	4410	4794
26250	2067	3060	3594	4014	4415	4799
26300	2070	3063	3598	4019	4420	4805
26350	2072	3067	3602	4023	4426	4811
26400	2075	3071	3606	4028	4431	4816
26450	2078	3074	3610	4032	4436	4822
26500	2080	3078	3614	4037	4441	4827
26550	2083	3082	3618	4042	4446	4833
26600	2085	3085	3623	4046	4451	4838
26650	2088	3089	3627	4051	4456	4844
26700	2090	3093	3631	4056	4461	4849
26750	2093	3096	3635	4060	4466	4855
26800	2096	3100	3639	4065	4471	4860
26850	2098	3104	3643	4070	4476	4866
26900	2101	3107	3647	4074	4482	4871
26950	2103	3111	3652	4079	4487	4877
27000	2106	3115	3656	4083	4492	4883
27050	2108	3118	3660	4088	4497	4888
27100	2111	3122	3664	4093	4502	4894
27150	2113	3126	3668	4097	4507	4899
27200	2116	3129	3672	4102	4512	4905
27250	2119	3133	3676	4107	4517	4910
27300	2121	3137	3681	4111	4522	4916
27350	2124	3140	3685	4116	4527	4921
27400	2126	3144	3689	4120	4533	4927
27450	2129	3148	3693	4125	4538	4932
27500	2131	3151	3697	4130	4543	4938
27550	2134	3155	3701	4134	4548	4943
27600	2137	3159	3705	4139	4553	4949
27650	2139	3162	3710	4144	4558	4955
27700	2142	3166	3714	4148	4563	4960
27750	2144	3170	3718	4153	4568	4966

	ггирі	nzen nhagien 19	inis ni pazic 9nbb	orr ovilgations	T	
Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
27800	2147	3173	3722	4158	4573	4971
27850	2149	3177	3726	4162	4578	4977
27900	2152	3181	3730	4167	4583	4982
27950	2154	3184	3734	4171	4589	4988
28000	2157	3188	3739	4176	4594	4993
28050	2160	3192	3743	4181	4599	4999
28100	2162	3195	3747	4185	4604	5004
28150	2165	3199	3751	4190	4609	5010
28200	2167	3203	3755	4195	4614	5015
28250	2170	3206	3759	4199	4619	5021
28300	2172	3210	3763	4204	4624	5027
28350	2175	3214	3768	4208	4629	5032
28400	2178	3217	3772	4213	4634	5038
28450	2180	3221	3776	4218	4639	5043
28500	2183	3225	3780	4222	4645	5049
28550	2185	3228	3784	4227	4650	5054
28600	2188	3232	3788	4232	4655	5060
28650	2190	3236	3793	4236	4660	5065
28700	2193	3239	3797	4241	4665	5071
28750	2195	3243	3801	4245	4670	5076
28800	2198	3247	3805	4250	4675	5082
28850	2201	3250	3809	4255	4680	5087
28900	2203	3254	3813	4259	4685	5093
28950	2206	3258	3817	4264	4690	5098
29000	2208	3261	3822	4269	4696	5104
29050	2211	3265	3826	4273	4701	5110
29100	2213	3269	3830	4278	4706	5115
29150	2216	3272	3834	4283	4711	5121
29200	2219	3276	3838	4287	4716	5126
29250	2221	3280	3842	4292	4721	5132
29300	2224	3283	3846	4296	4726	5137
29350	2226	3287	3851	4301	4731	5143
29400	2229	3291	3855	4306	4736	5148
29450	2231	3294	3859	4310	4741	5154
29500	2234	3298	3863	4315	4746	5159
29550	2236	3302	3867	4320	4752	5165
29600	2239	3305	3871	4324	4757	5170
29650	2242	3309	3875	4329	4762	5176
29700	2244	3313	3880	4333	4767	5182
29750	2247	3316	3884	4338	4772	5187
29800	2249	3320	3888	4343	4777	5193
29850	2252	3324	3892	4347	4782	5198

	LLUP	nzen nhagren 19	inis ni pazic 9nbb	ni,r nniidariniiz		
Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
29900	2254	3327	3896	4352	4787	5204
29950	2257	3331	3900	4357	4792	5209
30000	2260	3335	3904	4361	4797	5215
30050	2262	3338	3909	4366	4802	5220
30100	2265	3342	3913	4371	4808	5226
30150	2267	3346	3917	4375	4813	5231
30200	2270	3349	3921	4380	4818	5237
30250	2272	3353	3925	4384	4823	5242
30300	2275	3357	3929	4389	4828	5248
30350	2278	3360	3933	4394	4833	5254
30400	2280	3364	3938	4398	4838	5259
30450	2283	3368	3942	4403	4843	5265
30500	2285	3371	3946	4408	4848	5270
30550	2288	3375	3950	4412	4853	5276
30600	2290	3379	3954	4417	4859	5281
30650	2293	3382	3958	4421	4864	5287
30700	2295	3386	3962	4426	4869	5292
30750	2298	3390	3967	4431	4874	5298
30800	2301	3393	3971	4435	4879	5303
30850	2303	3397	3975	4440	4884	5309
30900	2306	3401	3979	4445	4889	5314
30950	2308	3404	3983	4449	4894	5320
31000	2311	3408	3987	4454	4899	5325
31050	2313	3412	3991	4459	4904	5331
31100	2316	3415	3996	4463	4909	5337
31150	2319	3419	4000	4468	4915	5342
31200	2321	3423	4004	4472	4920	5348
31250	2324	3426	4008	4477	4925	5353
31300	2326	3430	4012	4482	4930	5359
31350	2329	3434 3437	4016	4486	4935	5364
31400	2331		4021	4491	4940	5370
31450	2334	3441	4025	4496	4945	5375
31500	2336	3445 3448	4029	4500 4505	4950	5381
31550 31600	2339	3446	4033 4037	4505 4509	4955 4960	5386 5392
31650	2342	3452	4041	4509	4965	5392
31700	2344	3459	4045	4514	4903	5403
31750	2347	3463	4050	4519	4971	5409
31800	2349	3467	4054	4528	4976	5414
31850	2354	3470	4058	4533	4986	5420
31900	2357	3474	4062	4537	4991	5425
31950	2360	3478	4066	4542	4996	5431
31930	2300	3410	4000	4042	4990	<u> </u>

	Prop	osea upaatea ra	iple of pasic 2nbb	ort ubligations		
Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
32000	2362	3481	4070	4546	5001	5436
32050	2365	3485	4074	4551	5006	5442
32100	2367	3489	4079	4556	5011	5447
32150	2370	3492	4083	4560	5016	5453
32200	2372	3496	4087	4565	5022	5458
32250	2375	3500	4091	4570	5027	5464
32300	2377	3503	4095	4574	5032	5469
32350	2380	3507	4099	4579	5037	5475
32400	2383	3511	4103	4584	5042	5481
32450	2385	3514	4108	4588	5047	5486
32500	2388	3518	4112	4593	5052	5492
32550	2390	3522	4116	4597	5057	5497
32600	2393	3525	4120	4602	5062	5503
32650	2395	3529	4124	4607	5067	5508
32700	2398	3533	4128	4611	5072	5514
32750	2401	3536	4132	4616	5078	5519
32800	2403	3540	4137	4621	5083	5525
32850	2406	3544	4141	4625	5088	5530
32900	2408	3547	4145	4630	5093	5536
32950	2411	3551	4149	4634	5098	5541
33000	2413	3555	4153	4639	5103	5547
33050	2416	3558	4157	4644	5108	5553
33100	2419	3562	4161	4648	5113	5558
33150	2421 2424	3565	4166 4170	4653	5118	5564
33200		3569		4658	5123	5569 5575
33250 33300	2426 2429	3573 3576	4174 4178	4662 4667	5128 5134	5575 5580
33350	2429	3580	4182	4672	5134	5586
33400	2434	3584	4186	4676	5144	5591
33450	2436	3587	4190	4681	5149	5597
33500	2439	3591	4195	4685	5154	5602
33550	2442	3595	4199	4690	5159	5608
33600	2444	3598	4203	4695	5164	5613
33650	2447	3602	4207	4699	5169	5619
33700	2449	3606	4211	4704	5174	5624
33750	2452	3609	4215	4709	5179	5630
33800	2454	3613	4220	4713	5185	5636
33850	2457	3617	4224	4718	5190	5641
33900	2460	3620	4228	4722	5195	5647
33950	2462	3624	4232	4727	5200	5652
34000	2465	3628	4236	4732	5205	5658
34050	2467	3631	4240	4736	5210	5663

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Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
34100	2470	3635	4244	4741	5215	5669
34150	2472	3639	4249	4746	5220	5674
34200	2475	3642	4253	4750	5225	5680
34250	2477	3646	4257	4755	5230	5685
34300	2480	3650	4261	4759	5235	5691
34350	2483	3653	4265	4764	5241	5696
34400	2485	3657	4269	4769	5246	5702
34450	2488	3661	4273	4773	5251	5708
34500	2490	3664	4278	4778	5256	5713
34550	2493	3668	4282	4783	5261	5719
34600	2495	3672	4286	4787	5266	5724
34650	2498	3675	4290	4792	5271	5730
34700	2501	3679	4294	4797	5276	5735
34750	2503	3683	4298	4801	5281	5741
34800	2506	3686	4302	4806	5286	5746
34850	2508	3690	4307	4810	5291	5752
34900	2511	3694	4311	4815	5297	5757
34950	2513	3697	4315	4820	5302	5763
35000	2516	3701	4319	4824	5307	5768

APPENDIX C: SIDE-BY-SIDE COMPARISONS OF EXISTING AND PROPOSED TABLES

To be added later.

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Combined Gross Income	Existing	A: Updated (income realignment)	B: Updated (price parity)	\$ cha	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	\$ cha Very control of the control	Option B	% cha	Option B Bea	Existing	A: Updated (income realignment)	B: Updated (price parity)	S cha A noiting	Option B	Option A	Option B
550	127	112	101	-15	-26	-11.8%	-20.7%	185	170	153	-15	-32	-8.0%	-17.1%	219	205	185	-14	-34	-6.4%	-15.4%
600	137	122	110	-15	-27	-10.9%	-19.9%	200	185	167	-15	-33	-7.3%	-16.5%	237	223	202	-14	-35	-5.7%	-14.8%
650 700	147 156	132 142	119 128	-15 -14	-28 -28	-10.1% -8.8%	-19.2% -18.1%	214 227	201 216	181 195	-13 -11	-33 -32	-6.2% -4.8%	-15.5% -14.2%	253 268	242 260	219 235	-11 -8	-34 -33	-4.4% -2.8%	-13.6% -12.2%
750	163	152	137	-11	-26	-6.5%	-16.0%	238	231	208	-7	-30	-2.8%	-12.4%	282	279	252	-3	-30	-1.1%	-10.6%
800	171	162	146	-9	-25	-5.0%	-14.6%	249	247	222	-2	-27	-0.9%	-10.7%	295	297	269	2	-26	0.8%	-8.9%
850	179	173	155	-6	-24	-3.6%	-13.4%	261	262	236	1	-25	0.4%	-9.6%	309	316	285	7	-24	2.2%	-7.7%
900	188	183	164	-5	-24	-2.9%	-12.7%	273	277	250	7	-23	1.6%	-8.5%	323	334	302	11	-21	3.5%	-6.5%
950 1000	197 205	193 203	173 182	-4 -2	-24 -23	-2.2% -1.1%	-12.1% -11.1%	286 299	293 308	264 277	9	-22 -22	2.3% 3.0%	-7.8% -7.2%	338 353	353 371	319 335	15 18	-19 -18	4.3% 5.1%	-5.7% -5.0%
1050	214	213	191	-1	-23	-0.6%	-10.7%	311	323	291	12	-20	3.9%	-6.4%	368	389	352	21	-16	5.8%	-4.4%
1100	223	222	200	-1	-23	-0.4%	-10.5%	324	337	304	13	-20	4.1%	-6.2%	382	407	368	25	-14	6.5%	-3.8%
1150	231	231	208	0	-23	0.0%	-10.1%	336	351	316	15	-20	4.4%	-5.9%	397	423	382	26	-15	6.5%	-3.7%
1200	240	240	216	0	-24	0.0%	-10.2%	349	364	328	15	-21	4.4%	-5.9%	412	439	397	27	-15	6.6%	-3.7%
1250 1300	248 257	249 258	223 231	1	-25 -26	0.3%	-9.9% -9.9%	361 373	378 391	340 352	17 18	-21 -21	4.6% 4.9%	-5.7% -5.5%	426 441	455 471	411 426	29 30	-15 -15	6.9% 6.9%	-3.4% -3.4%
1350	265	266	231	1	-26	0.2%	-9.7%	386	405	365	19	-21	4.9%	-5.6%	456	488	441	32	-15	6.9%	-3.4%
1400	274	275	247	1	-27	0.5%	-9.7%	398	418	377	20	-21	5.0%	-5.4%	470	504	455	34	-15	7.2%	-3.1%
1450	282	284	255	2	-27	0.7%	-9.5%	410	431	389	21	-21	5.2%	-5.2%	484	520	470	36	-14	7.4%	-2.9%
1500	291	293	263	2	-28	0.7%	-9.5%	422	445	401	23	-21	5.4%	-5.0%	498	536	485	38	-13	7.7%	-2.7%
1550 1600	299 307	302 311	271 279	3 4	-28 -28	0.9% 1.2%	-9.3% -9.1%	434 446	458 472	413 425	24 26	-21 -21	5.6% 5.8%	-4.9% -4.7%	512 526	552 569	499 514	40	-13 -12	7.9% 8.1%	-2.5% -2.3%
1650	316	319	287	3	-29	1.1%	-9.2%	458	485	437	27	-21	5.9%	-4.6%	540	585	528	45	-12	8.3%	-2.1%
1700	324	328	295	4	-29	1.3%	-9.0%	470	499	449	29	-21	6.1%	-4.4%	554	601	543	47	-11	8.5%	-2.0%
1750	332	337	303	5	-29	1.5%	-8.8%	482	512	461	30	-21	6.2%	-4.3%	568	617	558	49	-10	8.6%	-1.8%
1800	341	346	311	5	-30	1.5%	-8.8%	494	525	473	31	-21	6.4%	-4.2%	581	633	572	52	-9	9.0%	-1.5%
1850 1900	349 357	355 364	319 327	6 7	-30 -30	1.7% 1.9%	-8.6% -8.5%	506 517	539 552	485 498	33 35	-21 -19	6.5%	-4.1% -3.8%	595 609	649 666	587 602	54 57	-8 -7	9.2%	-1.4% -1.2%
1950	366	372	335	6	-31	1.8%	-8.6%	529	566	510	37	-19	6.9%	-3.7%	623	682	616	59	-7	9.4%	-1.1%
2000	373	381	342	8	-31	2.2%	-8.2%	540	579	521	39	-19	7.2%	-3.5%	636	697	630	61	-6	9.7%	-0.9%
2050	381	390	350		-31	2.3%	-8.1%	551	592	533	41	-18	7.4%	-3.2%	649	713	645	64	-4	9.9%	-0.7%
2100 2150	388 395	398 407	358 366	10	-30	2.6%	-7.8%	562 573	605 618	545 557	43	-17 -16	7.6%	-3.0%	662 674	729 745	659 673	67		10.1%	-0.5%
2200	403	416	373	12 13	-29 -30	3.0%	-7.4% -7.4%	583	631	569	45 48	-14	7.8% 8.2%	-2.8% -2.5%	687	761	687	71 74		10.5% 10.7%	-0.1% 0.0%
2250	410	424	381	14	-29	3.4%	-7.1%	594	644	580	50	-14	8.4%	-2.3%	700	776	702	76		10.9%	0.2%
2300	417	433	389	16	-28	3.8%	-6.8%	605	657	592	52	-13	8.6%	-2.1%	712	792	716	80	4	11.2%	0.5%
2350	425	441	396	16	-29	3.8%	-6.7%	616	670	604	54	-12	8.8%	-2.0%	725	808	730	83		11.4%	0.7%
2400	432	450	404	18	-28	4.1%	-6.4%	626	683	615	57	-11	9.1%	-1.7%	738	823	744	85		11.6%	0.8%
2450 2500	440 447	458 467	412 420	18 20	-28 -27	4.2% 4.5%	-6.4% -6.1%	637 648	696 709	627 639	59 61	-10 -9	9.3%	-1.5% -1.4%	750 763	839 855	758 772	89 92		11.9% 12.0%	1.1% 1.2%
2550	454	475	427	21	-27	4.7%	-5.9%	658	722	651	64	-7	9.7%	-1.1%	776	870	786	94		12.2%	1.3%
2600	460	484	435	24	-25	5.2%	-5.5%	667	735	662	68	-5	10.2%	-0.7%	786	886	801	100		12.7%	1.9%
2650	465	493	443	28	-22	5.9%	-4.8%	674	748	674	74	0	11.0%	0.0%	794	902	815	108		13.6%	2.6%
2700	471	501	450	30	-21	6.4%	-4.4%	682	761	686	79	4	11.6%	0.5%	803	917	829	114		14.2%	3.2%
2750 2800	475 479	510 518	458 466	35 39	-17 -13	7.3%	-3.6% -2.8%	688 694	774 787	697 709	86 93	9 15	12.5% 13.4%	1.4% 2.2%	810 816	933 949	843 857	123 133		15.2% 16.3%	4.1% 5.1%
2850	484	527	473	43	-13 -11	8.2% 8.8%	-2.8% -2.2%	700	800	709	100	21	14.3%	3.0%	823	964	871	141		17.2%	5.1%
2900	488	535	481	47	-7	9.7%	-1.4%	705	813	733	108	28	15.3%	3.9%	830	980	886	150		18.0%	6.7%
2950	492	544	489	52	-3	10.5%	-0.7%	711	825	744	114	33	16.1%	4.7%	836	994	900	158	64	18.9%	7.6%
3000	496	552	496	56	0	11.3%	0.1%	717	838	756	121	39	16.8%	5.4%	843	1009	914	166	71	19.7%	8.4%

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Combined Gross Income	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B
3050	500	560	504	60	4	12.1%	0.8%	723	850	768	127	45	17.6%	6.2%	850	1023	928	173	78	20.4%	9.2%
3100	504 509	569 577	512 520	65	8	12.9%	1.6%	729	862	779	133	50 56	18.3%	6.9%	856 863	1038 1052	942	182	86 93	21.2%	10.1%
3150 3200	513	586	520	68 73	11	13.4% 14.1%	2.1%	735 740	875 887	791 803	140 147	63	19.0% 19.9%	7.6% 8.5%	869	1052	956 970	189 198	101	21.9%	10.8% 11.7%
3250	517	594	535	77	18	14.9%	3.5%	746	899	814	153	68	20.6%	9.2%	876	1081	985	205	109	23.4%	12.4%
3300	521	602	543	81	22	15.6%	4.1%	752	912	826	160	74	21.2%	9.9%	882	1096	999	214	117	24.2%	13.2%
3350	524	611	550	87	26	16.5%	5.0%	757	924	838	167	81	22.1%	10.7%	888	1110	1013	222	125	25.0%	14.1%
3400	527	619	558	92	31	17.5%	5.9%	761	936	850	175	89	23.1%	11.6%	893	1125	1027	232	134	25.9%	15.0%
3450 3500	531 534	627 632	566 573	96 98	35 39	18.1% 18.4%	6.5% 7.4%	766 771	949 956	861 873	183 185	95 102	23.9%	12.4% 13.2%	899 904	1139 1147	1041 1055	240 243	142 151	26.7% 26.9%	15.8% 16.7%
3550	537	636	581	99	44	18.5%	8.2%	775	962	885	187	110	24.0%	14.1%	910	1154	1069	243	151	26.8%	17.5%
3600	541	640	588	99	47	18.3%	8.8%	780	967	896	187	116	24.0%	14.9%	916	1160	1083	244	167	26.6%	18.2%
3650	544	644	596	100	52	18.4%	9.5%	785	973	907	188	122	23.9%	15.6%	921	1167	1097	246	176	26.7%	19.1%
3700	547	648	603	101	56	18.5%	10.3%	790	979	917	189	127	23.9%	16.1%	927	1173	1108	246	181	26.6%	19.5%
3750	550	652	611	102	61	18.6%	11.1%	794	984	927	190	133	24.0%	16.8%	932	1180	1120	248	188	26.6%	20.1%
3800	554	656	619	102	65	18.4%	11.7%	799	990	937	191	138	23.9%	17.3%	937	1186	1131	249	194	26.6%	20.7%
3850	557	660	626	103	69	18.5%	12.4%	803	996	947	193	144	24.0%	17.9%	943	1193	1142	250	199	26.5%	21.1%
3900	560	664	634	104	74	18.6%	13.1%	808	1002	957	194	149	24.0%	18.4%	948	1199	1154	251	206	26.5%	21.7%
3950 4000	563 566	668 672	641 649	105 106	78 83	18.6% 18.7%	13.9% 14.6%	812 817	1007 1013	967 977	195 196	155 160	24.1%	19.1% 19.6%	953 959	1206 1212	1165 1177	253 253	212	26.5% 26.4%	22.3% 22.7%
4050	570	676	656	106	86	18.5%	15.1%	822	1013	987	196	165	23.9%	20.1%	964	1218	1188	254	224	26.4%	23.2%
4100	574	679	664	105	90	18.3%	15.6%	828	1022	997	194	169	23.4%	20.4%	972	1222	1199	250	227	25.7%	23.4%
4150	579	682	671	103	92	17.8%	15.9%	834	1026	1007	192	173	23.0%	20.7%	979	1225	1211	246	232	25.1%	23.7%
4200	583	685	679	102	96	17.5%	16.4%	841	1030	1017	189	176	22.4%	20.9%	986	1228	1222	242	236	24.6%	23.9%
4250	588	688	686	100	98	17.0%	16.7%	847	1034	1027	187	180	22.0%	21.2%	993	1232	1233	239	240	24.1%	24.2%
4300		691	693	99	101	16.8%	17.1%		1037		184	185	21.6%	21.7%		1235	1247	234	246	23.4%	24.5%
4350		695	700	98	103	16.3%	17.3%	860	1041		181	189	21.1%	22.0%		1239	1260	231		22.9%	25.0%
4400 4450		698 701	707 714	97 95	106 108	16.1% 15.6%	17.6% 17.8%	866 873	1045 1049		179 176	194 198	20.7%	22.4% 22.7%	1015	1242 1246		227 223		22.4%	25.4% 25.7%
4500		701	721	94	111	15.4%	18.1%	879	1043		174	203	19.8%	23.1%		1249		219		21.3%	26.1%
4550		707	727	92		15.0%	18.3%	885			171	208	19.4%	23.5%		1253		216		20.8%	26.5%
4600		710	733	91	114	14.7%	18.5%	892			168	211	18.8%	23.7%	1044			212		20.3%	26.8%
4650	624	713	739	89	115	14.3%	18.5%	898			167	215	18.6%	23.9%		1261	1335	209	283	19.9%	26.9%
4700		717	745	89	117	14.2%	18.7%	904			167	219	18.5%	24.2%				210		19.8%	27.2%
4750		722	751	89	118	14.0%	18.7%	911	1077		166	221	18.3%	24.3%		1276		210		19.7%	27.4%
4800 4850		726	757 763	89 88	120	13.9%	18.8%	917	1084		167	225	18.2%	24.5%	1074			210		19.5%	27.5%
4850 4900		730 734	763 769	88 87	121	13.7% 13.4%	18.8% 18.8%	924 931	1090 1096		166 165	228	18.0% 17.7%	24.6% 24.7%	1082 1090	1291 1299		209		19.4% 19.2%	27.6% 27.7%
4950		734	774	87		13.4%	18.9%	938	1103		165	231	17.5%	24.6%	1098	1307		209		19.0%	27.7%
5000		742	779	86		13.2%	18.7%	945	1109		164	231	17.3%	24.4%	1106			208		18.8%	27.5%
5050	661	746	783	85	122	12.9%	18.5%	951			164	232	17.3%	24.4%	1114			208	304	18.7%	27.3%
5100		751	788	85	122	12.7%	18.3%		1121		163	232	17.1%		1123	1329		206		18.4%	27.0%
5150		755	793	85	123	12.6%	18.4%	965			163	232	16.9%		1131	1337		206		18.2%	26.9%
5200		759	798	84	123	12.4%	18.2%	972			162	232	16.7%	23.9%		1345	1444	206		18.1%	26.8%
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5350		771	812	82	123	11.9%	17.9%	993			159	233	16.0%	23.4%		1365		204		17.7%	26.3%
5400		775	817	81	123	11.6%	17.7%	999	1157		158	234	15.8%	23.4%		1371		200		17.1%	26.2%
5450		779	822	81		11.5%	17.7%	1006			156	234	15.5%		1179			197		16.7%	26.0%
5500	703	782	826	79	123	11.3%	17.5%	1012	1167		155	235	15.3%	23.2%	1186	1382		196	308	16.5%	26.0%
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Combined Gross Income	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B
8050	911	967	982	56	71	6.1%	7.8%	1312	1433	1470	121	158	9.2%	12.0%	1538	1685	1746	147	208	9.6%	13.5%
8100	915	970	985	55	70	6.1%	7.6%	1318	1438	1472	120	154	9.1%	11.7%	1545	1690	1748	145	203	9.4%	13.1%
8150 8200	919 923	974 978	987 989	55 55	68 66	6.0%	7.4% 7.2%	1324 1330	1443 1448	1475	119 118	151 148	9.0%	11.4% 11.1%	1553 1560	1695 1699	1750 1752	142 139	197 192	9.1% 8.9%	12.7% 12.3%
8250	927	982	991	55	64	5.9%	6.9%	1336	1452		116	144	8.7%	10.8%	1567	1704		137	187	8.8%	11.9%
8300	931	986	994	55	63	5.9%	6.7%	1342	1457	1483	115	141	8.6%	10.5%	1574	1709	1756	135	182	8.6%	11.6%
8350	935	989	996	54	61	5.8%	6.5%	1348	1462	1485	114	137	8.5%	10.2%	1581	1714	1758	133	177	8.4%	11.2%
8400	939	993	998	54	59	5.8%	6.3%	1353	1467		114	135	8.4%	10.0%	1588	1719	1760	131	172	8.2%	10.8%
8450 8500	943 947	997 1001	1001 1004	54 54	58 57	5.7% 5.7%	6.1% 6.0%	1359 1365	1472 1477	1491 1495	113 112	132 130	8.3% 8.2%	9.7% 9.5%	1595 1602	1723 1728	1763 1767	128 126	168 165	8.0% 7.9%	10.5% 10.3%
8550	951	1001	1004	54	56	5.6%	5.9%	1371	1482	1499	111	128	8.1%	9.3%	1602	1733	1771	124	162	7.7%	10.1%
8600	954	1008	1010	54	56	5.7%	5.8%	1377	1486		109	126	7.9%	9.1%	1616	1737	1775	121	159	7.5%	9.8%
8650	958	1012	1013	54	55	5.6%	5.7%	1383	1491		108	124	7.8%	8.9%	1623	1742		119	156	7.3%	9.6%
8700	962	1015	1016	53	54	5.5%	5.6%	1389	1495	1511	106	122	7.6%	8.8%	1630	1746		116	153	7.1%	9.4%
8750	966	1018	1019	52	53	5.3%	5.5%	1395	1498	1515	103	120	7.4%	8.6%	1638	1749	1787	111	149	6.8%	9.1%
8800	970	1020	1022	50	52	5.2%	5.3%	1401	1502		101	118	7.2%	8.4%	1645	1753	1791	108	146	6.5%	8.9%
8850 8900	974 978	1023 1026	1025 1028	49 48	51 50	5.0% 4.9%	5.2% 5.1%	1406 1412	1505 1509	1523 1527	99 97	117 115	7.1% 6.9%	8.3% 8.1%	1652 1659	1756 1760	1795 1799	104 101	143 140	6.3%	8.7% 8.4%
8950	982	1020	1023	47	49	4.7%	5.0%	1418	1512	1531	94	113	6.7%	7.9%	1666	1763	1803	97	137	5.8%	8.2%
9000	985	1031	1034	46	49	4.7%	5.0%	1423	1516	1535	93	112	6.5%	7.8%	1672	1766	1807	94	135	5.6%	8.1%
9050	989	1034	1037	45	48	4.5%	4.8%	1428	1519	1538	91	110	6.4%	7.7%	1678	1770	1811	92	133	5.5%	7.9%
9100	992	1037	1040	45	48	4.5%	4.8%	1433	1523	1542	90	109	6.3%	7.6%	1684	1773	1815	89	131	5.3%	7.8%
9150	996	1039	1043	43	47	4.4%	4.7%	1438	1526	1546	88	108	6.1%	7.5%	1690	1777	1819	87	129	5.1%	7.6%
9200 9250	999 1003	1042 1045	1047 1051	43 42	48 48	4.3% 4.2%	4.8% 4.8%	1443 1448	1530 1533	1552	87 85	109 110	6.0% 5.9%	7.5% 7.6%	1696 1702	1780 1783	1825 1832	84 81	129 130	4.9% 4.8%	7.6% 7.6%
	1003	1043	1056	42	50	4.1%	5.0%		1537		84	111	5.8%	7.7%		1787	1839	79	131	4.6%	7.7%
	1010	1050	1060	40	50	4.0%	5.0%	1458			82	113	5.6%			1790		76	132	4.4%	7.7%
9400	1013	1054	1065	41	52	4.0%	5.1%	1463	1545	1577	82	114	5.6%	7.8%	1720	1795	1853	75	133	4.4%	7.7%
	1016	1057	1069	41	53	4.0%	5.2%		1550		81	114	5.5%	7.8%				74	133	4.3%	7.7%
	1020	1061	1074	41	54	4.0%	5.3%		1555		81	116	5.5%	7.8%		1806		73	134	4.2%	7.7%
9600	1023	1064 1068	1078 1083	41	55 56	4.0% 3.9%	5.4%	1479 1484			81 81	117 118	5.5% 5.4%	7.9% 8.0%		1812 1818		73 73	135 136	4.2% 4.2%	7.7%
	1027	1008	1083	41 41	57	4.0%	5.4% 5.6%		1570		81	120	5.4%	8.0%		1823		73	137	4.2%	7.8%
	1034	1075	1092	41	58	3.9%	5.6%		1575		81	121	5.4%	8.1%		1829		72	138	4.1%	7.8%
9750	1037	1078	1096	41	59	4.0%	5.7%	1499	1580	1621	81	122	5.4%	8.2%		1834		71	139	4.0%	7.9%
	1041	1082	1101	41	60	3.9%	5.7%	1504			81	124	5.4%	8.2%		1840		71	140	4.0%	7.9%
	1044	1085	1105	41	61	3.9%	5.9%		1590		81	125	5.3%	8.3%		1846		71	141	4.0%	7.9%
9900 9950		1089 1092	1110 1114	42	63	4.0%	6.0%	1514 1519			81	126	5.3% 5.3%	8.3%	1781	1851 1857		70	142	3.9%	7.9%
10000		1092	1114	41 42	63 65	3.9% 3.9%	6.0% 6.1%	1519			81 80	127 129	5.3%	8.4% 8.5%				69 68	142 143	3.8%	8.0%
10050		1099	1123	41	65	3.9%	6.2%	1529			80	130	5.3%	8.5%				68	144	3.8%	8.0%
10100	1061	1103	1128	42	67	3.9%	6.3%	1534	1614	1665	80	131	5.2%	8.6%		1874		68	145	3.7%	8.0%
10150		1106	1132	41	67	3.9%	6.3%	1539			80	133	5.2%	8.6%		1879		67	146	3.7%	8.0%
10200		1110	1137	42	69	3.9%	6.4%	1545			79	133	5.1%	8.6%			1965	67	147	3.7%	8.1%
10250		1113	1141	41	69 70	3.8%	6.5%	1550			79 79	134	5.1%	8.7% 8.7%		1890		66 66	148	3.6%	8.1%
10300 10350		1117 1120	1145 1148	42 42	70 70	3.9% 3.9%	6.5% 6.5%	1555 1560			79 79	135 136	5.1% 5.1%	8.7% 8.7%	1830 1836		1979 1986	66 66	149 150	3.6%	8.1% 8.2%
10400		1124	1152	42	70	3.8%	6.4%	1565			79	136	5.1%	8.7%			1993	65	151	3.5%	8.2%
10450		1127	1155	41	69	3.8%	6.3%	1570			79	136	5.1%	8.7%		1913		64	151	3.4%	8.2%
10500		1131	1158	42	69	3.8%	6.3%	1576	1654	1712	78	136	5.0%	8.6%	1855	1918		63	152	3.4%	8.2%

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1050 100 1141 1168 00 07 3.0% 6.1% 1592 1669 1728 77 136 4.9% 8.5% 1874 1935 2028 61 154 3.3% 10700 100 1145 1171 11 67 3.7% 6.1% 1597 1674 1733 77 137 4.8% 8.5% 1887 1946 2042 59 155 3.1% 10800 1112 1152 1178 40 66 3.6% 5.9% 1610 1684 1744 76 136 4.7% 8.5% 1887 1946 2042 59 155 3.1% 110800 1112 1152 1181 40 66 3.6% 5.9% 1613 1689 1750 76 137 4.8% 8.5% 1887 1946 2042 59 155 3.1% 110900 1129 1159 1184 40 65 3.5% 5.8% 1619 1694 1755 75 136 4.6% 8.4% 1906 1963 2063 57 157 3.0% 110900 1121 1159 1184 40 65 3.5% 5.8% 1624 1699 1760 75 136 4.6% 8.4% 1906 1963 2063 57 157 3.0% 110900 1127 1166 1191 39 64 3.4% 5.5% 1629 1704 1766 75 137 4.6% 8.4% 1918 1914 2077 56 159 2.9% 11100 1134 1173 1198 39 64 3.4% 5.6% 1640 1714 1777 74 137 4.5% 8.3% 1937 1992 2084 55 169 2.6% 11100 1134 1173 1198 39 64 3.4% 5.6% 1640 1714 1777 74 137 4.5% 8.3% 1937 1992 2084 55 160 2.8% 111200 1144 1179 1204 124 1179 1204 124 1179 1204 124 1179 1204 124 1179 1204 124 1179 1204 124 1179 1204 124 1179 1204 124 1179 1204 124 1179 1204 124 1179 1204 124 1179 1204 124																						8.2%
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13100 1247 1309 1319 62 72 5.0% 5.8% 1804 1924 1947 120 143 6.6% 7.9% 2124 2241 2280 117 156 13150 1250 1313 1323 63 73 5.0% 5.8% 1807 1929 1952 122 145 6.8% 8.0% 2128 2248 2285 120 157 13200 1252 1317 1326 65 74 5.2% 5.9% 1811 1935 1957 124 146 6.8% 8.0% 2132 2255 2290 123 158 13250 1255 1320 1330 65 75 5.2% 6.0% 1814 1940 1962 126 148 7.0% 8.1% 2136 2261 2295 125 158 13300 1257 1324 1334 67 77 5.3% 6.1% 1817 1946 1966 129 149 7.1% 8.2% 2140 2268 2300 128	5.5% 7.3% 5.6% 7.4% 5.8% 7.4% 5.9% 7.4% 6.0% 7.5%
13150 1250 1313 1323 63 73 5.0% 5.8% 1807 1929 1952 122 145 6.8% 8.0% 2128 2248 2285 120 155 13200 1252 1317 1326 65 74 5.2% 5.9% 1811 1935 1957 124 146 6.8% 8.0% 2132 2255 2290 123 158 13250 1255 1320 1330 65 75 5.2% 6.0% 1814 1940 1962 126 148 7.0% 8.1% 2136 2261 2295 125 158 13300 1257 1324 1334 67 77 5.3% 6.1% 1817 1946 1966 129 149 7.1% 8.2% 2140 2268 2300 128 160	5.6% 7.4% 5.8% 7.4% 5.9% 7.4% 6.0% 7.5%
13200 1252 1317 1326 65 74 5.2% 5.9% 1811 1935 1957 124 146 6.8% 8.0% 2132 2255 2290 123 158 13250 1255 1320 1330 65 75 5.2% 6.0% 1814 1940 1962 126 148 7.0% 8.1% 2136 2261 2295 125 159 13300 1257 1324 1334 67 77 5.3% 6.1% 1817 1946 1966 129 149 7.1% 8.2% 2140 2268 2300 128 160	5.8% 7.4% 5.9% 7.4% 6.0% 7.5%
13250 1255 1320 1330 65 75 5.2% 6.0% 1814 1940 1962 126 148 7.0% 8.1% 2136 2261 2295 125 159 13300 1257 1324 1334 67 77 5.3% 6.1% 1817 1946 1966 129 149 7.1% 8.2% 2140 2268 2300 128 160	5.9% 7.4% 6.0% 7.5%
13300 1257 1324 1334 67 77 5.3% 6.1% 1817 1946 1966 129 149 7.1% 8.2% 2140 2268 2300 128 160	6.0% 7.5%
	6.1% 7.5%
13350 1259 1327 1337 68 78 5.4% 6.2% 1821 1951 1971 130 150 7.2% 8.2% 2144 2275 2305 131 163	
13400 1262 1331 1341 69 79 5.5% 6.2% 1824 1957 1976 133 152 7.3% 8.3% 2148 2282 2310 134 162	6.2% 7.5%
13450 1264 1335 1345 71 81 5.6% 6.4% 1828 1963 1981 135 153 7.4% 8.4% 2152 2288 2315 136 165	6.3% 7.6%
13500 1266 1338 1348 72 82 5.7% 6.5% 1831 1968 1986 137 155 7.5% 8.4% 2156 2295 2319 139 163 13550 1269 1342 1352 73 83 5.7% 6.5% 1834 1974 1990 140 156 7.6% 8.5% 2160 2302 2324 142 164	6.5% 7.6% 6.6% 7.6%
13530 1269 1342 1352 73 83 5.7% 6.3% 1634 1974 1990 140 136 7.6% 8.3% 2160 2302 2324 142 164 13600 1271 1345 1355 74 84 5.8% 6.6% 1838 1979 1995 141 157 7.7% 8.6% 2164 2309 2329 145 165	6.7% 7.6%
13650 1274 1349 1359 75 85 5.9% 6.7% 1841 1985 2000 144 159 7.8% 8.6% 2168 2315 2334 147 166	6.8% 7.7%
13700 1276 1353 1363 77 87 6.0% 6.8% 1845 1990 2005 145 160 7.9% 8.7% 2172 2322 2339 150 163	6.9% 7.7%
13750 1278 1356 1366 78 88 6.1% 6.9% 1848 1996 2010 148 162 8.0% 8.8% 2176 2329 2344 153 168	7.0% 7.7%
13800 1281 1360 1369 79 88 6.1% 6.9% 1852 2001 2013 149 161 8.1% 8.7% 2180 2336 2348 156 168	7.1% 7.7%
13850 1283 1363 1371 80 88 6.3% 6.9% 1855 2007 2016 152 161 8.2% 8.7% 2184 2342 2351 158 165	7.3% 7.6%
13900 1285 1367 1374 82 89 6.4% 6.9% 1858 2012 2019 154 161 8.3% 8.7% 2188 2349 2353 161 165	7.4% 7.6%
13950 1288 1371 1376 83 88 6.4% 6.8% 1862 2018 2022 156 160 8.4% 8.6% 2192 2356 2356 164 164	7.5% 7.5%
14000 1290 1374 1378 84 88 6.5% 6.8% 1865 2023 2025 158 160 8.5% 8.6% 2196 2363 2359 167 163 14050 1292 1378 1381 86 89 6.6% 6.9% 1869 2029 2028 160 159 8.6% 8.5% 2200 2369 2362 169 165 165 165 165 165 165 165 165 165 165	7.6% 7.4% 7.7% 7.3%
14100 1295 1381 1383 86 88 6.7% 6.8% 1872 2034 2031 162 159 8.7% 8.5% 2204 2376 2364 172 160	7.8% 7.3%
14150 1297 1385 1385 88 88 6.8% 6.8% 1875 2040 2034 165 159 8.8% 8.5% 2208 2383 2367 175 159	7.9% 7.2%
14200 1300 1389 1388 89 88 6.8% 6.7% 1879 2046 2037 167 158 8.9% 8.4% 2212 2390 2370 178 158	8.0% 7.1%
14250 1302 1392 1390 90 88 6.9% 6.7% 1882 2051 2039 169 157 9.0% 8.4% 2216 2396 2373 180 157	8.1% 7.1%
14300 1304 1396 1392 92 88 7.0% 6.8% 1886 2057 2042 171 156 9.0% 8.3% 2220 2403 2376 183 156	8.2% 7.0%
14350 1307 1399 1394 92 87 7.1% 6.7% 1889 2062 2045 173 156 9.2% 8.3% 2224 2410 2378 186 154	8.4% 6.9%
14400 1309 1403 1397 94 88 7.2% 6.7% 1893 2068 2048 175 155 9.2% 8.2% 2228 2417 2381 189 153	8.5% 6.9%
14450 1311 1407 1399 96 88 7.3% 6.7% 1896 2073 2051 177 155 9.3% 8.2% 2232 2423 2384 191 152 14500 1314 1410 1401 96 87 7.3% 6.6% 1899 2079 2054 180 155 9.5% 8.2% 2236 2430 2387 194 155	
14500 1314 1410 1401 98 88 7.4% 6.7% 1903 2084 2057 181 154 9.5% 8.1% 2240 2437 2389 197 145	8.8% 6.7%
14600 1319 1417 1406 98 87 7.5% 6.6% 1906 2090 2060 184 154 9.6% 8.1% 2244 2444 2392 200 148	
14650 1321 1421 1408 100 87 7.6% 6.6% 1910 2095 2063 185 153 9.7% 8.0% 2248 2450 2395 202 143	9.0% 6.5%
14700 1323 1425 1411 102 88 7.7% 6.6% 1913 2101 2066 188 153 9.8% 8.0% 2252 2457 2398 205 146	9.1% 6.5%
14750 1326 1428 1413 102 87 7.7% 6.6% 1916 2106 2069 190 153 9.9% 8.0% 2256 2464 2401 208 145	9.2% 6.4%
14800 1328 1432 1415 104 87 7.8% 6.6% 1920 2112 2071 192 151 10.0% 7.9% 2260 2471 2403 211 145	9.3% 6.3%
14850 1330 1435 1418 105 88 7.9% 6.6% 1923 2117 2074 194 151 10.1% 7.9% 2264 2477 2406 213 143 14900 1333 1439 1420 106 87 8.0% 6.5% 1927 2123 2077 196 150 10.2% 7.8% 2268 2484 2409 216 143	9.4% 6.3% 9.5% 6.2%
14900 1333 1439 1420 106 87 8.0% 6.5% 1927 2123 2077 196 150 10.2% 7.8% 2268 2484 2409 216 143 14950 1335 1443 1422 108 87 8.1% 6.5% 1930 2128 2080 198 150 10.3% 7.8% 2272 2491 2412 219 140	
15000 1338 1446 1424 108 86 8.1% 6.5% 1934 2134 2083 200 149 10.3% 7.7% 2276 2498 2414 222 138	
15050 1450 1427 2140 2086 2504 2417	
15100 1453 1429 2145 2089 2511 2421	
15150 1457 1434 2151 2096 2518 2428	
15200 1461 1438 2156 2102 2525 2435	
15250 1464 1442 2162 2108 2531 2443 15300 1467 1446 2167 2114 2537 2450	
15300 1467 1446 2167 2114 2537 2450 15350 1471 1450 2171 2119 2543 2456	
15350 1471 1430 2171 2119 2343 2430 15400 1474 1453 2176 2125 2549 2463	
15450 1477 1457 2181 2131 2555 2469	
15500 1480 1461 2186 2136 2561 2476	

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Combined Gross Income	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B
15550		1483	1465						2191	2142						2567	2482				
15600		1487	1469						2196								2489				
15650		1490	1472							2153							2496				
15700 15750		1493 1496	1476 1480							2159 2164							2502 2509				
15800		1500	1484							2170							2515				
15850		1503	1487						2220								2522				
15900		1506	1491						2224								2528				
15950		1509	1495						2229								2535				
16000		1513	1499						2234								2542				
16050		1516	1502							2198							2548				
16100 16150		1519 1523	1506 1510						2243 2248								2555 2561				
16200		1526	1514							2214							2568				
16250		1529	1518							2220							2575				
16300		1532	1521							2226							2581				
16350		1536	1525						2266								2588				
16400		1539	1529						2271								2594				
16450		1542								2242							2601				
16500 16550		1546 1549	1536 1540							2248 2254							2607 2614				
16600		1552								2259						2679	2621				
16650		1556	1548							2265							2627				
16700		1559	1551						2299	2270						2690	2634				
16750		1562								2276							2640				
16800			1559							2281							2647				
16850			1563							2287							2653				
16900 16950			1566 1570							2292 2298							2660 2666				
17000			1574							2303							2673				
17050			1577							2309							2679				
17100			1581							2314						2731	2685				
17150			1585							2320							2692				
17200			1589							2325							2698				
17250 17300			1592 1596							2331 2336							2705 2711				
17350			1600							2342							2717				
17400			1602							2345							2721				
17450		1607	1605						2368	2349						2768	2725				
17500			1608							2353							2729				
17550			1611							2357							2733				
17600 17650			1614 1617							2361 2365							2737 2741				
17650			1620							2365							2741				
17750			1623							2373							2749				
17800			1626							2377							2753				
17850		1633	1629						2405	2381						2809	2757				
17900			1632							2385							2761				
17950			1635							2388							2766				
18000		1643	1638						2419	2392						2825	2770			ļ	

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Combined Gross Income	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B
18050		1646	1641						2424	2396							2774				
18100		1650	1644						2428								2778				
18150		1653	1647							2404						2840					
18200 18250		1656 1659	1650 1653						2438	2408 2412							2786 2790				
18300		1663	1656							2416							2794				
18350		1666	1659							2420							2798				
18400		1669	1662						2456	2424						2866	2802				
18450		1672	1665							2428						2871					
18500		1676	1668							2432						2877					
18550 18600		1679 1682	1671 1674						2470	2435 2439							2814 2818				
18650		1685	1676							2439							2822				
18700		1689	1679						2484								2826				
18750		1692								2451						2903					
18800		1695	1685						2493	2455						2908	2834				
18850		1698	1688							2459						2913					
18900		1701	1691							2463							2842				
18950 19000		1705 1708	1694							2467 2471						2923 2928					
19000	_	1711	1697 1700							2471						2934					
19100		1714								2478						2939					
19150		1717	1706							2482						2944					
19200		1721	1709							2486						2949	2865				
19250		1724								2490							2869				
19300			1714							2493							2873				
19350 19400			1717 1720							2497 2501							2877 2881				
19450			1723							2504							2884				
19500			1726							2508							2888				
19550			1728							2512							2892				
19600			1731							2516							2896				
19650			1734							2519							2900				
19700			1737							2523							2903				
19750 19800			1740 1742							2527 2530							2907 2911				
19850			1745							2534							2915				
19900			1748							2538							2919				
19950		1767	1751						2595	2542						3022	2922				
20000			1754							2545							2926				
20050			1756							2549							2930				
20100			1759							2553							2934				
20150 20200			1762 1765							2556 2560							2938 2941				
20250			1768							2564							2945				
20300			1770							2568							2949				
20350		1791	1773						2630	2571						3062	2953				
20400			1776							2575							2957				
20450			1779							2579							2961				
20500		1801	1781						2643	2583						3077	2966				

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Combined Gross Income	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B
20550		1804	1784						2647	2587						3081	2971				
20600		1807	1786							2591							2977				
20650		1810	1789							2596							2983				
20700		1813	1791							2600							2989				
20750 20800	_	1816 1819	1794 1796						2665 2669	2604 2608							2994 3000				
20850		1822								2612							3006				
20900		1825	1801						2678	2617							3011				
20950		1828	1804						2682								3017				
21000		1831	1806						2687								3023				
21050		1834	1809							2629							3029				
21100		1838	1811							2634							3034				
21150 21200		1841 1844	1814 1816							2638 2642							3040 3046				
21250		1847	1819							2646							3052				
21300		1850	1821							2651							3057				
21350		1853	1823						2718	2655							3063				
21400		1856	1826							2659							3069				
21450		1859	1828							2663							3074				
21500 21550		1862 1865	1831							2668 2672							3080 3086				
21600		1868	1833 1836							2676							3092				
21650		1871	1838							2680							3097				
21700		1874	1841							2685							3103				
21750		1878	1843							2689							3109				
21800		1881								2693							3114				
21850			1848							2697							3120				
21900 21950			1851 1853							2702 2706							3126 3132				
22000			1856							2710							3137				
22050			1858							2714							3143				
22100			1861							2719							3149				
22150			1863							2723							3155				
22200			1865							2727							3160				
22250			1868							2731							3166 3172				
22300 22350			1870 1873							2736 2740							3172				
22400			1875							2744							3183				
22450			1878							2748							3189				
22500		1924	1880						2818	2753						3273	3195				
22550			1883							2757							3200				
22600			1885							2761							3206				
22650			1888							2765 2770							3212				
22700 22750			1890 1893							2774							3217 3223				
22800			1895							2778							3229				
22850			1898							2782							3235				
22900		1948	1900						2853	2786						3313	3240				
22950			1903							2791							3246				
23000		1955	1905						2862	2795						3323	3252				

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Combined Gross Income	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B
23050		1958	1907						2866	2799							3258				
23100		1961	1910						2871	2803							3263				
23150		1964	1912						2875	2808							3269				
23200		1967	1915						2880								3275				
23250 23300	_	1970 1973	1917 1920						2884 2888	2816 2820							3280 3286				
23350		1973	1920						2893								3292				
23400		1979	1925						2897								3298				
23450		1982	1927							2833							3303				
23500		1985	1930						2906								3309				
23550		1988	1932						2910	2842						3377	3315				
23600		1991	1935						2915	2846							3320				
23650		1995	1937						2919	2850							3326				
23700		1998	1940						2923	2854							3332				
23750		2001	1942						2928								3338				
23800 23850		2004 2007	1944 1947						2932 2936								3343 3349				
23900		2010	1949							2871							3355				
23950		2013	1952							2876							3361				
24000		2016	1954						2950								3366				
24050		2019	1957						2954								3372				
24100		2022	1959						2958								3378				
24150		2025	1962						2963								3383				
24200		2028	1964						2967								3389				
24250			1967						2972								3395				
24300			1969							2905							3401				
24350 24400			1972 1974							2910 2914							3406 3412				
24450			1977							2918							3418				
24500			1979							2922							3423				
24550			1982							2927							3429				
24600			1984						3002	2931						3480	3435				
24650			1986							2935							3441				
24700			1989							2939							3446				
24750			1991							2943							3452				
24800 24850			1994 1996							2948 2952							3458 3464				
24900			1996							2952							3464				
24900			2001							2960							3475				
25000			2004							2965							3481				
25050			2006							2969							3486				
25100			2009							2973							3492				
25150			2011							2977							3498				
25200			2014							2982							3504				
25250			2016							2986							3509				
25300			2019				-			2990							3515				
25350 25400			2021 2024							2994 2997							3519 3523				
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Combined Gross Income	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B
25550		2112	2031						3085	3008						3574	3535				
25600		2115	2034						3090	3012							3540				
25650		2118	2037						3094								3544				
25700 25750		2121 2124	2039 2042						3098	3019 3023							3548 3552				
25800		2124	2042							3023							3556				
25850		2130	2047							3030							3560				
25900		2133	2049							3034							3565				
25950		2136	2052						3120	3038							3569				
26000		2139	2054						3125	3041							3573				
26050		2142	2057						3129	3045							3577				
26100 26150		2145 2149	2060 2062						3134 3138	3049 3052							3581 3585				
26200		2149	2065							3056							3589				
26250		2155	2067							3060							3594				
26300		2158	2070						3151								3598				
26350		2161	2072						3155	3067							3602				
26400		2164	2075						3160								3606				
26450		2167	2078							3074							3610				
26500 26550		2170 2173	2080 2083						3169 3173	3078 3082							3614 3618				
26600		2176	2085						3177	3085						3677					
26650		2179	2088							3089							3627				
26700		2182	2090							3093							3631				
26750		2185	2093							3096							3635				
26800			2096							3100							3639				
26850			2098							3104							3643				
26900 26950			2101 2103							3107 3111							3647 3652				
27000			2103							3115							3656				
27050			2108							3118							3660				
27100		2207	2111							3122						3726	3664				
27150			2113							3126							3668				
27200			2116							3129							3672				
27250 27300			2119 2121							3133 3137							3676 3681				
27350			2121							3140							3685				
27400			2124							3144							3689				
27450			2129							3148							3693				
27500			2131						3256	3151							3697				
27550			2134							3155							3701				
27600			2137							3159							3705				
27650 27700			2139 2142							3162 3166							3710 3714				
27750			2142							3170							3714				
27800			2147							3173							3722				
27850			2149							3177							3726				
27900		2256	2152						3291	3181							3730				
27950			2154							3184							3734				
28000		2262	2157						3300	3188						3815	3739				

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Combined Gross Income	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B
28050		2266	2160						3304	3192						3820	3743				
28100		2269	2162							3195							3747				
28150		2272								3199							3751				
28200 28250		2275 2278	2167							3203 3206							3755 3759				
28250		2278	2170 2172							3210							3763				
28350		2284	2175							3214							3768				
28400		2287	2178						3335								3772				
28450		2290	2180						3339								3776				
28500		2293	2183						3344								3780				
28550		2296	2185							3228							3784				
28600		2299	2188							3232							3788				
28650 28700		2302 2306	2190 2193							3236 3239							3793 3797				
28750		2309	2195							3243							3801				
28800		2312	2198						3370								3805				
28850		2315	2201							3250							3809				
28900		2318	2203							3254							3813				
28950		2321								3258							3817				
29000 29050		2324 2327	2208 2211							3261 3265							3822 3826				
29030		2327	2211							3269							3830				
29150		2333	2216							3272							3834				
29200		2336	2219							3276							3838				
29250		2339	2221							3280							3842				
29300			2224							3283							3846				
29350			2226							3287							3851				
29400 29450			2229 2231							3291 3294							3855 3859				
29450			2231							3294							3863				
29550			2236							3302							3867				
29600			2239							3305							3871				
29650		2364	2242						3444	3309						3977	3875				
29700			2244							3313							3880				
29750			2247							3316							3884				
29800 29850			2249 2252							3320 3324							3888 3892				
29850			2252							3324							3892				
29950			2257							3331							3900				
30000			2260							3335							3904				
30050			2262							3338							3909				
30100			2265							3342							3913				
30150			2267							3346							3917				
30200 30250			2270 2272							3349 3353							3921 3925				
30300			2275							3357							3929				
30350			2278							3360							3933				
30400			2280							3364							3938				
30450		2413	2283						3514	3368						4056	3942				
30500		2416	2285						3519	3371						4061	3946				

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Combined Gross Income	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B
30550		2419	2288							3375							3950				
30600		2423	2290							3379							3954				
30650		2426	2293							3382							3958				
30700 30750		2429 2432	2295 2298							3386 3390						4081 4086					
30800		2435	2301							3393							3971				
30850		2438	2303							3397							3975				
30900		2441	2306						3554							4101	3979				
30950		2444	2308							3404						4105					
31000		2447	2311						3563								3987				
31050 31100		2450 2453	2313 2316							3412 3415						4115	3991 3996				
31150		2456	2310						3576								4000				
31200		2459	2321							3423							4004				
31250		2463	2324							3426						4135					
31300		2466	2326						3589							4140	4012				
31350		2469	2329						3593							4145	4016				
31400		2472								3437						4150					
31450 31500		2475 2478	2334 2336							3441 3445						4155 4160	4025 4029				
31550		2481	2339						3611							4165	4033				
31600		2484								3452						4169	4037				
31650		2487	2344							3456						4174	4041				
31700		2490								3459						4179	4045				
31750		2493	2349							3463						4184	4050				
31800			2352							3467							4054				
31850 31900			2354 2357							3470 3474							4058 4062				
31950			2360							3478							4066				
32000			2362							3481							4070				
32050			2365						3655	3485						4214	4074				
32100			2367							3489							4079				
32150			2370							3492							4083				
32200 32250			2372 2375							3496 3500							4087 4091				
32300			2375							3500							4091				
32350			2380							3507							4099				
32400			2383							3511							4103				
32450			2385							3514							4108				
32500			2388							3518							4112				
32550			2390							3522							4116				
32600 32650			2393 2395							3525 3529							4120 4124				
32700			2393							3533							4128				
32750			2401							3536							4132				
32800			2403							3540							4137				
32850			2406							3544							4141				
32900			2408							3547							4145				
32950			2411							3551							4149				
33000		25/0	2413						3/38	3555						430/	4153				

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Combined Gross Income	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B
33050		2573	2416						3742	3558						4312	4157				
33100		2576	2419						3747	3562						4317	4161				
33150		2580	2421						3751	3565						4322	4166				
33200		2583	2424						3755	3569						4327	4170				
33250		2586	2426						3760							4332	4174				
33300		2589	2429						3764							4337	4178				
33350		2592	2431						3768							4342	4182				
33400		2595	2434						3773							4347	4186				
33450		2598	2436						3777	3587						4352	4190				
33500		2601	2439						3782	3591						4356	4195				
33550		2604	2442						3786							4361	4199				
33600		2607	2444						3790							4366	4203				
33650		2610	2447						3795	3602						4371	4207				
33700		2613	2449						3799	3606						4376	4211				
33750		2617	2452						3804	3609						4381	4215				
33800		2620	2454						3808	3613						4386	4220				
33850		2623	2457						3812							4391	4224				
33900		2626	2460						3817	3620						4396	4228				
33950		2629	2462						3821							4401	4232				
34000		2632	2465						3825	3628						4406	4236				
34050		2635	2467						3830							4411	4240				
34100		2638	2470						3834	3635						4416	4244				

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Combined Gross Income	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B
550	242	229	207	-13	-35	-5.4%	-14.5%	263	252	228	-11	-35	-2.5%	-11.9%	281	274	247	-7	-34	-2.5%	-11.9%
600 650	262 280	250 270	226 244	-12 -10	-36 -36	-4.7% -3.5%	-13.9% -12.8%	284 303	275 297	248 269	-9 -6	-36 -34	-2.5% -2.5%	-11.9% -11.9%	304 325	299 323	270 292	-5 -2	-34 -33	-1.8% -0.6%	-11.3% -10.2%
700	296	291	263	-10	-33	-1.7%	-11.2%	303	320	289	-1	-32	-2.5%	-11.9%	344	348	314	4	-30	1.1%	-8.6%
750	311	311	281	0	-30	0.2%	-9.5%	337	343	310	6	-27	-2.5%	-11.9%	361	372	337	11	-24	3.2%	-6.8%
800	326	332	300	6	-26	1.9%	-7.9%	353	365	330	12	-23	-2.5%	-11.9%	378	397	359	19	-19	5.0%	-5.1%
850	341	353	319	12	-22	3.4%	-6.5%	370	388	351	18	-19	-2.5%	-11.9%	395	422	381	27	-14	6.8%	-3.5%
900 950	357 374	373 394	337 356	16 20	-20 -18	4.6% 5.3%	-5.5% -4.8%	387 405	411	371 392	24 28	-16 -13	-2.5% -2.5%	-11.9% -11.9%	414 433	446 471	403 426	32 38	-11 -7	7.8% 8.8%	-2.6% -1.7%
1000	390	415	375	25	-15	6.3%	-3.9%	423	456	412	33	-11	-2.5%	-11.9%	452	496	448	44	-4	9.7%	-0.9%
1050	406	435	393	29	-13	7.1%	-3.2%	440	478	432	38	-8	-2.5%	-11.9%	471	520	470	49	-1	10.4%	-0.2%
1100	423	454	411	31	-12	7.4%	-2.9%	458	500	452	42	-6	-2.5%	-11.9%	490	543	491	53	1	10.9%	0.2%
1150	439	472	427	33	-12	7.6%	-2.8%	476	520	470	44	-6	-2.5%	-11.9%	509	565	510	56		11.0%	0.3%
1200 1250	455 471	490 509	443 460	35 38	-12 -11	7.8% 8.0%	-2.6% -2.4%	493 511	540 559	488 506	47 48	-5 -5	-2.5% -2.5%	-11.9% -11.9%	528 547	586 608	530 549	58 61		11.1% 11.2%	0.4% 0.5%
1300	487	527	476	40	-11	8.1%	-2.4%	528	579	523	51	-5 -5	-2.5%	-11.9%	565	630	569	65	4		0.3%
1350	503	545	492	42	-11	8.3%	-2.1%	546	599	541	53	-5	-2.5%	-11.9%	584	651	589	67		11.5%	0.8%
1400	519	563	509	44	-10	8.4%	-2.0%	563	619	559	56	-4	-2.5%	-11.9%	602	673	608	71	6	11.8%	1.0%
1450	534	581	525	47	-9	8.8%	-1.7%	579	639	577	60	-2	-2.5%	-11.9%	620	695	628	75	8	12.0%	1.2%
1500 1550	550 565	599 617	541 558	49 52	-9 -7	8.9% 9.2%	-1.6% -1.3%	596 613	659 679	595 613	63 66	-1 0	-2.5% -2.5%	-11.9% -11.9%	638 656	716 738	647 667	78 82	9	12.2% 12.5%	1.4% 1.6%
1600	581	635	574	54	-7	9.3%	-1.2%	630	699	631	69	1	-2.5%	-11.9%	674	759	686	85	12	12.7%	1.8%
1650	596	653	590	57	-6	9.6%	-1.0%	646	718	649	72	3	-2.5%	-11.9%	692	781	706	89		12.9%	2.0%
1700	612	671	607	59	-5	9.7%	-0.9%	663	738	667	75	4	-2.5%	-11.9%	709	803	725	94	16	13.2%	2.3%
1750 1800	627 643	689 707	623 639	62 64	-4 -4	9.9%	-0.7% -0.6%	680 697	758 778	685 703	78 81	5 6	-2.5% -2.5%	-11.9% -11.9%	727 745	824 846	745 764	97 101	18 19	13.4% 13.5%	2.4% 2.6%
1850	658	725	656	67	-2	10.2%	-0.4%	713	798	703	85	8	-2.5%	-11.9%	763	867	784	104		13.7%	2.7%
1900	673	744	672	71	-1	10.5%	-0.2%	730	818	739	88	9	-2.5%	-11.9%	781	889	803	108	22	13.8%	2.9%
1950	689	761	688	72	-1	10.5%	-0.1%	747	838	757	91	10	-2.5%	-11.9%	799	910	823	111		14.0%	3.0%
2000 2050	703 717	779 797	704 720	76 80	3	10.8%	0.1%	762 778	857 876	774 792	95 98	12	-2.5% -2.5%	-11.9% -11.9%	816 832	932 953	842 861	116 121		14.2% 14.5%	3.2% 3.5%
2100	731	814	736	83	5	11.1%	0.4%	793	896	809	103	16	-2.5%	-11.9%	848	974	880	121		14.8%	3.8%
2150	745	832	752	87	7	11.7%	0.9%	808	915	827	107	19	-2.5%	-11.9%	864	995	899	131		15.1%	4.0%
2200	759	850	768	91	9	11.9%	1.1%	823	934	844	111	21	-2.5%	-11.9%	881	1016	918	135	37	15.3%	4.2%
2250	773	867	784	94	11	12.2%	1.4%	838	954	862	116	24	-2.5%	-11.9%	897	1037	937	140		15.6%	4.5%
2300 2350	787 801	885 902	799 815	98 101	12	12.4% 12.6%	1.6%	853 869	973 992	879 897	120	26 28	-2.5%	-11.9% -11.9%	913 929	1058 1079	956 975	145 150		15.9% 16.1%	4.7% 4.9%
2400	815	920	831	101	14 16	12.8%	1.8% 2.0%	884	1012	914	123 128	30	-2.5% -2.5%	-11.9%	946	1100	994	154		16.1%	5.0%
2450	829	937	847	108	18	13.0%	2.2%	899	1031	932	132	33	-2.5%	-11.9%	962	1121	1013	159		16.5%	5.3%
2500	843	955	863	112	20	13.2%	2.3%	914	1050	949	136	35	-2.5%	-11.9%	978	1141		163		16.7%	5.5%
2550	857	972	878	115	21	13.4%	2.5%	929	1069	966	140	37	-2.5%	-11.9%	994	1162		168		16.9%	5.7%
2600 2650	868 877	990 1007	894 910	122 130	26 33	14.0% 14.8%	3.0%	941 951	1089 1108	984 1001	148 157	43 50	-2.5% -2.5%	-11.9% -11.9%		1183 1204	1069	176 186		17.5% 18.3%	6.2% 6.9%
2700	887	1007	926	138	39	15.5%	4.4%	962	1127	1018	165	56	-2.5%	-11.9%		1204		196		19.1%	7.6%
2750	895	1042	942	147	47	16.4%	5.2%	970	1146	1036	176	66	-2.5%		1038	1246	1126	208		20.0%	8.5%
2800	902	1060	958	158	56	17.5%	6.2%	978	1166	1053	188	75	-2.5%		1046	1267		221		21.1%	9.5%
2850	909	1077	973	168	64	18.5%	7.1%	986	1185	1071	199	85	-2.5%	-11.9%			1164	233	109	22.1%	10.3%
2900 2950	917 924	1094 1111	989 1005	177 187	72 81	19.3% 20.2%	7.9% 8.8%	994 1002	1204 1222	1088 1105	210 220	94 103	-2.5% -2.5%	-11.9% -11.9%		1309 1328	1183	246 256	120 130	23.1%	11.3% 12.1%
3000	931	1111	1005	196	90	21.0%	9.6%	1002	1239	1103	229	113	-2.5%	-11.9%		1347		256	141	24.7%	13.0%
3050	939	1143	1037	204	98	21.7%		1018	1257	1140	239	122	-2.5%		1089		1239	278	150	25.5%	13.8%
3100	946	1159	1052	213	106	22.5%	11.2%	1026	1275	1158	249	132	-2.5%	-11.9%	1097	1386	1258	289	161	26.3%	14.7%

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Combined Gross Income	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B
3150 3200	953 961	1175 1191	1068 1084	222 230	115 123	23.3% 24.0%	12.1% 12.8%	1033 1041	1293 1311	1175 1192	260 270	142 151	-2.5% -2.5%	-11.9% -11.9%	1106 1114	1405 1425	1277 1296	299 311	171 182	27.1% 27.9%	15.5% 16.3%
3250	968	1208	1100		132	24.0%	13.6%	1041	1328	1210	279	161	-2.5%	-11.9%	1114	1444	1315	321	192	28.6%	17.1%
3300	975	1224	1116	249	141	25.5%	14.4%	1057	1346	1227	289	170	-2.5%	-11.9%	1131	1463	1334	332	203	29.4%	17.9%
3350	981	1240	1131	259	150	26.4%	15.3%	1064	1364	1245	300	181	-2.5%	-11.9%	1138	1483	1353	345	215	30.3%	18.9%
3400 3450	987 993	1256 1272	1147 1163	269 279	160 170	27.3% 28.1%	16.2% 17.1%	1070 1077	1382 1399	1262 1279	312 322	192 202	-2.5% -2.5%	-11.9% -11.9%	1145 1152	1502 1521	1372 1391	357 369	227	31.2% 32.1%	19.8% 20.7%
3500	999	1281	1179	282		28.3%	18.0%	1083	1409	1297	326	214	-2.5%	-11.9%	1159	1532	1410	373	251	32.2%	21.6%
3550	1006	1289	1194	283	188	28.1%	18.7%	1090	1417	1314	327	224	-2.5%	-11.9%	1166	1541	1428	375	262	32.1%	22.5%
3600	1012	1296	1210	284		28.0%	19.6%	1097	1425	1331	328	234	-2.5%	-11.9%	1173	1549	1447	376	274	32.1%	23.3%
3650	1018	1303	1225	285	207	28.0%	20.3%	1103	1433	1348	330	245	-2.5%	-11.9%	1180	1558	1465	378	285	32.0%	24.1%
3700 3750	1024 1030	1310 1318	1238 1251	286 288	214	28.0% 27.9%	20.9%	1110 1116	1441 1449	1362 1376	331 333	252 260	-2.5% -2.5%	-11.9% -11.9%	1187 1194	1567 1576	1480 1495	380 382	293 301	32.0% 32.0%	24.7% 25.2%
3800	1036	1325	1263	289	227	27.9%	21.9%	1123	1458	1390	335	267	-2.5%	-11.9%	1201	1584	1511	383	310	31.9%	25.8%
3850	1041	1332	1276	291	235	28.0%	22.6%	1129	1466	1404	337	275	-2.5%	-11.9%	1208	1593	1526	385	318	31.9%	26.3%
3900	1047	1340	1289	293	242	27.9%	23.1%	1135	1474	1418	339	283	-2.5%	-11.9%	1215	1602	1541	387	326	31.8%	26.8%
3950	1053	1347	1301	294	248	27.9%	23.6%	1142	1482	1432	340	290	-2.5%	-11.9%	1222	1610	1556	388	334	31.8%	27.3%
4000 4050	1059 1065	1354 1361	1314 1327	295 296	255 262	27.9% 27.8%	24.1%	1148 1155	1490 1497	1446 1460	342 342	298 305	-2.5% -2.5%	-11.9% -11.9%	1229 1236	1619 1627	1571 1587	390 391	342 351	31.8% 31.6%	27.9% 28.4%
4100	1003	1364	1340	290	266	27.0%	24.7%	1164	1501	1474	337	310	-2.5%	-11.9%	1245	1631	1602	386	357	31.0%	28.7%
4150	1082	1368	1352	286		26.5%	25.0%	1172	1505	1488	333	316	-2.5%	-11.9%	1254	1636	1617	382	363	30.5%	28.9%
4200	1090	1372	1365	282	275	25.9%	25.2%	1181	1509	1502	328	321	-2.5%	-11.9%	1264	1641	1632	377	368	29.8%	29.1%
4250	1098	1376	1378	278	280	25.3%	25.5%	1190	1514	1516	324	326	-2.5%	-11.9%	1273	1645	1647	372	374	29.2%	29.4%
4300 4350	1106 1114	1380 1384	1392 1407	274 270	286 293	24.8%	25.9% 26.3%	1199 1207	1518 1522	1532 1548	319 315	333 341	-2.5% -2.5%	-11.9% -11.9%	1283 1292	1650 1655	1665 1682	367 363	382 390	28.6% 28.1%	29.8% 30.2%
4400	1122	1388	1422	266	300	23.7%	26.7%	1216	1526	1564	310	348	-2.5%	-11.9%	1301	1659	1700	358	399	27.5%	30.7%
4450		1391	1436	261	306	23.1%	27.1%	1225	1531	1580	306	355	-2.5%	-11.9%		1664	1718	353	407	26.9%	31.0%
4500	1138	1395	1451	257	313	22.6%	27.5%		1535	1596	301	362	-2.5%	-11.9%	1320	1668		348	415	26.4%	31.4%
4550		1399	1466	253	320	22.1%	27.9%	1242	1539	1612	297	370	-2.5%	-11.9%		1673	1753	344	424	25.9%	31.9%
	1154 1162	1403 1409	1479 1492	249	325 330	21.5% 21.2%	28.2%	1251 1260	1543 1549	1627 1641	292 289	376 381	-2.5% -2.5%	-11.9% -11.9%		1677 1684		338 336	429 436	25.2% 24.9%	32.1% 32.3%
	1170	1417	1504	247		21.2%	28.6%	1269	1559	1655	290	386	-2.5%	-11.9%		1694		337	442	24.9%	32.5%
	1178	1426	1517	248		21.0%	28.8%	1277	1568	1669	291	392	-2.5%	-11.9%			1814	338	447	24.7%	32.7%
	1186	1434	1530	248	344	20.9%	29.0%	1286	1578	1683	292	397	-2.5%	-11.9%	1376	1715	1829	339	453	24.6%	32.9%
	1195	1443	1543	248		20.7%	29.1%	1296	1587	1697	291	401	-2.5%	-11.9%		1725	1844	339	458	24.5%	33.1%
	1204 1213	1451 1460	1555 1565	247 247		20.5%	29.2%	1305 1315	1596 1606	1711 1722	291 291	406 407	-2.5% -2.5%	-11.9% -11.9%		1735 1745	1860 1872	338 338	463	24.2%	33.1% 33.0%
	1213	1468	1575		353	20.3%	28.9%	1325	1615	1732	291	407	-2.5%	-11.9%		1755	1883	337	465	23.8%	32.8%
	1231	1477	1584	246		19.9%		1335	1624	1743	289	408	-2.5%	-11.9%				338	466	23.6%	32.6%
	1240	1485	1594	245		19.8%	28.5%		1634	1753	289	408	-2.5%	-11.9%			1906	337	467	23.4%	32.4%
	1249	1494	1603		354	19.6%	28.4%		1643	1763	289	409	-2.5%	-11.9%		1786		337	468	23.2%	32.3%
	1259 1268	1502 1510	1613 1622	243 242		19.3% 19.1%	28.1% 27.9%	1364 1374	1652 1661	1774 1784	288 287	410 410	-2.5% -2.5%	-11.9% -11.9%		1796 1806	1928 1939	336 336	468 469	23.0%	32.1% 31.9%
	1277	1510	1631	242		18.9%	27.8%		1670	1795	286	411	-2.5%	-11.9%		1816		335	470	22.6%	31.7%
	1285	1525	1641	240		18.7%	27.7%	1393	1677	1805	284	412	-2.5%	-11.9%		1823		332	471	22.3%	31.6%
	1294	1531	1650	237	356	18.3%	27.5%	1403	1684	1815	281	412	-2.5%	-11.9%		1831	1973	330	472	22.0%	31.5%
	1302	1537	1660	235		18.1%	27.5%		1691	1826	279	414	-2.5%	-11.9%			1984	327		21.7%	31.3%
	1311 1319	1544 1550	1669 1679		358 360	17.8% 17.5%		1421 1430	1698 1705	1836 1846	277 275	415 416	-2.5% -2.5%	-11.9% -11.9%	1521 1530	1846 1853		325 323		21.4%	31.2% 31.2%
	1328	1556	1688	228		17.5%		1439	1703	1857	273	418	-2.5%	-11.9%		1861		323	477	20.8%	31.2%
	1335	1563	1694			17.1%		1447	1719	1864	272	417	-2.5%		1548	1868	2026	320	478	20.7%	30.9%
5700	1341	1569	1700	228	359	17.0%	26.7%	1454	1726	1870	272	416	-2.5%	-11.9%	1556	1876	2032	320	476	20.6%	30.6%

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		ment)	2	\$ cha	nge	% cha	ange		ment)	5	\$ cha	nge	% cha	inge		ment)	2	\$ cha	inge	% cl	hange
Combined Gross Income	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B
5750 5800	1348 1355	1575 1582	1705 1710	227 227	357 355	16.9% 16.7%	26.5% 26.2%	1462 1469	1733 1740	1875 1881	271 271	413 412	-2.5% -2.5%	-11.9% -11.9%	1564 1572	1883 1891	2039 2045	319 319	475 473	20.4%	30.3% 30.1%
5850	1362	1588	1716	226	354	16.6%	26.0%	1477	1740	1887	271	410	-2.5%	-11.9%	1580	1899	2043	319	473	20.2%	29.8%
5900	1369	1594	1721	225	352	16.4%	25.7%	1484	1754	1893	270	409	-2.5%	-11.9%	1588	1906	2058	318	470	20.0%	29.6%
5950	1376	1600	1726	224	350	16.3%	25.5%	1492	1760	1899	268	407	-2.5%	-11.9%	1596	1914	2064	318	468	19.9%	29.3%
6000 6050	1383 1390	1606 1612	1732 1737	223 222	349 347	16.2% 16.0%	25.2% 25.0%	1499 1506	1767 1774	1905 1911	268 268	406 405	-2.5% -2.5%	-11.9% -11.9%	1604 1612	1921 1928	2071 2077	317 316	467 465	19.8% 19.6%	29.1% 28.8%
6100	1397	1618	1742	221	345	15.8%	24.7%	1515	1780	1917	265	402	-2.5%	-11.9%	1621	1935	2083	314	462	19.4%	28.5%
6150	1405	1624	1748	219	343	15.6%	24.4%	1523	1787	1922	264	399	-2.5%	-11.9%	1630	1942	2090	312	460	19.1%	28.2%
6200	1413	1630	1753	217		15.4%	24.1%	1531	1793	1928	262	397	-2.5%	-11.9%	1639	1949	2096	310	457	18.9%	27.9%
6250	1420	1636	1758	216		15.2%	23.8%	1540	1800	1934	260	394	-2.5%	-11.9%	1648	1956	2102	308	454	18.7%	27.6%
6300 6350	1428 1436	1642 1648	1764 1768	214	336 332	15.0% 14.8%	23.5% 23.1%	1548 1556	1806 1813	1940 1944	258 257	392 388	-2.5% -2.5%	-11.9% -11.9%	1657 1665	1963 1970	2109 2113	306 305	452 448	18.5% 18.3%	27.3% 26.9%
6400	1444	1654	1770	210	326	14.5%	22.6%	1565	1819	1947	254	382	-2.5%	-11.9%	1674	1977	2117	303	443	18.1%	26.4%
6450	1451	1660	1773	209	322	14.4%	22.2%	1573	1826	1950	253	377	-2.5%	-11.9%	1683	1985	2120	302	437	17.9%	26.0%
6500	1459	1666	1776	207	317	14.2%	21.7%	1582	1832	1953	250	371	-2.5%	-11.9%	1692	1992	2123	300	431	17.7%	25.5%
6550	1467	1672	1779	205	312	13.9%	21.2%	1590	1839	1956	249	366	-2.5%	-11.9%	1701	1999	2127	298	426	17.5%	25.0%
6600 6650	1474 1482	1677 1684	1781 1784	203	307 302	13.8% 13.6%	20.9% 20.4%	1598 1607	1845 1852	1959 1963	247 245	361 356	-2.5% -2.5%	-11.9% -11.9%	1710 1719	2006 2014	2130 2133	296 295	420 414	17.3% 17.1%	24.6% 24.1%
6700	1490	1693	1787	203	297	13.6%	19.9%	1615	1862	1966	247	351	-2.5%	-11.9%	1728	2014	2137	296	409	17.1%	23.6%
6750	1498	1702	1790	204	292	13.6%	19.5%	1623	1872	1969	249	346	-2.5%	-11.9%	1737	2035	2140	298	403	17.2%	23.2%
6800	1505	1711	1792	206	287	13.7%	19.1%	1632	1882	1972	250	340	-2.5%	-11.9%	1746	2046	2143	300	397	17.2%	22.7%
6850	1513	1720	1795	207	282	13.7%	18.7%	1640	1892	1975	252	335	-2.5%	-11.9%	1755	2057	2147	302	392	17.2%	22.3%
6900 6950	1521 1529	1729 1738	1798 1801	208	277 272	13.7% 13.7%	18.2% 17.8%	1649 1657	1902 1912	1978 1981	253 255	329 324	-2.5% -2.5%	-11.9% -11.9%	1764 1773	2068 2079	2150 2153	304 306	386	17.2% 17.2%	21.9% 21.4%
7000	1536	1747	1803	211		13.8%	17.4%	1665	1922	1984	257	319	-2.5%	-11.9%	1782	2089	2156	307	374	17.2%	21.0%
7050	1544	1756	1809	212	265	13.8%	17.2%	1674	1932	1990	258	316	-2.5%	-11.9%	1791	2100	2163	309	372	17.3%	20.8%
	1552	1766	1818	214		13.8%	17.2%		1942	2000	260	318	-2.5%		1800			311	374	17.3%	20.8%
7150		1775	1827	215		13.8%	17.1%		1952	2010	261	319	-2.5%	-11.9%		2122		313		17.3%	20.8%
7200 7250		1784 1793	1837 1846		270 271	13.8% 13.8%	17.2% 17.2%		1962 1972	2020	263 265	321 323	-2.5% -2.5%	-11.9% -11.9%		2133 2144		315 317		17.3% 17.3%	20.8% 20.8%
		1802	1855	219		13.8%	17.2%		1982	2041	266	325	-2.5%	-11.9%		2154		318		17.3%	20.8%
	1591	1808	1864		273	13.6%	17.2%		1989	2051	265	327	-2.5%	-11.9%		2162		317		17.2%	20.8%
		1813	1873	215		13.5%	17.2%		1995	2061	262	328	-2.5%	-11.9%	1854	2168		314	386	17.0%	20.8%
7450		1819	1883	213		13.2%	17.2%		2001	2071	260	330	-2.5%	-11.9%			2251	312		16.7%	20.8%
7500 7550	1614 1622	1824 1829	1892 1901	210	278 279	13.0% 12.8%	17.2% 17.2%		2006 2012	2081 2091	257 254	332 333	-2.5% -2.5%	-11.9% -11.9%		2181 2187	1	309 306		16.5% 16.3%	20.8% 20.8%
	1629	1835	1910			12.6%	17.3%		2012	2101	252	335	-2.5%	-11.9%		2194		304		16.1%	20.9%
	1637	1840	1919	203		12.4%	17.3%		2024	2111	249	336	-2.5%	-11.9%		2200		301		15.8%	20.9%
7700		1845	1929	200	284	12.2%	17.2%		2030	2121	247	338	-2.5%	-11.9%	1908	2206	2306	298	398	15.6%	20.9%
7750		1850	1936	197	283	11.9%	17.1%		2035	2129	243	337	-2.5%	-11.9%		2213		296		15.4%	20.7%
7800 7850	1661 1669	1856 1861	1938 1940	195 192	277 271	11.7% 11.5%	16.7% 16.3%		2041	2132 2135	241	332 326	-2.5% -2.5%	-11.9% -11.9%		2219 2225	2317	293 290		15.2% 15.0%	20.3% 19.9%
		1866	1943	190	267	11.4%	15.9%		2053	2137	236	320	-2.5%	-11.9%		2232		288		14.8%	19.5%
7950		1872	1945	188	261	11.1%	15.5%		2059	2140	233	314	-2.5%	-11.9%		2238		284		14.5%	19.0%
8000		1877	1947	185	255	10.9%	15.1%		2065	2142	231	308	-2.5%	-11.9%	1963	2244	1	281		14.3%	18.6%
8050		1882	1950	182		10.7%	14.7%		2070	2145	227	302	-2.5%	-11.9%		2251		279		14.1%	18.2%
8100 8150	1708 1716	1888 1893	1952 1954	180 177	244	10.5% 10.3%	14.3% 13.9%		2076	2147 2150	225 222	296 290	-2.5% -2.5%	-11.9% -11.9%		2257 2263		276 273		13.9% 13.7%	17.8% 17.4%
8200		1898	1957	175		10.3%	13.6%		2082	2152	220	284	-2.5%	-11.9%				271		13.5%	17.4%
8250		1904	1959	173	228	10.0%	13.2%		2094	2155	217	278	-2.5%	-11.9%			2343	268		13.4%	16.7%
8300	1739	1909	1961	170	222	9.8%	12.8%	1885	2100	2158	215	273	-2.5%	-11.9%	2017	2283	2345	266	328	13.2%	16.3%

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		ent)		\$ cha	nge	% cha	ange		ent)		\$ cha	nge	% cha	ange		ent)		\$ cha	nge	% cł	nange
Combined Gross Income	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B
8350 8400	1747 1755	1914 1920	1964 1966	167 165	217	9.6% 9.4%	12.4% 12.0%	1894 1902	2106 2112	2160 2163	212 210	266 261	-2.5% -2.5%	-11.9% -11.9%	2026 2035	2289 2295	2348 2351	263 260	322 316	13.0% 12.8%	15.9% 15.5%
8450	1763	1925	1969	162	206	9.2%	11.7%	1902	2112	2166	207	255	-2.5%	-11.9%	2033	2302	2354	258	310	12.6%	15.2%
8500	1770	1930	1973	160	203	9.1%	11.5%	1919	2123	2171	204	252	-2.5%	-11.9%	2053	2308	2360	255	307	12.4%	14.9%
8550	1778	1936	1978	158		8.9%	11.2%	1928	2129	2176	201	248	-2.5%	-11.9%	2062	2314	2365	252	303	12.2%	14.7%
8600 8650	1786 1794	1941 1946	1982 1987	155 152		8.7% 8.5%	11.0%	1936 1944	2135 2140	2181 2186	199 196	245	-2.5% -2.5%	-11.9% -11.9%	2072 2081	2321 2327	2370 2376	249 246	298 295	12.0% 11.8%	14.4% 14.2%
8700	1802	1950	1991	148		8.2%	10.5%	1953	2145	2191	192	238	-2.5%	-11.9%	2090	2332	2381	242	291	11.6%	13.9%
8750	1809	1954	1996	145		8.0%	10.3%	1961	2149	2196	188	235	-2.5%	-11.9%	2099	2336	2387	237	288	11.3%	13.7%
8800	1817	1958	2000	141	183	7.7%	10.1%	1970	2154	2200	184	230	-2.5%	-11.9%	2108	2341	2392	233	284	11.0%	13.5%
8850	1825	1962	2005	137		7.5%	9.9%	1978	2158	2205	180	227	-2.5%	-11.9%	2117	2345	2397	228	280	10.8%	13.2%
8900	1833	1965	2009 2014	132		7.2%	9.6%	1987	2162	2210	175	223	-2.5%	-11.9%	2126	2350 2355	2403	224	277	10.5%	13.0%
8950 9000	1840 1847	1969 1973	2014	129 126	174 171	7.0% 6.8%	9.5%	1995 2002	2166 2170	2215 2220	171 168	220 218	-2.5% -2.5%	-11.9% -11.9%	2135 2142	2359	2408 2413	220 217	273 271	10.3% 10.1%	12.8% 12.7%
9050	1854	1977	2023	123	169	6.6%	9.1%	2010	2174	2225	164	215	-2.5%	-11.9%	2150	2364	2419	214	269	9.9%	12.5%
9100	1861	1981	2027	120	166	6.4%	8.9%	2017	2179	2230	162	213	-2.5%	-11.9%	2158	2368	2424	210	266	9.7%	12.3%
9150	1867	1984	2032	117	165	6.3%	8.8%	2024	2183	2235	159	211	-2.5%	-11.9%	2166	2373	2430	207	264	9.5%	12.2%
9200	1874	1988	2038	114	164	6.1%	8.8%	2032	2187	2242	155	210	-2.5%	-11.9%	2174	2377	2437	203	263	9.3%	12.1%
9250 9300	1881 1888	1992 1996	2046 2054	111 108		5.9% 5.7%	8.8%	2039 2046	2191 2195	2251 2259	152 149	212	-2.5% -2.5%	-11.9% -11.9%	2182 2189	2382 2386	2447 2456	200 197	265 267	9.2%	12.1% 12.2%
9350	1894	2000	2062	106		5.6%	8.9%	2053	2199	2268	146	215	-2.5%	-11.9%	2197	2391	2465	194	268	8.8%	12.2%
9400	1901	2005	2070	104	169	5.5%	8.9%	2061	2206	2277	145	216	-2.5%	-11.9%	2205	2398	2475	193	270	8.7%	12.2%
9450	1908	2011	2077	103	169	5.4%	8.9%	2068	2213	2285	145	217	-2.5%	-11.9%	2213	2405	2484	192	271	8.7%	12.2%
9500	1915	2018	2085	103		5.4%	8.9%	2075	2219	2294	144	219	-2.5%	-11.9%	2221	2413	2493	192	272	8.6%	12.3%
9550 9600	1921	2024	2093	103		5.4%	9.0%	2083	2226	2302	143 143	219	-2.5%	-11.9%	2228	2420	2503	192	275 276	8.6%	12.3%
9650	1928 1935	2030 2036	2101 2109		173 174	5.3% 5.2%	9.0%	2090 2097	2233 2240	2311 2319	143	221	-2.5% -2.5%	-11.9% -11.9%	2236 2244	2427 2435	2512 2521	191 191	276	8.6% 8.5%	12.3% 12.4%
	1942	2043	2116		174	5.2%	9.0%		2247	2328	142	223	-2.5%	-11.9%		2442		190	279	8.5%	12.4%
9750		2049	2124	101	176	5.2%	9.0%	2112	2254	2337	142	225	-2.5%	-11.9%		2450	2540	190	280	8.4%	12.4%
9800		2055	2132	100	177	5.1%	9.1%		2261	2345	142	226	-2.5%	-11.9%		2457		189	281	8.4%	12.4%
9850		2061	2140		178	5.1%	9.1%	2127	2268	2354	141	227	-2.5%	-11.9%		2465	2559	190	284	8.3%	12.5%
	1969 1975	2068 2074	2148 2155		179 180	5.0% 5.0%	9.1%	2134 2141	2274 2281	2362 2371	140 140	228	-2.5% -2.5%	-11.9% -11.9%		2472 2480	2568	189 189	285	8.3% 8.2%	12.5% 12.5%
10000		2080	2163		181	5.0%	9.1%	2141	2288	2380	140	232	-2.5%	-11.9%		2487	2587	188	288	8.2%	12.5%
10050	ii .	2086	2171		182	4.9%	9.2%	2156	2295	2388	139	232	-2.5%	-11.9%		2495	2596	188	289	8.1%	12.5%
10100		2093	2179		184	4.9%	9.2%	2163	2302	2397	139	234	-2.5%	-11.9%		2502		187	290	8.1%	12.5%
10150		2099	2187		185	4.8%	9.2%	2170	2309	2405	139	235	-2.5%	-11.9%		2510	2615	188	293	8.1%	12.6%
10200 10250		2105 2112	2195 2202		186 186	4.8% 4.7%	9.2%		2316 2323	2414 2423	138	236	-2.5%	-11.9% -11.9%		2517 2525	2624 2633	187	294 295	8.0%	12.6% 12.6%
10300		2112	2210		188	4.7%	9.2%		2330	2431	138 138	238	-2.5% -2.5%	-11.9%		2532	2643	187 186	297	7.9%	12.6%
10350		2124	2218		189	4.7%	9.3%	2200	2336	2440	136	240	-2.5%	-11.9%		2540		186	298	7.9%	12.7%
10400	2036	2130	2226	94	190	4.6%	9.3%	2207	2343	2449	136	242	-2.5%	-11.9%	2361	2547	2662	186	301	7.9%	12.7%
10450		2137	2234		191	4.6%	9.3%	2215	2350	2457	135	242	-2.5%	-11.9%		2555	2671	185	301	7.8%	12.7%
10500	ii .	2143	2242		192	4.5%	9.4%	2222	2357	2466	135	244	-2.5% -2.5%	-11.9% -11.9%		2562	2680	184	302	7.7%	12.7%
10550 10600		2149 2155	2250 2257		193 193	4.5% 4.4%	9.4%	2230 2237	2364 2371	2475 2483	134 134	245 246	-2.5% -2.5%	-11.9% -11.9%		2570 2577	2690 2699	184 183	304 305	7.7% 7.6%	12.7% 12.7%
10650		2162			194	4.4%	9.4%	2245	2378	2492	133	247	-2.5%	-11.9%		2585		183	307	7.6%	12.8%
10700		2168	2273		195	4.3%	9.4%	2252	2385	2500	133	248	-2.5%	-11.9%		2592		182	308	7.6%	12.8%
10750		2174			196	4.3%	9.4%		2392	2509	132	249	-2.5%	-11.9%		2600	2727	182	309	7.5%	12.8%
10800		2180			197	4.2%	9.4%		2398	2518	130	250	-2.5%	-11.9%		2607		181	311	7.5%	12.8%
10850 10900		2187	2297 2305		198 199	4.2% 4.1%	9.4%		2405	2526	130 129	251 252	-2.5% -2.5%	-11.9% -11.9%			2746	181 179	312	7.4% 7.3%	12.8% 12.8%
10300	2100	2193	4303	6/	133	4.170	5.4%	2283	2412	2535	129	232	-2.5%	-11.9%	2443	2022	2756	1/9	212	7.370	14.870

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Combined Gross Income	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B
10950 11000	2113 2120	2199 2205	2312 2320	86 85	199 200	4.1% 4.0%	9.4% 9.5%	2290 2298	2419 2426	2544 2552	129 128	254 254	-2.5% -2.5%	-11.9% -11.9%	2451 2459	2629 2637	2765 2774	178 178	314 315	7.3% 7.2%	12.8% 12.8%
11050	2127	2212	2328	85	201	4.0%	9.5%	2306	2433	2561	127	255	-2.5%	-11.9%	2467	2644	2784	177	317	7.2%	12.8%
11100	2134	2218	2336	84	202	3.9%	9.5%	2313	2440	2570	127	257	-2.5%	-11.9%	2475	2652	2793	177	318	7.1%	12.9%
11150	2141	2225	2344	84	203	3.9%	9.5%	2321	2447	2578	126	257	-2.5%	-11.9%	2483	2660	2803	177	320	7.1%	12.9%
11200 11250	2148 2155	2232 2238	2352 2360	84 83	204	3.9%	9.5% 9.5%	2328 2336	2455 2462	2587 2596	127 126	259 260	-2.5% -2.5%	-11.9% -11.9%	2491 2499	2668 2676	2812 2821	177 177	321	7.1% 7.1%	12.9% 12.9%
11300	2162	2245	2368	83	206	3.9%	9.5%	2343	2470	2604	127	261	-2.5%	-11.9%	2507	2685	2831	178	324	7.1%	12.9%
11350	2169	2252	2375	83	206	3.8%	9.5%	2351	2477	2613	126	262	-2.5%	-11.9%	2516	2693	2840	177	324	7.0%	12.9%
11400	2176	2259	2381	83	205	3.8%	9.4%	2359	2485	2619	126	260	-2.5%	-11.9%	2524	2701	2847	177	323	7.0%	12.8%
11450	2183	2266	2385	83	202	3.8%	9.3%	2366	2492	2624	126	258	-2.5%	-11.9%	2532	2709	2852	177	320	7.0%	12.6%
11500 11550	2189 2196	2273 2279	2389 2394	84 83	200 198	3.8%	9.2% 9.0%	2373 2380	2500 2507	2628 2633	127 127	255 253	-2.5% -2.5%	-11.9% -11.9%	2539 2547	2717 2726	2857 2862	178 179	318 315	7.0%	12.5% 12.4%
11600	2202	2286	2398	84		3.8%	8.9%	2387	2515	2638	128	251	-2.5%	-11.9%	2554	2734	2867	180	313	7.0%	12.3%
11650	2208	2293	2402	85	194	3.9%	8.8%	2394	2523	2643	129	249	-2.5%	-11.9%	2561	2742	2873	181	312	7.1%	12.2%
11700	2215	2300	2407	85	192	3.8%	8.7%	2401	2530	2648	129	247	-2.5%	-11.9%	2569	2750	2878	181	309	7.1%	12.0%
11750	2221	2307	2411	86	190	3.9%	8.6%	2408	2538	2652	130	244	-2.5%	-11.9%	2576	2758	2883	182	307	7.1%	11.9%
11800	2228	2314 2321	2416		188 186	3.8%	8.4%	2415 2422	2545 2553	2657 2662	130 131	242	-2.5%	-11.9% -11.9%	2584 2591	2767	2888 2894	183 184	304	7.1%	11.8% 11.7%
11850 11900	2234 2240	2321	2420 2424	87 87	184	3.9%	8.3% 8.2%	2422	2560	2667	131	239	-2.5% -2.5%	-11.9%	2591	2775 2783	2899	185	303	7.1% 7.1%	11.7%
11950	2245	2334	2429	89	184	4.0%	8.2%	2433	2568	2672	135	239	-2.5%	-11.9%	2604	2791	2904	187	300	7.2%	11.5%
12000	2249	2341	2433	92	184	4.1%	8.2%	2438	2575	2676	137	238	-2.5%	-11.9%	2609	2799	2909	190	300	7.3%	11.5%
12050	2254	2348	2437	94		4.2%	8.1%	2443	2583	2681	140	238	-2.5%	-11.9%	2614	2807	2914	193	300	7.4%	11.5%
12100	2258	2355	2442	97	184	4.3%	8.1%	2448	2590	2686	142	238	-2.5%	-11.9%	2619	2816	2920	197	301	7.5%	11.5%
12150 12200	2262 2267	2362 2369	2446 2451	100 102	184 184	4.4% 4.5%	8.1% 8.1%	2452 2457	2598 2605	2691 2696	146 148	239	-2.5% -2.5%	-11.9% -11.9%	2624 2629	2824 2832	2925 2930	200	301	7.6%	11.5% 11.5%
12250	2271	2376	2455	102	184	4.6%	8.1%	2462	2614	2701	152	239	-2.5%	-11.9%	2634	2841	2936	203	301	7.7%	11.5%
12300		2383	2460	107	184	4.7%	8.1%	2467	2621	2706	154	239	-2.5%	-11.9%			2941	209	301	7.9%	11.4%
12350	2280	2390	2465	110	185	4.8%	8.1%	2472	2629	2711	157	239	-2.5%	-11.9%	2645	2858	2947	213	302	8.1%	11.4%
12400	2285	2398	2469		184	4.9%	8.1%	2476	2638	2716	162	240	-2.5%	-11.9%		2867	2953	217	303	8.2%	11.4%
12450	2289	2406	2474		185	5.1%	8.1%	2481	2646	2722	165	241	-2.5%	-11.9%		2876	2959	221	304	8.3%	11.4%
12500 12550	2293 2298	2413 2421	2480 2485	120 123	187 187	5.2% 5.3%	8.1% 8.2%	2486 2491	2654 2663	2728 2734	168 172	242	-2.5% -2.5%	-11.9% -11.9%		2885 2894	2965 2972	225 229	305 307	8.5% 8.6%	11.5% 11.5%
12600	2302	2428	2491		189	5.5%	8.2%	2496	2671	2740	175	244	-2.5%	-11.9%		2903	2978	233	308	8.7%	11.6%
12650	2307	2436	2497	129	190	5.6%	8.2%	2500	2679	2746	179	246	-2.5%	-11.9%	2675	2912	2985	237	310	8.9%	11.6%
12700	2311	2443	2502		191	5.7%	8.3%	2505	2688	2752	183	247	-2.5%	-11.9%		2921		240	311	9.0%	11.6%
12750	2316	2451	2508		192	5.8%	8.3%	2510	2696	2758	186	248	-2.5%	-11.9%			2998	244	312	9.1%	11.6%
12800 12850		2458 2466	2513 2519		193 195	6.0% 6.1%	8.3% 8.4%	2515 2520	2704 2712	2764 2771	189 192	249 251	-2.5% -2.5%	-11.9% -11.9%		2939 2948	3005 3012	248 252	314 316	9.2%	11.7% 11.7%
12900	2329	2473	2524	144	195	6.2%	8.4%	2524	2721	2777	197	253	-2.5%	-11.9%		2957	3018	256	317	9.5%	11.7%
12950	2333	2481	2530	148	197	6.3%	8.4%	2529	2729	2783	200	254	-2.5%	-11.9%		2966	3025	260	319	9.6%	11.8%
13000	2338	2488	2535	150	197	6.4%	8.4%	2534	2737	2789	203	255	-2.5%	-11.9%		2975	3032	264	321	9.8%	11.8%
13050	2342	2496	2541	154	199	6.6%	8.5%	2539	2746	2795	207	256	-2.5%	-11.9%		2984	3038	267	321	9.8%	11.8%
13100 13150	2347 2351	2503 2511	2546 2552	156 160	199 201	6.7% 6.8%	8.5% 8.5%	2544 2548	2754 2762	2801 2807	210 214	257 259	-2.5% -2.5%	-11.9% -11.9%		2993 3002	3045 3051	271 275	323 324	10.0%	11.9% 11.9%
13200	2355	2511	2558	164		6.9%	8.6%	2553	2770	2813	217	260	-2.5%	-11.9%		3011	3058	279	324	10.1%	11.9%
13250	2360	2526	2563	166		7.0%	8.6%	2558	2779	2819	221	261	-2.5%	-11.9%		3020	3065	283	328		12.0%
13300	2364	2534	2569	170	205	7.2%	8.7%	2563	2787	2826	224	263	-2.5%	-11.9%	2742	3029	3071	287	329	10.5%	12.0%
13350		2541	2574	172		7.3%	8.7%	2568	2795	2832	227	264	-2.5%	-11.9%		3038	3078	291		10.6%	12.0%
13400		2549	2580	176		7.4%	8.7%	2572	2804	2838	232	266	-2.5%	-11.9%		3047	3085	294		10.7%	12.0%
13450 13500	2378 2382	2556 2564	2585 2591	178 182	207	7.5% 7.6%	8.7% 8.8%	2577 2582	2812 2820	2844 2850	235	267 268	-2.5% -2.5%	-11.9% -11.9%	2758 2763	3056 3065	3091 3098	298 302		10.8%	12.1% 12.1%
13300	2302	2304	2331	102	203	7.070	0.070	2302	2020	2030	230	200	2.3/0	11.3/0	2703	5003	3030	302	333	10.5/0	14.1/0

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Combined Gross Income	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B
13550	2386	2571	2596	185	210	7.8%	8.8%	2587	2828	2856	241	269	-2.5%	-11.9%	2768	3074	3105	306	337	11.1%	12.2%
13600	2391	2579	2602	188	211	7.9%	8.8%	2592	2837	2862	245	270	-2.5%	-11.9%	2773	3083	3111	310	338	11.2%	12.2%
13650 13700	2395 2400	2586 2594	2608 2613	191 194	213 213	8.0% 8.1%	8.9% 8.9%	2596 2601	2845 2853	2868 2874	249 252	272 273	-2.5% -2.5%	-11.9% -11.9%	2778 2783	3092 3102	3118 3124	314 319	340 341	11.3% 11.4%	12.2% 12.3%
13750	2404	2601	2619	197	215	8.2%	8.9%	2606	2862	2880	256	274	-2.5%	-11.9%	2789	3111	3131	322	342	11.5%	12.3%
13800	2409	2609	2623	200	214	8.3%	8.9%	2611	2870	2885	259	274	-2.5%	-11.9%	2794	3120	3136	326	342	11.7%	12.2%
13850	2413	2616	2626	203	213	8.4%	8.8%	2616	2878	2888	262	272	-2.5%	-11.9%	2799	3129	3139	330	340	11.8%	12.2%
13900	2417	2624	2629	207	212	8.6%	8.8%	2620	2886	2892	266	272	-2.5%	-11.9%	2804	3138	3143	334	339	11.9%	12.1%
13950	2422	2632 2639	2632	210	210 209	8.7% 8.8%	8.7% 8.6%	2625	2895 2903	2895 2898	270 273	270 268	-2.5% -2.5%	-11.9% -11.9%	2809	3147 3156	3147 3151	338 342	338	12.0% 12.1%	12.0% 12.0%
14000 14050	2426 2431	2647	2635 2638	213 216	209	8.9%	8.5%	2630 2635	2903	2902	276	267	-2.5%	-11.9%	2814 2819	3165	3151	346	335	12.1%	11.9%
14100	2435	2654	2641	219	206	9.0%	8.5%	2640	2920	2905	280	265	-2.5%	-11.9%	2824	3174	3158	350	334	12.4%	11.8%
14150	2440	2662	2644	222	204	9.1%	8.4%	2645	2928	2909	283	264	-2.5%	-11.9%	2830	3183	3162	353	332	12.5%	11.7%
14200	2444	2669	2647	225	203	9.2%	8.3%	2649	2936	2912	287	263	-2.5%	-11.9%	2835	3192	3165	357	330	12.6%	11.7%
14250	2448	2677	2650	229	202	9.3%	8.3%	2654	2944	2915	290	261	-2.5%	-11.9%	2840	3201	3169	361	329	12.7%	11.6%
14300	2453	2684	2654	231	201	9.4%	8.2%	2659	2953	2919	294	260	-2.5%	-11.9%	2845	3210	3173	365	328	12.8%	11.5%
14350 14400	2457 2462	2692 2699	2657 2660	235	200 198	9.6%	8.1% 8.0%	2664 2669	2961 2969	2922 2926	297 300	258 257	-2.5% -2.5%	-11.9% -11.9%	2850 2855	3219 3228	3177 3180	369 373	327 325	12.9% 13.1%	11.5% 11.4%
14450	2462	2707	2663	241	197	9.8%	8.0%	2673	2909	2929	305	256	-2.5%	-11.9%	2860	3237	3184	373	323	13.1%	11.4%
14500	2471	2714	2666	243	195	9.9%	7.9%	2678	2986	2933	308	255	-2.5%	-11.9%	2866	3246	3188	380	322	13.2%	11.2%
14550	2475	2722	2669	247	194	10.0%	7.8%	2683	2994	2936	311	253	-2.5%	-11.9%	2871	3255	3191	384	320	13.4%	11.2%
14600	2479	2730	2672	251	193	10.1%	7.8%	2688	3002	2939	314	251	-2.5%	-11.9%	2876	3264	3195	388	319	13.5%	11.1%
14650	2484	2737	2675	253	191	10.2%	7.7%	2693	3011	2943	318	250	-2.5%	-11.9%	2881	3273	3199	392	318	13.6%	11.0%
14700	2488	2745	2678	257	190	10.3%	7.6%	2697	3019	2946	322	249	-2.5%	-11.9%	2886	3282	3202	396	316	13.7%	11.0%
14750 14800	2493 2497	2752 2760	2681 2685	259 263	188 188	10.4% 10.5%	7.6% 7.5%	2702 2707	3027 3036	2950 2953	325 329	248 246	-2.5% -2.5%	-11.9% -11.9%	2891 2896	3291 3300	3206 3210	400 404	315 314	13.8% 13.9%	10.9% 10.8%
14850	2502	2767	2688	265	186	10.5%	7.4%	2712	3044	2956	332	244	-2.5%	-11.9%	2902	3309	3214	407		14.0%	10.7%
14900		2775			185	10.7%	7.4%	2717	3052	2960	335	243	-2.5%		2907			411		14.1%	10.7%
14950	2510	2782	2694	272	184	10.8%	7.3%	2721	3060	2963	339	242	-2.5%	-11.9%	2912	3327	3221	415	309	14.2%	10.6%
15000	2515	2790	2697	275	182	10.9%	7.2%	2726	3069	2967	343	241	-2.5%	-11.9%	2917	3336		419	308	14.4%	10.5%
15050		2797							3077	2970							3228				
15100		2805	2704						3085 3094	2974							3233				
15150 15200		2812 2820							3102	2983 2992							3243 3253				
15250		2827							3110	3002							3263				
15300		2834							3118	3010						3389	3272				
15350		2841							3125	3018							3280				
15400		2847							3132	3026							3289				
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15600		2874							3161	3058							3324				
15650		2881							3169	3066							3333				
15700		2887							3176	3074							3342				
15750		2893							3182	3082							3351				
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15900		2911							3202	3107							3377				
16000		2922							3215	3123							3395				
16050		2928							3221	3131							3403				
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Combined Gross Income	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B
16150		2940 2946	2861						3234 3240	3147						3515 3522	3421				
16200 16250		2952	2868 2876						3240	3155 3163						3522	3430 3438				
16300		2958	2883						3253	3171						3536	3447				
16350		2963	2890						3260	3179						3543	3456				
16400 16450		2969 2975	2898 2905						3266 3273	3188 3196						3550 3558	3465 3474				
16500		2981	2912						3279	3204						3565	3482				
16550		2987	2920						3286	3212						3572	3491				
16600		2993	2927						3292	3220						3579	3500				
16650 16700		2999 3005	2934 2942						3299 3305	3228 3236						3586 3593	3509 3518				
16750		3010	2942						3311	3244						3600	3518				
16800		3016	2956						3318	3252						3606	3535				
16850		3022	2963						3324	3260						3613	3543				
16900		3028	2971						3331	3268						3620	3552				
16950 17000		3034 3039	2978						3337 3343	3276						3627 3634	3561				
17000		3039	2985 2992						3343	3284 3292					_	3641	3569 3578				
17100		3051	3000						3356	3300						3648	3587				
17150		3057	3007						3362	3308						3655	3595				
17200		3063	3014						3369	3316						3662	3604				
17250 17300		3068 3074	3021 3029						3375 3382	3324 3331						3669 3676	3613 3621				
17350		3080	3035						3388	3339						3683	3629				
17400		3086	3040						3394	3344						3690	3635				
17450		3091	3044						3401	3349						3696	3640				
17500			3049						3407	3354							3645				
17550 17600			3053 3058						3413 3420	3359 3363							3651 3656				
17650			3062						3426	3368							3661				
17700			3067						3433	3373							3667				
17750		3126	3071						3439	3378							3672				
17800			3076						3445	3383							3678				
17850 17900			3080 3085						3452 3458	3388 3393							3683 3688				
17950			3089						3464	3398							3694				
18000		3155	3094						3471	3403						3773	3699				
18050			3098						3477	3408							3704				
18100 18150			3103 3107						3483 3490	3413 3418							3710 3715				
18200			3111						3490	3418							3715				
18250			3116						3503	3428							3726				
18300		3190	3120						3509	3432							3731				
18350			3125						3515	3437							3736				
18400 18450			3129 3134						3522 3528	3442 3447							3742 3747				
18500			3138						3534	3452							3753				
18550			3143						3541	3457							3758				
18600			3147						3547	3462							3763				
18650			3152						3554	3467							3769				
18700		3236	3156						3560	3472						3870	3774				

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Combined Gross Income	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B
21350 21400		3530 3535	3421 3428						3883 3889	3763 3771						4221 4227	4091 4099				
21450		3541							3895	3778						4234	4106				
21500		3546	3441						3901	3785							4114				
21550		3552	3447						3907	3792							4121				
21600 21650		3557 3563	3453 3460						3913 3919	3799 3806						4254 4260	4129 4137				
21700		3568	3466						3925	3813						4267	4144				
21750		3574	3472						3931	3820						4273	4152				
21800		3579	3479						3937	3827						4280	4160				
21850		3585	3485						3943	3834						4287	4167				
21900 21950		3590 3596	3492 3498						3949 3956	3841 3848						4293 4300	4175 4183				
22000		3601	3504						3962	3855						4306	4190				
22050		3607	3511						3968	3862						4313	4198				
22100		3612	3517						3974	3869						4319	4206				
22150		3618	3524						3980	3876						4326	4213				
22200 22250		3623 3629	3530 3536						3986 3992	3883 3890						4333 4339	4221 4228				
22300		3634	3543						3998	3897						4339	4236				
22350		3640	3549						4004	3904							4244				
22400		3645	3556						4010	3911						4359	4251				
22450		3651	3562						4016	3918						4365	4259				
22500		3656	3568						4022	3925							4267				
22550 22600		3662 3667	3575 3581						4028 4034	3932 3939						4379 4385	4274 4282				
22650		3673	3588						4040	3946							4290				
22700			3594						4046	3953							4297				
22750			3600						4052	3960							4305				
22800			3607						4058	3967							4313				
22850 22900			3613 3619						4064 4070	3974 3981							4320 4328				
22950			3626						4070	3988							4335				
23000			3632						4083	3995							4343				
23050		3717	3639						4089	4003						4444	4351				
23100			3645						4095	4010							4358				
23150 23200			3651 3658						4101 4107	4017 4024							4366 4374				
23250			3664						4107	4024							4374				
23300			3671						4119	4038							4389				
23350		3750	3677						4125	4045						4484	4397				
23400			3683						4131	4052							4404				
23450 23500			3690						4137	4059							4412				
23550			3696 3703	1					4143 4149	4066 4073							4420 4427				
23600			3709						4155	4080							4435				
23650		3783	3715						4161	4087						4523	4442				
23700			3722						4167	4094							4450				
23750			3728						4173	4101							4458				
23800 23850			3735 3741						4179 4185	4108 4115							4465 4473				
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Combined Gross Income	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B
23950 24000		3816 3821	3754 3760						4197 4204	4129 4136						4563 4569	4488 4496				
24000		3827	3766						4210	4143						4576	4504				
24100		3832	3773						4216	4150						4582	4511				
24150		3838	3779						4222	4157						4589	4519				
24200		3843	3786						4228	4164						4596	4527				
24250 24300		3849 3854	3792 3798						4234 4240	4171 4178						4602 4609	4534 4542				
24350		3860	3805						4246	4185						4615	4549				
24400		3865	3811						4252	4192							4557				
24450		3871	3818						4258	4199						4628	4565				
24500		3876	3824						4264	4206						4635	4572				
24550 24600		3882 3887	3830						4270 4276	4213						4642 4648	4580				
24650		3893	3837 3843						4276	4220 4228						4655	4588 4595				
24700		3898	3850						4288	4235						4661	4603				
24750		3904	3856						4294	4242						4668	4611				
24800		3909	3862						4300	4249						4674	4618				
24850		3915	3869						4306	4256						4681	4626				
24900 24950		3920 3926	3875 3882						4312 4318	4263 4270						4688 4694	4634 4641				
25000		3931	3888						4325	4270						4701	4649				
25050		3937	3894						4331	4284						4707	4656				
25100		3942	3901						4337	4291						4714	4664				
25150		3948	3907						4343	4298						4720	4672				
25200		3953	3914						4349	4305						4727	4679				
25250 25300		3959	3920 3926						4355 4361	4312 4319							4687 4694				
25350			3931						4367	4324						_	4700				
25400			3935						4373	4329						_	4705				
25450			3940						4379	4334							4711				
25500			3945					_	4385	4339							4716				
25550 25600			3949 3954						4391 4397	4344 4349							4722 4728				
25650			3954						4403	4349							4728				
25700			3963						4409	4359							4739				
25750		4014	3968						4415	4364						4799	4744				
25800			3972						4421	4370						_	4750				
25850			3977						4427	4375							4755				
25900 25950	-		3982 3986						4433 4439	4380 4385							4761 4766				
26000			3991						4446	4390							4772				
26050			3995						4452	4395							4777				
26100			4000						4458	4400							4783				
26150			4005						4464	4405							4788				
26200 26250			4009 4014						4470 4476	4410 4415							4794 4799				
26300			4014						4476	4415							4799				
26350			4023						4488	4426							4811				
26400			4028						4494	4431							4816				
26450		4091							4500	4436							4822				
26500		4096	4037						4506	4441						4898	4827				

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Combined Gross Income	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B
26550 26600		4102 4107	4042 4046						4512 4518	4446 4451						4905 4911	4833 4838				
26650		4113	4046	_					4518	4451							4844				
26700		4118	4056						4530	4461						4924					
26750		4124	4060						4536	4466						4931	4855				
26800		4129	4065						4542	4471						4937	4860				
26850 26900		4135 4140	4070 4074						4548 4554	4476 4482						4944 4951	4866 4871				
26950		4146	4074						4560	4487						4951	4877				
27000		4151		_					4566	4492						4964					
27050		4157	4088						4573	4497						4970	4888				
27100		4162	4093						4579	4502						4977	4894				
27150		4168	4097						4585	4507						4983	4899				
27200 27250		4173 4179	4102 4107						4591 4597	4512 4517						4990 4997	4905 4910				
27300		4184	4111						4603	4522						5003	4916				
27350		4190	4116						4609	4527						5010					
27400		4195	4120						4615	4533						5016	4927				
27450		4201	4125						4621	4538						5023	4932				
27500		4206	4130						4627	4543							4938				
27550 27600		4212 4217	4134 4139						4633 4639	4548 4553						5036 5043	4943 4949				
27650		4223	4144						4645	4558						5049	4955				
27700		4228	4148						4651	4563						5056	4960				
27750		4234	4153						4657	4568						5062					
27800		4239	4158						4663	4573						5069	4971				
27850 27900		4245	4162 4167						4669 4675	4578 4583							4977 4982				
27950			4171						4681	4589							4988				
28000			4176						4687	4594						_	4993				
28050		4267	4181						4694	4599						5102	4999				
28100			4185						4700	4604							5004				
28150			4190	_					4706	4609							5010				
28200 28250			4195 4199	_					4712 4718	4614 4619							5015 5021				
28300			4204	_					4724	4624							5027				
28350			4208	_					4730	4629							5032				
28400			4213						4736	4634							5038				
28450			4218						4742	4639							5043				
28500 28550			4222 4227						4748 4754	4645 4650					-		5049 5054				
28600			4237						4754	4655							5060				
28650			4236	_					4766	4660							5065				
28700		4338	4241						4772	4665							5071				
28750			4245	_					4778	4670							5076				
28800			4250						4784	4675						_	5082				
28850 28900			4255 4259						4790 4796	4680 4685							5087 5093				
28950			4259						4802	4690							5098				
29000			4269						4808	4696							5104				
29050			4273						4814	4701							5110				
29100		4382	4278						4821	4706						5240	5115				

			4	Child	ren					5	Childre	en						5 Child	ren		
		ıt)		\$ cha	ange	% ch	ange		ıt)		\$ cha	ange	% ch	ange		ıt)		Ś ch	ange	% c	hange
Combined Gross Income	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B
29150		4388	4283						4827	4711						5246	5121				
29200 29250		4393 4399	4287 4292						4833 4839	4716 4721						5253 5260	5126 5132				
29300		4404	4296						4845	4726							5137				
29350		4410	4301						4851	4731						5273	5143				
29400		4415	4306						4857	4736						5279	5148				
29450		4421	4310						4863	4741						5286	5154				
29500 29550		4426 4432	4315 4320						4869 4875	4746 4752						5293	5159 5165				
29600		4437	4324						4881	4757						5306	5170				
29650		4443	4329	_					4887	4762							5176				
29700		4448	4333						4893	4767											
29750		4454	4338						4899	4772						5325	5187				
29800 29850		4459 4465	4343						4905 4911	4777							5193 5198				
29850		4470	4347 4352						4911	4782 4787							5204				
29950		4476	4357						4923	4792							5209				
30000		4481	4361						4929	4797											
30050		4487	4366						4935	4802							5220				
30100		4492	4371						4942	4808							5226				
30150 30200		4498 4503	4375 4380						4948 4954	4813 4818						5378 5385	5231 5237				
30250		4509	4384						4960	4823							5242				
30300		4514	4389						4966	4828						5398					
30350		4520	4394						4972	4833							5254				
30400		4525	4398						4978	4838							5259				
30450		4531							4984	4843							5265				
30500 30550			4408 4412						4990 4996	4848 4853							5270 5276				
30600			4417						5002	4859							5281				
30650			4421						5008	4864							5287				
30700			4426						5014	4869							5292				
30750		4564							5020	4874							5298				
30800 30850		4569 4575	4435 4440	_					5026 5032	4879 4884							5303 5309				
30900			4445	_					5038	4889							5314				
30950			4449	_					5044	4894							5320				
31000		4591	4454						5050	4899						5490	5325				
31050		4597							5056	4904							5331				
31100			4463						5062	4909							5337				
31150 31200		4608	4468 4472						5069 5075	4915 4920							5342 5348				
31250			4477	_					5075	4925							5353				
31300		4624							5087	4930							5359				
31350		4630							5093	4935						5536	5364				
31400		4635		_					5099	4940							5370				
31450 31500		4641	4496 4500						5105 5111	4945 4950							5375 5381				
31500			4500						5111	4950							5381				
31600			4509						5123	4960							5392				
31650			4514	_					5129	4965							5397				
31700		4668	4519						5135	4971						5582	5403				

	4 Children								oluc by	/-Side C	отпре										
			4	Child	ren					5	Childre	en					(5 Child	lren		
		£		\$ cha	ange	% ch	ange		£		\$ ch	ange	% ch	ange		ĮĘ.		\$ ch	ange	% c	hange
Combined Gross Income	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment)	B: Updated (price parity)	Option A	Option B	Option A	Option B
31750		4674	4523						5141	4976						5588	5409				
31800		4679	4528						5147	4981						5595	5414				
31850 31900		4685 4690	4533 4537						5153 5159	4986 4991						5602 5608	5420 5425				
31900		4696	4542						5165	4991							5431				
32000		4701	4546						5171	5001						5621	5436				
32050		4707	4551						5177	5006						5628	5442				
32100		4712	4556						5183	5011						5634					
32150		4718	4560						5190	5016						5641	5453				
32200 32250		4723 4729	4565 4570						5196 5202	5022 5027						5648	5458 5464				
32300		4729	4574						5202	5032						5661					
32350		4740	4579						5214	5037						5667	5475				
32400		4745	4584						5220	5042						5674	5481				
32450		4751	4588						5226	5047						5680	5486				
32500		4756	4593						5232	5052						5687					
32550 32600		4762 4767	4597 4602						5238 5244	5057 5062						5694 5700					
32650		4767	4602						5250	5062						5700	5508				
32700		4778	4611						5256	5072						5713	5514				
32750		4784	4616						5262	5078						5720	5519				
32800		4789	4621						5268	5083						5726	5525				
32850		4795	4625						5274	5088						5733	5530				
32900		4800	4630						5280	5093						5740	5536				
32950 33000		4806 4811	4634 4639						5286 5292	5098 5103						5746 5753	5541 5547				
33050		4817	4644						5298	5108							5553				
33100			4648						5304	5113							5558				
33150		4828	4653						5310	5118							5564				
33200			4658						5317	5123							5569				
33250			4662						5323	5128							5575				
33300 33350		4844	4667 4672						5329 5335	5134 5139							5580 5586				
33400			4676						5341	5144							5591				
33450			4681						5347	5149							5597				
33500			4685						5353	5154						5819	5602				
33550			4690						5359	5159							5608				
33600			4695						5365	5164							5613				
33650 33700			4699 4704						5371 5377	5169 5174							5619 5624				
33700			4704						5377	5174							5630				
33800			4713						5389	5185							5636				
33850			4718						5395	5190							5641				
33900		4910	4722						5401	5195						5871	5647				
33950			4727						5407	5200							5652				
34000			4732						5413	5205							5658				
34050			4736						5419	5210							5663				
34100		4932	4741						5425	5215				1		289/	5669				

Appendix

 D

Addendum to:

Review of the West Virginia
Child Support Guidelines:
Updated Table
and Findings
from Analysis of Case File Data

Updates to 2022 Price levels and for 2022 Federal Poverty Guidelines

Submitted to:

West Virginia Department of Health & Human Resources
Bureau for Child Support Enforcement
Charlestown, WV

Submitted by: Jane Venohr, Ph.D.



1570 Emerson St., Denver, CO 80218 | Tel: (303)837-1555 | centerforpolicyresearch.org

(March 11, 2022)

Points of view expressed in this document are those of the authors and do not necessarily represent the official position of BSCE or the Commission reviewing the guidelines. The authors are responsible for any errors and omissions.

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Updated Exhibits	
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Appendix C: Side-By-Side Comparisons of Existing and Proposed Tables	

SECTION 1: PURPOSE

The initial report included options for updated child support tables based on November 2021 price levels, which was the most current price level information available at the time. This addendum includes options for updated child support tables based on February 2022 price level. Price levels have increased 7.9 percent in the last year and 2.1 percent since November 2021.

In addition, this Addendum considers updating the self-support reserve to the 2022 federal poverty guidelines (FPG) for one person. The 2022 FPG was not available at the time the report was written. It is \$1,133 per month while the 2021 FPG was \$1,073 per month.

The updates affect the amounts of several exhibits that are updated in this Addendum.

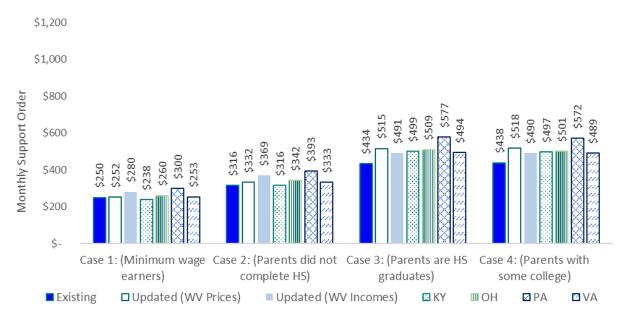
- Updated Exhibit 36: Summary of Economic Data and Assumptions underlying Current and updated Table (p. 51) to note that the updated tables are updated to February 2022 prices rather than November 2021 prices and prices have increased percent since the existing table was updated
- Updated Exhibits 43-59: Updated Comparisons for Various Case Scenarios and Number of Children using the tables based on February 2022 price levels
- Updated Exhibit 60: Options for Updating the West Virginia SSR is updated to the 2022 FPG.
- Updated Exhibits 61, 62, and 63 and 64: Comparisons of Alternative Updates to the SSR are updated to consider the 2022 FPG. (They are also updated to correct an error in the calculation under the existing schedule)
- Updated Appendix B: Updated Child Support Tables are updated to February 2022 price levels. There are two options: one updated using differences in West Virginia and U.S. average income to adjust for West Virginia's below-average income and the other updated using West Virginia's price parity to adjust for West Virginia's below-average cost of living.
- Updated Appendix C: Updated side-by-side comparisons.

UPDATED EXHIBITS

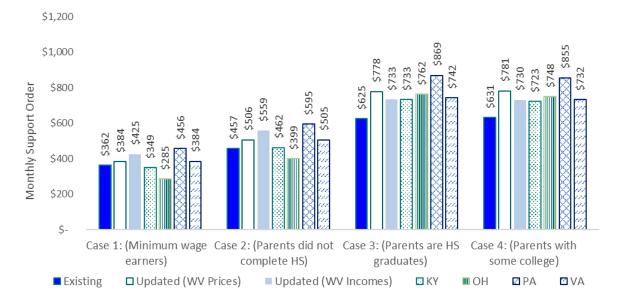
Updated Exhibit 1: Summary of Economic Data and Assumptions underlying West Virginia's Current Child Support Table

	Factor	Basis of Existing	Basis of Updated Tables	Other Alternatives/Notes
1.	Guidelines model	Income shares model	Income shares model	41 states use the income shares model
2.	Economic study	First Betson-Rothbarth (BR) study (1990)	Most current Betson- Rothbarth study (2021)	Other studies of child-rearing expenditures
3.	Price levels	• Jan. 1999	Nov. 2021 February 2022	Prices have increased 69 percent between the two time periods
4.	Adjust for West Virginia's incomes/cost of living	Income realignment using 1990 Census data on West Virginia and U.S. average Incomes	 Option 1: income realignment using 2019 data Option 2: 2020 West Virginia price parity 	Price parity is a new measurement. The most recent data is from 2020: West Virginia prices are 88 percent of the national average
5.	Exclude childcare, child's health insurance premium, and extraordinary out-of-pocket medical expenses	Excludes all but the first \$250 per child per year in ordinary, out-of- pocket medical expenses	No change	Retain assumptionExclude allOhio approach
6.	Consider expenditures to gross income Step 1: Convert to net income Step 2: Consider federal and state income taxes and FICA	 Converts expenditures to net income using data from same families in CE that Betson uses Caps expenditures at 100% 1999 federal and state income tax withholding formulas for a single taxpayer 	 No change to Step 1 2021 tax rates for single taxpayer 	 Assume all after-tax income is spent Various tax assumptions, including tax rates of married couple with children
7.	Table/formula for high incomes	Table considers incomes up to \$15,000 per month with formula above that	• Extend table to \$35,000 per month	Provide formula above combined gross incomes of \$35,000 per month

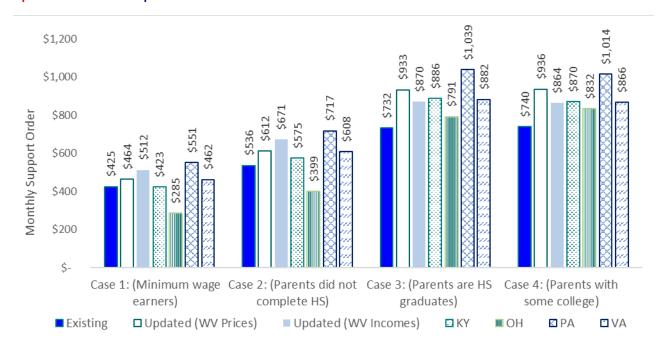
Updated Exhibit 2: Comparisons of Case Scenarios 1-4 for One Child



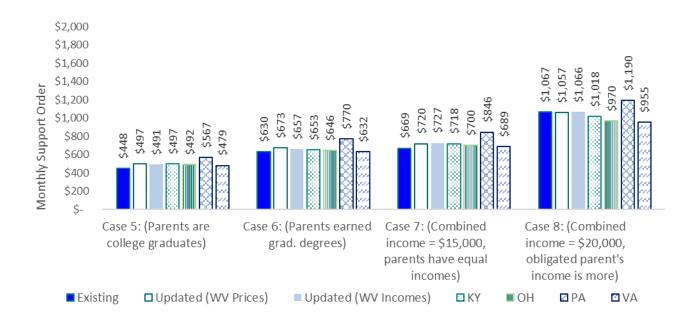
Updated Exhibit 3: Comparisons of Case Scenarios 1-4 for Two Children



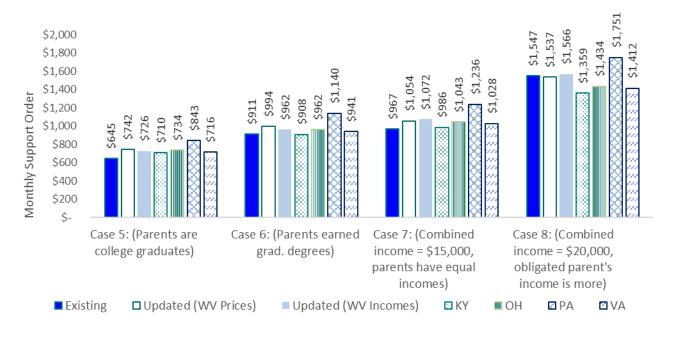
Updated Exhibit 4: Comparisons of Case Scenarios 1-4 for Three Children



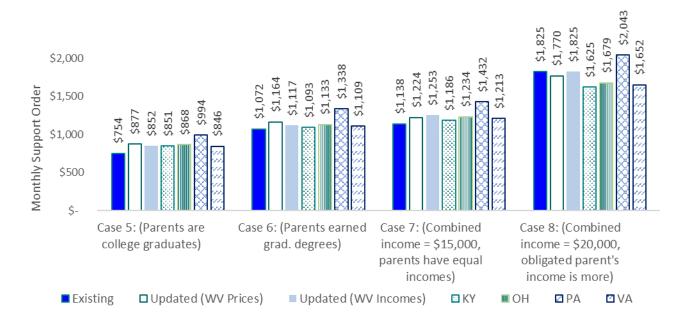
Updated Exhibit 5: Comparisons of Case Scenarios 5-8 for One Child



Updated Exhibit 6: Comparisons of Case Scenarios 5-8 for Two Children



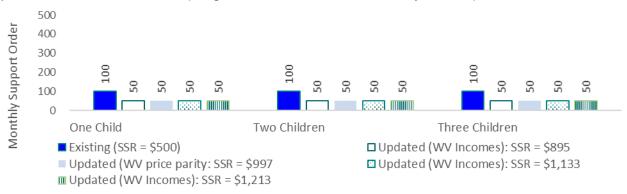
Updated Exhibit 7: Comparisons of Case Scenarios 5-8 for Three Children



Updated Exhibit 8: Options for Updating the West Virginia SSR

Description	Calculation	SSR Amount (per month)
Existing		\$ 500
Federal poverty guidelines (FPG) for 1 person	2022 FPG = \$1,133	\$1,133
FPG multiplied by West Virginia price parity	\$1,133 multiplied by 88.0%	\$ 997
FPG multiplied by West Virginia's median family income divided by U.S. median family income	\$1,133 multiplied by (\$82,161 divided by \$103,978)	\$ 895
80 percent of the West Virginia minimum wage	\$8.75 multiplied by 40 hours per week multiplied by 52 weeks per year multiplied by 80 percent	\$1,213

Updated Exhibit 9: Case Scenario 9 (Obligated Parent's Gross Income = \$750 per month)



Updated Exhibit 10: Case Scenario 10 (Obligated Parent's Gross Income = \$1,000 per month)



Updated Exhibit 11: Case Scenario 11 (Obligated Parent's Gross Income = \$1,250 per month)



Updated Exhibit 12: Case Scenario 12 (Obligated Parent's Gross Income = \$1,500 per month)



APPENDIX B: PROPOSED, UPDATED TABLES (FEB. 2022 PRICE LEVELS)

Option A: Realigned Income (Updated to Feb. 2022 price levels)

	PI	roposed Updated	Taple of Rasic 2r	ipport Ubligatio	ıns	
Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
550	112	170	205	229	252	274
600	122	185	223	250	275	299
650	132	201	242	270	297	323
700	142	216	260	291	320	348
750	152	231	279	311	343	372
800	162	247	297	332	365	397
850	173	262	316	353	388	422
900	183	277	334	373	411	446
950	193	293	353	394	433	471
1000	203	308	371	415	456	496
1050	213	323	389	435	478	520
1100	222	337	407	454	500	543
1150	231	351	423	472	520	565
1200	240	364	439	490	540	586
1250	249	378	455	509	559	608
1300	258	391	471	527	579	630
1350	266	405	488	545	599	651
1400	275	418	504	563	619	673
1450	284	431	520	581	639	695
1500	293	445	536	599	659	716
1550	302	458	552	617	679	738
1600	311	472	569	635	699	759
1650	319	485	585	653	718	781
1700	328	499	601	671	738	803
1750	337	512	617	689	758	824
1800	346	525	633	707	778	846
1850	355	539	649	725	798	867
1900	364	552	666	744	818	889
1950	372	566	682	761	838	910
2000	381	579	697	779	857	932
2050	390	592	713	797	876	953
2100	398	605	729	814	896	974
2150	407	618	745	832	915	995
2200	416	631	761	850	934	1016
2250	424	644	776	867	954	1037
2300	433	657	792	885	973	1058
2350	441	670	808	902	992	1079

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Combined	0 01.11	T. Divisi	TI DIALI	F 01.41	E. Blatt	D. D. I
Adjusted	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
Gross Income						
0400	450	000	000	000	4040	4400
2400	450	683	823	920	1012	1100
2450	458	696	839	937	1031	1121
2500	467	709	855	955	1050	1141
2550	475	722	870	972	1069	1162
2600	484	735	886	990	1089	1183
2650	493	748	902	1007	1108	1204
2700	501	761	917	1025	1127	1225
2750	510	774	933	1042	1146	1246
2800	518	787	949	1060	1166	1267
2850	527	800	964	1077	1185	1288
2900	535	813	980	1095	1204	1309
2950	544	826	996	1112	1223	1330
3000	552	838	1010	1128	1241	1349
3050	561	851	1025	1145	1259	1369
3100	569	863	1039	1161	1277	1388
3150	577	875	1054	1177	1295	1407
3200	586	888	1068	1193	1312	1427
3250	594	900	1083	1209	1330	1446
3300	603	913	1097	1225	1348	1465
3350	611	925	1112	1242	1366	1485
3400	619	937	1126	1258	1384	1504
3450	628	950	1141	1274	1401	1523
3500	636	962	1155	1290	1419	1543
3550	643	972	1167	1304	1434	1559
3600	647	978	1174	1311	1442	1567
3650	651	984	1180	1318	1450	1576
3700	655	989	1187	1325	1458	1585
3750	659	995	1193	1333	1466	1594
3800	663	1001	1200	1340	1474	1602
3850	667	1007	1206	1347	1482	1611
3900	671	1012	1213	1355	1490	1620
3950	675	1018	1219	1362	1498	1629
4000	679	1024	1226	1369	1506	1637
4050	683	1030	1232	1377	1514	1646
4100	687	1035	1239	1384	1522	1655
4150	690	1040	1244	1390	1529	1661
4200	693	1044	1247	1393	1533	1666
4250	697	1048	1251	1397	1537	1671
4300	700	1052	1254	1401	1541	1675
.000		1002	.201		.0.1	

		<u> </u>	1 19016 OI 09217 OF	·		
Combined Adjusted	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
Gross Income						
4350	703	1055	1258	1405	1545	1680
4400	706	1059	1261	1409	1550	1685
4450	709	1063	1265	1413	1554	1689
4500	712	1067	1268	1417	1558	1694
4550	715	1071	1272	1420	1562	1698
4600	718	1074	1275	1424	1566	1703
4650	721	1077	1278	1427	1570	1706
4700	724	1081	1281	1431	1574	1710
4750	727	1085	1284	1435	1578	1715
4800	731	1091	1292	1443	1588	1726
4850	735	1097	1300	1452	1597	1736
4900	739	1103	1307	1460	1606	1746
4950	743	1110	1315	1469	1616	1756
5000	747	1116	1322	1477	1625	1766
5050	751	1122	1330	1486	1634	1776
5100	756	1129	1338	1494	1644	1787
5150	760	1135	1345	1503	1653	1797
5200	764	1141	1353	1511	1662	1807
5250	768	1147	1360	1520	1671	1817
5300	772	1154	1368	1528	1681	1827
5350	776	1160	1375	1536	1690	1837
5400	780	1166	1383	1545	1699	1847
5450	784	1172	1390	1552	1707	1856
5500	788	1177	1395	1559	1714	1864
5550	792	1182	1401	1565	1721	1871
5600	796	1188	1407	1571	1728	1879
5650	800	1193	1412	1577	1735	1886
5700	803	1198	1418	1584	1742	1894
5750	807	1203	1423	1590	1749	1901
5800	811	1209	1429	1596	1756	1909
5850	815	1214	1435	1603	1763	1916
5900	819	1219	1440	1609	1770	1924
5950	823	1224	1446	1615	1777	1931
6000	826	1230	1452	1621	1784	1939
6050	830	1235	1457	1628	1791	1946
6100	834	1240	1463	1634	1797	1954
6150	838	1245	1468	1640	1804	1961
6200	842	1250	1474	1646	1811	1968
6250	845	1255	1479	1652	1817	1975

Combined Adjusted Gross Income 6300 849	Two Children	Three Children	Four Children	Five Children	Six Children
Gross Income		Ihree Children	Four Children	Five Children	Six Children
	1260				
6300 849	1260				
6300 849	1260 1	4.40.4	4050	4004	4000
0050		1484	1658	1824	1982
6350 853	1266	1489	1664	1830	1989
6400 857	1271	1495	1670	1837	1996
6450 861	1276	1500	1676	1843	2004
6500 864	1281	1505	1682	1850	2011
6550 868	1286	1511	1687	1856	2018
6600 872	1291	1516	1693	1863	2025
6650 876	1296	1521	1699	1869	2032
6700 879	1301	1527	1705	1876	2039
6750 883	1306	1532	1711	1882	2046
6800 887	1311	1537	1717	1889	2053
6850 892	1318	1545	1726	1899	2064
6900 896	1325	1553	1735	1909	2075
6950 901	1332	1561	1744	1919	2085
7000 905	1339	1570	1753	1928	2096
7050 910	1345	1578	1762	1938	2107
7100 915	1352	1586	1771	1948	2118
7150 919	1359	1594	1780	1958	2129
7200 924	1366	1602	1789	1968	2140
7250 928	1373	1610	1798	1978	2150
7300 933	1380	1618	1808	1988	2161
7350 938	1387	1626	1817	1998	2172
7400 942	1393	1634	1826	2008	2183
7450 947	1400	1643	1835	2018	2194
7500 951	1406	1650	1843	2027	2204
7550 953	1410	1655	1848	2033	2210
7600 955	1414	1659	1854	2039	2216
7650 958	1418	1664	1859	2045	2223
7700 960	1421	1669	1864	2051	2229
7750 962	1425	1674	1869	2056	2235
7800 965	1429	1678	1875	2062	2242
7850 967	1432	1683	1880	2068	2248
7900 969	1436	1688	1885	2074	2254
7950 972	1440	1693	1891	2080	2261
8000 974	1443	1697	1896	2085	2267
8050 976	1447	1702	1901	2091	2273
8100 978	1451	1707	1906	2097	2280
8150 981	1455	1711	1912	2103	2286
8200 984	1459	1716	1917	2109	2292

Combined			TI DIAL			0. 0.41
Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
pross income						
8250	987	1464	1721	1922	2115	2299
8300	991	1469	1726	1928	2120	2305
8350	995	1473	1731	1933	2126	2311
8400	999	1478	1735	1938	2132	2318
8450	1003	1483	1740	1944	2138	2324
8500	1006	1488	1745	1949	2144	2331
8550	1010	1493	1750	1954	2150	2337
8600	1014	1498	1754	1959	2155	2343
8650	1018	1502	1759	1965	2161	2349
8700	1021	1507	1763	1970	2167	2355
8750	1025	1512	1768	1975	2172	2362
8800	1029	1516	1773	1980	2178	2368
8850	1032	1521	1777	1985	2184	2374
8900	1035	1525	1781	1990	2189	2379
8950	1038	1529	1785	1994	2193	2384
9000	1041	1532	1788	1997	2197	2388
9050	1044	1536	1792	2001	2201	2393
9100	1046	1539	1795	2005	2206	2397
9150	1049	1543	1798	2009	2210	2402
9200	1052	1546	1802	2013	2214	2407
9250	1054	1550	1805	2016	2218	2411
9300	1057	1553	1809	2020	2222	2416
9350	1060	1557	1812	2024	2226	2420
9400	1063	1560	1815	2028	2231	2425
9450	1065	1563	1819	2032	2235	2429
9500	1068	1567	1822	2035	2239	2434
9550	1071	1570	1826	2039	2243	2438
9600	1074	1574	1830	2044	2248	2444
9650	1077	1579	1835	2050	2255	2451
9700	1081	1584	1841	2056	2262	2459
9750	1084	1589	1846	2062	2269	2466
9800	1088	1594	1852	2069	2276	2474
9850	1091	1599	1858	2075	2282	2481
9900	1095	1604	1863	2081	2289	2489
9950	1098	1609	1869	2087	2296	2496
10000	1102	1614	1874	2094	2303	2504
10050	1105	1619	1880	2100	2310	2511
10100	1109	1624	1886	2106	2317	2518
10150	1112	1629	1891	2113	2324	2526

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Combined	0 000	T DIVI	TI OLILI	r nu	E. DULL	D. OLALI
Adjusted	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
Gross Income						
40000	4440	4004	4007	0440	0004	0500
10200	1116	1634	1897	2119	2331	2533
10250	1119	1639	1902	2125	2338	2541
10300	1123	1644	1908	2131	2344	2548
10350	1126	1649	1914	2138	2351	2556
10400	1130	1654	1919	2144	2358	2563
10450	1133	1659	1925	2150	2365	2571
10500	1137	1664	1930	2156	2372	2578
10550	1140	1669	1936	2163	2379	2586
10600	1144	1674	1942	2169	2386	2593
10650	1147	1679	1947	2175	2393	2601
10700	1151	1684	1953	2181	2399	2608
10750	1154	1689	1958	2188	2406	2616
10800	1158	1694	1964	2194	2413	2623
10850	1161	1699	1970	2200	2420	2631
10900	1165	1704	1975	2206	2427	2638
10950	1168	1709	1981	2213	2434	2646
11000	1172	1714	1986	2219	2441	2653
11050	1175	1719	1992	2225	2448	2661
11100	1179	1724	1998	2231	2455	2668
11150	1182	1729	2003	2238	2461	2676
11200	1186	1734	2009	2244	2468	2683
11250	1189	1739	2014	2250	2475	2691
11300	1193	1744	2020	2256	2482	2698
11350	1196	1749	2026	2263	2489	2706
11400	1200	1754	2032	2269	2496	2714
11450	1203	1759	2038	2276	2504	2722
11500	1206	1764	2044	2283	2511	2730
11550	1209	1769	2050	2290	2519	2738
11600	1213	1774	2056	2297	2526	2746
11650	1216	1779	2062	2304	2534	2754
11700	1219	1784	2068	2310	2542	2763
11750	1223	1789	2075	2317	2549	2771
11800	1226	1794	2081	2324	2557	2779
11850	1229	1799	2087	2331	2564	2787
11900	1232	1804	2093	2338	2572	2795
11950	1236	1809	2099	2345	2579	2804
12000	1239	1814	2105	2352	2587	2812
12050	1242	1819	2111	2358	2594	2820
12100	1246	1824	2118	2365	2602	2828

Combined		' ' '	. 14516 61 54616 61			
Adjusted	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
Gross Income						
12150	1249	1829	2124	2372	2609	2836
12200	1252	1834	2130	2379	2617	2845
12250	1256	1840	2137	2387	2625	2854
12300	1259	1845	2143	2393	2633	2862
12350	1263	1850	2149	2401	2641	2871
12400	1266	1856	2156	2408	2649	2880
12450	1270	1861	2163	2416	2658	2889
12500	1273	1867	2170	2423	2666	2898
12550	1277	1872	2176	2431	2674	2907
12600	1281	1878	2183	2439	2682	2916
12650	1284	1883	2190	2446	2691	2925
12700	1288	1889	2197	2454	2699	2934
12750	1291	1895	2203	2461	2707	2943
12800	1295	1900	2210	2469	2716	2952
12850	1299	1906	2217	2476	2724	2961
12900	1302	1911	2224	2484	2732	2970
12950	1306	1917	2230	2491	2740	2979
13000	1309	1922	2237	2499	2749	2988
13050	1313	1928	2244	2506	2757	2997
13100	1317	1933	2251	2514	2765	3006
13150	1320	1939	2257	2521	2774	3015
13200	1324	1944	2264	2529	2782	3024
13250	1327	1950	2271	2537	2790	3033
13300	1331	1955	2278	2544	2798	3042
13350	1335	1961	2284	2552	2807	3051
13400	1338	1966	2291	2559	2815	3060
13450	1342	1972	2298	2567	2823	3069
13500	1345	1978	2305	2574	2832	3078
13550	1349	1983	2311	2582	2840	3087
13600	1353	1989	2318	2589	2848	3096
13650	1356	1994	2325	2597	2856	3105
13700	1360	2000	2332	2604	2865	3114
13750	1363	2005	2338	2612	2873	3123
13800	1367	2011	2345	2619	2881	3132
13850	1371	2016	2352	2627	2890	3141
13900	1374	2022	2359	2634	2898	3150
13950	1378	2027	2365	2642	2906	3159
14000	1382	2033	2372	2650	2914	3168
14050	1385	2038	2379	2657	2923	3177

Combined	0 0141	T DIVI	TI OLALI	r 01.11	E. DIALI	0. 0.41
Adjusted	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
Gross Income						
44400	4200	2044	0000	0005	2024	2400
14100	1389	2044	2386	2665	2931	3186
14150	1392	2049	2392	2672	2939	3195
14200	1396	2055	2399	2680	2948	3204
14250	1400	2061	2406	2687	2956	3213
14300	1403	2066	2412	2695	2964	3222
14350	1407	2072	2419	2702	2973	3231
14400	1410	2077	2426	2710	2981	3240
14450	1414	2083	2433	2717	2989	3249
14500	1418	2088	2439	2725	2997	3258
14550	1421	2094	2446	2732	3006	3267
14600	1425	2099	2453	2740	3014	3276
14650	1428	2105	2460	2747	3022	3285
14700	1432	2110	2466	2755	3031	3294
14750	1436	2116	2473	2763	3039	3303
14800	1439	2121	2480	2770	3047	3312
14850	1443	2127	2487	2778	3055	3321
14900	1446	2132	2493	2785	3064	3330
14950	1450	2138	2500	2793	3072	3339
15000	1454	2143	2507	2800	3080	3348
15050	1457	2149	2514	2808	3089	3357
15100	1461	2155	2520	2815	3097	3366
15150	1464	2160	2527	2823	3105	3375
15200	1468	2166	2534	2830	3113	3384
15250	1472	2171	2541	2838	3122	3393
15300	1475	2176	2547	2845	3129	3401
15350	1478	2181	2553	2851	3136	3409
15400	1481	2186	2559	2858	3144	3417
15450	1484	2191	2564	2865	3151	3425
15500	1488	2196	2570	2871	3158	3433
15550	1491	2200	2576	2878	3166	3441
15600	1494	2205	2582	2884	3173	3449
15650	1497	2210	2588	2891	3180	3457
15700	1500	2215	2594	2898	3188	3465
15750	1503	2220	2600	2904	3195	3473
15800	1507	2225	2606	2911	3202	3481
15850	1510	2230	2612	2918	3209	3489
15900	1513	2235	2618	2924	3217	3497
15950	1516	2239	2624	2931	3224	3505
16000	1519	2244	2630	2938	3231	3513

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Combined	D CF:17	T PL: J	TL PL: J	Carra Phildren	C: PL: J	C: CL:1J
Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
alass lilcolle						
16050	1522	2249	2636	2944	3239	3520
16100	1526	2254	2641	2950	3245	3528
16150	1529	2259	2646	2956	3252	3535
16200	1532	2263	2652	2962	3258	3542
16250	1536	2268	2657	2968	3265	3549
16300	1539	2273	2662	2974	3271	3556
16350	1542	2277	2668	2980	3278	3563
16400	1546	2282	2673	2986	3284	3570
16450	1549	2287	2678	2991	3291	3577
16500	1552	2291	2683	2997	3297	3584
16550	1555	2296	2689	3003	3303	3591
16600	1559	2301	2694	3009	3310	3598
16650	1562	2305	2699	3015	3316	3605
16700	1565	2310	2704	3021	3323	3612
16750	1569	2315	2710	3027	3329	3619
16800	1572	2319	2715	3032	3336	3626
16850	1575	2324	2720	3038	3342	3633
16900	1578	2329	2725	3044	3348	3640
16950	1581	2333	2730	3050	3355	3647
17000	1585	2338	2735	3056	3361	3653
17050	1588	2342	2741	3061	3367	3660
17100	1591	2347	2746	3067	3374	3667
17150	1594	2352	2751	3073	3380	3674
17200	1598	2356	2756	3079	3387	3681
17250	1601	2361	2761	3084	3393	3688
17300	1604	2365	2767	3090	3399	3695
17350	1607	2370	2772	3096	3406	3702
17400	1611	2375	2777	3102	3412	3709
17450	1614	2379	2782	3108	3418	3716
17500	1617	2384	2787	3113	3425	3723
17550	1620	2389	2793	3119	3431	3730
17600	1624	2393	2798	3125	3438	3737
17650	1627	2398	2803	3131	3444	3744
17700	1630	2402	2808	3137	3450	3750
17750	1633	2407	2813	3142	3457	3757
17800	1637	2412	2818	3148	3463	3764
17850	1640	2416	2824	3154	3469	3771
17900	1643	2421	2829	3160	3476	3778
17950	1646	2425	2834	3166	3482	3785

Combined		оровса орависа	1 19DIE OI D92IC 9C	ippor i abrigatio	1110	
Adjusted	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
Gross Income						
18000	1650	2430	2839	3171	3489	3792
18050	1653	2435	2844	3177	3495	3799
18100	1656	2439	2850	3183	3501	3806
18150	1659	2444	2855	3189	3508	3813
18200	1663	2448	2860	3195	3514	3820
18250	1666	2453	2865	3200	3520	3827
18300	1669	2458	2870	3206	3527	3834
18350	1672	2462	2875	3212	3533	3840
18400	1676	2467	2881	3218	3539	3847
18450	1679	2472	2886	3224	3546	3854
18500	1682	2476	2891	3229	3552	3861
18550	1685	2481	2896	3235	3559	3868
18600	1689	2485	2901	3241	3565	3875
18650	1692	2490	2907	3247	3571	3882
18700	1695	2495	2912	3252	3578	3889
18750	1698	2499	2917	3258	3584	3896
18800	1701	2504	2922	3264	3590	3903
18850	1705	2508	2927	3270	3597	3910
18900	1708	2513	2933	3276	3603	3917
18950	1711	2518	2938	3281	3610	3924
19000	1714	2522	2943	3287	3616	3931
19050	1718	2527	2948	3293	3622	3937
19100	1721	2531	2953	3299	3629	3944
19150	1724	2536	2958	3304	3635	3951
19200	1727	2540	2963	3310	3641	3957
19250	1730	2545	2968	3315	3647	3964
19300	1733	2549	2973	3321	3653	3971
19350	1736	2553	2978	3326	3659	3977
19400	1739	2558	2983	3332	3665	3984
19450	1742	2562	2988	3337	3671	3990
19500	1745	2566	2993	3343	3677	3997
19550	1749	2571	2997	3348	3683	4003
19600	1752	2575	3002	3354	3689	4010
19650	1755	2580	3007	3359	3695	4017
19700	1758	2584	3012	3365	3701	4023
19750	1761	2588	3017	3370	3707	4030
19800	1764	2593	3022	3376	3713	4036
19850	1767	2597	3027	3381	3719	4043
19900	1770	2601	3032	3387	3725	4049

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Combined	0 01:11	T DIVI	TI DI-LI	F 01:11	F: Disti	D. OLALI
Adjusted	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
Gross Income						
40050	4770	0000	2027	2200	0704	4050
19950	1773	2606	3037	3392	3731	4056
20000	1776	2610	3042	3398	3737	4063
20050	1779	2615	3047	3403	3743	4069
20100	1782	2619	3052	3409	3750	4076
20150	1786	2623	3057	3414	3756	4082
20200	1789	2628	3061	3420	3762	4089
20250	1792	2632	3066	3425	3768	4095
20300	1795	2636	3071	3431	3774	4102
20350	1798	2641	3076	3436	3780	4109
20400	1801	2645	3081	3442	3786	4115
20450	1804	2650	3086	3447	3792	4122
20500	1807	2654	3091	3453	3798	4128
20550	1810	2658	3096	3458	3804	4135
20600	1813	2663	3101	3464	3810	4141
20650	1816	2667	3106	3469	3816	4148
20700	1819	2672	3111	3475	3822	4155
20750	1822	2676	3116	3480	3828	4161
20800	1826	2680	3121	3486	3834	4168
20850	1829	2685	3125	3491	3840	4174
20900	1832	2689	3130	3497	3846	4181
20950	1835	2693	3135	3502	3852	4187
21000	1838	2698	3140	3508	3858	4194
21050	1841	2702	3145	3513	3864	4201
21100	1844	2707	3150	3519	3870	4207
21150	1847	2711	3155	3524	3877	4214
21200	1850	2715	3160	3530	3883	4220
21250	1853	2720	3165	3535	3889	4227
21300	1856	2724	3170	3541	3895	4234
21350	1859	2728	3175	3546	3901	4240
21400	1862	2733	3180	3552	3907	4247
21450	1866	2737	3185	3557	3913	4253
21500	1869	2742	3189	3563	3919	4260
21550	1872	2746	3194	3568	3925	4266
21600	1875	2750	3199	3574	3931	4273
21650	1878	2755	3204	3579	3937	4280
21700	1881	2759	3209	3585	3943	4286
21750	1884	2763	3214	3590	3949	4293
21800	1887	2768	3219	3596	3955	4299
21850	1890	2772	3224	3601	3961	4306
21000	1000	2112	022 1	0001	0001	7000

Combined Adjusted	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
Gross Income						
24000	1902	2777	2220	2607	2067	4240
21900 21950	1893 1896	2777 2781	3229 3234	3607 3612	3967 3973	4312 4319
	-					
22000	1899	2785	3239	3618	3979	4326
22050	1903	2790	3244	3623	3985	4332
22100	1906	2794	3249	3629	3991 3998	4339
22150	1909 1912	2799 2803	3253	3634 3640	4004	4345 4352
22200			3258			
22250	1915	2807	3263	3645	4010	4358
22300	1918 1921	2812 2816	3268 3273	3651 3656	4016 4022	4365 4372
22350 22400	1921	2820	3278	3662	4022	4372
22450	1924	2825	3283	3667	4026	4376
22500	1927	2829	3288	3673	4040	4303
22550	1930	2834	3293	3678	4046	4391
22600	1933	2838	3298	3684	4046	4404
22650	1930	2842	3303	3689	4052	4411
22700	1939	2847	3308	3695	4064	4411
22750	1943	2851	3313	3700	4070	4416
22800	1946	2855	3317	3706	4076	4424
22850	1949	2860	3322	3711	4082	4437
22900	1952	2864	3327	3717	4088	4444
22950	1958	2869	3332	3717	4094	4450
23000	1961	2873	3337	3728	4100	4457
23050	1964	2877	3342	3733	4106	4464
23100	1967	2882	3347	3739	4112	4470
23150	1970	2886	3352	3744	4118	4477
23200	1973	2890	3357	3750	4125	4483
23250	1976	2895	3362	3755	4131	4490
23300	1979	2899	3367	3761	4137	4497
23350	1983	2904	3372	3766	4143	4503
23400	1986	2908	3377	3772	4149	4510
23450	1989	2912	3381	3777	4155	4516
23500	1992	2917	3386	3783	4161	4523
23550	1995	2921	3391	3788	4167	4529
23600	1998	2926	3396	3794	4173	4536
23650	2001	2930	3401	3799	4179	4543
23700	2004	2934	3406	3805	4185	4549
23750	2007	2939	3411	3810	4191	4556
23800	2010	2943	3416	3816	4197	4562

Combined			T TODIC OF BOOK OF	- FF		
Adjusted	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
Gross Income	Silo Silila	TWO DIMERSIN	m oo omaa on	Tour omidion	Tiva Simaran	dix dillidi dil
23850	2013	2947	3421	3821	4203	4569
23900	2016	2952	3426	3827	4209	4575
23950	2020	2956	3431	3832	4215	4582
24000	2023	2961	3436	3838	4221	4589
24050	2026	2965	3441	3843	4227	4595
24100	2029	2969	3445	3849	4233	4602
24150	2032	2974	3450	3854	4239	4608
24200	2035	2978	3455	3860	4246	4615
24250	2038	2982	3460	3865	4252	4621
24300	2041	2987	3465	3871	4258	4628
24350	2044	2991	3470	3876	4264	4635
24400	2047	2996	3475	3882	4270	4641
24450	2050	3000	3480	3887	4276	4648
24500	2053	3004	3485	3893	4282	4654
24550	2056	3009	3490	3898	4288	4661
24600	2060	3013	3495	3904	4294	4667
24650	2063	3017	3500	3909	4300	4674
24700	2066	3022	3505	3915	4306	4681
24750	2069	3026	3509	3920	4312	4687
24800	2072	3031	3514	3926	4318	4694
24850	2075	3035	3519	3931	4324	4700
24900	2078	3039	3524	3937	4330	4707
24950	2081	3044	3529	3942	4336	4713
25000	2084	3048	3534	3948	4342	4720
25050	2087	3052	3539	3953	4348	4727
25100	2090	3057	3544	3959	4354	4733
25150	2093	3061	3549	3964	4360	4740
25200	2096	3066	3554	3970	4366	4746
25250	2100	3070	3559	3975	4373	4753
25300	2103	3074	3564	3981	4379	4760
25350	2106	3079	3569	3986	4385	4766
25400	2109	3083	3573	3992	4391	4773
25450	2112	3088	3578	3997	4397	4779
25500	2115	3092	3583	4003	4403	4786
25550	2118	3096	3588	4008	4409	4792
25600	2121	3101	3593	4014	4415	4799
25650	2124	3105	3598	4019	4421	4806
25700	2127	3109	3603	4025	4427	4812
25750	2130	3114	3608	4030	4433	4819

Combined			T TODIC OF BOOK OF			
Adjusted	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
Gross Income	5115 511116	TWO DIMENSIN	m oo oma on	Tour omidion	Tiva Simaran	dix dillidi dil
25800	2133	3118	3613	4036	4439	4825
25850	2137	3123	3618	4041	4445	4832
25900	2140	3127	3623	4047	4451	4838
25950	2143	3131	3628	4052	4457	4845
26000	2146	3136	3633	4058	4463	4852
26050	2149	3140	3637	4063	4469	4858
26100	2152	3144	3642	4069	4475	4865
26150	2155	3149	3647	4074	4481	4871
26200	2158	3153	3652	4080	4487	4878
26250	2161	3158	3657	4085	4494	4884
26300	2164	3162	3662	4091	4500	4891
26350	2167	3166	3667	4096	4506	4898
26400	2170	3171	3672	4102	4512	4904
26450	2173	3175	3677	4107	4518	4911
26500	2177	3179	3682	4113	4524	4917
26550	2180	3184	3687	4118	4530	4924
26600	2183	3188	3692	4124	4536	4930
26650	2186	3193	3697	4129	4542	4937
26700	2189	3197	3701	4135	4548	4944
26750	2192	3201	3706	4140	4554	4950
26800	2195	3206	3711	4146	4560	4957
26850	2198	3210	3716	4151	4566	4963
26900	2201	3215	3721	4157	4572	4970
26950	2204	3219	3726	4162	4578	4977
27000	2207	3223	3731	4167	4584	4983
27050	2210	3228	3736	4173	4590	4990
27100	2213	3232	3741	4178	4596	4996
27150	2217	3236	3746	4184	4602	5003
27200	2220	3241	3751	4189	4608	5009
27250	2223	3245	3756	4195	4614	5016
27300	2226	3250	3761	4200	4621	5023
27350	2229	3254	3765	4206	4627	5029
27400	2232	3258	3770	4211	4633	5036
27450	2235	3263	3775	4217	4639	5042
27500	2238	3267	3780	4222	4645	5049
27550	2241	3271	3785	4228	4651	5055
27600	2244	3276	3790	4233	4657	5062
27650	2247	3280	3795	4239	4663	5069
27700	2250	3285	3800	4244	4669	5075

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Combined	One Child	T Phildana	Th Ph:1J	C Ph://	Ci Phildana	C: CL:1J
Adjusted Gross Income	aus culla	Two Children	Three Children	Four Children	Five Children	Six Children
DL022 HICOHIE						
27750	2254	3289	3805	4250	4675	5082
27800	2257	3293	3810	4255	4681	5088
27850	2260	3298	3815	4261	4687	5095
27900	2263	3302	3820	4266	4693	5101
27950	2266	3306	3825	4272	4699	5101
28000	2269	3311	3829	4277	4705	5115
28050	2272	3315	3834	4283	4711	5121
28100	2275	3320	3839	4288	4717	5121
28150	2278	3324	3844	4294	4723	5134
28200	2281	3328	3849	4294	4729	5141
28250	2284	3333	3854	4305	4735	5147
28300	2287	3337	3859	4310	4742	5154
28350	2290	3342	3864	4316	4748	5161
28400	2294	3346	3869	4321	4754	5167
28450	2297	3350	3874	4327	4760	5174
28500	2300	3355	3879	4332	4766	5180
28550	2303	3359	3884	4338	4772	5187
28600	2306	3363	3889	4343	4778	5193
28650	2309	3368	3893	4349	4784	5200
28700	2312	3372	3898	4354	4790	5207
28750	2315	3377	3903	4360	4796	5213
28800	2318	3381	3908	4365	4802	5220
28850	2321	3385	3913	4371	4808	5226
28900	2324	3390	3918	4376	4814	5233
28950	2327	3394	3923	4382	4820	5240
29000	2330	3398	3928	4387	4826	5246
29050	2334	3403	3933	4393	4832	5253
29100	2337	3407	3938	4398	4838	5259
29150	2340	3412	3943	4404	4844	5266
29200	2343	3416	3948	4409	4850	5272
29250	2346	3420	3953	4415	4856	5279
29300	2349	3425	3957	4420	4862	5286
29350	2352	3429	3962	4426	4869	5292
29400	2355	3433	3967	4431	4875	5299
29450	2358	3438	3972	4437	4881	5305
29500	2361	3442	3977	4442	4887	5312
29550	2364	3447	3982	4448	4893	5318
29600	2367	3451	3987	4453	4899	5325
29650	2371	3455	3992	4459	4905	5332

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Combined	0 0141	T DIAL	TI DIALI	F 01.41	r. Didi	0. 0.41
Adjusted	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
Gross Income						
20700	0074	2400	2007	4404	4044	5000
29700	2374	3460	3997	4464	4911	5338
29750	2377	3464	4002	4470	4917	5345
29800	2380	3468	4007	4475	4923	5351
29850	2383	3473	4012	4481	4929	5358
29900	2386	3477	4017	4486	4935	5364
29950	2389	3482	4021	4492	4941	5371
30000	2392	3486	4026	4497	4947	5378
30050	2395	3490	4031	4503	4953	5384
30100	2398	3495	4036	4508	4959	5391
30150	2401	3499	4041	4514	4965	5397
30200	2404	3504	4046	4519	4971	5404
30250	2407	3508	4051	4525	4977	5410
30300	2411	3512	4056	4530	4983	5417
30350	2414	3517	4061	4536	4990	5424
30400	2417	3521	4066	4541	4996	5430
30450	2420	3525	4071	4547	5002	5437
30500	2423	3530	4076	4552	5008	5443
30550	2426	3534	4081	4558	5014	5450
30600	2429	3539	4085	4563	5020	5456
30650	2432	3543	4090	4569	5026	5463
30700	2435	3547	4095	4574	5032	5470
30750	2438	3552	4100	4580	5038	5476
30800	2441	3556	4105	4585	5044	5483
30850	2444	3560	4110	4591	5050	5489
30900	2447	3565	4115	4596	5056	5496
30950	2451	3569	4120	4602	5062	5503
31000	2454	3574	4125	4607	5068	5509
31050	2457	3578	4130	4613	5074	5516
31100	2460	3582	4135	4618	5080	5522
31150	2463	3587	4140	4624	5086	5529
31200	2466	3591	4145	4629	5092	5535
31250	2469	3595	4149	4635	5098	5542
31300	2472	3600	4154	4640	5104	5549
31350	2475	3604	4159	4646	5110	5555
31400	2478	3609	4164	4651	5117	5562
31450	2481	3613	4169	4657	5123	5568
31500	2484	3617	4174	4662	5129	5575
31550	2488	3622	4179	4668	5135	5581
31600	2491	3626	4184	4673	5141	5588
0.000	_ 10 1	0020	110-	1010	0111	0000

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Combined Adjusted	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
Gross Income	OHE CIMA	I MO CIIIIOI. SII	IIII.66 PIIIIAI.611	LOUI. CIIIIAI.EII	LIVE PIIIIALEII	aix cillini.sii
OLO22 HICOHIE						
31650	2494	3631	4189	4679	5147	5595
31700	2497	3635	4194	4684	5153	5601
31750	2500	3639	4199	4690	5159	5608
31800	2503	3644	4204	4695	5165	5614
31850	2506	3648	4204	4701	5171	5621
31900	2509	3652	4213	4701	5177	5627
31950	2512	3657	4218	4712	5183	5634
32000	2512	3661	4223	4712	5189	5641
32050	2513	3666	4228	4717	5195	5647
32100	2516	3670	4233	4728	5201	5654
32150	2524	3674	4238	4726	5207	5660
32200	2528	3679	4243	4734	5213	5667
32250	2526	3683	4243	4745	5213	5673
32300	2534	3687	4253	4743	5225	5680
32350	2537	3692	4258	4756	5231	5687
32400	2540	3696	4263	4761	5238	5693
32450	2543	3701	4268	4767	5244	5700
32500	2546	3701	4273	4707	5250	5706
32550	2549	3709	4277	4778	5256	5713
32600	2549	3714	4282	4778	5262	5713
32650	2555	3714	4287	4789	5268	5726
32700	2558	3718	4297	4794	5274	5733
32750	2561	3727	4297	4800	5280	5739
32800	2564	3731	4302	4805	5286	5746
32850	2568	3736	4302	4811	5292	5752
32900	2571	3740	4312	4816	5298	5759
32950	2574	3744	4317	4822	5304	5766
33000	2574	3744	4322	4827	5310	5772
33050	2580	3753	4327	4833	5316	5779
33100	2583	3758	4332	4838	5322	5785
33150	2586	3762	4337	4844	5328	5792
33200	2589	3762	4341	4849	5334	5798
33250	2592	3771	4346	4855	5340	5805
33300	2592	3775	4351	4860	5346	5812
33350	2598	3779	4356	4866	5352	5818
33400	2601	3784	4361	4800	5352	5825
33450	2605	3788	4366	4877	5365	5831
33500	2608	3793	4371	4877	5371	5838
33550	2611	3793	4376	4888	5377	5844
33330	2011	3191	43/0	4000	5511	3044

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Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children	
33600	2614	3801	4381	4893	5383	5851	
33650	2617	3806	4386	4899	5389	5858	
33700	2620	3810	4391	4904	5395	5864	
33750	2623	3814	4396	4910	5401	5871	
33800	2626	3819	4400	4915	5407	5877	
33850	2629	3823	4405	4921	5413	5884	
33900	2632	3828	4410	4926	5419	5890	
33950	2635	3832	4415	4932	5425	5897	
34000	2638	3836	4420	4937	5431	5904	
34050	2641	3841	4425	4943	5437	5910	
34100	2645	3845	4430	4948	5443	5917	
34150	2648	3849	4435	4954	5449	5923	
34200	2651	3854	4440	4959	5455	5930	
34250	2654	3858	4445	4965	5461	5936	
34300	2657	3863	4450	4970	5467	5943	
34350	2660	3867	4455	4976	5473	5950	
34400	2663	3871	4460	4981	5479	5956	
34450	2666	3876	4464	4987	5486	5963	
34500	2669	3880	4469	4992	5492	5969	
34550	2672	3884	4474	4998	5498	5976	
34600	2675	3889	4479	5003	5504	5982	
34650	2678	3893	4484	5009	5510	5989	
34700	2681	3898	4489	5014	5516	5996	
34750	2685	3902	4494	5020	5522	6002	
34800	2688	3906	4499	5025	5528	6009	
34850	2691	3911	4504	5031	5534	6015	
34900	2694	3915	4509	5036	5540	6022	
34950	2697	3920	4514	5042	5546	6029	
35000	2700	3924	4519	5047	5552	6035	

Proposed appared rable of pasic support abilitations								
Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children		
550	101	153	185	207	228	247		
600	110	167	202	226	248	270		
650	119	181	219	244	269	292		
700	128	195	235	263	289	314		
750	137	208	252	281	310	337		
800	146	222	269	300	330	359		
850	155	236	285	319	351	381		
900	164	250	302	337	371	403		
950	173	264	319	356	392	426		
1000	182	277	335	375	412	448		
1050	191	291	352	393	432	470		
1100	200	304	368	411	452	491		
1150	208	316	382	427	470	510		
1200	216	328	397	443	488	530		
1250	223	340	411	460	506	549		
1300	231	352	426	476	523	569		
1350	239	365	441	492	541	589		
1400	247	377	455	509	559	608		
1450	255	389	470	525	577	628		
1500	263	401	485	541	595	647		
1550	271	413	499	558	613	667		
1600	279	425	514	574	631	686		
1650	287	437	528	590	649	706		
1700	295	449	543	607	667	725		
1750	303	461	558	623	685	745		
1800	311	473	572	639	703	764		
1850	319	485	587	656	721	784		
1900	327	498	602	672	739	803		
1950	335	510	616	688	757	823		
2000	342	521	630	704	774	842		
2050	350	533	645	720	792	861		
2100	358	545	659	736	809	880		
2150	366	557	673	752	827	899		
2200	373	569	687	768	844	918		
2250	381	580	702	784	862	937		
2300	389	592	716	799	879	956		
2350	396	604	730	815	897	975		
2400	404	615	744	831	914	994		
2450	412	627	758	847	932	1013		
2500	420	639	772	863	949	1031		
2550	427	651	786	878	966	1050		

	Fraposed abdated table of pasic support abilitations							
Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children		
2600	435	662	801	894	984	1069		
2650	443	674	815	910	1001	1088		
2700	450	686	829	926	1018	1107		
2750	458	697	843	942	1036	1126		
2800	466	709	857	958	1053	1145		
2850	473	721	871	973	1071	1164		
2900	481	733	886	989	1088	1183		
2950	489	744	900	1005	1105	1202		
3000	496	756	914	1021	1123	1221		
3050	504	768	928	1037	1140	1239		
3100	512	779	942	1052	1158	1258		
3150	520	791	956	1068	1175	1277		
3200	527	803	970	1084	1192	1296		
3250	535	814	985	1100	1210	1315		
3300	543	826	999	1116	1227	1334		
3350	550	838	1013	1131	1245	1353		
3400	558	850	1027	1147	1262	1372		
3450	566	861	1041	1163	1279	1391		
3500	573	873	1055	1179	1297	1410		
3550	581	885	1069	1194	1314	1428		
3600	588	896	1083	1210	1331	1447		
3650	596	907	1097	1225	1348	1465		
3700	603	919	1111	1241	1365	1484		
3750	611	930	1124	1255	1381	1501		
3800	619	940	1135	1268	1395	1516		
3850	626	950	1146	1281	1409	1531		
3900	634	960	1158	1293	1423	1546		
3950	641	970	1169	1306	1437	1562		
4000	649	979	1181	1319	1451	1577		
4050	656	989	1192	1331	1465	1592		
4100	664	999	1203	1344	1479	1607		
4150	671	1009	1215	1357	1493	1622		
4200	679	1019	1226	1370	1507	1638		
4250	686	1029	1238	1382	1521	1653		
4300	694	1039	1249	1395	1535	1668		
4350	701	1049	1260	1408	1549	1683		
4400	708	1060	1274	1423	1565	1701		
4450	715	1071	1287	1437	1581	1719		
4500	722	1083	1300	1452	1597	1736		
4550	729	1094	1313	1467	1613	1754		
4600	735	1104	1325	1480	1628	1769		
4650	741	1113	1336	1492	1642	1785		

Frupused opdated rable of dasic support obligations							
Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children	
4700	747	1123	1348	1505	1656	1800	
4750	752	1132	1359	1518	1670	1815	
4800	758	1142	1370	1531	1684	1830	
4850	764	1152	1382	1543	1698	1845	
4900	770	1161	1393	1556	1712	1861	
4950	776	1171	1404	1569	1726	1876	
5000	782	1181	1416	1581	1740	1891	
5050	787	1189	1426	1593	1752	1905	
5100	792	1197	1435	1602	1763	1916	
5150	797	1204	1443	1612	1773	1927	
5200	802	1211	1452	1621	1784	1939	
5250	807	1218	1460	1631	1794	1950	
5300	811	1225	1468	1640	1804	1961	
5350	816	1232	1477	1650	1815	1973	
5400	821	1239	1485	1659	1825	1984	
5450	826	1246	1494	1668	1835	1995	
5500	830	1254	1502	1678	1846	2006	
5550	835	1261	1511	1687	1856	2018	
5600	840	1268	1519	1697	1866	2029	
5650	845	1275	1527	1706	1877	2040	
5700	850	1282	1536	1716	1887	2051	
5750	854	1289	1544	1725	1897	2063	
5800	857	1293	1549	1731	1904	2069	
5850	860	1298	1554	1736	1909	2076	
5900	863	1302	1559	1741	1915	2082	
5950	866	1306	1564	1747	1921	2088	
6000	869	1310	1568	1752	1927	2095	
6050	872	1315	1573	1757	1933	2101	
6100	875	1319	1578	1763	1939	2107	
6150	878	1323	1583	1768	1945	2114	
6200	881	1327	1587	1773	1951	2120	
6250	884	1331	1592	1779	1956	2127	
6300	887	1336	1597	1784	1962	2133	
6350	890	1340	1602	1789	1968	2139	
6400	893	1344	1607	1795	1974	2146	
6450	895	1348	1611	1800	1980	2152	
6500	898	1352	1615	1804	1984	2157	
6550	901	1355	1617	1807	1987	2160	
6600	904	1358	1620	1809	1990	2164	
6650	906	1361	1622	1812	1993	2167	
6700	909	1364	1625	1815	1997	2170	
6750	911	1367	1627	1818	2000	2174	

	Propi	oseo upoateo Ta	iple of pasic 2nbb	ort ubligations		
Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
6800	914	1370	1630	1821	2003	2177
6850	917	1373	1632	1823	2006	2180
6900	919	1376	1635	1826	2009	2183
6950	922	1379	1637	1829	2012	2187
7000	925	1382	1640	1832	2015	2190
7050	927	1385	1642	1834	2018	2193
7100	930	1388	1645	1837	2021	2197
7150	933	1391	1647	1840	2024	2200
7200	935	1395	1650	1843	2027	2204
7250	939	1401	1658	1852	2038	2215
7300	943	1407	1667	1861	2048	2226
7350	946	1413	1675	1871	2058	2237
7400	950	1419	1683	1880	2068	2248
7450	954	1426	1691	1889	2078	2259
7500	957	1432	1699	1898	2088	2270
7550	961	1438	1708	1907	2098	2281
7600	965	1444	1716	1917	2108	2292
7650	969	1450	1724	1926	2118	2303
7700	972	1457	1732	1935	2129	2314
7750	976	1463	1741	1944	2139	2325
7800	980	1469	1749	1953	2149	2336
7850	983	1475	1757	1963	2159	2347
7900	987	1482	1765	1972	2169	2358
7950	990	1485	1770	1977	2174	2364
8000	992	1488	1772	1979	2177	2366
8050	994	1491	1774	1981	2180	2369
8100	997	1493	1776	1984	2182	2372
8150	999	1496	1778	1986	2185	2375
8200	1001	1498	1780	1988	2187	2378
8250	1003	1501	1782	1991	2190	2380
8300	1006	1503	1784	1993	2192	2383
8350	1008	1506	1786	1995	2195	2386
8400	1010	1509	1788	1998	2198	2389
8450	1012	1511	1791	2000	2200	2391
8500	1014	1514	1793	2002	2203	2394
8550	1017	1516	1795	2005	2205	2397
8600	1019	1519	1797	2007	2208	2400
8650	1021	1521	1799	2009	2210	2403
8700	1024	1525	1803	2014	2215	2408
8750	1027	1529	1807	2018	2220	2413
8800	1030	1533	1811	2023	2225	2419
8850	1033	1537	1815	2027	2230	2424

Frapasea abaatea table of pasic support abilitations							
Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children	
8900	1036	1541	1819	2032	2235	2430	
8950	1039	1545	1823	2036	2240	2435	
9000	1042	1549	1827	2041	2245	2440	
9050	1045	1553	1831	2045	2250	2446	
9100	1048	1557	1835	2050	2255	2451	
9150	1051	1561	1839	2054	2260	2456	
9200	1054	1565	1843	2059	2265	2462	
9250	1057	1569	1847	2063	2270	2467	
9300	1060	1573	1851	2068	2275	2473	
9350	1063	1577	1855	2072	2280	2478	
9400	1067	1581	1860	2077	2285	2484	
9450	1071	1588	1867	2085	2294	2493	
9500	1076	1594	1874	2093	2302	2503	
9550	1080	1600	1881	2101	2311	2512	
9600	1085	1607	1888	2109	2320	2521	
9650	1089	1613	1895	2116	2328	2531	
9700	1094	1619	1902	2124	2337	2540	
9750	1098	1626	1909	2132	2345	2549	
9800	1103	1632	1916	2140	2354	2559	
9850	1107	1638	1923	2148	2363	2568	
9900	1112	1645	1930	2156	2371	2577	
9950	1116	1651	1937	2163	2380	2587	
10000	1121	1657	1944	2171	2388	2596	
10050	1125	1663	1951	2179	2397	2605	
10100	1130	1670	1958	2187	2405	2615	
10150	1134	1676	1965	2195	2414	2624	
10200	1139	1682	1972	2202	2423	2633	
10250	1143	1689	1979	2210	2431	2643	
10300	1148	1695	1986	2218	2440	2652	
10350	1152	1701	1993	2226	2448 2457	2661	
10400	1157	1708	2000	2234		2671	
10450	1161	1714	2007	2241	2466	2680	
10500	1166	1720	2014 2021	2249	2474	2689	
10550	1169 1172	1726 1731		2257	2483	2699 2708	
10600	1172	1737	2028	2265	2492	2718	
10650 10700	1176	1737	2035 2042	2273 2281	2500 2509	27 18	
10750	11/9	1742	2042	2289	2509	2737	
10750	1182	1748	2049	2289	2526	2737	
10850	1189		2063	2304	2535	2755	
10900	1192	1758 1764	2070	2304	2543	2765	
10950	1195	1769	2077	2320	2552	2774	

Fraposea abaatea table of pasic support abilitations								
Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children		
11000	1199	1775	2084	2328	2561	2784		
11050	1202	1780	2091	2336	2569	2793		
11100	1205	1785	2098	2344	2578	2802		
11150	1209	1791	2105	2352	2587	2812		
11200	1212	1796	2112	2359	2595	2821		
11250	1215	1802	2119	2367	2604	2831		
11300	1219	1807	2126	2375	2613	2840		
11350	1222	1813	2133	2383	2621	2849		
11400	1225	1818	2140	2391	2630	2859		
11450	1228	1823	2148	2399	2639	2868		
11500	1232	1829	2155	2407	2647	2878		
11550	1235	1834	2162	2415	2656	2887		
11600	1238	1840	2169	2422	2665	2896		
11650	1241	1844	2174	2429	2672	2904		
11700	1244	1848	2178	2433	2676	2909		
11750	1246	1851	2182	2437	2681	2914		
11800	1249	1855	2186	2442	2686	2920		
11850	1251	1858	2190	2446	2691	2925		
11900	1254	1862	2194	2450	2696	2930		
11950	1257	1866	2198	2455	2700	2935		
12000	1259	1869	2202	2459	2705	2941		
12050	1262	1873	2206	2464	2710	2946		
12100	1264	1876	2209	2468	2715	2951		
12150	1267	1880	2213	2472	2720	2956		
12200	1269	1883	2217	2477	2724	2961		
12250	1272	1887	2222	2482	2730	2967		
12300	1275	1891	2225	2486	2734	2972		
12350	1278	1895	2230	2491	2740	2978		
12400	1280	1899	2234	2495	2745	2984		
12450	1283	1903	2238	2500	2750	2990		
12500	1286	1907	2243	2505	2756	2995		
12550	1289	1911	2247	2510	2761	3001		
12600	1292	1914	2251	2515	2766	3007		
12650	1295	1918	2256	2520	2771	3013		
12700	1297	1922	2260	2524	2777	3018		
12750	1301	1927	2265	2530	2783	3025		
12800	1305	1932	2270	2535	2789	3032		
12850	1308	1937	2275	2541	2795	3038		
12900	1312	1942	2280	2547	2801	3045		
12950	1316	1946	2285	2552	2807	3052		
13000	1319	1951	2290	2558	2813	3058		
13050	1323	1956	2295	2563	2819	3065		

	Fraposea abaatea table of pasic support abilitations								
Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children			
13100	1326	1961	2300	2569	2826	3071			
13150	1330	1966	2305	2574	2832	3078			
13200	1334	1971	2310	2580	2838	3085			
13250	1337	1975	2315	2585	2844	3091			
13300	1341	1980	2320	2591	2850	3098			
13350	1345	1985	2325	2596	2856	3105			
13400	1348	1990	2329	2602	2862	3111			
13450	1352	1995	2334	2608	2868	3118			
13500	1355	1999	2339	2613	2874	3125			
13550	1359	2004	2344	2619	2881	3131			
13600	1363	2009	2349	2624	2887	3138			
13650	1366	2014	2354	2630	2893	3144			
13700	1370	2019	2359	2635	2899	3151			
13750	1374	2024	2364	2641	2905	3158			
13800	1377	2028	2369	2646	2911	3164			
13850	1381	2033	2374	2652	2917	3171			
13900	1385	2038	2379	2658	2923	3178			
13950	1388	2043	2384	2663	2929	3184			
14000	1392	2048	2389	2669	2935	3191			
14050	1395	2053	2394	2674	2942	3198			
14100	1398	2056	2397	2678	2945	3202			
14150	1400	2059	2400	2681	2949	3205			
14200	1403	2061	2403	2684	2952	3209			
14250	1405	2064	2405	2687	2956	3213			
14300	1407	2067	2408	2690	2959	3216			
14350	1409	2070	2411	2693	2962	3220			
14400	1412	2073	2414	2696	2966	3224			
14450	1414	2076	2417	2699	2969	3227			
14500	1416	2079	2419	2702	2973	3231			
14550	1419	2082	2422	2705	2976	3235			
14600	1421	2085	2425	2709	2979	3239			
14650	1423	2088	2428	2712	2983	3242			
14700	1426	2091	2430	2715	2986	3246			
14750	1428	2093	2433	2718	2990	3250			
14800	1430	2096	2436	2721	2993	3253			
14850	1433	2099	2439	2724	2996	3257			
14900	1435	2102	2442	2727	3000	3261			
14950	1437	2105	2444	2730	3003	3265			
15000	1439	2108	2447	2733	3007	3268			
15050	1442	2111	2450	2736	3010	3272			
15100	1444	2114	2453	2740	3014	3276			
15150	1446	2117	2455	2743	3017	3279			

	Fraposea abaatea table of pasic support abilitations								
Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children			
15200	1449	2120	2458	2746	3020	3283			
15250	1451	2123	2461	2749	3024	3287			
15300	1453	2125	2463	2752	3027	3290			
15350	1455	2128	2466	2754	3030	3293			
15400	1457	2130	2468	2757	3033	3297			
15450	1460	2134	2472	2761	3038	3302			
15500	1464	2139	2479	2769	3046	3311			
15550	1467	2145	2485	2776	3054	3319			
15600	1471	2151	2492	2784	3062	3328			
15650	1475	2156	2499	2791	3070	3337			
15700	1479	2162	2505	2798	3078	3346			
15750	1482	2167	2512	2806	3086	3355			
15800	1486	2173	2518	2813	3094	3363			
15850	1490	2179	2525	2820	3102	3372			
15900	1494	2184	2531	2828	3110	3381			
15950	1497	2190	2538	2835	3118	3390			
16000	1501	2195	2545	2842	3127	3399			
16050	1505	2201	2551	2850	3135	3407			
16100	1509	2207	2558	2857	3143	3416			
16150	1513	2212	2564	2864	3151	3425			
16200	1516	2218	2571	2872	3159	3434			
16250	1520	2223	2577	2879	3167	3442			
16300	1524	2229	2584	2886	3175	3451			
16350	1528	2234	2591	2894	3183	3460			
16400	1531	2240	2597	2901	3191	3469			
16450	1535	2246	2604	2908	3199	3478			
16500	1539	2251	2610	2916	3207	3486			
16550	1543	2257	2617	2923	3215	3495			
16600	1546	2262	2624	2930	3224	3504			
16650	1550	2268	2630	2938	3232	3513			
16700	1554	2274	2637	2945	3240	3522			
16750	1558	2279	2643	2952	3248	3530			
16800	1561	2285	2650	2960	3256	3539			
16850	1565	2290	2656	2967	3263	3547			
16900	1569	2296	2663	2974	3271	3556			
16950	1573	2301	2669	2981	3279	3565			
17000	1576	2307	2675	2989	3287	3573			
17050	1580	2312	2682	2996	3295	3582			
17100	1584	2318	2688	3003	3303	3591			
17150	1587	2323	2695	3010	3311	3599			
17200	1591	2329	2701	3017	3319	3608			
17250	1595	2334	2708	3025	3327	3617			

Fraposed abdated table of pasic support abilitations							
Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children	
17300	1599	2340	2714	3032	3335	3625	
17350	1602	2345	2721	3039	3343	3634	
17400	1606	2351	2727	3046	3351	3643	
17450	1610	2356	2734	3054	3359	3651	
17500	1613	2362	2740	3061	3367	3660	
17550	1617	2367	2747	3068	3375	3669	
17600	1621	2373	2753	3075	3383	3677	
17650	1625	2378	2760	3083	3391	3686	
17700	1628	2384	2766	3090	3399	3695	
17750	1632	2389	2773	3097	3407	3703	
17800	1635	2393	2777	3102	3412	3709	
17850	1638	2397	2781	3106	3417	3714	
17900	1641	2401	2785	3111	3422	3719	
17950	1644	2405	2789	3115	3427	3725	
18000	1647	2409	2793	3120	3432	3730	
18050	1650	2413	2797	3124	3436	3735	
18100	1653	2417	2801	3129	3441	3741	
18150	1656	2420	2805	3133	3446	3746	
18200	1659	2424	2809	3138	3451	3752	
18250	1662	2428	2813	3142	3456	3757	
18300	1665	2432	2817	3146	3461	3762	
18350	1668	2436	2821	3151	3466	3768	
18400	1670	2440	2825	3155	3471	3773	
18450	1673	2444	2829	3160	3476	3778	
18500	1676	2448	2833	3164	3481	3784	
18550	1679	2452	2837	3169	3486	3789	
18600	1682	2456	2841	3173	3491	3794	
18650	1685	2460	2845	3178	3496	3800	
18700	1688	2464	2849	3182	3501	3805	
18750	1691	2467	2853	3187	3505	3810	
18800	1694	2471	2857	3191	3510	3816	
18850	1697	2475	2861	3196	3515	3821	
18900	1700	2479	2865	3200	3520	3827	
18950	1703	2483	2869	3205	3525	3832	
19000	1706	2487	2873	3209	3530	3837	
19050	1709	2491	2877	3214	3535	3843	
19100	1712	2495	2881	3218	3540	3848	
19150	1715	2498	2885	3222	3545	3853	
19200	1717	2502	2889	3227	3549	3858	
19250	1720	2506	2892	3231	3554	3863	
19300	1723	2510	2896	3235	3559	3868	
19350	1726	2513	2900	3239	3563	3873	

	Frapasea abaatea table of pasic support abilitations							
Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children		
19400	1729	2517	2904	3244	3568	3878		
19450	1732	2521	2908	3248	3573	3883		
19500	1734	2524	2911	3252	3577	3889		
19550	1737	2528	2915	3256	3582	3894		
19600	1740	2532	2919	3261	3587	3899		
19650	1743	2536	2923	3265	3591	3904		
19700	1746	2539	2927	3269	3596	3909		
19750	1748	2543	2931	3273	3601	3914		
19800	1751	2547	2934	3278	3605	3919		
19850	1754	2550	2938	3282	3610	3924		
19900	1757	2554	2942	3286	3615	3929		
19950	1760	2558	2946	3290	3619	3934		
20000	1762	2562	2950	3295	3624	3939		
20050	1765	2565	2953	3299	3629	3945		
20100	1768	2569	2957	3303	3633	3950		
20150	1771	2573	2961	3307	3638	3955		
20200	1774	2576	2965	3312	3643	3960		
20250	1776	2580	2969	3316	3648	3965		
20300	1779	2584	2972	3320	3652	3970		
20350	1782	2588	2976	3324	3657	3975		
20400	1785	2591	2980	3329	3662	3980		
20450	1788	2595	2984	3333	3666	3985		
20500	1791	2599	2988	3337	3671	3990		
20550	1793	2602	2991	3341	3676	3995		
20600	1796	2606	2995	3346	3680	4000		
20650	1799	2610	2999	3350	3685	4006		
20700	1802	2614	3003	3354	3690	4011		
20750	1805	2617	3007	3358	3694	4016		
20800	1807	2621	3011	3363	3699	4021		
20850	1810	2625	3014	3367	3704	4026		
20900	1813	2628	3018	3371	3708	4031		
20950	1816	2632	3022	3375	3713	4036		
21000	1818	2636	3027	3381	3719	4043		
21050	1821	2640	3033	3388	3726	4051		
21100	1823	2645	3039	3394	3733	4058		
21150	1826	2649	3044	3400	3740	4066		
21200	1828	2653	3050	3407	3747	4074		
21250	1831	2657	3056	3413	3755	4081		
21300	1833	2662	3061	3420	3762	4089		
21350	1836	2666	3067	3426	3769	4096		
21400	1838	2670	3073	3432	3776	4104		
21450	1841	2674	3079	3439	3783	4112		

	Fraposea abaatea table of pasic support abilitations								
Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children			
21500	1843	2679	3084	3445	3790	4119			
21550	1846	2683	3090	3452	3797	4127			
21600	1848	2687	3096	3458	3804	4135			
21650	1850	2691	3101	3464	3811	4142			
21700	1853	2696	3107	3471	3818	4150			
21750	1855	2700	3113	3477	3825	4158			
21800	1858	2704	3119	3483	3832	4165			
21850	1860	2708	3124	3490	3839	4173			
21900	1863	2713	3130	3496	3846	4181			
21950	1865	2717	3136	3503	3853	4188			
22000	1868	2721	3142	3509	3860	4196			
22050	1870	2725	3147	3515	3867	4203			
22100	1873	2730	3153	3522	3874	4211			
22150	1875	2734	3159	3528	3881	4219			
22200	1878	2738	3164	3535	3888	4226			
22250	1880	2742	3170	3541	3895	4234			
22300	1883	2747	3176	3547	3902	4242			
22350	1885	2751	3182	3554	3909	4249			
22400	1888	2755	3187	3560	3916	4257			
22450	1890	2759	3193	3567	3923	4265			
22500	1892	2764	3199	3573	3930	4272			
22550	1895	2768	3204	3579	3937	4280			
22600	1897	2772	3210	3586	3944	4288			
22650	1900	2776	3216	3592	3951	4295			
22700	1902	2781	3222	3599	3958	4303			
22750	1905	2785	3227	3605	3965	4310			
22800	1907	2789	3233	3611	3972	4318			
22850	1910	2793	3239	3618	3979	4326			
22900	1912	2798	3245	3624	3987	4333			
22950	1915	2802	3250	3631	3994	4341			
23000	1917	2806	3256	3637	4001	4349			
23050	1920	2810	3262	3643	4008	4356			
23100	1922	2814	3267	3650	4015	4364			
23150	1925	2819	3273	3656	4022	4372			
23200	1927	2823	3279	3662	4029	4379			
23250	1930	2827	3285	3669	4036	4387			
23300	1932	2831	3290	3675	4043	4394			
23350	1934	2836	3296	3682	4050	4402			
23400	1937	2840	3302	3688	4057	4410			
23450	1939	2844	3307	3694	4064	4417			
23500	1942	2848	3313	3701	4071	4425			
23550	1944	2853	3319	3707	4078	4433			

	Fraposea abaatea table of pasic support abilitations								
Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children			
23600	1947	2857	3325	3714	4085	4440			
23650	1949	2861	3330	3720	4092	4448			
23700	1952	2865	3336	3726	4099	4456			
23750	1954	2870	3342	3733	4106	4463			
23800	1957	2874	3348	3739	4113	4471			
23850	1959	2878	3353	3746	4120	4479			
23900	1962	2882	3359	3752	4127	4486			
23950	1964	2887	3365	3758	4134	4494			
24000	1967	2891	3370	3765	4141	4501			
24050	1969	2895	3376	3771	4148	4509			
24100	1972	2899	3382	3778	4155	4517			
24150	1974	2904	3388	3784	4162	4524			
24200	1976	2908	3393	3790	4169	4532			
24250	1979	2912	3399	3797	4176	4540			
24300	1981	2916	3405	3803	4183	4547			
24350	1984	2921	3410	3809	4190	4555			
24400	1986	2925	3416	3816	4197	4563			
24450	1989	2929	3422	3822	4204	4570			
24500	1991	2933	3428	3829	4212	4578			
24550	1994	2938	3433	3835	4219	4586			
24600	1996	2942	3439	3841	4226	4593			
24650	1999	2946	3445	3848	4233	4601			
24700	2001	2950	3451	3854	4240	4608			
24750	2004	2955	3456	3861	4247	4616			
24800	2006	2959	3462	3867	4254	4624			
24850	2009	2963	3468	3873	4261	4631			
24900	2011	2967	3473	3880	4268	4639			
24950	2013	2972	3479	3886	4275	4647			
25000	2016	2976	3485	3893	4282	4654			
25050	2018	2980	3491	3899	4289	4662			
25100	2021	2984	3496	3905	4296	4670			
25150	2023	2988	3502	3912	4303	4677			
25200	2026	2993	3508	3918	4310	4685			
25250	2028	2997	3513	3925	4317	4693			
25300	2031	3001	3519	3931	4324	4700			
25350	2033	3005	3525	3937	4331	4708			
25400	2036	3010	3531	3944	4338	4715			
25450	2038	3014	3536	3950	4345	4723			
25500	2041	3018	3542	3956	4352	4731			
25550	2043	3022	3548	3963	4359	4738			
25600	2046	3027	3554	3969	4366	4746			
25650	2048	3031	3559	3976	4373	4754			

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Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
25700	2051	3035	3565	3982	4380	4761
25750	2053	3039	3571	3988	4387	4769
25800	2055	3044	3576	3995	4394	4777
25850	2058	3048	3582	4001	4401	4784
25900	2060	3052	3588	4007	4408	4792
25950	2063	3056	3592	4012	4413	4797
26000	2066	3059	3596	4017	4418	4803
26050	2068	3063	3600	4021	4423	4808
26100	2071	3067	3604	4026	4428	4814
26150	2073	3070	3608	4030	4434	4819
26200	2076	3074	3612	4035	4439	4825
26250	2078	3078	3617	4040	4444	4830
26300	2081	3081	3621	4044	4449	4836
26350	2083	3085	3625	4049	4454	4841
26400	2086	3089	3629	4054	4459	4847
26450	2089	3092	3633	4058	4464	4852
26500	2091	3096	3637	4063	4469	4858
26550	2094	3100	3641	4068	4474	4864
26600	2096	3103	3646	4072	4479	4869
26650	2099	3107	3650	4077	4484	4875
26700	2101	3111	3654	4081	4490	4880
26750	2104	3114	3658	4086	4495	4886
26800	2107	3118	3662	4091	4500	4891
26850	2109	3122	3666	4095	4505	4897
26900	2112	3125	3671	4100	4510	4902
26950	2114	3129	3675	4105	4515	4908
27000	2117	3133	3679	4109	4520	4913
27050	2119	3136	3683	4114	4525	4919
27100	2122	3140	3687	4118	4530	4924
27150	2125	3144	3691	4123	4535	4930
27200	2127	3147	3695	4128	4541	4936
27250	2130	3151	3700	4132	4546	4941
27300	2132	3155	3704	4137	4551	4947
27350	2135	3158	3708	4142	4556	4952
27400	2137	3162	3712	4146	4561	4958
27450	2140	3166	3716	4151	4566	4963
27500	2142	3169	3720	4156	4571	4969
27550	2145	3173	3724	4160	4576	4974
27600	2148	3177	3729	4165	4581	4980
27650	2150	3180	3733	4169	4586	4985
27700	2153	3184	3737	4174	4591	4991
27750	2155	3188	3741	4179	4597	4996

Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
27800	2158	3191	3745	4183	4602	5002
27850	2160	3195	3749	4188	4607	5008
27900	2163	3199	3753	4193	4612	5013
27950	2166	3202	3758	4197	4617	5019
28000	2168	3206	3762	4202	4622	5024
28050	2171	3210	3766	4206	4627	5030
28100	2173	3213	3770	4211	4632	5035
28150	2176	3217	3774	4216	4637	5041
28200	2178	3221	3778	4220	4642	5046
28250	2181	3224	3782	4225	4647	5052
28300	2183	3228	3787	4230	4653	5057
28350	2186	3232	3791	4234	4658	5063
28400	2189	3235	3795	4239	4663	5068
28450	2191	3239	3799	4244	4668	5074
28500	2194	3243	3803	4248	4673	5079
28550	2196	3246	3807	4253	4678	5085
28600	2199	3250	3811	4257	4683	5091
28650	2201	3254	3816	4262	4688	5096
28700	2204	3257	3820	4267	4693	5102
28750	2207	3261	3824	4271	4698	5107
28800	2209	3265	3828	4276	4704	5113
28850	2212	3268	3832	4281	4709	5118
28900	2214	3272	3836	4285	4714	5124
28950	2217	3276	3840	4290	4719	5129
29000	2219	3279	3845	4294	4724	5135
29050	2222	3283	3849	4299	4729	5140
29100	2224	3287	3853	4304	4734	5146
29150	2227	3290	3857	4308	4739	5151
29200	2230	3294	3861	4313	4744	5157
29250	2232	3298	3865	4318	4749	5163
29300	2235	3301	3869	4322	4754	5168
29350	2237	3305	3874	4327	4760	5174
29400	2240	3309	3878	4331	4765	5179
29450	2242	3312	3882	4336	4770	5185
29500	2245	3316	3886	4341	4775	5190
29550	2248	3320	3890	4345	4780	5196
29600	2250	3323	3894	4350	4785	5201
29650	2253	3327	3899	4355	4790	5207
29700	2255	3331	3903	4359	4795	5212
29750	2258	3334	3907	4364	4800	5218
29800	2260	3338	3911	4369	4805	5223
29850	2263	3342	3915	4373	4810	5229

	LI.nh	Josea ahaarea ra	inis ni pazic 9nhh	on r oppigations		
Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
29900	2266	3345	3919	4378	4816	5235
29950	2268	3349	3923	4382	4821	5240
30000	2271	3353	3928	4387	4826	5246
30050	2273	3356	3932	4392	4831	5251
30100	2276	3360	3936	4396	4836	5257
30150	2278	3364	3940	4401	4841	5262
30200	2281	3367	3944	4406	4846	5268
30250	2283	3371	3948	4410	4851	5273
30300	2286	3375	3952	4415	4856	5279
30350	2289	3378	3957	4419	4861	5284
30400	2291	3382	3961	4424	4867	5290
30450	2294	3386	3965	4429	4872	5295
30500	2296	3389	3969	4433	4877	5301
30550	2299	3393	3973	4438	4882	5307
30600	2301	3397	3977	4443	4887	5312
30650	2304	3400	3981	4447	4892	5318
30700	2307	3404	3986	4452	4897	5323
30750	2309	3408	3990	4457	4902	5329
30800	2312	3411	3994	4461	4907	5334
30850	2314	3415	3998	4466	4912	5340
30900	2317	3419	4002	4470	4917	5345
30950	2319	3422	4006	4475	4923	5351
31000	2322	3426	4010	4480	4928	5356
31050	2324	3430	4015	4484	4933	5362
31100	2327	3433	4019	4489	4938	5367
31150	2330	3437	4023	4494	4943	5373
31200	2332	3441	4027	4498	4948	5378
31250	2335	3444	4031	4503	4953	5384
31300	2337	3448	4035	4507	4958	5390
31350	2340	3452	4039	4512	4963	5395
31400	2342	3455	4044	4517	4968	5401
31450	2345	3459	4048	4521	4973	5406
31500	2348	3463	4052	4526	4979	5412
31550	2350	3466	4056	4531	4984	5417
31600	2353	3470	4060	4535	4989	5423
31650	2355	3474	4064	4540	4994	5428
31700	2358	3477	4068	4544	4999	5434
31750	2360	3481	4073	4549	5004	5439
31800	2363	3485	4077	4554	5009	5445
31850	2365	3488	4081	4558	5014	5450
31900	2368	3492	4085	4563	5019	5456
31950	2371	3496	4089	4568	5024	5462

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Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
32000	2373	3499	4093	4572	5030	5467
32050	2376	3503	4098	4577	5035	5473
32100	2378	3507	4102	4582	5040	5478
32150	2381	3510	4106	4586	5045	5484
32200	2383	3514	4110	4591	5050	5489
32250	2386	3518	4114	4595	5055	5495
32300	2389	3521	4118	4600	5060	5500
32350	2391	3525	4122	4605	5065	5506
32400	2394	3529	4127	4609	5070	5511
32450	2396	3532	4131	4614	5075	5517
32500	2399	3536	4135	4619	5080	5522
32550	2401	3540	4139	4623	5086	5528
32600	2404	3543	4143	4628	5091	5534
32650	2407	3547	4147	4632	5096	5539
32700	2409	3550	4151	4637	5101	5545
32750	2412	3554	4156	4642	5106	5550
32800	2414	3558	4160	4646	5111	5556
32850	2417	3561	4164	4651	5116	5561
32900	2419	3565	4168	4656	5121	5567
32950	2422	3569	4172	4660	5126	5572
33000	2424	3572	4176	4665	5131	5578
33050	2427	3576	4180	4670	5136	5583
33100	2430	3580	4185	4674	5142	5589
33150	2432	3583	4189	4679	5147	5594
33200	2435	3587	4193	4683	5152	5600
33250	2437	3591	4197	4688	5157	5606
33300	2440	3594	4201	4693	5162	5611
33350	2442	3598	4205	4697	5167	5617
33400	2445	3602	4209	4702	5172	5622
33450	2448	3605	4214	4707	5177	5628
33500	2450	3609	4218	4711	5182	5633
33550	2453	3613	4222	4716	5187	5639
33600	2455	3616	4226	4720	5193	5644
33650	2458	3620	4230	4725	5198	5650
33700	2460	3624	4234	4730	5203	5655
33750	2463	3627	4238	4734	5208	5661
33800	2465	3631	4243	4739	5213	5666 5672
33850	2468	3635	4247	4744	5218	
33900	2471	3638	4251	4748	5223	5677
33950	2473	3642	4255	4753	5228	5683
34000	2476	3646	4259	4758 4762	5233	5689
34050	2478	3649	4263	4762	5238	5694

Combined Adjusted Gross Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
34100	2481	3653	4267	4767	5243	5700
34150	2483	3657	4272	4771	5249	5705
34200	2486	3660	4276	4776	5254	5711
34250	2489	3664	4280	4781	5259	5716
34300	2491	3668	4284	4785	5264	5722
34350	2494	3671	4288	4790	5269	5727
34400	2496	3675	4292	4795	5274	5733
34450	2499	3679	4296	4799	5279	5738
34500	2501	3682	4301	4804	5284	5744
34550	2504	3686	4305	4808	5289	5749
34600	2506	3690	4309	4813	5294	5755
34650	2509	3693	4313	4818	5299	5761
34700	2512	3697	4317	4822	5305	5766
34750	2514	3701	4321	4827	5310	5772
34800	2517	3704	4326	4832	5315	5777
34850	2519	3708	4330	4836	5320	5783
34900	2522	3712	4334	4841	5325	5788
34950	2524	3715	4338	4845	5330	5794
35000	2527	3719	4342	4850	5335	5799

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		Feb		\$ cha		% cha	nge		Feb		\$ cha		% ch	ange		Feb		\$ cha		% c	hange
Combined Gross Income	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B
550	127	112	101	-15	-26	-11.8%	-20.7%	185	170	153	-15	-32	-8.0%	-17.1%	219	205	185	-14	-34	-6.4%	-15.4%
600 650	137 147	122 132	110 119	-15 -15	-27 -28	-10.9% -10.1%	-19.9% -19.2%	200 214	185 201	167 181	-15 -13	-33 -33	-7.3% -6.2%	-16.5% -15.5%	237 253	223 242	202 219	-14 -11	-35 -34	-5.7% -4.4%	-14.8% -13.6%
700	156	142	128	-14	-28	-8.8%	-18.1%	227	216	195	-11	-32	-4.8%	-14.2%	268	260	235	-8	-33	-2.8%	-12.2%
750	163	152	137	-11	-26	-6.5%	-16.0%	238	231	208	-7	-30	-2.8%	-12.4%	282	279	252	-3	-30	-1.1%	-10.6%
800	171	162	146	-9	-25	-5.0%	-14.6%	249	247	222	-2	-27	-0.9%	-10.7%	295	297	269	2	-26	0.8%	-8.9%
850	179	173	155	-6	-24	-3.6%	-13.4%	261	262	236	1	-25	0.4%	-9.6%	309	316	285	7	-24	2.2%	-7.7%
900	188	183	164	-5	-24	-2.9%	-12.7%	273	277	250	4	-23	1.6%	-8.5%	323	334	302	11	-21	3.5%	-6.5%
950	197	193	173	-4	-24	-2.2%	-12.1%	286	293	264	7	-22	2.3%	-7.8%	338	353	319	15	-19	4.3%	-5.7%
1000 1050	205 214	203 213	182 191	-2 -1	-23 -23	-1.1% -0.6%	-11.1% -10.7%	299 311	308 323	277 291	9 12	-22 -20	3.0%	-7.2% -6.4%	353 368	371 389	335 352	18	-18 -16	5.1%	-5.0% -4.4%
1100	214	213	200	-1	-23	-0.6%	-10.7%	324	337	304	13	-20	4.1%	-6.2%	382	407	368	21 25	-16	6.5%	-3.8%
1150	231	231	208	0	-23	0.0%	-10.1%	336	351	316	15	-20	4.4%	-5.9%	397	423	382	26	-15	6.5%	-3.7%
1200	240	240	216	0	-24	0.0%	-10.2%	349	364	328	15	-21	4.4%	-5.9%	412	439	397	27	-15	6.6%	-3.7%
1250	248	249	223	1	-25	0.3%	-9.9%	361	378	340	17	-21	4.6%	-5.7%	426	455	411	29	-15	6.9%	-3.4%
1300	257	258	231	1	-26	0.2%	-9.9%	373	391	352	18	-21	4.9%	-5.5%	441	471	426	30	-15	6.9%	-3.4%
1350	265	266	239	1	-26	0.5%	-9.7%	386	405	365	19	-21	4.8%	-5.6%	456	488	441	32	-15	6.9%	-3.4%
1400	274	275	247	1	-27	0.5%	-9.7%	398	418	377	20	-21	5.0%	-5.4%	470	504	455	34	-15	7.2%	-3.1%
1450	282	284	255	2	-27	0.7%	-9.5%	410	431	389	21	-21	5.2%	-5.2%	484	520	470	36	-14	7.4%	-2.9%
1500 1550	291 299	293 302	263 271	2	-28	0.7%	-9.5% 0.2%	422 434	445 458	401 413	23	-21	5.4%	-5.0%	498 512	536 552	485 499	38	-13	7.7%	-2.7% -2.5%
1600		311	271	3 4	-28 -28	0.9% 1.2%	-9.3% -9.1%	446	472	413	24 26	-21 -21	5.6% 5.8%	-4.9% -4.7%	512	569	514	40	-13 -12	7.9% 8.1%	-2.5% -2.3%
1650		319	287	3	-29	1.1%	-9.2%	458	485	437	27	-21	5.9%	-4.6%	540	585	528	45	-12	8.3%	-2.1%
1700	324	328	295	4	-29	1.3%	-9.0%	470	499	449	29	-21	6.1%	-4.4%	554	601	543	47	-11	8.5%	-2.0%
1750	332	337	303	5	-29	1.5%	-8.8%	482	512	461	30	-21	6.2%	-4.3%	568	617	558	49	-10	8.6%	-1.8%
1800		346	311	5	-30	1.5%	-8.8%	494	525	473	31	-21	6.4%	-4.2%	581	633	572	52	-9	9.0%	-1.5%
1850		355	319	6	-30	1.7%	-8.6%	506	539	485	33	-21	6.5%	-4.1%	595	649	587	54	-8	9.2%	-1.4%
1900 1950		364 372	327 335	7 6	-30 -31	1.9% 1.8%	-8.5% -8.6%	517 529	552 566	498 510	35 37	-19 -19	6.8%	-3.8% -3.7%	609 623	666 682	602 616	57 59	-7 -7	9.3%	-1.2% -1.1%
2000	373	381	342	8	-31	2.2%	-8.2%	540	579	521	39	-19	7.2%	-3.5%	636	697	630		-6	9.7%	-0.9%
2050	381	390	350	9	-31	2.3%	-8.1%	551	592	533	41	-18	7.4%	-3.2%	649	713	645	64	-4	9.9%	-0.7%
2100	388	398	358	10	-30	2.6%	-7.8%	562	605	545	43	-17	7.6%	-3.0%	662	729	659	67	-3	10.1%	-0.5%
2150	395	407	366	12	-29	3.0%	-7.4%	573	618	557	45	-16	7.8%	-2.8%	674	745	673	71	-1	10.5%	-0.1%
2200	403	416	373	13	-30	3.1%	-7.4%	583	631	569	48	-14	8.2%	-2.5%	687	761	687	74		10.7%	0.0%
2250		424	381	14	-29	3.4%	-7.1%	594	644	580	50	-14	8.4%	-2.3%	700	776	702	76		10.9%	0.2%
2300		433	389	16	-28	3.8%	-6.8%	605	657	592	52	-13	8.6%	-2.1%	712	792	716	80		11.2%	0.5%
2350 2400	425 432	441 450	396	16	-29	3.8%	-6.7% -6.4%	616	670	604 615	54 57	-12	8.8%	-2.0% -1.7%	725 738	808	730 744	83 85		11.4%	0.7% 0.8%
2450		450	404 412	18 18	-28 -28	4.1%	-6.4% -6.4%	626 637	683 696	627	57 59	-11 -10	9.1%	-1.7% -1.5%	750	823 839	758	85 89		11.6%	1.1%
2500	447	467	420	20	-27	4.5%	-6.1%	648	709	639	61	-9	9.4%	-1.4%	763	855	772	92		12.0%	1.1%
2550		475	427	21	-27	4.7%	-5.9%	658	722	651	64	-7	9.7%	-1.1%	776	870	786	94		12.2%	1.3%
2600	460	484	435	24	-25	5.2%	-5.5%	667	735	662	68	-5	10.2%	-0.7%	786	886	801	100	15	12.7%	1.9%
2650		493	443	28	-22	5.9%	-4.8%	674	748	674	74	0	11.0%	0.0%	794	902	815	108	21	13.6%	2.6%
2700	471	501	450	30	-21	6.4%	-4.4%	682	761	686	79	4	11.6%	0.5%	803	917	829	114		14.2%	3.2%
2750		510	458	35	-17	7.3%	-3.6%	688	774	697	86	9	12.5%	1.4%	810	933	843	123		15.2%	4.1%
2800	479	518	466	39	-13	8.2%	-2.8%	694	787	709	93	15	13.4%	2.2%	816	949	857	133		16.3%	5.1%
2850	484	527	473	43	-11	8.8%	-2.2%	700	800	721	100	21	14.3%	3.0%	823	964	871	141	48	17.2%	5.9%

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Combined Gross Income	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	\$ cha	Option B	Option A	Option B B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	\$ cha	Option B	% charge of the American A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	\$ chan	Option B	Option A	hange Obtion B
2900	488	535	481	47	-7	9.7%	-1.4%	705	813	733	108	28	15.3%	3.9%	830	980	886	150	56	18.1%	6.7%
2950	492	544	489	52	-3	10.6%	-0.7%	711	826	744	115	33	16.2%	4.7%	836	996	900	160	64	19.1%	7.6%
3000	496	552	496	56	0	11.4%	0.1%	717	838	756	121	39	16.9%	5.4%	843	1010	914	167		19.8%	8.4%
3050 3100	500 504	561 569	504 512	61 65	8	12.1%	0.8%	723 729	851 863	768 779	128 134	45 50	17.7%	6.2% 6.9%	850 856	1025 1039	928 942	175		20.6%	9.2%
3150	509	577	520	68	11	12.9% 13.4%	1.6% 2.1%	735	875	791	140	56	18.4%	7.6%	863	1059	956	183 191	93	21.4%	10.1% 10.8%
3200	513	586	527	73	14	14.2%	2.1%	740	888	803	148	63	20.0%	8.5%	869	1068	970	191	101	22.1%	11.7%
3250	517	594	535	77	18	14.9%	3.5%	746	900	814	154	68	20.7%	9.2%	876	1083	985	207	109	23.6%	12.4%
3300	521	603	543	82	22	15.6%	4.1%	752	913	826	161	74	21.3%	9.9%	882	1097	999	215	117	24.4%	13.2%
3350	524	611	550	87	26	16.6%	5.0%	757	925	838	168	81	22.2%	10.7%	888	1112	1013	224	125	25.2%	14.1%
3400	527	619	558	92	31	17.5%	5.9%	761	937	850	176	89	23.2%	11.6%	893	1126	1027	233	134	26.1%	15.0%
3450	531	628	566	97	35	18.2%	6.5%	766	950	861	184	95	24.0%	12.4%	899	1141	1041	242	142	26.9%	15.8%
3500	534	636	573	102	39	19.1%	7.4%	771	962	873	191	102	24.8%	13.2%	904	1155	1055	251	151	27.8%	16.7%
3550	537	643	581	106	44	19.7%	8.2%	775	972	885	197	110	25.5%	14.1%	910	1167	1069	257	159	28.2%	17.5%
3600	541	647	588	106	47	19.6%	8.8%	780	978	896	198	116	25.4%	14.9%	916	1174	1083	258	167	28.1%	18.2%
3650	544	651	596	107	52	19.7%	9.5%	785	984	907	199	122	25.3%	15.6%	921	1180		259	176	28.1%	19.1%
3700	547	655	603	108	56	19.7%	10.3%	790	989	919	199	129	25.3%	16.3%	927	1187	1111	260	184	28.0%	19.8%
3750	550	659	611	109	61	19.8%	11.1%	794	995	930	201	136	25.3%	17.1%	932	1193	1124	261	192	28.0%	20.6%
3800	554	663	619	109	65	19.7%	11.7%	799	1001	940	202	141	25.3%	17.6%	937	1200		263	198	28.0%	21.1%
3850 3900	557 560	667 671	626 634	110 111	69 74	19.7% 19.8%	12.4% 13.1%	803 808	1007 1012	950 960	204	147 152	25.4% 25.3%	18.3% 18.8%	943 948	1206 1213	1146 1158	263 265	203	27.9% 27.9%	21.6% 22.1%
3950		675	641	111	78	19.8%	13.1%	812	1012	970	204	158	25.4%	19.4%	953		1169	266		27.9%	22.1%
4000	566	679	649	113	83	19.9%	14.6%	817	1018	979	207	162	25.3%	19.4%	959		1181	267		27.8%	23.1%
4050	570	683	656	113	86	19.8%	15.1%	822	1030	989	208	167	25.3%	20.4%	964		1192	268		27.8%	23.7%
4100	574	687	664	113	90	19.6%	15.6%	828	1035	999	207	171	25.0%	20.7%	972		1203	267		27.5%	23.8%
4150	579	690	671	111	92	19.2%	15.9%	834	1040	1009	206	175	24.7%	21.0%	979		1215	265		27.1%	24.1%
4200	583	693	679	110	96	18.9%	16.4%	841	1044		203	178	24.1%	21.2%	986		1226	261	240	26.5%	24.4%
4250	588	697	686	109	98	18.5%	16.7%	847	1048	1029	201	182	23.7%	21.5%	993	1251	1238	258	245	26.0%	24.6%
4300	592	700	694	108	102	18.2%	17.2%	853	1052	1039	199	186	23.3%	21.8%	1001	1254	1249	253	248	25.3%	24.8%
4350	597	703	701	106	104	17.7%	17.5%	860	1055	1049	195	189	22.7%	22.0%	1008	1258	1260	250	252	24.8%	25.0%
4400	601	706	708	105	107	17.5%	17.8%	866	1059	1060	193	194	22.3%	22.4%			1274	246	259	24.3%	25.5%
4450	606	709	715	103	109	17.0%	18.0%	873	1063		190	198	21.8%	22.7%			1287	242		23.6%	25.8%
4500	610	712	722	102	112	16.8%	18.3%	879	1067		188	204	21.4%	23.2%			1300	238		23.1%	26.2%
4550		715	729	100	114	16.3%	18.5%	885	1071		186	209	21.0%	23.6%			1313	235		22.6%	26.6%
4600		718	735	99	116	16.0%	18.7%	892	1074		182	212	20.4%	23.7%			1325	231		22.1%	26.9%
4650 4700	624	721 724	741 747		117	15.5%	18.7% 18.9%	898	1077 1081		179 177	215 219	20.0%	24.0% 24.2%			1336 1348	226		21.5%	27.0% 27.2%
4700	628 633	724	752	96	119	15.2% 14.8%	18.9%	904 911	1081		174	219	19.5% 19.0%	24.2%			1359	222		20.5%	27.5%
4800	637	731	758	94	121	14.7%	19.1%	911	1091		174	225	19.0%	24.5%				218		20.3%	27.5%
4850	642	735	764	93	122	14.5%	19.0%	924	1097		173	228	18.7%	24.7%		1300		218	300	20.1%	27.7%
4900	647	739	770	92	123	14.2%	19.0%	931	1103		172	230	18.5%	24.7%				217	303	19.9%	27.8%
4950		743	776		125	14.2%	19.2%	938	1110		172	233	18.3%	24.8%			1404	217		19.7%	27.9%
5000	656	747	782	91	126	13.9%	19.2%	945	1116		171	236	18.1%	24.9%			1416	216	310	19.6%	28.0%
5050	661	751	787	90	126	13.7%	19.1%	951	1122		171	238	18.0%	25.1%	1114		1426	216	312	19.4%	28.0%
5100	666	756	792	90	126	13.4%	19.0%	958	1129	1197	171	239	17.8%	24.9%	1123	1338	1435	215	312	19.1%	27.8%
5150		760	797	90	127	13.4%	19.0%	965	1135	1204	170	239	17.6%	24.7%			1443	214	312	18.9%	27.6%
5200	675	764	802	89	127	13.2%	18.8%	972	1141	1211	169	239	17.4%	24.6%	1139	1353	1452	214	313	18.8%	27.4%

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Combined Gross Income	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B
5250	680	768	807	88	127	12.9%	18.6%	979	1147	1218	168	239	17.2%	24.4%	1147	1360	1460	213	313	18.6%	27.3%
5300	685	772	811	87	126	12.7%	18.5%	986	1154		168	239	17.0%	24.2%	1155	1368		213	313	18.4%	27.1%
5350	689	776	816	87	127	12.6%	18.5%	993	1160		167	239	16.8%	24.1%	1163	1375		212	314	18.3%	27.0%
5400	694	780	821	86	127	12.4%	18.3%	999	1166	1239	167	240	16.7%	24.1%	1171	1383	1485	212	314	18.1%	26.8%
5450 5500	698 703	784 788	826 830	86	128 127	12.4%	18.3% 18.1%	1006 1012	1172 1177	1246 1254	166	240	16.5% 16.3%	23.9% 23.9%	1179 1186	1390 1395	1494 1502	211		17.9%	26.7% 26.7%
5550	703	792	835	85 85	127	12.1% 12.0%	18.1%	1012	1182	1261	165 163	242	16.0%	23.7%	1194	1401	1511	209	317	17.6% 17.3%	26.7%
5600	712	796	840	84	128	11.8%	18.0%	1015	1188	1268	163	243	15.9%	23.7%	1201	1407	1511	206	318	17.1%	26.5%
5650	716	800	845	84	129	11.7%	18.0%	1031	1193		162	244	15.7%	23.7%	1208	1412		204		16.9%	26.4%
5700	719	803	850	84	131	11.7%	18.2%	1036	1198	1282	162	246	15.7%	23.7%	1214		1536	204	322	16.8%	26.5%
5750	723	807	854	84	131	11.6%	18.2%	1042	1203	1289	161	247	15.5%	23.7%	1220		1544	203	324	16.7%	26.6%
5800	727	811	857	84	130	11.6%	17.9%	1047	1209	1293	162	246	15.4%	23.5%	1226	1429	1549	203	323	16.6%	26.4%
5850	731	815	860	84	129	11.5%	17.7%	1052	1214	1298	162	246	15.4%	23.4%	1233	1435	1554	202	321	16.4%	26.0%
5900	735	819	863	84	128	11.4%	17.4%	1058	1219	1302	161	244	15.2%	23.1%	1239	1440	1559	201	320	16.3%	25.8%
5950	739	823	866	84	127	11.3%	17.2%	1063	1224		161	243	15.2%	22.9%	1245	1446	1564	201	319	16.1%	25.6%
6000	743	826	869	83	126	11.2%	17.0%	1069	1230		161	241	15.0%	22.6%	1251	1452		201	317	16.0%	25.4%
6050	747	830	872	83	125	11.1%	16.7%	1074	1235	1315	161	241	15.0%	22.4%	1258	1457	1573	199	315	15.8%	25.1%
6100	751	834	875	83	124	11.1%	16.5%	1080	1240		160	239	14.8%	22.1%	1265	1463		198		15.6%	24.7%
6150	755	838	878	83	123	11.0%	16.3%	1086	1245	1323	159	237	14.7%	21.8%	1272	1468		196		15.4%	24.4%
6200	760	842	881	82	121	10.7%	15.9%	1093	1250	1327	157	234	14.4%	21.4%	1279	1474	1587	195	308	15.2%	24.1%
6250		845	884	81	120	10.7%	15.7%	1099	1255	1331	156	232	14.2%	21.1%				193	306	15.0%	23.8%
6300		849	887		119	10.6%	15.4%			1336	155	231	14.1%		1292		1597	192		14.9%	23.6%
6350 6400	773	853 857	890 893	1	117	10.3%	15.1%	1111		1340	155	229	13.9%		1299	1489		190		14.7%	23.3%
6450	777 781	861	895		116 114	10.3%	14.9% 14.7%	1117 1123	1271 1276		154 153	227	13.8% 13.6%	20.3%				189 187		14.5% 14.2%	23.0% 22.7%
6500	785	864	898	79		10.2%	14.7%	1123	1281		153	223	13.4%	19.7%		1505		185		14.2%	22.7%
6550		868	901	79	112	10.1%	14.2%	1135	1286		151	220	13.3%	19.4%			1617	184		13.8%	21.9%
6600		872	904	79	111	10.0%	13.9%	1140			151	218	13.2%	19.1%		1516		182		13.6%	21.4%
6650		876	906	79	109	9.9%	13.7%	1146			150	215	13.1%	18.8%				180		13.4%	21.0%
6700	801	879	909		108	9.8%	13.5%	1152	1301		149	212	12.9%	18.4%	1348		1625	179		13.2%	20.5%
6750	806	883	911	77	105	9.6%	13.1%	1158	1306		148	209	12.8%	18.0%			1627	177		13.1%	20.1%
6800	810	887	914	77	104	9.5%	12.9%	1164	1311		147	206	12.7%	17.7%			1630	175	268	12.9%	19.7%
6850	814	892	917	78	103	9.5%	12.6%	1170	1318	1373	148	203	12.7%	17.4%	1369	1545	1632	176	263	12.9%	19.2%
6900	818	896	919	78	101	9.6%	12.4%	1176	1325	1376	149	200	12.7%	17.0%	1376	1553	1635	177	259	12.9%	18.8%
6950	822	901	922	79	100	9.6%	12.2%	1182			150	197	12.7%			1561		178	254	12.9%	18.4%
7000	826	905	925	79	99	9.6%	11.9%		1339		151	194	12.7%	16.3%		1570		180	250	12.9%	18.0%
7050	830	910	927	80	97	9.6%	11.7%	1194	1345		151	191	12.7%	16.0%			1642	181		12.9%	17.6%
7100	834	915	930		96	9.7%	11.5%	1200			152	188	12.7%	15.7%			1645	182		12.9%	17.1%
7150	838	919	933	81	95	9.7%	11.3%	1206			153	185	12.7%	15.4%			1647	183		13.0%	16.7%
7200	842	924	935	82	93	9.7%	11.1%	1212	1366	1395	154	183	12.7%	15.1%			1650	184		13.0%	16.4%
7250 7300		928 933	939 943	81	92	9.6%	10.9%	1218	1373 1380		155	183	12.7%	15.0%			1658 1667	185		13.0%	16.4%
7350	851 855	933	943	82 83	92 91	9.6% 9.7%	10.8% 10.7%	1224 1230	1380		156 157	183 183	12.7% 12.7%	14.9% 14.9%	1432 1439		1675	186 187		13.0% 13.0%	16.4% 16.4%
7400	859	938	950		91	9.7%	10.7%	1236	1393		157	183	12.7%	14.9%			1683	188		13.0%	16.4%
7450	863	947	954	84	91	9.7%	10.5%	1242	1400		158	184	12.7%	14.8%	1453		1691	190		13.0%	16.4%
7500	867	951	957	84	90	9.7%	10.4%	1248	1406		158	184	12.7%	14.7%			1699	190		13.0%	16.4%
7550		953	961		90	9.4%	10.4%	1253			157	185	12.5%	14.8%		1655		187		12.7%	16.3%
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			Feb		\$ cha		% cha	ange		Feb		\$ cha		% ch	ange		Feb		\$ cha		% c	hange
		Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B
_	600	875	955	965	80	90	9.2%	10.3%	1259	1414		155	185	12.3%	14.7%	1475	1659	1716	184	241	12.5%	16.3%
	650	879	958	969	79	90	9.0%	10.2%	1265	1418		153	185	12.1%	14.7%	1482	1664		182	242	12.3%	16.3%
_	700	883	960	972	77	89	8.7%	10.1%	1271	1421		150	186	11.8%	14.6% 14.6%	1489	1669	1732	180	243	12.1%	16.3%
	750 800	887 891	962 965	976 980	75 74	89 89	8.5% 8.3%	10.0% 9.9%	1277 1283	1425 1429	1463 1469	148 146	186 186	11.6% 11.4%	14.5%	1496 1503	1674	1741 1749	178 175		11.9% 11.7%	16.3% 16.4%
	850	895	967	983	72	88	8.0%	9.9%	1289	1432		143	186	11.1%	14.5%	1510	1683		173		11.5%	16.4%
	900	899	969	987	70	88	7.8%	9.8%	1295	1436	1482	141	187	10.9%	14.4%	1517	1688	1765	171	248	11.3%	16.4%
	950	903	972	990	69	87	7.6%	9.6%	1300	1440	1485	140	185	10.8%	14.3%	1524	1693	1770	169	246	11.1%	16.1%
8	000	907	974	992	67	85	7.4%	9.4%	1306	1443	1488	137	182	10.5%	13.9%	1531	1697	1772	166	241	10.9%	15.7%
8	050	911	976	994	65	83	7.1%	9.1%	1312	1447	1491	135	179	10.3%	13.6%	1538	1702	1774	164	236	10.7%	15.3%
8	100	915	978	997	63	82	6.9%	8.9%	1318	1451	1493	133	175	10.1%	13.3%	1545	1707	1776	162	231	10.5%	14.9%
_	150	919	981	999	62	80	6.7%	8.7%	1324	1455	1496	131	172	9.9%	13.0%	1553		1778	158	225	10.2%	14.5%
_	200	923	984	1001	61	78	6.6%	8.5%	1330	1459	1498	129	168	9.7%	12.7%	1560	1716		156	220	10.0%	14.1%
	250	927	987	1003	60	76	6.5%	8.2%	1336	1464	1501	128	165	9.6%	12.3%	1567	1721	1782	154	215	9.8%	13.7%
	300	931	991	1006	60	75	6.5%	8.0%	1342	1469	1503	127	161	9.4%	12.0%	1574	1726	1784	152	210	9.6%	13.4%
	350	935	995	1008	60	73	6.4%	7.8%	1348	1473	1506	125	158	9.3%	11.7%	1581	1731		150	205	9.5%	13.0%
	400	939	999	1010	60	71	6.4%	7.6%	1353	1478	1509	125	156	9.3%	11.5%	1588	1735	1788	147	200	9.3%	12.6%
	450	943	1003	1012	60	69	6.3%	7.3%	1359	1483	1511	124	152	9.1%	11.2%	1595	1740	1791	145	196	9.1%	12.3%
	500 550	947 951	1006 1010	1014 1017	59 59	67 66	6.3%	7.1% 6.9%	1365 1371	1488 1493	1514 1516	123 122	149 145	9.0% 8.9%	10.9% 10.6%	1602 1609	1745 1750	1793 1795	143 141	191 186	8.9% 8.7%	11.9% 11.5%
_	600	954	1010	1017	60	65	6.3%	6.8%	1377	1493	1519	121	143	8.8%	10.8%				138	181	8.6%	11.5%
_	650			1013	60	63	6.2%	6.6%				119	138	8.6%		1623			136	176	8.4%	10.8%
	700	962	1021		59	62	6.2%	6.5%	1389	1507		118	136	8.5%		1630		1803	133	173	8.2%	10.6%
	750	966	1025	1027	59	61	6.1%	6.3%		1512		117	134	8.4%	9.6%		1768		130	169	7.9%	10.3%
	800	970	1029	1030	59	60	6.0%	6.2%	1401	1516		115	132	8.2%	9.4%		1773		128	166	7.8%	10.1%
_	850	974	1032	1033	58	59	6.0%	6.1%	1406			115	131	8.2%	9.3%		1777		125	163	7.6%	9.9%
8	900	978	1035	1036	57	58	5.9%	6.0%	1412	1525		113	129	8.0%	9.2%		1781		122	160	7.4%	9.6%
8	950	982	1038	1039	56	57	5.7%	5.8%	1418	1529	1545	111	127	7.8%	9.0%	1666	1785	1823	119	157	7.1%	9.4%
9	000	985	1041	1042	56	57	5.7%	5.8%	1423	1532	1549	109	126	7.7%	8.9%	1672	1788	1827	116	155	7.0%	9.3%
9	050	989	1044	1045	55	56	5.5%	5.7%	1428	1536	1553	108	125	7.5%	8.8%	1678	1792	1831	114	153	6.8%	9.1%
9	100	992	1046	1048	54	56	5.5%	5.7%	1433			106	124	7.4%	8.7%	1684		1835	111	151	6.6%	9.0%
_	150	996	1049	1051	53	55	5.3%	5.6%	1438			105	123	7.3%	8.6%			1839	108	149	6.4%	8.8%
	200	999	1052	1054	53	55	5.3%	5.5%	1443	1546		103	122	7.1%	8.5%			1843	106	147	6.2%	8.7%
_	250		1054	1057	51	54	5.1%	5.4%		1550		102	121	7.0%		1702		1847	103	145	6.1%	8.5%
		1006	1057	1060	51	54	5.1%	5.4%		1553		100	120	6.9%		1708			101	143	5.9%	8.4%
	400	1010 1013	1060 1063	1063 1067	50 50	53 54	4.9%	5.3%	1458	1557 1560		99	119 118	6.8%		1714 1720		1855	98 95	141	5.7% 5.5%	8.2% 8.1%
	450		1063	1067	50 49	54 55	4.9% 4.9%	5.3% 5.4%	1463			97 94	118	6.6%	8.1% 8.1%			1867	95 92	140	5.3%	8.1%
-		1010	1068	1071	49	56	4.5%	5.5%	1474			93	120	6.3%		1733		1874	89	141	5.2%	8.1%
		1023	1071	1080	48	57	4.7%	5.6%	1479			91	121	6.2%	8.2%			1881	87	142	5.0%	8.2%
		1027	1074	1085	47	58	4.5%	5.6%	1484			90	123	6.1%		1745		1888	85	143	4.8%	8.2%
		1030	1077	1089	47	59	4.6%	5.8%		1579		90	124	6.1%		1751		1895	84	144	4.8%	8.2%
-		1034	1081	1094	47	60	4.5%	5.8%	1494	1584		90	125	6.0%	8.4%			1902	84	145	4.8%	8.2%
9	750	1037	1084	1098	47	61	4.6%	5.9%	1499	1589	1626	90	127	6.0%	8.4%	1763		1909	83	146	4.7%	8.3%
9	800	1041	1088	1103	47	62	4.5%	5.9%	1504	1594		90	128	6.0%	8.5%	1769	1852	1916	83	147	4.7%	8.3%
9	850	1044	1091	1107	47	63	4.5%	6.1%	1509	1599		90	129	6.0%	8.6%			1923	83	148	4.7%	8.3%
g	900	1047	1095	1112	48	65	4.6%	6.2%	1514	1604	1645	90	131	6.0%	8.6%	1781	1863	1930	82	149	4.6%	8.4%

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		Feb		\$ cha		% cha	ange		Feb		\$ cha		% ch	ange		Feb		\$ cha		% c	hange
Combined Gross Income	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B
9950	1051	1098	1116	47	65	4.5%	6.2%	1519	1609	1651	90	132	5.9%	8.7%	1788	1869	1937	81	149	4.5%	8.3%
10000	1054	1102	1121	48	67	4.5%	6.3%	1524	1614		90	133	5.9%	8.7%	1794	1874		80	150	4.5%	8.3%
10050		1105	1125	47	67	4.5%	6.4%	1529	1619	1663	90	134	5.9%	8.8%	1800	1880		80	151	4.4%	8.4%
10100 10150	1061	1109	1130	48	69 69	4.5%	6.5%	1534	1624 1629		90	136	5.9%	8.9%	1806	1886 1891		80	152 153	4.4%	8.4% 8.4%
10150	1065 1068	1112 1116	1134 1139	47 48	71	4.4% 4.5%	6.5% 6.6%	1539 1545	1634	1676 1682	90 89	137	5.9%	8.9% 8.9%	1812 1818	1891	1965 1972	79 79	153	4.4%	8.4%
10250	1008	1119	1143	47	71	4.4%	6.6%	1550	1639	1689	89	139	5.7%	9.0%	1824	1902	1979	78	155	4.3%	8.5%
10300	1072	1113	1143	48	73	4.4%	6.8%	1555	1644	1695	89	140	5.7%	9.0%	1830	1902	1986	78	156	4.3%	8.5%
10350		1126	1152	48	74	4.5%	6.9%	1560	1649	1701	89	141	5.7%	9.1%	1836	1914		78	157	4.2%	8.5%
10400	1082	1130	1157	48	75	4.4%	6.9%	1565	1654		89	143	5.7%	9.1%	1842	1919		77	158	4.2%	8.6%
10450	1086	1133	1161	47	75	4.4%	6.9%	1570	1659	1714	89	144	5.7%	9.2%	1849		2007	76	158	4.1%	8.5%
10500	1089	1137	1166	48	77	4.4%	7.0%	1576	1664	1720	88	144	5.6%	9.2%	1855	1930	2014	75	159	4.1%	8.6%
10550	1093	1140	1169	47	76	4.3%	7.0%	1581	1669	1726	88	145	5.6%	9.2%	1861	1936	2021	75	160	4.0%	8.6%
10600	1097	1144	1172	47	75	4.3%	6.9%	1586	1674	1731	88	145	5.5%	9.2%	1868	1942	2028	74	160	3.9%	8.6%
10650	1101	1147	1176	46	75	4.2%	6.8%	1592	1679	1737	87	145	5.5%	9.1%	1874	1947	2035	73	161	3.9%	8.6%
10700	1104	1151	1179	47	75	4.2%	6.8%	1597	1684	1742	87	145	5.4%	9.1%	1880	1953	2042	73	162	3.9%	8.6%
10750	1108	1154	1182	46	74	4.2%	6.7%	1602	1689	1748	87	146	5.4%	9.1%	1887	1958	2049	71	162	3.8%	8.6%
10800	1112	1158	1186	46	74	4.1%	6.6%	1608	1694	1753	86	145	5.3%	9.0%	1893	1964	2056	71	163	3.8%	8.6%
10850	1115	1161	1189	46	74	4.2%	6.6%	1613	1699	1758	86	145	5.3%	9.0%	1899	1970		71	164	3.7%	8.6%
10900	1119	1165	1192	46	73	4.1%	6.5%	1619	1704	1764	85	145	5.2%	8.9%	1906	1975	2070	69	164	3.6%	8.6%
10950			1195	45	72	4.0%	6.5%	1624	1709	1769	85	145	5.2%	8.9%	1912			69	165	3.6%	8.6%
11000			1199	45	72	4.0%	6.4%		1714			146	5.2%			1986		68	166	3.6%	8.7%
11050			1202	45	72	4.0%	6.4%	1635	1719		84	145	5.1%	8.9%			2091	67	166	3.5%	8.6%
11100			1205	45	71	4.0%	6.3%		1724		84	145	5.1%	8.9%		1998		67	167	3.5%	8.7%
11150				44	71	3.9%	6.2%	1645			84	146	5.1%	8.9%			2105	66	168	3.4%	8.7%
11200		1186	1212	44	70	3.8%	6.1%	1651	1734		83	145	5.0%	8.8%			2112	65	168	3.3%	8.7%
11250			1215	44	70	3.9%	6.1%	1656			83	146	5.0%	8.8%			2119	64	169	3.3%	8.7%
11300			1219	44	70	3.8%	6.0%	1662	1744 1749		82	145	4.9%		1956		2126	64	170	3.3%	8.7%
11350 11400			1222 1225	43 44	69 69	3.8%	6.0%	1672	1749		82	146 146	4.9%	8.7% 8.7%			2133 2140	63	170 171	3.2%	8.7% 8.7%
11450			1228	43	68	3.7%	5.9%	1678				145	4.8%	8.7%			2148	63	173	3.2%	8.7%
11500			1232	43	69	3.7%	5.9%	1682	1764			147	4.9%	8.7%			2155	63	174	3.2%	8.8%
11550		1209	1235	42	68	3.6%	5.8%	1687	1769		82	147	4.9%	8.7%			2162	63	175	3.2%	8.8%
11600			1238	43	68	3.7%	5.8%	1692	1774		82	148	4.8%	8.7%			2169	63	176	3.2%	8.8%
11650			1241	42	67	3.6%	5.7%	1697	1779		82	147	4.8%	8.7%			2174	63	175	3.2%	8.8%
11700		1219	1244	42	67	3.6%	5.7%	1702	1784		82	146	4.8%	8.6%			2178	64	174	3.2%	8.7%
11750	1180	1223	1246	43	66	3.6%	5.6%	1707	1789	1851	82	144	4.8%	8.5%	2010	2075	2182	65	172	3.2%	8.6%
11800	1184	1226	1249	42	65	3.5%	5.5%	1712	1794	1855	82	143	4.8%	8.3%	2016	2081	2186	65	170	3.2%	8.4%
11850		1229	1251	42	64	3.6%	5.4%	1717	1799		82	141	4.8%	8.2%			2190	65	168	3.2%	8.3%
11900		1232	1254	41	63	3.5%	5.3%	1722	1804		82	140	4.8%	8.1%			2194	66	167	3.3%	8.2%
11950			1257	43	64	3.6%	5.3%	1725			84	141	4.9%	8.1%			2198	68	167	3.4%	8.2%
12000			1259	44	64	3.7%	5.4%		1814		85	140	4.9%	8.1%			2202	70	167	3.5%	8.2%
12050			1262	44	64	3.7%	5.3%	1732	1819		87	141	5.0%	8.1%	2039		2206	72	167	3.6%	8.2%
12100			1264	46	64	3.8%	5.4%	1735	1824		89	141	5.1%	8.1%			2209	75	166	3.6%	8.1%
12150		1249	1267	47	65	3.9%	5.4%	1739			90	141	5.2%	8.1%	2047		2213	77	166	3.7%	8.1%
12200		1252	1269	47	64	3.9%	5.3%	1742	1834		92	141	5.3%	8.1%			2217	79	166	3.8%	8.1%
12250	1207	1256	1272	49	65	4.0%	5.4%	1746	1840	1887	94	141	5.4%	8.1%	2055	2137	2222	82	167	4.0%	8.1%

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		Feb		\$ cha		% cha	ange		Feb		\$ cha		% ch	ange		Feb		\$ cha		% cl	hange
Combined Gross Income	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B
12300	1210	1259	1275	49	65	4.0%	5.4%	1749	1845	1891	96	142	5.5%	8.1%	2059	2143		84	166	4.1%	8.1%
12350		1263	1278	51	66	4.2%	5.4%	1752	1850		98	143	5.6%	8.2%	2063	2149	2230	86	167	4.2%	8.1%
12400	1214	1266	1280	52	66	4.3%	5.5%	1756	1856	1899	100	143	5.7%	8.1%	2067		2234	89	167	4.3%	8.1%
12450	1217	1270	1283	53	66	4.3%	5.4%	1759	1861		102	144	5.8%	8.2%	2071	2163		92	167	4.4%	8.1%
12500 12550	1219 1221	1273 1277	1286 1289	54	67	4.5%	5.5%	1763	1867 1872	1907 1911	104	144	5.9%	8.1%	2075 2079	2170 2176		95	168	4.6%	8.1%
12600	1221	1277	1289	56 57	68 68	4.6% 4.6%	5.6% 5.5%	1766 1770	1872	1911	106 108	145 144	6.0%	8.2% 8.2%	2079	21/6		97 100	168 168	4.7% 4.8%	8.1% 8.1%
12650		1284	1292	58	69	4.0%	5.6%	1773	1883	1914	110	145	6.2%	8.2%	2088	2190		100	168	4.8%	8.0%
12700	1228	1288	1297	60	69	4.9%	5.6%	1776	1889	1922	113	146	6.4%	8.2%	2092	2197	2260	105	168	5.0%	8.0%
12750	1231	1291	1301	60	70	4.9%	5.7%	1780	1895	1927	115	147	6.4%	8.3%	2096	2203		107	169	5.1%	8.1%
12800	1233	1295	1305	62	72	5.0%	5.8%	1783	1900	1932	117	149	6.6%	8.4%	2100		2270	110	170	5.2%	8.1%
12850		1299	1308	63	72	5.1%	5.8%	1787	1906		119	150	6.6%	8.4%	2104	2217		113	171	5.4%	8.1%
12900	1238	1302	1312	64	74	5.2%	6.0%	1790	1911	1942	121	152	6.8%	8.5%	2108	2224	2280	116	172	5.5%	8.1%
12950	1240	1306	1316	66	76	5.3%	6.1%	1793	1917	1946	124	153	6.9%	8.6%	2112	2230	2285	118	173	5.6%	8.2%
13000	1243	1309	1319	66	76	5.3%	6.1%	1797	1922	1951	125	154	7.0%	8.6%	2116	2237	2290	121	174	5.7%	8.2%
13050	1245	1313	1323	68	78	5.5%	6.2%	1800	1928	1956	128	156	7.1%	8.7%	2120	2244	2295	124	175	5.8%	8.2%
13100	1247	1317	1326	70	79	5.6%	6.4%	1804	1933	1961	129	157	7.2%	8.7%	2124	2251	2300	127	176	6.0%	8.3%
13150	1250	1320	1330	70	80	5.6%	6.4%	1807	1939	1966	132	159	7.3%	8.8%	2128	2257	2305	129	177	6.1%	8.3%
13200	1252	1324	1334	72	82	5.7%	6.5%	1811	1944	1971	133	160	7.4%	8.8%	2132	2264	2310	132	178	6.2%	8.3%
13250	1255	1327	1337	72	82	5.8%	6.6%	1814	1950	1975	136	161	7.5%	8.9%	2136	2271	2315	135	179	6.3%	8.4%
13300		1331	1341	74	84	5.9%	6.7%	1817	1955	1980	138	163	7.6%	9.0%	2140		2320	138	180	6.4%	8.4%
13350			1345	76	86	6.0%	6.8%	_	1961		140	164	7.7%	9.0%			2325	140	181	6.5%	8.4%
13400		1338		76	86	6.0%	6.8%	1824	1966		142	166	7.8%	9.1%			2329	143	181	6.7%	8.4%
13450		1342		78	88	6.2%	7.0%	1828	1972		144	167	7.9%	9.1%		2298		146	182	6.8%	8.5%
13500			1355	79	89	6.3%	7.1%	1831	1978		147	168	8.0%	9.2%		2305		149	183	6.9%	8.5%
13550		1349	1359	80	90	6.3%	7.1%	1834	1983		149	170	8.1%	9.3%		2311		151	184	7.0%	8.5%
13600		1353	1363	82	92	6.4%	7.2%	1838	1989		151	171	8.2%	9.3%			2349	154	185	7.1%	8.6%
13650				82 84	92	6.5%	7.3%	1841 1845	1994 2000		153	173 174	8.3%	9.4%		2325 2332		157	186	7.2%	8.6% 8.6%
13700 13750		1360 1363	1374	85	94	6.6%	7.4% 7.5%	1848	2005		155 157	176	8.4%	9.4% 9.5%	2176		2364	160 162	187 188	7.3% 7.5%	8.7%
13800		1367	1377	86	96	6.7%	7.5%	1852	2011		159	176	8.6%	9.5%	2180		2369	165	189	7.6%	8.7%
13850		1371	1381	88	98	6.8%	7.6%	1855	2016		161	178	8.7%	9.6%			2374	168	190	7.7%	8.7%
13900		1374	1385	89	100	6.9%	7.7%	1858	2022		164	180	8.8%	9.7%	2188		2379	171	191	7.8%	8.7%
13950			1388	90	100	7.0%	7.8%	1862	2027		165	181	8.9%	9.7%			2384	173	192	7.9%	8.8%
14000				92		7.1%	7.9%	1865	2033		168	183	9.0%	9.8%		2372		176	193	8.0%	8.8%
14050		1385	1395	93	103	7.2%	8.0%	1869			169	184	9.1%	9.8%	2200		2394	179	194	8.1%	8.8%
14100	1295	1389	1398	94	103	7.2%	7.9%	1872	2044	2056	172	184	9.2%	9.8%	2204	2386	2397	182	193	8.2%	8.8%
14150	1297	1392	1400	95	103	7.3%	8.0%	1875	2049	2059	174	184	9.3%	9.8%	2208	2392	2400	184	192	8.3%	8.7%
14200		1396	1403	96	103	7.4%	7.9%	1879	2055		176	182	9.4%	9.7%			2403	187	191	8.5%	8.6%
14250		1400	1405	98	103	7.5%	7.9%	1882	2061		179	182	9.5%	9.7%			2405	190	189	8.6%	8.5%
14300		1403	1407	99	103	7.6%	7.9%	1886	2066		180	181	9.5%	9.6%			2408	192	188	8.7%	8.5%
14350		1407	1409	100	102	7.6%	7.8%	1889	2072		183	181	9.7%	9.6%			2411	195	187	8.8%	8.4%
14400		1410		101		7.7%	7.9%	1893	2077		184	180	9.7%	9.5%	2228		2414	198	186	8.9%	8.3%
14450		1414		103		7.9%	7.9%	1896	2083		187	180	9.8%	9.5%	2232		2417	201	185	9.0%	8.3%
14500		1418	1416	104	102	7.9%	7.8%	1899	2088		189	180	10.0%	9.5%	2236		2419	203	183	9.1%	8.2%
14550			1419	105	103	8.0%	7.8%	1903	2094		191	179	10.0%	9.4%	2240		2422	206	182	9.2%	8.1%
14600	1319	1425	1421	106	102	8.0%	7.7%	1906	2099	2085	193	179	10.1%	9.4%	2244	2453	2425	209	181	9.3%	8.1%

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Combined Gross Income	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B
14650		1428	1423	107	102	8.1%	7.7%	1910	2105		195	178	10.2%	9.3%		2460		212	180	9.4%	8.0%
14700		1432		109	103	8.2%	7.8%	1913	2110		197	178	10.3%	9.3%	2252		2430	214	178	9.5%	7.9%
14750 14800		1436 1439	1428 1430	110 111		8.3% 8.4%	7.7% 7.7%	1916 1920	2116	2093 2096	200	177 176	10.4%	9.3% 9.2%	2256 2260	2473	2433 2436	217 220	177 176	9.6%	7.9% 7.8%
14850			1433	113		8.5%	7.7%	1923	2127	2090	201	176	10.5%	9.2%	2264	2487		223	175	9.8%	7.8%
14900		1446	1435	113		8.5%	7.6%	1927	2132		205	175	10.7%	9.1%	2268	2493		225	174	9.9%	7.7%
14950		1450	1437	115	102	8.6%	7.7%	1930	2138	2105	208	175	10.8%	9.1%	2272	2500		228	172	10.0%	7.6%
15000			1439	116	101	8.6%	7.6%	1934	2143		209	174	10.8%	9.0%	2276	2507		231	171	10.1%	7.5%
15050		1457	1442						2149	2111						2514	2450				
15100		1461	1444						2155	2114						2520	2453				
15150		1464	1446						2160	2117						2527	2455				
15200		1468	1449						2166	2120							2458				
15250		1472	1451						2171								2461				
15300		1475	1453						2176	2125						2547					
15350		1478	1455						2181							2553					
15400		1481								2130						2559					
15450		1484	1460						2191							2564					
15500		1488	1464						2196							2570					
15550		1491	1467						2200								2485				
15600		1494	1471						2205	2151						2582					
15650		1497								2156							2499				
15700			1479							2162							2505				
15750 15800			1482 1486							2167 2173							2512 2518				
15850			1490							2179							2525				
15900			1490							2179							2525				
15950			1494							2190							2538				
16000			1501							2195							2545				
16050			1505							2201							2551				
16100			1509							2207							2558				
16150			1513							2212							2564				
16200			1516							2218							2571				
16250			1520							2223							2577				
16300		1539	1524						2273	2229						2662	2584				
16350		1542	1528						2277	2234							2591				
16400		1546	1531						2282	2240						2673	2597				
16450			1535							2246							2604				
16500			1539							2251							2610				
16550			1543							2257							2617				,
16600			1546							2262							2624				
16650			1550							2268							2630				
16700			1554							2274							2637				
16750			1558							2279							2643				
16800			1561							2285							2650				
16850			1565							2290							2656				
16900			1569							2296							2663				
16950		1581	1573	<u> </u>					2333	2301						2/30	2669				

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Combined Gross Income	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B
17000		1585	1576						2338								2675				
17050			1580							2312							2682				
17100 17150		1591 1594	1584 1587	_						2318 2323							2688 2695				
17130		1594		_						2329							2701				
17250			1595							2334							2708				
17300		1604								2340							2714				
17350		1607	1602						2370								2721				
17400		1611	1606						2375	2351						2777	2727				
17450		1614	1610						2379	2356						2782	2734				
17500		1617		_						2362							2740				
17550		1620								2367							2747				
17600		1624								2373							2753				
17650		1627	1625						2398							-	2760				
17700 17750		1630 1633								2384							2766				
17750		1633	1632 1635							2389 2393							2773 2777				
17850		1640								2397							2781				
17900		1643	1641							2401							2785				
17950		1646	1644							2405							2789				
18000		1650								2409							2793				
18050		1653	1650						2435	2413						2844	2797				
18100		1656	1653						2439	2417						2850	2801				
18150		1659	1656						2444	2420						2855	2805				
18200			1659							2424							2809				
18250			1662							2428							2813				
18300			1665	_						2432							2817				
18350			1668							2436							2821				
18400			1670	_						2440 2444							2825				
18450 18500			1673 1676							2444							2829 2833				
18550			1679	_						2452							2837				
18600			1682							2456							2841				
18650			1685							2460							2845				
18700			1688	_					2495	2464							2849				
18750			1691	_						2467							2853				
18800			1694							2471							2857				
18850			1697	_						2475							2861				
18900			1700							2479							2865				
18950			1703							2483							2869				
19000			1706							2487							2873				
19050 19100			1709 1712							2491 2495							2877 2881				
19100			1712							2495							2885				
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Combined Gross Income	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B
19350		1736	1726						2553								2900				
19400		1739	1729							2517							2904				
19450		1742								2521							2908				
19500 19550		1745 1749	1734 1737							2524 2528							2911 2915				
19600		1752								2532							2919				
19650		1755	1743						2580								2923				
19700		1758	1746							2539							2927				
19750		1761								2543						3017	2931				
19800		1764	1751							2547							2934				
19850		1767	1754							2550							2938				
19900		1770	1757							2554							2942				
19950		1773	1760							2558							2946				
20000		1776	1762						2610								2950				
20050		1779	1765							2565							2953				
20100 20150		1782 1786	1768 1771							2569 2573							2957 2961				
20200		1789	1774							2576							2965				
20250		1792	1776							2580							2969				
20300		1795	1779							2584							2972				
20350		1798								2588							2976				
20400		1801								2591							2980				
20450		1804	1788							2595						3086	2984				
20500		1807	1791						2654	2599						3091	2988				
20550		1810	1793							2602						-	2991				
20600		1813								2606							2995				
20650		1816								2610							2999				
20700		1819								2614							3003				
20750 20800		1822								2617							3007				
20850		1826 1829								2621 2625							3011 3014				
20900		1832								2628							3018				
20950	\dashv	1835								2632							3022				
21000		1838								2636							3027				
21050		1841								2640							3033				
21100		1844	1823						2707	2645						3150	3039				
21150		1847	1826							2649			-				3044				
21200		1850								2653							3050				
21250		1853								2657							3056				
21300		1856								2662							3061				
21350		1859								2666							3067				
21400		1862								2670 2674							3073				
21450 21500		1866 1869								2679							3079 3084				
21550		1872								2683							3090				
21600		1875								2687							3096				
21650		1878								2691							3101				

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Combined Gross Income	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B
21700		1881							2759								3107				
21750		1884								2700							3113				
21800 21850		1887 1890								2704 2708							3119 3124				
21900		1893	1863							2713							3130				
21950		1896								2717							3136				
22000		1899	1868							2721							3142				
22050		1903	1870						2790							_	3147				
22100		1906								2730							3153				
22150		1909	1875							2734							3159				
22200 22250		1912 1915								2738 2742							3164 3170				
22300		1913								2742							3176				
22350		1921	1885							2751							3182				
22400		1924							2820								3187				
22450		1927	1890						2825	2759							3193				
22500		1930							2829								3199				
22550		1933	1895							2768							3204				
22600 22650		1936 1939	1897 1900							2772 2776							3210 3216				
22700		1943								2781							3222				
22750			1905							2785						<u> </u>	3227				
22800		1	1907							2789							3233				
22850		1952	1910						2860	2793						3322	3239				
22900			1912							2798							3245				
22950			1915							2802							3250				
23000			1917 1920							2806							3256 3262				
23050 23100			1920							2810 2814							3262				
23150			1925							2819							3273				
23200			1927							2823							3279				
23250			1930						2895	2827							3285				
23300			1932							2831							3290				
23350			1934							2836							3296				
23400			1937							2840							3302				
23450 23500			1939 1942							2844 2848							3307 3313				
23550			1942							2848						_	3313				
23600			1947							2857							3325				
23650			1949							2861							3330				
23700		2004	1952						2934	2865							3336				
23750			1954	_		·				2870			·			1	3342				
23800			1957							2874							3348				
23850			1959							2878						1	3353				
23900			1962							2882							3359				
23950 24000			1964 1967							2887 2891							3365 3370				
24000		2023	150/						2301	2031						J430	JJ/U				

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Combined Gross Income	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B
24050		2026	1969						2965								3376				
24100		2029	1972						2969								3382				
24150		2032								2904							3388				
24200 24250		2035 2038	1976 1979						2978	2908 2912							3393 3399				
24300		2038	1981							2916						1	3405				
24350		2041	1984						2991								3410				
24400		2047	1986							2925							3416				
24450		2050	1989							2929							3422				
24500		2053	1991							2933							3428				
24550		2056	1994						3009								3433				
24600		2060	1996						3013								3439				
24650		2063	1999						3017								3445				
24700		2066	2001						3022								3451				
24750		2069	2004						3026								3456				
24800 24850		2072 2075	2006 2009						3031	2959 2963							3462 3468				
24900		2073	2009						3039								3473				
24950		2078	2011							2972							3479				
25000		2084	2016						3048								3485				
25050		2087								2980						+	3491				
25100		2090								2984							3496				
25150		2093	2023						3061	2988						3549	3502				
25200		2096	2026						3066	2993						3554	3508				
25250		2100								2997						-	3513				
25300			2031							3001							3519				
25350		2106								3005							3525				
25400		2109								3010							3531				
25450 25500		2112 2115								3014 3018							3536 3542				
25550		2115								3018							3542 3548				
25600		2110								3027							3554				
25650		2124								3031							3559				
25700		2127								3035							3565				
25750		2130								3039							3571				
25800		2133	2055						3118	3044						3613	3576				
25850		2137	2058							3048			-				3582			-	
25900		2140								3052							3588				
25950		2143								3056							3592				
26000		2146								3059							3596				
26050		2149								3063							3600				
26100		2152								3067 3070							3604				
26150 26200		2155 2158								3070							3608 3612				
26250		2158								3074							3617				
26300		2164								3081							3621				
26350		2167								3085							3625				

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Combined Gross Income	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B
26400		2170	2086						3171							3672					
26450		2173								3092						3677					
26500 26550		2177 2180								3096 3100						3682	3637 3641				
26600		2183								3103							3646				
26650		2186								3107							3650				
26700		2189	2101							3111							3654				
26750		2192								3114							3658				
26800		2195	2107						3206	3118						3711	3662				
26850		2198	2109						3210	3122						3716	3666				
26900			2112							3125							3671				
26950			2114							3129							3675				
27000		2207								3133						<u> </u>	3679				
27050		2210								3136							3683				
27100 27150		2213 2217								3140 3144							3687 3691				
27150		2217								3144						3746					
27250		2223								3151							3700				
27300		2226								3155							3704				
27350		2229	2135							3158							3708				
27400			2137							3162							3712				
27450		2235	2140						3263	3166						3775	3716				
27500		2238	2142						3267	3169						3780	3720				
27550		2241	2145							3173						3785	3724				
27600			2148							3177							3729	_			
27650			2150							3180							3733				
27700			2153							3184						+	3737				
27750			2155							3188							3741				
27800 27850	_		2158 2160							3191 3195							3745 3749				
27900			2163							3195							3749				
27950			2166							3202							3758				
28000			2168							3206							3762				
28050			2171							3210							3766				
28100			2173							3213							3770				
28150		2278	2176						3324	3217						3844	3774				
28200			2178							3221							3778				
28250	_		2181							3224							3782				
28300			2183							3228							3787				
28350			2186							3232							3791				
28400			2189							3235							3795				
28450 28500			2191 2194							3239 3243							3799 3803				
28500		1	2194	_					_	3243							3803				
28600			2196							3250							3811				
28650			2201							3254							3816				
28700			2204							3257							3820				
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		& Fe	22 pri	\$ cha	ange	% ch	ange		8 Fe	22 pri	\$ cha	ange	% ch	ange		8 Fe	22 pri	\$ cha	ange	% с	hange
Combined Gross Income	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B
31100		2460							3582								4019				
31150		2463								3437							4023				
31200			2332	_						3441							4027				
31250 31300		2469 2472							3600	3444 3448						4149 4154					
31350		2472								3452							4033				
31400		2478							3609							4164					
31450		2481								3459							4048				
31500		2484							3617							4174	4052				
31550	+	2488							3622	3466							4056				
31600		2491							3626	3470							4060				
31650		2494								3474							4064				
31700		2497		_						3477							4068				
31750		2500							3639							4199					
31800		2503							3644							4204					
31850 31900		2506	2365 2368							3488 3492						4209	4081 4085				
31950		2512							3657							4213					
32000		2515		_						3499							4093				
32050		2518								3503							4098				
32100			2378							3507							4102				
32150			2381							3510							4106				
32200		2528	2383						3679	3514						4243	4110				
32250		2531	2386						3683	3518						4248	4114				
32300		-	2389	_						3521							4118				
32350			2391							3525							4122				
32400			2394							3529							4127				
32450			2396							3532							4131				
32500 32550			2399 2401							3536 3540						+	4135				
32550			2401							3540							4139 4143				
32650			2407							3547							4147				
32700			2409							3550							4151				
32750			2412							3554							4156				
32800			2414							3558						4302	4160				
32850			2417	_						3561							4164				
32900			2419							3565							4168				
32950			2422	_						3569							4172				
33000			2424							3572							4176				
33050			2427							3576							4180				
33100			2430							3580							4185				
33150 33200			2432 2435							3583 3587							4189 4193				
33250			2435							3587							4193				
33300			2440							3591							4201				
33350			2442							3598						-	4205				
33400			2445							3602							4209				
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		& Feb	22 price	\$ cha	ange	% ch	ange		& Feb	22 price	\$ cha	nge	% ch	ange		& Feb	22 price	\$ cha	ange	% c	hange
Combined Gross Income	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B
33450		2605	2448							3605						4366					
33500		2608	2450							3609						4371					
33550		2611								3613						4376	4222				
33600		2614								3616							4226				
33650		2617								3620						4386					
33700		2620	2460						3810							4391					
33750		2623	2463							3627							4238				
33800 33850		2626 2629	2465 2468							3631 3635						4400	4243 4247				
33900		2632								3638						4410					
33950		2635								3642						-	4255				
34000		2638	2476							3646						4420					
34050		2641	2478							3649						4425	4263				
34100		2645	2481							3653						4430					
34150		2648	2483							3657						4435	4272				
34200		2651							3854							4440	4276				
34250		2654							3858	3664						4445	4280				
34300		2657	2491						3863	3668						4450	4284				
34350		2660	2494						3867	3671						4455	4288				
34400		2663	2496						3871	3675						4460	4292				
34450		2666	2499						3876	3679						4464	4296				
34500		2669	2501						3880	3682						4469	4301				
34550		2672	2504						3884	3686						4474	4305				
34600			2506						3889	3690						4479	4309				
34650			2509							3693							4313				
34700			2512							3697						4489	4317				
34750			2514							3701							4321				
34800			2517							3704							4326				
34850			2519							3708							4330				
34900			2522							3712							4334				
34950			2524							3715							4338				
35000		2700	2527						3924	3719						4519	4342				

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		& Feb	Feb 2022 price	\$ cha	nge	% cha	ange		& Feb	22 price	\$ cha	nge	% ch	ange		& Feb	22 price	\$ cha	nge	% cl	hange
Combined G	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B
	242	229	207	-13	-35	-5.4%	-14.5%	263	252	228	-11	-35	-2.5%	-11.9%	281	274	247	-7	-34	-2.5%	-11.9%
	262 280	250 270	226 244	-12 -10	-36 -36	-4.7% -3.5%	-13.9% -12.8%	284 303	275 297	248 269	-9 -6	-36 -34	-2.5% -2.5%	-11.9% -11.9%	304 325	299 323	270 292	-5 -2	-34 -33	-1.8% -0.6%	-11.3% -10.2%
	296	291	263	-10	-33	-1.7%	-11.2%	321	320	289	-1	-32	-2.5%	-11.9%	344	348	314	4	-30	1.1%	-8.6%
	311	311	281	0	-30	0.2%	-9.5%	337	343	310	6	-27	-2.5%	-11.9%	361	372	337	11	-24	3.2%	-6.8%
800	326	332	300	6	-26	1.9%	-7.9%	353	365	330	12	-23	-2.5%	-11.9%	378	397	359	19	-19	5.0%	-5.1%
	341	353	319	12	-22	3.4%	-6.5%	370	388	351	18	-19	-2.5%	-11.9%	395	422	381	27	-14	6.8%	-3.5%
	357	373	337	16	-20	4.6%	-5.5%	387	411	371	24	-16	-2.5%	-11.9%	414	446	403	32	-11	7.8%	-2.6%
	374 390	394	356	20	-18	5.3%	-4.8%	405	433	392	28	-13	-2.5%	-11.9%	433	471	426	38	-7	8.8%	-1.7% -0.9%
	406	415 435	375 393	25 29	-15 -13	6.3% 7.1%	-3.9% -3.2%	423 440	456 478	412 432	33 38	-11 -8	-2.5% -2.5%	-11.9% -11.9%	452 471	496 520	448 470	44	-4 -1	9.7% 10.4%	-0.9% -0.2%
	423	454	411	31	-13	7.1%	-2.9%	458	500	452	42	-6	-2.5%	-11.9%	490	543	491	53		10.4%	0.2%
	439	472	427	33	-12	7.6%	-2.8%	476	520	470	44	-6	-2.5%	-11.9%	509	565	510	56		11.0%	0.3%
	455	490	443	35	-12	7.8%	-2.6%	493	540	488	47	-5	-2.5%	-11.9%	528	586	530	58	2	11.1%	0.4%
1250	471	509	460	38	-11	8.0%	-2.4%	511	559	506	48	-5	-2.5%	-11.9%	547	608	549	61	2	11.2%	0.5%
	487	527	476	40	-11	8.1%	-2.3%	528	579	523	51	-5	-2.5%	-11.9%	565	630	569	65	4	11.4%	0.7%
	503	545	492	42	-11	8.3%	-2.1%	546	599	541	53	-5	-2.5%	-11.9%	584	651	589	67		11.5%	0.8%
	519	563	509	44	-10	8.4%	-2.0%	563	619	559	56	-4	-2.5%	-11.9%	602	673	608	71		11.8%	1.0%
	534 550	581 599	525 541	47 49	-9 -9	8.8% 8.9%	-1.7% -1.6%	579 596	639 659	577 595	60 63	-2 -1	-2.5% -2.5%	-11.9% -11.9%	620 638	695 716	628 647	75 78		12.0% 12.2%	1.2% 1.4%
	565	617	558	52	-7	9.2%	-1.3%	613	679	613	66	0	-2.5%	-11.9%	656	738	667	82		12.5%	1.6%
	581	635	574	54	-7	9.3%	-1.2%	630	699	631	69	1	-2.5%	-11.9%	674	759	686	85		12.7%	1.8%
	596	653	590	57	-6	9.6%	-1.0%	646	718	649	72	3	-2.5%		692	781	706	89		12.9%	2.0%
	612	671	607	59	-5	9.7%	-0.9%	663	738	667	75	4	-2.5%		709	803	725	94		13.2%	2.3%
	627	689	623	62	-4	9.9%	-0.7%	680	758	685	78	5	-2.5%	-11.9%	727	824	745	97		13.4%	2.4%
	643 658	707 725	639 656	64 67	-4 -2	10.0%	-0.6% -0.4%	697 713	778 798	703 721	81 85	6 8	-2.5% -2.5%	-11.9% -11.9%	745 763	846 867	764 784	101		13.5% 13.7%	2.6%
	673	744	672	71	-1	10.5%	-0.4%	730	818	739	88	9	-2.5%	-11.9%	781	889	803	104		13.8%	2.7%
	689	761	688	72	-1	10.5%	-0.1%	747	838	757	91	10	-2.5%		799	910	823	111		14.0%	3.0%
2000	703	779	704	76	1	10.8%	0.1%	762	857	774	95	12	-2.5%	-11.9%	816	932	842	116	26	14.2%	3.2%
	717	797	720	80	3	11.1%	0.4%	778	876	792	98	14	-2.5%	-11.9%	832	953	861	121		14.5%	3.5%
	731	814	736	83	5	11.4%	0.7%	793	896	809	103	16	-2.5%	-11.9%	848	974	880	126		14.8%	3.8%
	745 759	832 850	752 768	87 91	7 9	11.7% 11.9%	0.9% 1.1%	808 823	915 934	827 844	107 111	19 21	-2.5% -2.5%	-11.9% -11.9%	864 881	995 1016	899 918	131		15.1% 15.3%	4.0% 4.2%
	773	867	784	94	11	12.2%	1.4%	838	954	862	116	24	-2.5%		897	1010	937	140		15.6%	4.5%
	787	885	799	98	12	12.4%	1.6%	853	973	879	120	26	-2.5%		913	1058	956	145		15.9%	4.7%
	801	902	815	101	14	12.6%	1.8%	869	992	897	123	28	-2.5%		929	1079	975	150		16.1%	4.9%
2400	815	920	831	105	16	12.8%	2.0%	884	1012	914	128	30	-2.5%	-11.9%	946	1100	994	154	48	16.2%	5.0%
	829	937	847	108	18	13.0%	2.2%	899	1031	932	132	33	-2.5%		962	1121	1013	159	51	16.5%	5.3%
	843	955	863	112	20	13.2%	2.3%	914	1050	949	136	35	-2.5%		978		1031	163		16.7%	5.5%
	857	972	878 804	115	21	13.4%	2.5%	929	1069	966	140	37	-2.5%	-11.9%	994	1162	1050	168		16.9%	5.7%
	868 877	990	894 910	122 130	26 33	14.0% 14.8%	3.0%	941 951	1089 1108	984 1001	148 157	43 50	-2.5% -2.5%	-11.9% -11.9%	1007 1018	1183 1204		176 186		17.5% 18.3%	6.2% 6.9%
	887	1007	926	138	39	15.5%	4.4%	962	1127	1018	165	56	-2.5%	-11.9%	1018	1225		196		19.1%	7.6%
	895	1042	942	147	47	16.4%	5.2%	970	1146	1036	176	66	-2.5%	-11.9%		1246		208		20.0%	8.5%
	902	1060	958	158	56	17.5%	6.2%	978	1166	1053	188	75	-2.5%		1046	1267		221	99	21.1%	9.5%
2850	909	1077	973	168	64	18.5%	7.1%	986	1185	1071	199	85	-2.5%	-11.9%	1055	1288	1164	233	109	22.1%	10.3%
2900	917	1095	989	178	72	19.4%	7.9%	994	1204	1088	210	94	-2.5%	-11.9%	1063	1309	1183	246	120	23.1%	11.3%

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Combined Gross Income	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 levels)	Option A	Option B	Option A	Option B
2950	924 931	1112	1005	188	81	20.4%	8.8%	1002	1223	1105 1123	221	103	-2.5%	-11.9%	1072 1080	1330	1202	258	130	24.0%	12.1%
3000 3050	931	1128 1145	1021 1037	197 206	90 98	21.2%	9.6% 10.4%	1010 1018	1241 1259	1123	231 241	113 122	-2.5% -2.5%	-11.9% -11.9%	1080	1349 1369	1221 1239	269 280	141 150	24.9% 25.7%	13.0% 13.8%
3100	946	1161	1052	215	106	22.7%	11.2%	1026	1277	1158	251	132	-2.5%	-11.9%	1097	1388		291	161		14.7%
3150	953	1177	1068	224	115	23.5%	12.1%	1033	1295	1175	262	142	-2.5%	-11.9%	1106	1407	1277	301	171	27.2%	15.5%
3200	961	1193	1084	232	123	24.2%	12.8%	1041	1312	1192	271	151	-2.5%	-11.9%	1114	1427	1296	313	182	28.1%	16.3%
3250	968 975	1209	1100	241		24.9%	13.6%	1049	1330	1210	281	161	-2.5%	-11.9%	1123	1446	1315	323	192	28.8%	17.1%
3300 3350	981	1225 1242	1116 1131	250 261	141 150	25.7% 26.6%	14.4% 15.3%	1057 1064	1348 1366	1227 1245	291 302	170 181	-2.5% -2.5%	-11.9% -11.9%	1131 1138	1465 1485	1334 1353	334 347	203	29.6% 30.5%	17.9% 18.9%
3400	987	1258	1147	271	160	27.4%	16.2%	1070	1384	1262	314	192	-2.5%	-11.9%	1145	1504	1372	359	227	31.3%	19.8%
3450	993	1274	1163	281	170	28.3%	17.1%	1077	1401	1279	324	202	-2.5%	-11.9%	1152	1523	1391	371	239	32.2%	20.7%
3500	999	1290	1179	291	180	29.1%	18.0%	1083	1419	1297	336	214	-2.5%	-11.9%	1159	1543	1410	384	251	33.1%	21.6%
3550		1304	1194	298	188	29.6%	18.7%	1090	1434	1314	344	224	-2.5%	-11.9%	1166	1559	1428	393	262	33.7%	22.5%
3600	1012	1311	1210	299	198	29.5%	19.6%	1097	1442	1331	345	234	-2.5%	-11.9%	1173	1567	1447	394	274	33.6%	23.3%
3650 3700	1018 1024	1318 1325	1225 1241	300	207	29.5%	20.4% 21.2%	1103 1110	1450 1458	1348 1365	347 348	245 255	-2.5% -2.5%	-11.9% -11.9%	1180 1187	1576 1585	1465 1484	396	285	33.6%	24.2% 25.0%
3750		1333	1255	301 303	225	29.4% 29.4%	21.2%	1116	1466	1381	350	265	-2.5%	-11.9%	1194	1594	1501	398 400	307	33.5% 33.5%	25.7%
3800		1340	1268	304	232	29.4%	22.4%	1123	1474	1395	351	272	-2.5%	-11.9%	1201	1602	1516	401	315	33.4%	26.2%
3850	1041	1347	1281	306	240	29.4%	23.0%	1129	1482	1409	353	280	-2.5%	-11.9%	1208	1611		403	323	33.4%	26.8%
3900	1047	1355	1293	308	246	29.4%	23.5%	1135	1490	1423	355	288	-2.5%	-11.9%	1215	1620	1546	405	331	33.3%	27.3%
3950	1053	1362	1306	309	253	29.3%	24.0%	1142	1498	1437	356	295	-2.5%	-11.9%	1222	1629		407	340	33.3%	27.8%
4000		1369	1319	310	260	29.3%	24.5%	_	1506	1451	358	303	-2.5%		1229	1637		408		33.2%	28.3%
4050		1377	1331	312	266	29.3%	25.0%		1514	1465	359	310	-2.5%	-11.9%		1646		410	356	33.2%	28.8%
4100 4150		1384 1390	1344 1357	310 308	270	28.9% 28.4%	25.2% 25.4%	_	1522 1529	1479 1493	358 357	315	-2.5% -2.5%		1245 1254	1661	1607 1622	410		32.9% 32.5%	29.1% 29.4%
4200		1393	1370	303	280	27.8%	25.7%		1533	1507	352	326	-2.5%		1264	1666		402		31.8%	29.6%
4250		1397	1382	299	284	27.3%	25.9%		1537	1521	347	331	-2.5%	-11.9%			1653	398	380	31.2%	29.8%
4300		1401	1395	295	289	26.7%	26.1%		1541	1535	342	336	-2.5%	-11.9%		1675		392	385	30.6%	30.0%
4350	1114	1405	1408	291	294	26.1%	26.4%	1207	1545	1549	338	342	-2.5%	-11.9%	1292	1680	1683	388	391	30.0%	30.3%
4400		1409	1423	287	301	25.6%	26.8%		1550	1565	334	349	-2.5%			1685		384	400	29.5%	30.7%
4450		1413	1437	283	307	25.0%	27.2%		1554	1581	329	356	-2.5%			1689		378	408	28.8%	31.1%
4500 4550		1417 1420	1452 1467	279 274	314	24.5%	27.6% 28.0%	_	1558 1562	1597 1613	324 320	363 371	-2.5% -2.5%	-11.9% -11.9%	1320 1329	1694 1698		374 369		28.3%	31.5% 32.0%
4600		1424	1480	274	326	23.4%	28.2%		1566	1628	315	377	-2.5%			1703		364	430	27.1%	32.0%
4650		1427	1492	265	330	22.8%	28.4%		1570	1642	310	382	-2.5%		1348		1785	358	437	26.6%	32.4%
4700		1431	1505	261	335	22.3%	28.6%		1574	1656	305	387	-2.5%	-11.9%	1357		1800	353	443	26.0%	32.6%
4750	1178	1435	1518	257	340	21.8%	28.9%	1277	1578	1670	301	393	-2.5%	-11.9%	1367	1715	1815	348	448	25.5%	32.8%
4800		1443	1531	257	345	21.7%	29.1%		1588	1684	302	398	-2.5%	-11.9%		1726		350	454		33.0%
4850		1452	1543	257	348	21.5%		1296	1597	1698	301	402	-2.5%			1736		350	459	25.2%	33.1%
4900 4950		1460 1469	1556 1569	256 256	352 356	21.3%		1305 1315	1606 1616	1712 1726	301	407	-2.5% -2.5%	-11.9% -11.9%		1746 1756		349 349	464 469	25.0% 24.8%	33.2% 33.3%
5000		1477	1581	255	359	20.9%	29.4%		1625	1740	300	415	-2.5%		1418			348		24.6%	33.4%
5050		1486	1593	255	362	20.7%	29.4%	1335	1634	1752	299	417	-2.5%	-11.9%	1428	1776		348		24.4%	33.4%
5100		1494	1602	254	362	20.5%	29.2%		1644	1763	299	418	-2.5%	-11.9%	1439	1787	1916	348		24.2%	33.2%
5150		1503	1612	254	363	20.3%	29.1%	1354	1653	1773	299	419	-2.5%	-11.9%	1449	1797	1927	348	478	24.0%	33.0%
5200		1511	1621	252	362	20.0%	28.8%		1662	1784	298	420	-2.5%			1807		347		23.8%	32.8%
5250		1520	1631		363	19.8%	28.6%		1671	1794	297	420	-2.5%		<u> </u>	1817		347		23.6%	32.7%
5300	1277	1528	1640	251	363	19.7%	28.4%	1384	1681	1804	297	420	-2.5%	-11.9%	1481	1827	1961	346	480	23.4%	32.4%

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Combined Gross Income	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 levels)	Option A	Option B	Option A	Option B
5350		1536	1650	251	365	19.6%	28.4%	1393	1690	1815	297	422	-2.5%		1491	1837	1973	346	482	23.2%	32.3%
5400 5450		1545 1552	1659 1668	251 250	365 366	19.4% 19.2%	28.2% 28.1%	1403 1412	1699 1707	1825 1835	296 295	422 423	-2.5% -2.5%	-11.9% -11.9%	1501 1511	1847 1856	1984 1995	346 345	483 484	23.1%	32.2% 32.0%
5500	1311	1559	1678	248	367	18.9%	28.0%	1421	1714	1846	293	425	-2.5%	-11.9%	1521	1864	2006	343	485	22.5%	31.9%
5550	1319	1565	1687	246	368	18.6%	27.9%	1430	1721	1856	291	426	-2.5%	-11.9%	1530	1871	2018	341	488	22.3%	31.9%
5600		1571	1697	243	369	18.3%	27.8%	1439	1728	1866	289	427	-2.5%	-11.9%	1540	1879	2029	339	489	22.0%	31.7%
5650		1577	1706	242	371	18.2%	27.8%	1447	1735	1877	288	430	-2.5%	-11.9%	1548	1886	2040	338	492	21.8%	31.8%
5700		1584	1716		375	18.1%	27.9%	1454	1742	1887	288	433	-2.5%	-11.9%	1556	1894	2051	338	495	21.7%	31.8%
5750 5800	1348 1355	1590 1596	1725 1731	242 241	377 376	18.0% 17.8%	28.0% 27.7%	1462 1469	1749 1756	1897 1904	287 287	435	-2.5% -2.5%	-11.9% -11.9%	1564 1572	1901 1909	2063 2069	337 337	499 497	21.6%	31.9% 31.6%
5850	1362	1603	1736	241	374	17.7%	27.4%	1477	1763	1909	286	432	-2.5%	-11.9%	1580	1916	2076	336	496	21.4%	31.4%
5900		1609	1741	240	372	17.5%	27.2%	1484	1770	1915	286	431	-2.5%	-11.9%	1588	1924	2082	336	494	21.1%	31.1%
5950		1615	1747	239	371	17.4%	26.9%	1492	1777	1921	285	429	-2.5%	-11.9%	1596	1931	2088	335	492	21.0%	30.8%
6000	1383	1621	1752	238	369	17.2%	26.7%	1499	1784	1927	285	428	-2.5%	-11.9%	1604	1939	2095	335	491	20.9%	30.6%
6050		1628	1757	238	367	17.1%	26.4%	1506	1791	1933	285	427	-2.5%	-11.9%	1612	1946	2101	334	489	20.7%	30.3%
6100	1397	1634	1763	237	366	17.0%	26.2%	1515	1797	1939	282	424	-2.5%	-11.9%	1621	1954	2107	333	486	20.5%	30.0%
6150		1640	1768	235	363	16.7%	25.8%	1523	1804	1945	281	422	-2.5%	-11.9%	1630	1961	2114	331	484	20.3%	29.7%
6200 6250		1646 1652	1773 1779	233	360 359	16.5% 16.3%	25.5% 25.3%	1531 1540	1811 1817	1951 1956	280 277	420 416	-2.5% -2.5%	-11.9% -11.9%	1639 1648	1968 1975	2120 2127	329 327	481 479	20.1%	29.4% 29.0%
6300		1658	1784	230	356	16.1%	24.9%		1824	1962	276	414	-2.5%		-		2133	325		19.6%	28.7%
6350		1664	1789	228	353	15.9%	24.6%	1556	1830	1968	274	412	-2.5%		1665	1989		324		19.5%	28.5%
6400		1670	1795	226	351	15.6%	24.3%		1837	1974	272	409	-2.5%		1674	1996		322	472	19.3%	28.2%
6450	1451	1676	1800	225	349	15.5%	24.0%	1573	1843	1980	270	407	-2.5%	-11.9%	1683	2004	2152	321	469	19.0%	27.9%
6500	1459	1682	1804	223	345	15.3%	23.6%	1582	1850	1984	268	402	-2.5%	-11.9%	1692	2011	2157	319	465	18.8%	27.5%
6550		1687	1807	220	340	15.0%	23.2%		1856	1987	266	397	-2.5%				2160	317		18.6%	27.0%
6600		1693	1809	219	335	14.9%	22.8%		1863	1990	265	392	-2.5%		1710		2164	315		18.4%	26.5%
6650		1699 1705	1812 1815	217 215	330 325	14.7%	22.3%		1869 1876	1993 1997	262 261	386	-2.5% -2.5%			2032	2167	313		18.2%	26.1% 25.6%
6700 6750		1711	1818	213	320	14.4%		1615 1623	1882	2000	259	377	-2.5%			2039		311		17.8%	25.1%
6800		1717	1821		316	14.1%		1632	1889	2003	257	371	-2.5%			2053		307		17.6%	24.7%
6850		1726	1823	213	310	14.1%	20.5%		1899	2006	259	366	-2.5%	-11.9%	1755	2064		309	425	17.6%	24.2%
6900	1521	1735	1826	214	305	14.1%	20.1%	1649	1909	2009	260	360	-2.5%	-11.9%	1764	2075	2183	311	419	17.6%	23.8%
6950		1744	1829	215	300	14.1%	19.6%		1919	2012	262	355	-2.5%		1773	2085		312	414	17.6%	23.3%
	1536	1753	1832	217	296	14.1%	19.2%		1928	2015	263	350	-2.5%			2096		314		17.6%	22.9%
	1544	1762		218	290	14.1%		1674	1938	2018	264	344	-2.5%		1791		2193	316		17.6%	22.5%
7100 7150	-	1771 1780	1837 1840	219 220	285	14.1%	18.4% 17.9%		1948 1958	2021	266 267	339	-2.5% -2.5%		1800 1809		2197 2200	318 320		17.7% 17.7%	22.0% 21.6%
7200		1789	1843	222	276	14.2%		1699	1968	2027	269	328	-2.5%				2204	322		17.7%	21.2%
7250		1798	1852	223	277	14.2%		1707	1978	2038	271	331	-2.5%			2150		323		17.7%	21.2%
7300		1808	1861	225	278	14.2%		1716	1988	2048	272	332	-2.5%	-11.9%			2226	325	390	17.7%	21.2%
7350	1591	1817	1871	226	280	14.2%	17.6%	1724	1998	2058	274	334	-2.5%	-11.9%	1845		2237	327	392	17.7%	21.2%
7400	-	1826	1880	228	282	14.2%		1733	2008	2068	275	335	-2.5%		1854		2248	329		17.7%	21.2%
7450		1835	1889	229	283	14.2%	17.6%		2018	2078	277	337	-2.5%		1863	2194		331		17.8%	21.2%
7500 7550		1843	1898	229	284	14.2%		1749	2027	2088	278	339	-2.5%		1872	2204		332		17.7%	21.2%
	1622 1629	1848 1854	1907 1917	226 225	285	13.9% 13.8%		1758 1766	2033	2098 2108	275 273	340 342	-2.5% -2.5%		1881 1890	2210	2281 2292	329 326		17.5% 17.3%	21.3% 21.3%
7650		1859	1926	222	289	13.6%		1775	2035	2118	270	343	-2.5%				2303	324		17.0%	21.3%
7700		1864	1935	219	290	13.3%		1783	2051	2129	268	346	-2.5%			2229		321	406	16.8%	21.3%
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Combined Gross Income	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 levels)	Option A	Option B	Option A	Option B
7750		1869	1944	216	291	13.1%	17.6%		2056	2139	264	347	-2.5%	-11.9%	1917	2235	2325	318	408	16.6%	21.3%
7800 7850	1661 1669	1875 1880	1953 1963	214 211	292 294	12.9% 12.6%	17.6% 17.6%	1800 1809	2062 2068	2149 2159	262 259	349 350	-2.5% -2.5%	-11.9% -11.9%	1926 1935	2242 2248	2336 2347	316 313	410	16.4% 16.2%	21.3%
7900	1676	1885	1972	209	296	12.5%	17.7%	1817	2074	2169	257	352	-2.5%	-11.9%	1944	2254	2358	310		16.0%	21.3%
7950	1684	1891	1977	207	293	12.3%	17.4%	1826	2080	2174	254	348	-2.5%	-11.9%	1954	2261	2364	307	410	15.7%	21.0%
8000		1896	1979	204	287	12.0%	17.0%	1834	2085	2177	251	343	-2.5%	-11.9%	1963	2267	2366	304	403	15.5%	20.5%
8050		1901	1981	201	281	11.8%	16.6%	1843	2091	2180	248	337	-2.5%	-11.9%	1972	2273	2369	301	397	15.3%	20.1%
8100 8150	1708 1716	1906 1912	1984 1986	198 196	276 270	11.6% 11.4%	16.1% 15.7%	1851 1860	2097	2182 2185	246 243	331 325	-2.5% -2.5%	-11.9% -11.9%	1981 1990	2280 2286	2372 2375	299 296		15.1% 14.9%	19.7% 19.3%
8200	1723	1917	1988	194	265	11.3%	15.4%	1868	2109	2187	241	319	-2.5%	-11.9%	1999	2292	2378	293	379	14.7%	18.9%
8250		1922	1991	191	260	11.1%	15.0%	1877	2115	2190	238	313	-2.5%	-11.9%	2008	2299	2380	291	372	14.5%	18.5%
8300	1739	1928	1993	189	254	10.9%	14.6%	1885	2120	2192	235	307	-2.5%	-11.9%	2017	2305	2383	288	366	14.3%	18.2%
8350		1933	1995	186	248	10.6%	14.2%	1894	2126	2195	232	301	-2.5%	-11.9%	2026	2311	2386	285	360	14.1%	17.8%
8400		1938	1998	183	243	10.5%	13.8%	1902	2132	2198	230	296	-2.5%	-11.9%	2035	2318	2389	283	354	13.9%	17.4%
8450		1944	2000	181	237	10.3%	13.4%	1911	2138	2200	227	289	-2.5%	-11.9%	2044	2324	2391	280		13.7%	17.0%
8500 8550		1949 1954	2002 2005	179 176	232 227	10.1% 9.9%	13.1% 12.7%	1919 1928	2144 2150	2203 2205	225 222	284 277	-2.5% -2.5%	-11.9% -11.9%	2053 2062	2331 2337	2394 2397	278 275	341	13.5% 13.3%	16.6% 16.2%
8600		1959	2003	173	221	9.7%	12.4%	1936	2155	2203	219	272	-2.5%	-11.9%	2072	2343	2400	273	328	13.1%	15.8%
8650		1965	2009		215	9.5%	12.0%	1944	2161	2210	217	266	-2.5%	-11.9%	2081	2349	2403	268		12.9%	15.5%
8700	1802	1970	2014	168	212	9.3%	11.8%	1953	2167	2215	214	262	-2.5%	-11.9%	2090	2355	2408	265	318	12.7%	15.2%
8750	1809	1975	2018	166	209	9.2%	11.6%	1961	2172	2220	211	259	-2.5%	-11.9%	2099	2362	2413	263	314	12.5%	15.0%
8800		1980	2023	163	206	9.0%	11.3%		2178	2225	208	255	-2.5%		2108	2368	2419	260	311	12.3%	14.7%
8850		1985	2027	160	202	8.8%		1978	2184	2230	206	252	-2.5%			2374	2424	257		12.1%	14.5%
8900		1990 1994	2032	157 154	199 196	8.6% 8.4%	10.8% 10.7%		2189 2193	2235 2240	202 198	248	-2.5%		2126 2135	2379 2384	2430 2435	253 249		11.9% 11.7%	14.3% 14.0%
8950 9000		1994	2030	150	194	8.1%	10.7%	2002	2193	2245	195	243	-2.5% -2.5%		2133	2388	2440	249		11.7%	13.9%
9050		2001	2045	147	191	7.9%	10.3%	2010	2201	2250	191	240	-2.5%	-11.9%	2150	2393		243		11.3%	13.8%
9100	1861	2005	2050	144	189	7.7%	10.1%		2206	2255	189	238	-2.5%		2158	2397		239	293	11.1%	13.6%
9150	1867	2009	2054	142	187	7.6%	10.0%	2024	2210	2260	186	236	-2.5%	-11.9%	2166	2402	2456	236	290	10.9%	13.4%
9200		2013	2059	139	185	7.4%	9.9%		2214	2265	182	233	-2.5%	-11.9%	2174	2407		233	288	10.7%	13.2%
9250		2016	2063	135	182	7.2%	9.7%		2218	2270	179	231	-2.5%		2182	2411	2467	229		10.5%	13.1%
9300 9350		2020	2068	132 130	180 178	7.0% 6.9%	9.5%	2046 2053	2222	2275 2280	176 173	229	-2.5% -2.5%		2189 2197	2416 2420	2473 2478	227		10.4%	13.0% 12.8%
9400		2024	2072	127	176	6.7%	9.3%		2231	2285	170	224	-2.5%			2425	2484	220	279	10.2%	12.7%
9450		2032	2085		177	6.5%	9.3%		2235	2294	167	226	-2.5%		2213	2429	2493	216	280	9.8%	12.7%
9500	1915	2035	2093	120	178	6.3%	9.3%		2239	2302	164	227	-2.5%	-11.9%	2221	2434		213	282	9.6%	12.7%
9550	1921	2039	2101	118	180	6.2%	9.4%	2083	2243	2311	160	228	-2.5%	-11.9%	2228	2438	2512	210	284	9.4%	12.7%
9600		2044	2109	116	181	6.0%	9.4%		2248	2320	158	230	-2.5%	-11.9%	2236	2444	2521	208	285	9.3%	12.8%
9650		2050	2116	115	181	5.9%	9.4%		2255	2328	158	231	-2.5%		2244	2451	2531	207	287	9.2%	12.8%
9700 9750		2056	2124 2132	114	182 184	5.9% 5.9%	9.4%		2262 2269	2337 2345	157 157	232	-2.5% -2.5%		2252 2260	2459 2466	2540 2549	207	288	9.2%	12.8% 12.8%
9800		2062	2140		185	5.8%	9.5%		2276	2354	157	235	-2.5%		2268	2474	2559	206	291	9.1%	12.8%
9850	-	2075	2148	113	186	5.8%	9.5%	2127	2282	2363	155	236	-2.5%		2275	2481	2568	206	293	9.1%	12.9%
9900		2081	2156	112	187	5.7%	9.5%		2289	2371	155	237	-2.5%	-11.9%	2283	2489	2577	206	294	9.0%	12.9%
9950	1975	2087	2163	112	188	5.7%	9.5%	2141	2296	2380	155	239	-2.5%	-11.9%	2291	2496	2587	205	296	8.9%	12.9%
10000		2094	2171		189	5.6%	9.5%	_	2303	2388	155	240	-2.5%		2299	2504		205	297	8.9%	12.9%
10050	-	2100	2179		190	5.6%		2156	2310	2397	154	241	-2.5%				2605	204	298	8.8%	12.9%
10100	1995	2106	2187	111	192	5.6%	9.6%	2163	2317	2405	154	242	-2.5%	-11.9%	2315	2518	2615	203	300	8.8%	12.9% Appendix

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		. & Feb	Feb 2022 price	\$ cha	nge	% ch	ange		& Feb	22 price	\$ cha	inge	% ch	ange		. & Feb	22 price	\$ cha	ange	% cł	nange
Combined Gross Income	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 levels)	Option A	Option B	Option A	Option B
10150		2113	2195		193	5.5%	9.6%	2170	2324	2414	154	244	-2.5%	-11.9%	2322	2526	2624	204	302	8.8%	13.0%
10200	2009	2119	2202	110	193	5.5%	9.6%	2178	2331	2423	153	245	-2.5%	-11.9% -11.9%	2330	2533	2633	203	303	8.7%	13.0%
10250 10300	2016 2022	2125 2131	2210 2218	109 109	194 196	5.4% 5.4%	9.6% 9.7%	2185 2192	2338 2344	2431 2440	153 152	246	-2.5% -2.5%	-11.9%	2338 2346	2541 2548	2643 2652	203	305 306	8.7% 8.6%	13.0% 13.0%
10350	2029	2138	2226	109	197	5.4%	9.7%	2200	2351	2448	151	248	-2.5%	-11.9%	2354	2556	2661	202	307	8.6%	13.1%
10400	2036	2144	2234	108	198	5.3%	9.7%	2207	2358	2457	151	250	-2.5%	-11.9%	2361	2563	2671	202	310	8.6%	13.1%
10450	2043	2150	2241	107	198	5.2%	9.7%	2215	2365	2466	150	251	-2.5%	-11.9%	2370	2571	2680	201	310	8.5%	13.1%
10500	2050	2156	2249	106	199	5.2%	9.7%	2222	2372	2474	150	252	-2.5%	-11.9%	2378	2578	2689	200	311	8.4%	13.1%
10550	2057	2163	2257	106	200	5.1%	9.7%	2230	2379	2483	149	253	-2.5%	-11.9%	2386	2586	2699	200	313	8.4%	13.1%
10600	2064	2169	2265	105	201	5.1%	9.7%	2237	2386	2492	149	255	-2.5%	-11.9%	2394	2593	2708	199	314	8.3%	13.1%
10650 10700	2071 2078	2175 2181	2273 2281	104 103	202	5.0% 5.0%	9.7% 9.8%	2245 2252	2393 2399	2500 2509	148 147	255 257	-2.5% -2.5%	-11.9% -11.9%	2402 2410	2601 2608	2718 2727	199 198	316 317	8.3%	13.1% 13.2%
10750		2188	2289	103	203	4.9%	9.8%	2260	2406	2517	146	257	-2.5%	-11.9%	2410	2616		198	317	8.2%	13.2%
10800	2092	2194	2296	102	204	4.9%	9.8%	2268	2413	2526	145	258	-2.5%	-11.9%	2426	2623	2746	197	320	8.1%	13.2%
10850	2099	2200	2304	101	205	4.8%	9.8%	2275	2420	2535	145	260	-2.5%	-11.9%	2434	2631	2755	197	321	8.1%	13.2%
10900	2106	2206	2312	100	206	4.8%	9.8%	2283	2427	2543	144	260	-2.5%	-11.9%	2443	2638	2765	195	322	8.0%	13.2%
10950		2213	2320	100	207	4.7%	9.8%	2290	2434	2552	144	262	-2.5%	-11.9%	2451	2646	2774	195	323	7.9%	13.2%
11000		2219	2328	99	208	4.7%	9.8%	2298	2441	2561	143	263	-2.5%	-11.9%	2459	2653	2784	194	325	7.9%	13.2%
11050	2127	2225	2336		209	4.6%	9.8%	2306	2448	2569	142	263	-2.5%	-11.9%	2467	2661		194	326	7.8%	13.2%
11100 11150		2231	2344	97	210	4.6% 4.5%	9.8% 9.8%	2313 2321	2455 2461	2578 2587	142 140	265 266	-2.5% -2.5%	-11.9% -11.9%	2475 2483	2668 2676	2802 2812	193 193	327	7.8%	13.2%
11200		2244	2359		211	4.5%	9.8%	2328	2468	2595	140	267	-2.5%	-11.9%	2491	2683	2821	192	330	7.7%	13.3%
11250		2250	2367		212	4.4%	9.9%		2475	2604	139	268	-2.5%	-11.9%	2499	2691		192	332	7.7%	13.3%
11300		2256	2375	94	213	4.4%	9.9%	2343	2482	2613	139	270	-2.5%	-11.9%	2507	2698		191	333	7.6%	13.3%
11350	2169	2263	2383	94	214	4.3%	9.9%	2351	2489	2621	138	270	-2.5%	-11.9%	2516	2706	2849	190	333	7.5%	13.3%
11400	2176	2269	2391	93	215	4.3%	9.9%	2359	2496	2630	137	271	-2.5%	-11.9%	2524	2714	2859	190	335	7.5%	13.3%
11450		2276	2399		216	4.3%	9.9%	2366	2504	2639	138	273	-2.5%	-11.9%	2532	2722		190	336	7.5%	13.3%
11500		2283	2407	94	218	4.3%	9.9%		2511	2647	138	274	-2.5%	-11.9%	2539	2730	2878	191	339	7.5%	13.3%
11550 11600		2290 2297	2415 2422	95	219	4.3% 4.3%	10.0% 10.0%	2380 2387	2519 2526	2656 2665	139 139	276 278	-2.5% -2.5%	-11.9% -11.9%	2547 2554	2738 2746		191 192	340	7.5% 7.5%	13.4% 13.4%
11650		2304	2429	96	221	4.3%	10.0%	2394	2534	2672	140	278	-2.5%	-11.9%	2561	2754		193	343	7.6%	13.4%
11700		2310	2433		218	4.3%	9.8%	2401	2542	2676	141	275	-2.5%	-11.9%	2569	2763	2909	194	340	7.5%	13.2%
11750		2317	2437	96	216	4.3%	9.7%	2408	2549	2681	141	273	-2.5%	-11.9%	2576	2771	2914	195	338	7.6%	13.1%
11800	2228	2324	2442	96	214	4.3%	9.6%	2415	2557	2686	142	271	-2.5%	-11.9%	2584	2779	2920	195	336	7.5%	13.0%
11850		2331		97	212	4.3%	9.5%	2422	2564	2691	142	269	-2.5%	-11.9%	2591	2787		196	334	7.6%	12.9%
11900		2338	2450		210	4.4%	9.4%	_	2572	2696	144	268	-2.5%	-11.9%	2598	2795		197	332	7.6%	12.8%
11950		2345	2455	100	210	4.4%	9.3%	2433	2579	2700	146	267	-2.5%	-11.9%	2604	2804	2935	200	331	7.7%	12.7%
12000 12050		2352 2358	2459 2464	103 104	210	4.6% 4.6%	9.3% 9.3%	2438 2443	2587 2594	2705 2710	149 151	267 267	-2.5% -2.5%	-11.9% -11.9%	2609 2614	2812 2820	2941 2946	203 206	332 332	7.8% 7.9%	12.7% 12.7%
12100		2365	2468	104	210	4.8%	9.3%		2602	2710	151	267	-2.5%	-11.9%	2619	2828		209	332	8.0%	12.7%
12150		2372	2472	110	210	4.9%	9.3%		2609	2720	157	268	-2.5%	-11.9%	2624	2836		212	332	8.1%	12.7%
12200		2379	2477	112	210	4.9%	9.3%	2457	2617	2724	160	267	-2.5%	-11.9%	2629	2845		216	332	8.2%	12.6%
12250	2271	2387	2482	116	211	5.1%	9.3%	2462	2625	2730	163	268	-2.5%	-11.9%	2634	2854	2967	220	333	8.3%	12.7%
12300		2393	2486	117	210	5.2%	9.2%	2467	2633	2734	166	267	-2.5%	-11.9%	2640	2862	2972	222	332	8.4%	12.6%
12350		2401	2491	121		5.3%	9.2%		2641	2740	169	268	-2.5%	-11.9%	2645	2871	2978	226	333	8.5%	12.6%
12400		2408	2495		210	5.4%	9.2%	_	2649	2745	173	269	-2.5%	-11.9%	2650	2880		230	334	8.7%	12.6%
12450 12500		2416 2423	2500 2505		211	5.5% 5.7%	9.2%	2481 2486	2658 2666	2750 2756	177 180	269 270	-2.5% -2.5%	-11.9% -11.9%	2655 2660	2889 2898	2990 2995	234	335	8.8%	12.6% 12.6%
12300	4433	<u> </u>	2303	130	L1	J. 1 70	5.370	∠ -1 00	2000	2/30	100	2/0	-2.570	11.370	2000	2030	2333	230	333	-	12.0%

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Combined Gross Income	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 20 levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 levels)	Option A	Option B	Option A	Option B
12550		2431	2510	133		5.8%	9.2%	2491	2674	2761	183	270	-2.5%	-11.9%	2665	2907	3001	242	336	9.1%	12.6%
12600	2302	2439	2515	137	213	5.9%	9.2%	2496	2682	2766	186	270	-2.5%	-11.9%	2670	2916		246	337	9.2%	12.6%
12650 12700	2307 2311	2446 2454	2520 2524	139 143	213	6.0%	9.2% 9.2%	2500 2505	2691 2699	2771 2777	191 194	271 272	-2.5% -2.5%	-11.9% -11.9%	2675 2681	2925 2934	3013 3018	250 253	338	9.3% 9.4%	12.6% 12.6%
12750	2316	2461	2530	145	214	6.3%	9.2%	2510	2707	2783	197	273	-2.5%	-11.9%	2686	2943	3025	257	339	9.6%	12.6%
12800	2320	2469	2535	149	215	6.4%	9.3%	2515	2716	2789	201	274	-2.5%	-11.9%	2691	2952	3032	261	341	9.7%	12.7%
12850		2476	2541	152		6.6%	9.3%	2520	2724	2795	204	275	-2.5%	-11.9%	2696	2961		265	342	9.8%	12.7%
12900	2329	2484	2547	155	218	6.6%	9.3%	2524	2732	2801	208	277	-2.5%	-11.9%	2701	2970		269	344	10.0%	12.7%
12950	2333	2491	2552	158	219	6.8%	9.4%	2529	2740	2807	211	278	-2.5%	-11.9%	2706	2979	3052	273	346	10.1%	12.8%
13000 13050	2338 2342	2499 2506	2558 2563	161 164	220	6.9% 7.0%	9.4% 9.4%	2534 2539	2749 2757	2813 2819	215 218	279 280	-2.5% -2.5%	-11.9% -11.9%	2711 2717	2988 2997	3058 3065	277 280	347 348	10.2% 10.3%	12.8% 12.8%
13100	2342	2514	2569	167	222	7.0%	9.4%	2544	2765	2826	218	282	-2.5%	-11.9%	2717	3006	3005	284	348	10.3%	12.8%
13150	2351	2521	2574	170	223	7.2%	9.5%	2548	2774	2832	226	284	-2.5%	-11.9%	2727	3015		288	351		12.9%
13200	2355	2529	2580	174	225	7.4%	9.5%	2553	2782	2838	229	285	-2.5%	-11.9%	2732	3024	3085	292	353	10.7%	12.9%
13250	2360	2537	2585	177	225	7.5%	9.5%	2558	2790	2844	232	286	-2.5%	-11.9%	2737	3033	3091	296	354	10.8%	12.9%
13300	2364	2544	2591	180	227	7.6%	9.6%	2563	2798	2850	235	287	-2.5%	-11.9%	2742	3042	3098	300	356	10.9%	13.0%
13350	2369	2552	2596	183	227	7.7%	9.6%	2568	2807	2856	239	288	-2.5%	-11.9%	2747	3051	3105	304	358	11.1%	13.0%
13400	2373	2559	2602	186	229	7.8%	9.7%	2572	2815	2862	243	290	-2.5%	-11.9%	2753	3060	3111	307	358		13.0%
13450	2378	2567	2608	189	230	7.9%	9.7%	2577	2823	2868	246	291	-2.5%	-11.9%	2758	3069		311	360		13.0%
13500 13550		2574 2582	2613 2619	192 196	231	8.1% 8.2%	9.7% 9.8%	2582 2587	2832	2874 2881	250 253	292	-2.5% -2.5%	-11.9% -11.9%	2763 2768	3078 3087		315 319	362 363	11.4% 11.5%	13.1% 13.1%
13600		2589	2624	198	233	8.3%	9.8%	2592	2848	2887	256	295	-2.5%	-11.9%	2773	3096		323		11.6%	13.2%
13650		2597	2630	202	235	8.4%	9.8%		2856	2893	260	297	-2.5%	-11.9%	2778	3105		327	366	11.8%	13.2%
13700	2400	2604	2635	204	235	8.5%	9.8%	2601	2865	2899	264	298	-2.5%	-11.9%	2783	3114	3151	331	368	11.9%	13.2%
13750	2404	2612	2641	208	237	8.6%	9.9%	2606	2873	2905	267	299	-2.5%	-11.9%	2789	3123	3158	334	369	12.0%	13.2%
13800	2409	2619	2646	210	237	8.7%	9.9%	2611	2881	2911	270	300	-2.5%	-11.9%	2794	3132		338	370	12.1%	13.3%
13850		2627	2652	214	239	8.9%	9.9%	2616	2890	2917	274	301	-2.5%	-11.9%	2799	3141		342		12.2%	13.3%
13900		2634 2642	2658	217 220	241	9.0%	10.0%		2898 2906	2923 2929	278 281	303	-2.5% -2.5%	-11.9% -11.9%	2804 2809	3150 3159		346 350		12.3% 12.5%	13.3% 13.4%
13950 14000		2650	2663 2669	224		9.1%	10.0%	2625 2630	2906	2935	284	304	-2.5%	-11.9%	2814	3168		354		12.5%	13.4%
14050	2431	2657	2674	226	243	9.3%	10.0%	2635	2923	2942	288	307	-2.5%	-11.9%	2819	3177		358		12.7%	13.4%
14100		2665	2678	230	243	9.4%	10.0%	2640	2931	2945	291	305	-2.5%	-11.9%	2824	3186		362		12.8%	13.4%
14150	2440	2672	2681	232	241	9.5%	9.9%	2645	2939	2949	294	304	-2.5%	-11.9%	2830	3195	3205	365	375	12.9%	13.3%
14200	2444	2680	2684	236	240	9.6%	9.8%	2649	2948	2952	299	303	-2.5%	-11.9%	2835	3204	3209	369	374	13.0%	13.2%
14250		2687	2687	239	239	9.8%	9.8%	2654	2956	2956	302	302	-2.5%	-11.9%	2840	3213		373		13.1%	13.1%
14300		2695	2690		237	9.9%	9.7%		2964	2959	305	300	-2.5%	-11.9%	2845	3222		377		13.3%	13.1%
14350 14400		2702 2710	2693 2696	245 248	236	10.0%	9.6% 9.5%	2664 2669	2973 2981	2962 2966	309 312	298 297	-2.5% -2.5%	-11.9% -11.9%	2850 2855	3231 3240		381 385		13.4% 13.5%	13.0% 12.9%
14450		2717	2699	251	233	10.1%	9.5%		2989	2969	316	296	-2.5%	-11.9%	2860	3249	3227	389		13.6%	12.8%
14500		2725	2702	254	231	10.3%	9.4%		2997	2973	319	295	-2.5%	-11.9%	2866	3258		392		13.7%	12.7%
14550	2475	2732	2705	257	230	10.4%	9.3%		3006	2976	323	293	-2.5%	-11.9%	2871	3267		396		13.8%	12.7%
14600	2479	2740	2709	261	230	10.5%	9.3%	2688	3014	2979	326	291	-2.5%	-11.9%	2876	3276	3239	400	363	13.9%	12.6%
14650		2747	2712	263	228	10.6%	9.2%	2693	3022	2983	329	290	-2.5%	-11.9%	2881	3285		404	361	14.0%	12.5%
14700	2488	2755	2715	267	227	10.7%	9.1%	2697	3031	2986	334	289	-2.5%	-11.9%	2886	3294	3246	408		14.1%	12.5%
14750		2763	2718	270	225	10.8%	9.0%		3039	2990	337	288	-2.5%	-11.9%	2891	3303		412		14.3%	12.4%
14800 14850		2770	2721 2724	273 276	224	10.9% 11.0%	9.0%		3047 3055	2993 2996	340	286 284	-2.5% -2.5%	-11.9% -11.9%	2896		3253	416 419		14.4% 14.4%	12.3% 12.2%
14850		2778 2785	2724		221	11.0%	8.9%		3055	3000	343 347	284	-2.5%	-11.9%	2902 2907	3321 3330		419		14.4%	12.2%
14300	2300	2,00	<u> </u>		1	11.1/0	0.070	~/ 1/	3004	3000	341	203	2.370	11.5/0	2301	3330	J201	743	554		12.270 Annondiy

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Combined Gross Income	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B
14950		2793	2730		220	11.3%	8.8%		3072	3003	351	282	-2.5%	-11.9%		3339		427		14.7%	12.1%
15000		2800 2808	2733	285	218	11.3%	8.7%	2726	3080 3089	3007 3010	354	281	-2.5%	-11.9%	2917	3348		431	351	14.8%	12.0%
15050 15100		2808	2736 2740						3089	3010						3357 3366					
15150		2823	2743						3105	3017						3375					
15200		2830	2746						3113	3020						3384	3283				
15250		2838	2749						3122	3024						3393					
15300		2845	2752						3129	3027						3401					
15350		2851							3136	3030						3409	3293				
15400 15450		2858 2865	2757 2761						3144 3151	3033 3038						3417 3425	3297 3302				
15500		2871	2761						3151	3038						3423	3311				
15550		2878	2776						3166	3054						3441					
15600		2884	2784						3173	3062						3449	3328				
15650		2891	2791						3180	3070						3457	3337				
15700		2898	2798						3188	3078						3465	3346				
15750		2904	2806						3195	3086						3473	3355				
15800		2911	2813						3202	3094						3481					
15850		2918	2820 2828						3209	3102						3489					
15900 15950			2835						3217 3224	3110 3118							3381 3390				
16000			2842						3231	3127							3399				
16050			2850						3239	3135							3407				
16100		2950	2857						3245	3143						3528	3416				
16150			2864						3252	3151							3425				
16200			2872						3258	3159							3434				
16250			2879						3265	3167							3442				
16300			2886						3271	3175							3451				
16350 16400			2894 2901						3278 3284	3183 3191							3460 3469				
16450			2908						3291	3191							3478				
16500			2916						3297	3207							3486				
16550		3003	2923						3303	3215						3591	3495				
16600			2930						3310	3224							3504				
16650			2938						3316	3232							3513				
16700			2945						3323	3240							3522				
16750 16800			2952 2960						3329 3336	3248 3256							3530 3539				
16850			2967						3342	3263							3547				
16900			2974						3348	3271							3556				
16950			2981						3355	3279							3565				
17000		3056	2989						3361	3287						3653	3573				
17050			2996						3367	3295							3582				
17100			3003						3374	3303							3591				
17150			3010						3380	3311							3599				
17200 17250			3017 3025						3387 3393	3319 3327							3608 3617				
17300			3032						3399	3335							3625				
17300		3030	3032						3333	3333						5055	3023				\nnandi

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Combined Gross Income	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B
17350 17400		3096 3102	3039 3046						3406 3412	3343 3351						3702 3709					
17450		3102	3054						3418	3359						3716					
17500		3113	3061						3425	3367						3723					
17550		3119	3068						3431	3375						3730					
17600		3125	3075						3438	3383						3737	3677				
17650 17700		3131 3137	3083 3090						3444 3450	3391 3399						3744 3750					
17750		3142							3457	3407						3757					
17800		3148							3463	3412						3764					
17850		3154	3106						3469	3417						3771					
17900		3160							3476	3422						3778					
17950 18000		3166 3171	3115 3120					_	3482 3489	3427 3432					_	3785 3792					
18050	_	3171	3124						3489	3432						3792					
18100		3183	3129						3501	3441						3806					
18150		3189	3133						3508	3446						3813	3746				
18200		3195	3138						3514	3451						3820					
18250			3142						3520	3456							3757				
18300 18350			3146 3151					_	3527 3533	3461 3466							3762 3768				
18400			3155						3539	3471							3773				
18450			3160						3546	3476							3778				
18500			3164						3552	3481							3784				
18550			3169						3559	3486							3789				
18600 18650	·		3173 3178						3565 3571	3491 3496							3794 3800				
18700			3182						3578	3501							3805				
18750	·		3187						3584	3505							3810				
18800			3191						3590	3510							3816				
18850	·		3196						3597	3515							3821				
18900	-		3200						3603	3520							3827				
18950 19000			3205 3209						3610 3616	3525 3530							3832 3837				
19050	_		3214						3622	3535							3843				
19100			3218						3629	3540							3848				
19150			3222						3635	3545							3853				
19200			3227						3641	3549							3858				
19250 19300	·		3231 3235						3647 3653	3554 3559							3863 3868				
19300	-		3235						3659	3563							3873				
19400			3244						3665	3568							3878				
19450	-		3248						3671	3573						3990	3883				
19500	_		3252						3677	3577						+	3889				
19550			3256						3683	3582							3894				
19600 19650			3261 3265						3689 3695	3587 3591							3899 3904				
19700			3269						3701	3591							3904				

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				Child	ren						Childre	en						Child	ren		
		t & Feb	22 price	\$ cha	ange	% ch	ange		: & Feb	22 price	\$ ch	ange	% ch	ange		t & Feb	22 price	\$ ch	ange	% c	hange
Combined Gross Income	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B
19750		3370	3273						3707	3601						4030					
19800 19850		3376 3381	3278 3282						3713 3719	3605 3610						4036 4043					
19900		3387	3286						3719	3615						4043	3924				
19950		3392							3731	3619						4056					
20000		3398	3295						3737	3624						4063	3939				
20050		3403	3299						3743	3629						4069					
20100		3409	3303						3750	3633						4076					
20150 20200		3414 3420	3307 3312						3756 3762	3638 3643						4082 4089	3955 3960				
20250		3420	3312						3762	3648						4089	3965				
20300		3431							3774	3652						4102					
20350		3436							3780	3657						4109	3975				
20400		3442	3329						3786	3662						4115	3980				
20450		3447	3333						3792	3666						4122					
20500	_	3453	3337						3798	3671						4128					
20550		3458	3341						3804	3676						4135	3995				
20600 20650		3464 3469	3346 3350						3810 3816	3680 3685						4141	4000 4006				
20700			3354						3822	3690							4006				
20750			3358						3828	3694							4016				
20800			3363						3834	3699							4021				
20850		3491	3367						3840	3704						4174	4026				
20900		3497	3371						3846	3708						4181	4031				
20950			3375						3852	3713							4036				
21000			3381						3858	3719							4043				
21050 21100			3388 3394						3864 3870	3726 3733							4051 4058				
21150	·		3400						3877	3740							4066				
21130	-		3407						3883	3740							4074				
21250			3413						3889	3755							4081				
21300		3541	3420						3895	3762						4234	4089				
21350			3426						3901	3769							4096				
21400			3432						3907	3776							4104				
21450 21500			3439						3913	3783							4112				
21500			3445 3452						3919 3925	3790 3797						1	4119 4127				
21600			3458						3931	3804							4135				
21650			3464						3937	3811							4142				
21700		3585	3471						3943	3818						4286	4150				
21750			3477						3949	3825		<u>`</u>					4158				
21800	·		3483						3955	3832							4165				
21850	-		3490						3961	3839							4173				
21900 21950			3496 3503						3967 3973	3846 3853							4181 4188				
21950			3503						3973	3860							4188				
22050			3515						3985	3867						+	4203				
22100			3522						3991	3874							4211				

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				Child	ren						Childre	en					e	5 Child	lren		
		t & Feb	22 price	\$ cha	ange	% ch	ange		t & Feb	22 price	\$ ch	ange	% ch	ange		t & Feb	22 price	\$ ch	ange	% с	hange
Combined Gross Income	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B
22150 22200		3634 3640	3528 3535						3998 4004	3881 3888						4345	4219 4226				
22250		3645	3541						4010	3895						4358					
22300		3651	3547						4016	3902						4365	4242				
22350		3656	3554						4022	3909							4249				
22400 22450		3662 3667	3560 3567						4028 4034	3916 3923						4378 4385					
22500		3673	3573						4040	3930						4391					
22550		3678	3579						4046	3937						4398					
22600		3684	3586						4052	3944						4404					
22650 22700		3689 3695	3592 3599						4058 4064	3951 3958						4411 4418					
22750		3700	3605						4004	3965						4418					
22800		3706	3611						4076	3972						4431					
22850		3711	3618						4082	3979						4437					
22900		3717	3624						4088	3987						4444					
22950 23000		3722 3728	3631 3637						4094 4100	3994 4001						4450 4457					
23050		3733							4106	4008							4356				
23100			3650						4112	4015							4364				
23150		<u> </u>	3656						4118	4022							4372				
23200		 	3662						4125	4029							4379				
23250 23300		 	3669 3675						4131 4137	4036 4043							4387 4394				
23350		 	3682						4143	4050							4402				
23400			3688						4149	4057							4410				
23450		 	3694						4155	4064							4417				
23500	_	1	3701						4161	4071						+	4425				
23550 23600			3707 3714						4167 4173	4078 4085							4433 4440				
23650			3720						4179	4092							4448				
23700		3805	3726						4185	4099						4549	4456				
23750		 	3733						4191	4106							4463				
23800 23850		 	3739 3746						4197 4203	4113 4120							4471 4479				
23900			3752						4203	4120							4479				
23950			3758						4215	4134							4494				
24000		1	3765						4221	4141							4501				
24050		<u> </u>	3771						4227	4148							4509				
24100 24150		-	3778 3784						4233 4239	4155 4162							4517 4524				
24150			3784						4239	4162							4524				
24250			3797						4252	4176							4540				
24300			3803						4258	4183							4547				
24350		 	3809						4264	4190							4555				
24400		 	3816						4270	4197							4563 4570				
24450 24500			3822 3829						4276 4282	4204 4212							4570 4578				
2-1500		5555	3023				1		7202	7616				1		-004	,5,0				Annandi

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				Child	ren						Childre	en						5 Child	ren		
		. & Feb	22 price	\$ cha	ange	% ch	ange		. & Feb	22 price	\$ ch	ange	% ch	ange		. & Feb	22 price	\$ ch	ange	% c	hange
Combined Gross Income	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B
24550		3898	3835						4288	4219						4661					
24600 24650		3904 3909	3841 3848						4294 4300	4226 4233						4667 4674	4593 4601				
24700		3915	3854						4306	4240						4681	4608				
24750		3920	3861						4312	4247						4687	4616				
24800		3926	3867						4318	4254						4694	4624				
24850 24900		3931 3937	3873 3880						4324 4330	4261 4268						4700 4707	4631 4639				
24900		3937	3886						4336	4208						4707	4639				
25000		3948	3893						4342	4282						4720					
25050		3953	3899						4348	4289						4727	4662				
25100		3959	3905						4354	4296						4733					
25150		3964	3912						4360	4303						4740					
25200 25250		3970 3975	3918 3925						4366 4373	4310 4317						4746 4753					
25300		3981							4379	4324						4760					
25350		3986	3937						4385	4331						4766					
25400		3992							4391	4338						4773					
25450		3997							4397	4345							4723				
25500 25550			3956 3963						4403	4352 4359							4731				
25600			3969						4415	4359							4738 4746				
25650	-		3976						4421	4373							4754				
25700		4025	3982						4427	4380						4812	4761				
25750			3988						4433	4387							4769				
25800			3995						4439	4394							4777				
25850 25900			4001 4007						4445 4451	4401 4408							4784 4792				
25950	·		4012						4457	4413							4797				
26000			4017						4463	4418							4803				
26050	·		4021						4469	4423							4808				
26100	-		4026						4475	4428							4814				
26150 26200			4030 4035						4481 4487	4434 4439							4819 4825				
26250			4035						4487	4444							4830				
26300		4091							4500	4449							4836				
26350			4049						4506	4454							4841				
26400			4054						4512	4459							4847				
26450 26500	·		4058 4063						4518 4524	4464 4469							4852 4858				
26550			4063	_					4524	4469						+	4858				
26600			4072						4536	4479							4869				
26650		4129	4077						4542	4484						4937	4875				
26700	-		4081						4548	4490							4880				
26750		_	4086						4554	4495							4886				
26800 26850			4091 4095						4560 4566	4500 4505							4891 4897				
26900			4100						4572	4510							4902				

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			4	Child	ren					5 (Childre	en					6	Child	lren		
		& Feb	22 price	\$ cha	ange	% ch	ange		& Feb	22 price	\$ cha	ange	% ch	ange		& Feb	22 price	\$ ch	ange	% c	hange
Combined Gross Income	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B
26950 27000		4162 4167	4105 4109						4578 4584	4515 4520						4977 4983	4908 4913				
27050		4173	4109						4590	4525						4903	4913				
27100		4178	4118						4596	4530						4996	4924				
27150		4184	4123						4602	4535						5003	4930				
27200		4189	4128						4608	4541						5009	4936				
27250 27300		4195 4200	4132 4137						4614 4621	4546						5016 5023	4941 4947				
27350		4200	4142						4621	4551 4556						5023	4947				
27400		4211							4633	4561						5036					
27450	_	4217	4151						4639	4566						5042					
27500		4222							4645	4571						5049	4969				
27550		4228	4160						4651	4576						5055					
27600		4233	4165						4657	4581						5062 5069					
27650 27700		4239 4244	4169 4174						4663 4669	4586 4591						5069	4985 4991				
27750		4250	4179						4675	4597						5082	4996				
27800		4255	4183						4681	4602						5088					
27850		4261	4188						4687	4607						5095	5008				
27900			4193						4693	4612							5013				
27950		<u> </u>	4197						4699	4617							5019				
28000 28050	_		4202 4206						4705 4711	4622 4627						+	5024 5030				
28100			4211						4711	4632							5035				
28150		4294							4723	4637							5041				
28200		4299							4729	4642							5046				
28250		4305	4225						4735	4647						5147	5052				
28300			4230						4742	4653							5057				
28350			4234						4748	4658							5063				
28400 28450			4239 4244						4754 4760	4663 4668							5068 5074				
28450		-	4244						4760	4673							5074				
28550		_	4253						4772	4678						+	5085				
28600			4257						4778	4683							5091				
28650			4262						4784	4688							5096				-
28700		4354							4790	4693							5102				
28750			4271						4796	4698							5107				
28800 28850		 	4276 4281						4802 4808	4704 4709							5113 5118				
28900		<u> </u>	4281						4808	4709							5118				
28950		-	4290						4820	4719							5129				
29000			4294						4826	4724							5135				
29050		4393	4299						4832	4729							5140				
29100			4304						4838	4734							5146				
29150			4308						4844	4739							5151				
29200 29250			4313 4318						4850 4856	4744 4749							5157 5163				
29250			4318						4862	4749							5168				
23300		7720	7322	<u> </u>					7002	7/34						J200	2100				Annondi

										by-side											
				Child	ren						Childre	en						5 Child	ren		
		t & Feb	22 price	\$ cha	ange	% ch	ange		t & Feb	122 price	\$ ch	ange	% ch	ange		t & Feb	22 price	\$ ch	ange	% c	hange
Combined Gross Income	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B
29350 29400		4426	4327 4331						4869	4760						5292 5299					
29400		4431 4437	4331						4875 4881	4765 4770							5179				
29500		4442	4341						4887	4775							5190				
29550		4448	4345						4893	4780							5196				
29600		4453	4350						4899	4785						5325					
29650 29700		4459 4464	4355 4359						4905 4911	4790 4795						5332 5338	5207 5212				
29750		4470	4359						4911	4800							5212				
29800		4475	4369						4923	4805							5223				
29850		4481	4373						4929	4810						5358					
29900		4486	4378						4935	4816						5364					
29950		4492	4382						4941	4821							5240				
30000 30050		4497 4503	4387 4392						4947 4953	4826 4831						5378 5384					
30100		4508	4392						4959	4836						5391					
30150		4514	4401						4965	4841						5397					
30200		4519	4406						4971	4846						5404	5268				
30250		4525							4977	4851							5273				
30300			4415						4983	4856							5279				
30350 30400			4419 4424						4990 4996	4861 4867							5284 5290				
30450			4429						5002	4872							5295				
30500		4552	4433						5008	4877							5301				
30550			4438						5014	4882							5307				
30600			4443						5020	4887							5312				
30650 30700			4447 4452						5026 5032	4892 4897							5318 5323				
30750			4457						5038	4902							5329				
30800			4461						5044	4907							5334				
30850			4466						5050	4912							5340				
30900			4470						5056	4917							5345				
30950			4475						5062	4923							5351				
31000 31050			4480 4484						5068 5074	4928 4933							5356 5362				
31100			4489						5080	4938							5367				
31150			4494						5086	4943							5373				
31200			4498						5092	4948							5378				
31250			4503						5098	4953							5384				
31300 31350			4507 4512						5104 5110	4958 4963							5390 5395				
31400			4512						5110	4968							5401				
31450			4521						5123	4973							5406				
31500			4526						5129	4979							5412				
31550			4531						5135	4984							5417				
31600			4535						5141	4989							5423				
31650			4540						5147	4994							5428				
31700		4084	4544	<u> </u>					5153	4999						5601	5434				Annand

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			4	Child	ren					5 (Childre	en					6	6 Child	lren		
		. & Feb	22 price	\$ cha	ange	% ch	ange		. & Feb	22 price	\$ ch	ange	% ch	ange		. & Feb	22 price	\$ ch	ange	% с	hange
Combined Gross Income	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B
31750 31800		4690 4695	4549 4554						5159 5165	5004 5009						5608 5614					
31850		4701	4558						5171	5014					_	5621					
31900		4706	4563						5177	5019						5627					
31950		4712							5183	5024						5634					
32000 32050		4717 4723	4572 4577						5189 5195	5030 5035						5641 5647					
32100		4728	4577						5201	5040						5654					
32150		4734	4586						5207	5045						5660					
32200		4739	4591						5213	5050						5667					
32250		4745	4595						5219	5055						5673					
32300 32350		4750 4756	4600 4605						5225 5231	5060 5065						5680 5687					
32400		4761	4609						5238	5070						5693					
32450		4767	4614						5244	5075						5700					 [
32500		4772							5250	5080							5522				
32550		4778	4623						5256	5086						5713					<u> </u>
32600 32650		4783 4789	4628 4632						5262 5268	5091 5096						5719 5726	5534 5539				
32700			4637						5274	5101							5545				
32750			4642						5280	5106							5550				
32800			4646						5286	5111							5556				<u> </u>
32850		_	4651						5292	5116							5561				
32900 32950			4656 4660						5298 5304	5121 5126					-		5567 5572				
33000			4665						5310	5131							5578				
33050		_	4670						5316	5136							5583				
33100			4674						5322	5142							5589				
33150			4679						5328	5147							5594				
33200 33250			4683 4688					_	5334 5340	5152 5157							5600 5606				
33300			4693						5346	5162							5611				
33350			4697						5352	5167							5617				
33400			4702						5359	5172							5622				<u> </u>
33450			4707						5365	5177							5628				<u> </u>
33500 33550	_		4711 4716						5371 5377	5182 5187							5633 5639				
33600		-	4710						5383	5193							5644				
33650		-	4725						5389	5198							5650				
33700			4730			-			5395	5203							5655				<u> </u>
33750			4734						5401	5208							5661				
33800 33850			4739 4744						5407 5413	5213 5218							5666 5672				
33900			4748						5419	5223							5677				
33950			4753						5425	5228							5683				
34000			4758						5431	5233							5689				
34050			4762						5437	5238							5694				
34100		4948	4767						5443	5243						5917	5700				Annandi

									0.00	by-side	001117	Jan 150									
			4	Child	ren					5	Childre	en					(5 Child	ren		
		& Fek	2 pric	\$ cha	ange	% ch	ange		& Fet	2 pric	\$ ch	ange	% ch	ange		& Fet	2 pric	\$ ch	ange	% с	hange
Combined Gross Income	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B	Existing	A: Updated (income realignment & Feb 2022 price levels)	B: Updated (price parity & Feb 2022 price levels)	Option A	Option B	Option A	Option B
34150		4954	4771						5449	5249						5923					
34200		4959	4776						5455	5254						5930					
34250		4965	4781						5461	5259						5936					
34300		4970	4785						5467	5264						5943					
34350		4976	4790						5473	5269							5727				
34400		4981	4795						5479	5274							5733				
34450		4987	4799						5486	5279						5963					
34500		4992	4804						5492	5284						5969					
34550		4998	4808						5498	5289						5976					
34600		5003	4813						5504	5294						5982					
34650		5009	4818						5510	5299						5989					
34700		5014	4822						5516	5305						5996					
34750		5020	4827						5522	5310						6002					
34800		5025	4832						5528	5315						6009					
34850		5031	4836						5534	5320						6015					
34900		5036	4841						5540	5325						6022					
34950		5042	4845						5546	5330						6029					
35000		5047	4850						5552	5335						6035	5799				

Appendix

E

CHAPTER 48. DOMESTIC RELATIONS

ARTICLE 1. GENERAL PROVISIONS; DEFINITIONS

PART 2. DEFINITIONS.

§48-1-205. Attributed income defined.

- (a) "Attributed income" means income not actually earned by a parent but which may be attributed to the parent because he or she is unemployed, is not working full time, or is working below full earning capacity, or has nonperforming or underperforming assets. Income may be attributed to a parent if the court evaluates the parent's earning capacity in the local economy (giving consideration to relevant evidence that pertains to the parent's work history, qualifications, education and physical or mental condition) and determines that the parent is unemployed, is not working full time or is working below full earning capacity specific circumstances of the parent to the extent known, including such factors as the noncustodial parent's assets, residence, employment and earnings history, job skills, educational attainment, literacy, age, physical and mental health, criminal record and other employment barriers, and record of seeking work, as well as the local job market, the availability of employers willing to hire the noncustodial parent, prevailing earnings level in the local community, and other relevant background factors in the case. Income may also be attributed to a parent if the court finds that the obligor has nonperforming or underperforming assets.
- (b) If an obligor: (1) Voluntarily leaves employment or voluntarily alters his or her pattern of employment so as to be unemployed, underemployed, or employed below full earning capacity; (2) is able to work and is available for full-time work for which he or she is fitted by prior training or experience; and (3) is not seeking employment in the manner that a reasonably prudent person in his or her circumstances would do, then an alternative method for the court to determine gross income is to attribute to the person an earning capacity based on his or her previous income. If the obligor's work history, qualifications, education, or physical or mental condition cannot be

determined, or if there is an inadequate record of the obligor's previous income, the court may, as a minimum, base attributed income on full-time employment (at 40 hours per week) at the federal minimum wage in effect at the time the support obligation is established. In order for the court to consider attribution of income, it is not necessary for the court to find that the obligor's termination or alteration of employment was for the purpose of evading a support obligation.

- (c) Income shall not be attributed to an obligor who is unemployed, or is otherwise working below full earning capacity if any of the following conditions exist:
- (1) The parent is providing care required by the children to whom both of the parties owe a legal responsibility for support and such children are of preschool age, or are handicapped, or otherwise in a situation requiring particular care by the parent;
- (2) The parent is pursuing a plan of economic self-improvement which will result, within a reasonable time, in an economic benefit to the children to whom the support obligation is owed, including, but not limited to, self-employment or education: *Provided*, That if the parent is involved in an educational program, the court shall ascertain that the person is making substantial progress toward completion of the program;
- (3) The parent is, for valid medical reasons, earning an income in an amount less than previously earned; or
- (4) The court makes a written finding that other circumstances exist which would make the attribution of income inequitable: *Provided*, That in such case the court may decrease the amount of attributed income to an extent required to remove such inequity.
- (d) The court may attribute income to a parent's nonperforming or underperforming assets, other than the parent's primary residence. Assets may be considered to be nonperforming or underperforming to the extent that they do not produce income at a rate equivalent to the current six-month certificate of deposit rate or such other rate that the court determines is reasonable.
- (e) Income shall not be attributed to an obligor who is incarcerated. Incarceration shall not be treated as voluntary unemployment in establishing or modifying a support obligation.

ARTICLE 13. GUIDELINES FOR CHILD SUPPORT AWARDS

PART 3. BASIC CHILD SUPPORT ORDER.

§48-13-301. Determining the basic child support obligation.

- The basic child support obligation is determined from the following table of monthly basic 1
- 2 child support obligations:

West Virginia Monthly Basic Child Support Obligations (Adjusted for West Virginia's Income Relative to U.S. Averages)

	(Aujustei	a ioi vvest viit	girila S iricorne	Relative to U.	S. Averages)	
COMBINNED GROSS MONTHLY INCOME	ONE CHILD	TWO CHILDREN	THREE CHILDREN	FOUR CHILDREN	FIVE CHILDREN	SIX CHILDREN
550	127 <u>101</u>	185 <u>153</u>	219 185	242 <u>207</u>	263 <u>228</u>	281 <u>247</u>
600	137 110	200 167	237 202	262 226	284 248	304 270
650	147 119	214 181	253 219	280 244	303 269	325 292
700	156 <u>128</u>	227 195	268 235	296 263	321 289	344 <u>314</u>
750	163 <u>137</u>	238 208	282 <u>252</u>	311 <u>281</u>	337 <u>310</u>	361 <u>337</u>
800	171 <u>146</u>	249 222	295 <u>269</u>	326 <u>300</u>	353 <u>330</u>	378 <u>359</u>
850	179 <u>155</u>	261 236	309 <u>285</u>	341 <u>319</u>	370 <u>351</u>	395 <u>381</u>
900	188 <u>164</u>	273 <u>250</u>	323 <u>302</u>	357 <u>337</u>	387 <u>371</u>	414 <u>403</u>
950	197 <u>173</u>	286 <u>264</u>	338 <u>319</u>	374 <u>356</u>	405 <u>392</u>	433 <u>426</u>
1000	205 <u>182</u>	299 277	353 <u>335</u>	390 <u>375</u>	423 <u>412</u>	4 52 448
1050	214 <u>191</u>	311 <u>291</u>	368 <u>352</u>	406 <u>393</u>	440 <u>432</u>	471 <u>470</u>
1100	223 <u>200</u>	324 <u>304</u>	382 <u>368</u>	423 <u>411</u>	458 <u>452</u>	4 90 491
1150	231 <u>208</u>	336 <u>316</u>	397 <u>382</u>	439 <u>427</u>	476 <u>470</u>	509 <u>510</u>
1200	240 216	349 <u>328</u>	412 <u>397</u>	455 <u>443</u>	493 <u>488</u>	528 <u>530</u>
1250	248 <u>223</u>	361 <u>340</u>	426 <u>411</u>	471 <u>460</u>	511 <u>506</u>	547 <u>549</u>
1300	257 <u>231</u>	373 <u>352</u>	441 <u>426</u>	487 <u>476</u>	528 <u>523</u>	565 <u>569</u>
1350	265 239	386 <u>365</u>	456 <u>441</u>	503 <u>492</u>	546 <u>541</u>	584 <u>589</u>
1400	274 <u>247</u>	398 <u>377</u>	470 <u>455</u>	519 <u>509</u>	563 <u>563</u>	602 <u>608</u>
1450	282 <u>255</u>	410 <u>389</u>	484 <u>470</u>	534 <u>525</u>	579 <u>577</u>	620 <u>628</u>
1500	291 <u>263</u>	422 <u>401</u>	498 <u>485</u>	550 <u>541</u>	596 <u>595</u>	638 <u>647</u>
1550	299 <u>271</u>	434 <u>413</u>	512 <u>499</u>	565 <u>558</u>	613	656 <u>667</u>
1600	307 <u>279</u>	446 <u>425</u>	526 <u>514</u>	581 <u>574</u>	630 <u>631</u>	674 <u>686</u>
1650	316 <u>287</u>	4 58 437	540 <u>528</u>	596 <u>590</u>	646 <u>649</u>	692 <u>706</u>
1700	324 <u>295</u>	470 <u>449</u>	554 <u>543</u>	612 <u>607</u>	663 <u>667</u>	709 <u>725</u>
1750	332 <u>303</u>	4 82 461	568 <u>558</u>	627 <u>623</u>	680 <u>685</u>	727 745
1800	341 <u>311</u>	4 94 473	581 <u>572</u>	643 <u>639</u>	697 <u>703</u>	745 764
1850	349 <u>319</u>	506 <u>485</u>	595 <u>587</u>	658 <u>656</u>	713 <u>721</u>	763 <u>784</u>
1900	357 <u>327</u>	517 498	609 602	673 <u>672</u>	730 <u>739</u>	781 <u>803</u>
1950	366 <u>335</u>	529 <u>510</u>	623 <u>616</u>	689 <u>688</u>	747 <u>757</u>	799 <u>823</u>
2000	373 <u>342</u>	540 <u>521</u>	636 <u>630</u>	703 <u>704</u>	762 <u>774</u>	816 <u>842</u>
2050	381 <u>350</u>	551 <u>533</u>	649 <u>645</u>	717 <u>720</u>	778 <u>792</u>	832 <u>861</u>
2100	388 <u>358</u>	562 <u>545</u>	662 <u>659</u>	731 <u>736</u>	793 <u>809</u>	848 <u>880</u>
2150	395 <u>366</u>	573 <u>557</u>	674 <u>673</u>	745 <u>752</u>	808 <u>827</u>	864 <u>899</u>

2200	403 <u>373</u>	583 <u>569</u>	687	759 <u>768</u>	823 <u>844</u>	881 <u>918</u>
2250	410 <u>381</u>	594 <u>580</u>	700 <u>702</u>	773 <u>784</u>	838 <u>862</u>	897 <u>937</u>
2300	417 <u>389</u>	605 <u>592</u>	712 716	787 <u>799</u>	853 <u>879</u>	913 <u>956</u>
2350	425 <u>396</u>	616 <u>604</u>	725 <u>730</u>	801 <u>815</u>	869 <u>897</u>	929 <u>975</u>
2400	432 404	626 <u>615</u>	738 <u>744</u>	815 <u>831</u>	884 <u>914</u>	946 <u>994</u>
2450	440 412	637 <u>627</u>	750 758	829 847	899 <u>932</u>	962 1013
2500	447 420	648 639	763 772	843 <u>863</u>	914 949	978 1031
2550	454 <u>427</u>	658 651	776 <u>786</u>	857 <u>878</u>	929 <u>966</u>	994 <u>1050</u>
2600	4 60 435	667 <u>662</u>	786 <u>801</u>	868 <u>894</u>	941 <u>984</u>	1007 <u>1069</u>
2650	465 <u>443</u>	674	794 <u>815</u>	877 <u>910</u>	951 <u>1001</u>	1018 <u>1088</u>
2700	471 <u>450</u>	682 <u>686</u>	803 <u>829</u>	887 <u>923</u>	962 <u>1018</u>	1029 <u>1107</u>
2750	475 <u>458</u>	688 <u>697</u>	810 <u>843</u>	895 <u>942</u>	970 <u>1036</u>	1038 <u>1126</u>
2800	479 <u>466</u>	694 <u>709</u>	816 <u>857</u>	902 <u>958</u>	978 <u>1053</u>	1046 <u>1145</u>
2850	484 <u>473</u>	700 <u>721</u>	823 <u>871</u>	909 <u>973</u>	986 <u>1071</u>	1055 <u>1164</u>
2900	488 <u>481</u>	705 <u>733</u>	830 <u>886</u>	917 <u>989</u>	994 1088	1063 <u>1183</u>
2950	492 <u>489</u>	711 <u>744</u>	836 <u>900</u>	924 1005	1002 1105	1072 <u>1202</u>
3000	496 <u>496</u>	717 <u>756</u>	843 <u>914</u>	931 1021	1010 1123	1080 <u>1221</u>
3050	500 <u>504</u>	723 768	850 <u>928</u>	939 1037	1018 1140	1089 1239
3100	504 <u>512</u>	729 779	856 942	946 1052	1026 1158	1097 1258
3150	509 <u>520</u>	735 791	863 <u>956</u>	953 1068	1033 1175	1106 1277
3200	513 <u>527</u>	740 <u>803</u>	869 970	961 1084	1041 1192	1114 1296
3250	517 <u>535</u>	746 814	876 985	968 1100	1049 1210	1123 1315
3300	521 <u>543</u>	752 826	882 999	975 1116	1057 1227	1131 1334
3350	524 <u>550</u>	757 838	888 1013	981 1131	1064 1245	1138 1353
3400	527 <u>558</u>	761 850	893 1027	987 1147	1070 1262	1145 1372
3450	531 <u>566</u>	766 861	899 1041	993 1163	1077 1279	1152 1391
3500	534 <u>573</u>	771 <u>873</u>	904 1055	999 1179	1083 1297	1159 1410
3550	537 <u>581</u>	775 <u>885</u>	910 1069	1006 1194	1090 <u>1314</u>	1166 <u>1428</u>
3600	541 <u>588</u>	780 <u>896</u>	916 <u>1083</u>	1012 <u>1210</u>	1097 <u>1331</u>	1173 <u>1447</u>
3650	544 <u>596</u>	785 <u>907</u>	921 <u>1097</u>	1018 <u>1225</u>	1103 <u>1348</u>	1180 <u>1465</u>
3700	547 <u>603</u>	790 <u>919</u>	927 <u>1111</u>	1024 <u>1241</u>	1110 <u>1365</u>	1187 <u>1484</u>
3750	550 <u>611</u>	794 <u>930</u>	932 <u>1124</u>	1030 <u>1255</u>	1116 <u>1381</u>	1194 <u>1501</u>
3800	554 <u>619</u>	799 <u>940</u>	937 <u>1135</u>	1036 <u>1268</u>	1123 <u>1395</u>	1201 <u>1516</u>
3850	557 <u>626</u>	803 <u>950</u>	943 <u>1146</u>	1041 <u>1281</u>	1129 <u>1409</u>	1208 <u>1531</u>
3900	560 <u>634</u>	808 <u>960</u>	948 <u>1158</u>	1047 <u>1293</u>	1135 <u>1423</u>	1215 <u>1546</u>
3950	563 <u>641</u>	812 <u>970</u>	953 1169	1053 <u>1306</u>	1142 <u>1437</u>	1222 <u>1562</u>
4000	566 <u>649</u>	817 <u>979</u>	959 1181	1059 <u>1319</u>	1148 <u>1451</u>	1229 <u>1577</u>
4050	570 <u>656</u>	822 <u>989</u>	964 1192	1065 <u>1331</u>	1155 <u>1465</u>	1236 <u>1592</u>
4100	574 <u>664</u>	828 <u>999</u>	972 1203	1074 <u>1344</u>	1164 1479	1245 <u>1607</u>
4150	579 <u>671</u>	834 <u>1009</u>	979 <u>1215</u>	1082 <u>1357</u>	1172 <u>1493</u>	1254 <u>1622</u>
4200	583 <u>679</u>	841 <u>1019</u>	986 <u>1226</u>	1090 <u>1370</u>	1181 <u>1507</u>	1264 <u>1638</u>
4250	588 <u>686</u>	847 <u>1029</u>	993 <u>1238</u>	1098 <u>1382</u>	1190 <u>1521</u>	1273 <u>1653</u>
4300	592 <u>694</u>	853 <u>1039</u>	1001 <u>1249</u>	1106 <u>1395</u>	1199 <u>1535</u>	1283 <u>1668</u>
4350	597 <u>701</u>	860 <u>1049</u>	1008 <u>1260</u>	1114 <u>1408</u>	1207 <u>1549</u>	1292 <u>1683</u>
4400	601 <u>708</u>	866 <u>1060</u>	1015 <u>1274</u>	1122 <u>1423</u>	1216 <u>1565</u>	1301 <u>1701</u>
4450	606 <u>715</u>	873 <u>1071</u>	1023 <u>1287</u>	1130 <u>1437</u>	1225 <u>1581</u>	1311 <u>1719</u>
4500	610 <u>722</u>	879 <u>1083</u>	1030 <u>1300</u>	1138 <u>1452</u>	123 4 <u>1597</u>	1320 <u>1736</u>
4550	615 <u>729</u>	885 1094	1037 <u>1313</u>	1146 <u>1467</u>	1242 <u>1613</u>	1329 <u>1754</u>
4600	619 <u>735</u>	892 1104	1044 <u>1325</u>	1154 <u>1480</u>	1251 <u>1628</u>	1339 <u>1769</u>
4650	624 <u>741</u>	898 1113	1052 <u>1336</u>	1162 <u>1492</u>	1260 <u>1642</u>	1348 <u>1785</u>
4700	628 <u>747</u>	904 <u>1123</u>	1059 1348	1170 <u>1505</u>	1269 <u>1656</u>	1357 <u>1800</u>
4750	633 <u>752</u>	911 <u>1132</u>	1066 <u>1359</u>	1178 <u>1518</u>	1277 <u>1670</u>	1367 <u>1815</u>

4800	637 758	917 1142	1074 1370	1186 1531	1286 1684	1376 1830
4850	642 764	917 1142 924 1152	1074 <u>1370</u> 1082 1382	1195 1543	1296 1698	1376 <u>1636</u> 1845
4900	647 770	931 1161	1002 <u>1302</u> 1090 1393	1204 1556	1305 1712	1397 1861
4950	651 776	938 1171	1098 1404	1213 1569	1315 1726	1407 1876
5000	656 782	945 1181	1106 1416	1210 <u>1505</u> 1222 1581	1325 1740	1418 1891
5050	661 787	951 1189	1114 1426	1231 1593	1335 1752	1428 1905
5100	666 792	958 1197	1123 1435	1240 1602	1345 <u>1763</u>	1439 1916
5150	670 797	965 1204	1131 1443	1249 1612	1354 1773	1449 1927
5200	675 802	972 1211	1139 1452	1259 1621	1364 1784	1460 1939
5250	680 807	979 1218	1147 1460	1268 1631	1374 1794	1470 1950
5300	685 811	986 1225	1155 1468	1277 1640	1384 1804	1481 1961
5350	689 816	993 1232	1163 1477	1285 1650	1393 1815	1491 1973
5400	694 821	999 1239	1171 1485	1294 1659	1403 1825	1501 1984
5450	698 <u>826</u>	1006 1246	1179 1494	1302 1668	1412 1835	1511 1995
5500	703 830	1012 1254	1186 1502	1311 1678	1421 1846	1521 <u>2006</u>
5550	707 835	1019 1261	1194 1511	1319 1687	1430 1856	1530 2018
5600	712 840	1025 1268	1201 1519	1328 1697	1439 1866	1540 <u>2029</u>
5650	716 845	1031 1275	1208 1527	1335 1706	1447 1877	1548 2040
5700	719 850	1036 1282	1214 1536	1341 1716	1454 1887	1556 2051
5750	723 <u>854</u>	1042 1289	1220 1544	1348 1725	1462 1897	1564 2063
5800	727 <u>857</u>	1047 1293	1226 1549	1355 1731	1469 1904	1572 2069
5850	731 <u>860</u>	1052 1298	1233 1554	1362 1736	1477 1909	1580 2076
5900	735 <u>863</u>	1058 1302	1239 1559	1369 1741	1484 1915	1588 2082
5950	739 <u>866</u>	1063 1306	1245 1564	1376 1747	1492 1921	1596 2088
6000	743 869	1069 1310	1251 1568	1383 1752	1499 1927	1604 <u>2095</u>
6050	747 872	1074 1315	1258 1573	1390 1757	1506 1933	1612 2101
6100	751 <u>875</u>	1080 1319	1265 1578	1397 1763	1515 1939	1621 2107
6150	755 878	1086 1323	1272 1583	1405 1768	1523 1945	1630 2114
6200	760 881	1093 1327	1279 1587	1413 1773	1531 1951	1639 2120
6250	764 884	1099 1331	1286 1592	1420 1779	1540 1956	1648 2127
6300	768 887	1105 1336	1292 1597	1428 1784	1548 1962	1657 2133
6350	773 890	1111 1340	1299 1602	1436 1789	1556 1968	1665 2139
6400	777 893	1117 1344	1306 1607	1444 1795	1565 1974	1674 2146
6450	781 895	1123 1348	1313 1611	1451 1800	1573 1980	1683 2152
6500	785 898	1129 1352	1320 1615	1459 1804	1582 1984	1692 2157
6550	789 901	1135 1355	1327 1617	1467 1807	1590 1987	1701 2160
6600	793 904	1140 1358	1334 1620	1474 1809	1598 1990	1710 2164
6650	797 906	1146 1361	1341 1622	1482 1812	1607 1993	1719 2167
6700	801 909	1152 1364	1348 1625	1490 1815	1615 1997	1728 2170
6750	806 <u>911</u>	1158 <u>1367</u>	1355 1627	1498 <u>1818</u>	1623 <u>2000</u>	1737 2174
6800	810 <u>914</u>	1164 <u>1370</u>	1362 <u>1630</u>	1505 <u>1821</u>	1632 <u>2003</u>	1746 <u>2177</u>
6850	814 <u>917</u>	1170 <u>1373</u>	1369 <u>1632</u>	1513 <u>1823</u>	1640 <u>2006</u>	1755 2180
6900	818 <u>919</u>	1176 <u>1376</u>	1376 <u>1635</u>	1521 <u>1826</u>	1649 <u>2009</u>	1764 <u>2183</u>
6950	822 <u>922</u>	1182 <u>1379</u>	1383 <u>1637</u>	1529 <u>1829</u>	1657 <u>2012</u>	1773 <u>2187</u>
7000	826 <u>925</u>	1188 <u>1382</u>	1390 <u>1640</u>	1536 <u>1832</u>	1665 <u>2015</u>	1782 <u>2190</u>
7050	830 <u>927</u>	1194 <u>1385</u>	1397 <u>1642</u>	1544 <u>1834</u>	1674 <u>2018</u>	1791 <u>2193</u>
7100	834 <u>930</u>	1200 <u>1388</u>	1404 <u>1645</u>	1552 <u>1837</u>	1682 <u>2021</u>	1800 <u>2197</u>
7150	838 <u>933</u>	1206 <u>1391</u>	1411 <u>1647</u>	1560 <u>1840</u>	1691 <u>2024</u>	1809 <u>2200</u>
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7250	847 <u>939</u>	1218 <u>1401</u>	1425 <u>1658</u>	1575 <u>1852</u>	1707 <u>2038</u>	1827 <u>2215</u>
7300	851 <u>943</u>	122 4 <u>1407</u>	1432 1667	1583 <u>1861</u>	1716 <u>2048</u>	1836 <u>2226</u>
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7.400	050.050	1000 1110	4 4 4 0 4 0 0 0	4500 4000	4700 0000	10510010
7400	859 950	1236 1419	1446 1683	1598 1880	1733 <u>2068</u>	1854 <u>2248</u>
7450	863 <u>954</u>	1242 <u>1426</u>	1453 1691	1606 1889	1741 <u>2078</u>	1863 <u>2259</u>
7500	867 <u>957</u>	1248 <u>1432</u>	1460 1699	1614 1898	1749 2088	1872 2270
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7600	875 <u>965</u>	1259 1444	1475 1716	1629 1917	1766 <u>2108</u>	1890 2292
7650	879 <u>969</u>	1265 <u>1450</u>	1482 1724	1637 <u>1926</u>	1775 <u>2118</u>	1899 <u>2303</u>
7700	883 <u>972</u>	1271 <u>1457</u>	1489 1732	1645 <u>1935</u>	1783 2129	1908 <u>2314</u>
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8300	931 <u>1006</u>	1342 <u>1503</u>	1574 <u>1784</u>	1739 <u>1993</u>	1885 <u>2192</u>	2017 2383
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8700	962 <u>1024</u>	1389 <u>1525</u>	1630 <u>1803</u>	1802 <u>2014</u>	1953 <u>2215</u>	2090 <u>2408</u>
8750	966 <u>1027</u>	1395 <u>1529</u>	1638 <u>1807</u>	1809 <u>2018</u>	1961 <u>2220</u>	2099 <u>2413</u>
8800	970 <u>1030</u>	1401 <u>1533</u>	1645 <u>1811</u>	1817 <u>2023</u>	1970 <u>2225</u>	2108 <u>2419</u>
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9550	1023 <u>1080</u>	1479 <u>1600</u>	1739 <u>1881</u>	1921 <u>2101</u>	2083 <u>2311</u>	2228 <u>2512</u>
9600	1027 <u>1085</u>	1484 <u>1607</u>	1745 <u>1888</u>	1928 <u>2109</u>	2090 <u>2320</u>	2236 <u>2521</u>
9650	1030 <u>1089</u>	1489 <u>1613</u>	1751 <u>1895</u>	1935 <u>2116</u>	2097 <u>2328</u>	2244 <u>2531</u>
9700	1034 <u>1094</u>	1494 <u>1619</u>	1757 <u>1902</u>	1942 <u>2124</u>	2105 <u>2337</u>	2252 <u>2540</u>
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9800	1041 1103	1504 <u>1632</u>	1769 1916	1955 <u>2140</u>	2119 <u>2354</u>	2268 <u>2559</u>
9850	1044 1107	1509 1638	1775 1923	1962 2148	2127 <u>2363</u>	2275 <u>2568</u>
9900	1047 1112	1514 1645	1781 <u>1930</u>	1969 <u>2156</u>	2134 <u>2371</u>	2283 <u>2577</u>
9950	1051 1116	1519 1651	1788 1937	1975 2163	2141 <u>2380</u>	2291 2587

10000	1054 <u>1121</u>	1524 <u>1657</u>	1794 <u>1944</u>	1982 2171	2148 2388	2299 2596
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10600	1097 1172	1586 <u>1731</u>	1868 <u>2028</u>	2064 2265	2237 2492	2394 2708
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11050	1130 <u>1202</u>	1635 <u>1780</u>	1925 2091	2127 2336	2306 <u>2569</u>	2467 2793
11100	1134 1205	1640 1785	1931 2098	2134 2344	2313 2578	2475 2802
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11200	1142 1212	1651 1796	1944 2112	2148 2359	2328 2595	2491 2821
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11300	1149 <u>1219</u>	1662 <u>1807</u>	1956 <u>2126</u>	2162 <u>2375</u>	2343 <u>2613</u>	2507 <u>2840</u>
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11700	1177 <u>1244</u>	1702 <u>1848</u>	2004 2178	2215 2433	2401 <u>2676</u>	2569 2909
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12600	1224 <u>1292</u>	1770 <u>1914</u>	2083 <u>2251</u>	2302 <u>2515</u>	2496 <u>2766</u>	2670 <u>3007</u>
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13200	1252 <u>1334</u>	1811 <u>1971</u>	2132 2310	2355 <u>2580</u>	2553 2838	2732 3085
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13650	1274 1366	1841 2014	2168 2354	2395 2630	2596 2893	2778 3144
13700	1276 1370	1845 2019	2172 2359	2400 2635	2601 2899	2783 <u>3151</u>
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13800	1281 1377	1852 2028	2180 2369	2409 2646	2611 2911	2794 3164
13850	1283 1381	1855 <u>2033</u>	2184 2374	2413 2652	2616 2917	2799 3171
13900	1285 1385	1858 2038	2188 2379	2417 2658	2620 2923	2804 3178
13950	1288 <u>1388</u>	1862 <u>2043</u>	2192 2384	2422 <u>2663</u>	2625 2929	2809 3184
14000	1290 1392	1865 <u>2048</u>	2196 2389	2426 2669	2630 2935	2814 <u>3191</u>
14050	1292 <u>1395</u>	1869 <u>2053</u>	2200 2394	2431 <u>2674</u>	2635 2942	2819 3198
14100	1295 <u>1398</u>	1872 <u>2056</u>	2204 2397	2435 <u>2678</u>	2640 2945	2824 <u>3202</u>
14150	1297 <u>1400</u>	1875 <u>2059</u>	2208 2400	2440 <u>2681</u>	2645 2949	2830 <u>3205</u>
14200	1300 <u>1403</u>	1879 <u>2061</u>	2212 2403	2444 <u>2684</u>	2649 2952	2835 <u>3209</u>
14250	1302 <u>1405</u>	1882 <u>2064</u>	2216 2405	2448 <u>2687</u>	2654 <u>2956</u>	2840 <u>3213</u>
14300	1304 1407	1886 <u>2067</u>	2220 2408	2453 <u>2690</u>	2659 <u>2959</u>	2845 <u>3216</u>
14350	1307 1409	1889 <u>2070</u>	2224 2411	2457 <u>2693</u>	2664 <u>2962</u>	2850 <u>3220</u>
14400	1309 <u>1412</u>	1893 <u>2073</u>	2228 2414	2462 <u>2696</u>	2669 <u>2966</u>	2855 <u>3224</u>
14450	1311 <u>1414</u>	1896 <u>2076</u>	2232 2417	2466 <u>2699</u>	2673 <u>2969</u>	2860 <u>3227</u>
14500	1314 <u>1416</u>	1899 <u>2079</u>	2236 2419	2471 <u>2702</u>	2678 <u>2973</u>	2866 <u>3231</u>
14550	1316 <u>1419</u>	1903 <u>2082</u>	2240 <u>2422</u>	2475 <u>2705</u>	2683 <u>2976</u>	2871 <u>3235</u>
14600	1319 <u>1421</u>	1906 <u>2085</u>	2244 <u>2425</u>	2479 <u>2709</u>	2688 <u>2979</u>	2876 <u>3239</u>
14650	1321 <u>1423</u>	1910 <u>2088</u>	2248 <u>2428</u>	2484 <u>2712</u>	2693 <u>2983</u>	2881 <u>3242</u>
14700	1323 <u>1426</u>	1913 <u>2091</u>	2252 <u>2430</u>	2488 <u>2715</u>	2697 <u>2986</u>	2886 <u>3246</u>
14750	1326 <u>1428</u>	1916 <u>2093</u>	2256 <u>2256</u>	2493 <u>2718</u>	2702 <u>2990</u>	2891 <u>3250</u>
14800	1328 <u>1430</u>	1920 <u>2096</u>	2260 <u>2436</u>	2497 <u>2721</u>	2707 <u>2993</u>	2896 <u>3253</u>
14850	1330 <u>1433</u>	1923 <u>2099</u>	2264 <u>2439</u>	2502 <u>2724</u>	2712 <u>2996</u>	2902 <u>3257</u>
14900	1333 <u>1435</u>	1927 <u>2102</u>	2268 <u>2442</u>	2506 <u>2727</u>	2717 <u>3000</u>	2907 <u>3261</u>
14950	1335 <u>1437</u>	1930 <u>2105</u>	2272 <u>2444</u>	2510 <u>2730</u>	2721 <u>3003</u>	2912 <u>3265</u>
15000	1338 <u>1439</u>	1934 <u>2108</u>	2276 <u>2447</u>	2515 <u>2733</u>	2726 <u>3007</u>	2917 <u>3268</u>
<u>15050</u>	<u>1442</u>	<u>2111</u>	<u>2450</u>	<u>2736</u>	<u>3010</u>	<u>3272</u>
<u>15100</u>	1444	<u>2114</u>	2453	2740	<u>3014</u>	<u>3276</u>
<u>15150</u>	<u>1446</u>	<u>2117</u>	<u>2455</u>	<u>2743</u>	<u>3017</u>	<u>3279</u>

<u>15200</u>	1449	2120	2458	<u>2746</u>	3020	3283
15250	1451	2123	2461	2749	3024	3287
15300	1453	2125	2463	2752	3027	3290
15350	1455	2128	2466	2754	3030	3293
15400	1457	2130	2468	2757	3033	3297
15450	1460	2134	2472	2761	3038	3302
15500	1464	2139	2479	2769	3046	3311
15550	1467	2145	2485	2776	3054	3319
15600	1471	2151	2492	2784	3062	3328
15650	1475	2156	2499	<u>2791</u>	3070	3337
15700	1479	2162	2505	2798	3078	3346
<u>15750</u>	<u>1482</u>	<u>2167</u>	<u>2512</u>	<u>2806</u>	3086	3355
15800	1486	2173	2518	<u>2813</u>	3094	3363
15850	1490	2179	2525	2820	3102	3372
<u>15900</u>	<u>1494</u>	<u>2184</u>	<u>2531</u>	<u>2828</u>	<u>3110</u>	3381
<u>15950</u>	<u>1497</u>	2190	<u>2538</u>	<u>2835</u>	<u>3118</u>	3390
<u>16000</u>	<u>1501</u>	<u>2195</u>	<u>2545</u>	<u>2842</u>	3127	3399
<u>16050</u>	<u>1505</u>	<u>2201</u>	<u>2551</u>	<u>2850</u>	<u>3135</u>	<u>3407</u>
<u>16100</u>	<u>1509</u>	2207	<u>2558</u>	<u>2857</u>	<u>3143</u>	<u>3416</u>
<u>16150</u>	<u>1513</u>	2212	<u>2564</u>	<u>2864</u>	<u>3151</u>	3425
<u>16150</u>	<u>1516</u>	<u>2218</u>	<u>2571</u>	<u>2872</u>	<u>3159</u>	<u>3434</u>
<u>16200</u>	<u>1520</u>	2223	<u>2577</u>	<u>2879</u>	<u>3167</u>	3442
16250	1524	2229	2584	2886	3175	3451
<u>16300</u>	<u>1528</u>	2234	<u>2591</u>	<u>2894</u>	<u>3183</u>	3460
<u>16350</u>	<u>1531</u>	2240	<u>2597</u>	<u>2901</u>	<u>3191</u>	3469
<u>16400</u>	<u>1535</u>	2246	<u>2604</u>	<u>2908</u>	<u>3199</u>	<u>3478</u>
<u>16450</u>	<u>1539</u>	<u>2190</u>	<u>2538</u>	<u>2835</u>	<u>3118</u>	<u>3390</u>
<u>16500</u>	<u>1539</u>	<u>2251</u>	<u>2610</u>	<u>2916</u>	<u>3207</u>	<u>3486</u>
<u>16550</u>	<u>1543</u>	<u>2257</u>	<u>2617</u>	<u>2923</u>	<u>3215</u>	<u>3495</u>
<u>16600</u>	<u>1546</u>	<u>2262</u>	<u>2624</u>	<u>2930</u>	<u>3224</u>	<u>3504</u>
<u>16650</u>	<u>1550</u>	<u>2268</u>	<u>2630</u>	<u>2938</u>	<u>3232</u>	<u>3513</u>
<u>16700</u>	<u>1554</u>	<u>2274</u>	<u>2637</u>	<u>2945</u>	<u>3240</u>	<u>3522</u>
<u>16750</u>	<u>1558</u>	<u>2279</u>	<u>2643</u>	<u>2952</u>	<u>3248</u>	<u>3530</u>
<u>16800</u>	<u>1561</u>	<u>2285</u>	<u>2650</u>	<u>2960</u>	<u>3256</u>	<u>3539</u>
<u>16850</u>	<u>1565</u>	<u>2290</u>	<u> 2656</u>	<u>2967</u>	<u>3263</u>	<u>3547</u>
<u>16900</u>	<u>1569</u>	<u>2296</u>	<u>2663</u>	<u>2974</u>	<u>3271</u>	<u>3556</u>
<u>16950</u>	<u>1573</u>	<u>2301</u>	<u>2669</u>	<u>2981</u>	<u>3279</u>	<u>3565</u>
<u>17000</u>	<u>1576</u>	<u>2307</u>	<u>2675</u>	<u>2989</u>	<u>3287</u>	<u>3573</u>
<u>17050</u>	<u>1580</u>	<u>2312</u>	<u>2682</u>	<u>2996</u>	<u>3295</u>	<u>3582</u>
<u>17100</u>	<u>1584</u>	<u>2318</u>	<u>2688</u>	<u>3003</u>	<u>3303</u>	<u>3591</u>
<u>17150</u>	<u>1587</u>	<u>2323</u>	<u>2695</u>	<u>3010</u>	<u>3311</u>	<u>3599</u>
<u>17200</u>	<u>1591</u>	<u>2329</u>	<u>2701</u>	<u>3017</u>	<u>3319</u>	<u>3608</u>
<u>17250</u>	<u>1595</u>	<u>2334</u>	<u>2708</u>	<u>3025</u>	<u>3327</u>	<u>3617</u>
<u>17300</u>	<u>1599</u>	<u>2340</u>	<u>2714</u>	<u>3032</u>	<u>3335</u>	<u>3625</u>
<u>17350</u>	<u>1602</u>	<u>2345</u>	<u>2721</u>	<u>3039</u>	3343	<u>3634</u>
<u>17400</u>	<u>1606</u>	<u>2351</u>	<u>2727</u>	<u>3046</u>	<u>3351</u>	<u>3643</u>
<u>17450</u>	<u>1610</u>	<u>2356</u>	<u>2734</u>	<u>3054</u>	3359	<u>3651</u>
<u>17500</u>	<u>1613</u>	<u>2362</u>	2740	<u>3061</u>	<u>3367</u>	<u>3660</u>
<u>17550</u>	<u>1617</u>	<u>2367</u>	2747	3068	<u>3375</u>	<u>3669</u>
<u>17600</u>	<u>1621</u>	<u>2373</u>	<u>2753</u>	<u>3075</u>	3383	<u>3677</u>
<u>17650</u>	1625	2378	2760	3083	3391	3686
<u>17700</u>	<u>1628</u>	<u>2384</u>	<u>2766</u>	<u>3090</u>	<u>3399</u>	<u>3695</u>

17750							
17850	<u>17750</u>	1632	2389	2773	3097	3407	3703
17900	17800	1635	2393	2777	3102	3412	3709
17950	17850	1638	2397	2781	3106	3417	3714
18000	17900	<u>1641</u>	2401	2785	3111	3422	3719
18050	<u>17950</u>	<u>1644</u>	2405	2789	<u>3115</u>	3427	3725
18100	18000	1647	2409	2793	3120	3432	3730
18150	18050	1650	2413	2797	3124	3436	3735
18200	<u>18100</u>	<u>1653</u>	<u>2417</u>	<u>2801</u>	<u>3129</u>	<u>3441</u>	<u>3741</u>
18250	<u>18150</u>	<u>1656</u>	2420	<u>2805</u>	<u>3133</u>	<u>3446</u>	<u>3746</u>
18300	<u>18200</u>	<u>1659</u>	2424	<u>2809</u>	<u>3138</u>	<u>3451</u>	<u>3752</u>
18350 1668 2436 2821 3151 3466 3768 18400 1670 2440 2825 3155 3471 3773 18450 1673 2444 2829 3160 3476 3778 18500 1676 2448 2833 3164 3481 3784 18550 1679 2452 2837 3169 3486 3789 18600 1682 2456 2841 3178 3496 3800 18700 1685 2460 2845 3178 3496 3800 18750 1691 2467 2853 3187 3505 3810 18800 1694 2471 2857 3191 3510 3810 18850 1697 2475 2861 3196 3515 3821 18900 1700 2479 2865 3200 3525 3832 19000 1706 2487 2873 3209 <t< td=""><td><u>18250</u></td><td><u>1662</u></td><td><u>2428</u></td><td><u>2813</u></td><td><u>3142</u></td><td><u>3456</u></td><td><u>3757</u></td></t<>	<u>18250</u>	<u>1662</u>	<u>2428</u>	<u>2813</u>	<u>3142</u>	<u>3456</u>	<u>3757</u>
18400 1670 2440 2825 3155 3471 3773 18450 1673 2444 2829 3160 3476 3778 18500 1676 2448 2833 3164 3481 3784 18550 1679 2452 2837 3169 3486 3789 18600 1682 2456 2841 3173 3491 3794 18650 1685 2460 2845 3178 3496 3800 18700 1688 2464 2849 3182 3501 3805 18700 1688 2467 2853 3187 3505 3810 18850 1691 2467 2857 3191 3515 3821 18800 1694 2471 2857 3191 3515 3821 18900 1700 2479 2865 3200 3520 3827 18950 1703 2483 2869 3205 <t< td=""><td><u>18300</u></td><td><u>1665</u></td><td><u>2432</u></td><td><u>2817</u></td><td><u>3146</u></td><td><u>3461</u></td><td><u>3762</u></td></t<>	<u>18300</u>	<u>1665</u>	<u>2432</u>	<u>2817</u>	<u>3146</u>	<u>3461</u>	<u>3762</u>
18450 1673 2444 2829 3160 3476 3778 18500 1676 2448 2833 3164 3481 3784 18550 1679 2452 22837 3169 3486 3789 18600 1682 2456 2841 3173 3491 3794 18650 1685 2460 2845 3178 3496 3800 18700 1688 2464 2849 3182 3501 3805 18750 1691 2467 2853 3187 3505 3810 18800 1694 2471 2857 3191 3510 3816 18850 1697 2475 2861 3196 3515 3821 18900 1700 2479 2865 3200 3525 3832 19000 1706 2487 2873 3209 3530 3837 19050 1709 2491 2877 3214 <	<u>18350</u>	<u>1668</u>	<u>2436</u>	<u>2821</u>	<u>3151</u>	<u>3466</u>	<u>3768</u>
18500 1676 2448 2833 3164 3481 3784 18550 1679 2452 2837 3169 3486 3789 18600 1682 2456 2841 3173 3491 3794 18650 1685 2460 2845 3178 3496 3800 18700 1688 2464 2849 3182 3501 3805 18750 1691 2467 2853 3187 3505 3810 18800 1694 2471 2857 3191 3510 3816 18850 1697 2475 2861 3196 3515 3821 18890 1700 2479 2865 3200 3520 3827 18950 1703 2483 2869 3205 3525 3832 19000 1706 2487 2873 3209 3530 3837 19050 1709 2491 2877 3214 <t< td=""><td><u>18400</u></td><td><u>1670</u></td><td>2440</td><td>2825</td><td><u>3155</u></td><td>3471</td><td><u>3773</u></td></t<>	<u>18400</u>	<u>1670</u>	2440	2825	<u>3155</u>	3471	<u>3773</u>
18550 1679 2452 2837 3169 3486 3789 18600 1682 2456 2841 3173 3491 3794 18650 1685 2460 2845 3178 3496 3800 18700 1688 2464 2849 3182 3501 3805 18750 1691 2467 2853 3187 3505 3810 18800 1694 2471 2857 3191 3510 3816 18850 1697 2475 2861 3196 3515 3821 18900 1700 2479 2865 3200 3520 3827 18950 1703 2483 2869 3205 3525 3832 19000 1706 2487 2873 3209 3530 3837 19050 1709 2491 2877 3214 3535 3843 19100 1712 2498 2885 3222 <t< td=""><td><u>18450</u></td><td><u>1673</u></td><td>2444</td><td>2829</td><td><u>3160</u></td><td><u>3476</u></td><td>3778</td></t<>	<u>18450</u>	<u>1673</u>	2444	2829	<u>3160</u>	<u>3476</u>	3778
18600 1682 2456 2841 3173 3491 3794 18650 1685 2460 2845 3178 3496 3800 18700 1688 2464 2849 3182 3501 3805 18750 1691 2467 2853 3187 3505 3810 18800 1694 2471 2857 3191 3510 3816 18850 1697 2475 2861 3196 3515 3821 18900 1700 2479 2869 3205 3525 3832 18950 1703 2483 2869 3205 3525 3832 19000 1706 2487 2873 3209 3530 3837 19050 1709 2491 2877 3214 3535 3843 19150 1715 2495 2881 3212 3545 3853 19200 1717 2502 2889 3227 <t< td=""><td><u>18500</u></td><td><u>1676</u></td><td>2448</td><td><u>2833</u></td><td><u>3164</u></td><td><u>3481</u></td><td><u>3784</u></td></t<>	<u>18500</u>	<u>1676</u>	2448	<u>2833</u>	<u>3164</u>	<u>3481</u>	<u>3784</u>
18650 1685 2460 2845 3178 3496 3800 18700 1688 2464 2849 3182 3501 3805 18750 1691 2467 2853 3187 3505 3810 18800 1694 2471 2857 3191 3510 3816 18850 1697 2475 2861 3196 3515 3821 18900 1700 2479 2865 3200 3520 3827 18950 1703 2483 2869 3205 3525 3832 19000 1706 2487 2873 3209 3530 3837 19050 1709 2491 2877 3214 3535 3843 19100 1712 2495 2881 3218 3540 3848 19150 1717 2502 2889 3227 3549 3858 19200 1717 2502 2889 3227 <t< td=""><td><u>18550</u></td><td><u>1679</u></td><td><u>2452</u></td><td><u>2837</u></td><td><u>3169</u></td><td><u>3486</u></td><td><u>3789</u></td></t<>	<u>18550</u>	<u>1679</u>	<u>2452</u>	<u>2837</u>	<u>3169</u>	<u>3486</u>	<u>3789</u>
18700 1688 2464 2849 3182 3501 3805 18750 1691 2467 2853 3187 3505 3810 18800 1694 2471 2857 3191 3510 3816 18850 1697 2475 2861 3196 3515 3821 18900 1700 2479 2865 3200 3520 3827 18950 1703 2483 2869 3205 3525 3832 19000 1706 2487 2873 3209 3530 3837 19050 1709 2491 2877 3214 3535 3843 19100 1712 2495 2881 3218 3540 3848 19150 1715 2498 2885 3222 3545 3853 19200 1717 2502 2889 3227 3549 3868 19250 1720 2506 2892 3231 <t< td=""><td><u>18600</u></td><td><u>1682</u></td><td>2456</td><td><u>2841</u></td><td><u>3173</u></td><td><u>3491</u></td><td>3794</td></t<>	<u>18600</u>	<u>1682</u>	2456	<u>2841</u>	<u>3173</u>	<u>3491</u>	3794
18750 1691 2467 2853 3187 3505 3810 18800 1694 2471 2857 3191 3510 3816 18850 1697 2475 2861 3196 3515 3821 18900 1700 2479 2865 3200 3520 3827 18950 1703 2483 2869 3205 3525 3832 19000 1706 2487 2873 3209 3530 3837 19050 1709 2491 2877 3214 3535 3843 19100 1712 2498 2881 3218 3540 3848 19150 1715 2498 2885 3222 3545 3853 19200 1717 2502 2889 3227 3549 3858 19250 1720 2506 2892 3231 3554 3863 19300 1723 2510 2896 3235 <t< td=""><td><u>18650</u></td><td><u>1685</u></td><td>2460</td><td><u>2845</u></td><td><u>3178</u></td><td><u>3496</u></td><td>3800</td></t<>	<u>18650</u>	<u>1685</u>	2460	<u>2845</u>	<u>3178</u>	<u>3496</u>	3800
18800 1694 2471 2857 3191 3510 3816 18850 1697 2475 2861 3196 3515 3821 18900 1700 2479 2865 3200 3520 3827 18950 1703 2483 2869 3205 3525 3832 19000 1706 2487 2873 3209 3530 3837 19050 1709 2491 2877 3214 3535 3843 19100 1712 2495 2881 3218 3540 3848 19150 1715 2498 2885 3222 3545 3853 19200 1717 2502 2889 3227 3549 3868 19250 1720 2506 2892 3231 3554 3863 19300 1723 2510 2896 3235 3559 3868 19350 1726 2513 2900 3239 <t< td=""><td><u>18700</u></td><td><u>1688</u></td><td>2464</td><td>2849</td><td><u>3182</u></td><td><u>3501</u></td><td>3805</td></t<>	<u>18700</u>	<u>1688</u>	2464	2849	<u>3182</u>	<u>3501</u>	3805
18850 1697 2475 2861 3196 3515 3821 18900 1700 2479 2865 3200 3520 3827 18950 1703 2483 2869 3205 3525 3832 19000 1706 2487 2873 3209 3530 3837 19050 1709 2491 2877 3214 3535 3843 19100 1712 2495 2881 3218 3540 3848 19150 1715 2498 2885 3222 3545 3853 19200 1717 2502 2889 3227 3549 3858 19250 1720 2506 2892 3231 3554 3863 19250 1726 2513 2900 3239 3563 3868 19350 1726 2513 2900 3239 3563 3873 19400 1729 2517 2904 3244 <t< td=""><td><u>18750</u></td><td><u>1691</u></td><td>2467</td><td><u>2853</u></td><td><u>3187</u></td><td><u>3505</u></td><td><u>3810</u></td></t<>	<u>18750</u>	<u>1691</u>	2467	<u>2853</u>	<u>3187</u>	<u>3505</u>	<u>3810</u>
18900 1700 2479 2865 3200 3520 3827 18950 1703 2483 2869 3205 3525 3832 19000 1706 2487 2873 3209 3530 3837 19050 1709 2491 2877 3214 3535 3843 19100 1712 2495 2881 3214 3535 3848 19150 1715 2498 2885 3222 3545 3853 19200 1717 2502 2889 3227 3549 3858 19250 1720 2506 2892 3231 3554 3863 19300 1723 2510 2896 3235 3559 3868 19350 1726 2513 2900 3239 3563 3873 19400 1729 2517 2904 3244 3568 3878 19450 1732 2521 2908 3248 <t< td=""><td><u>18800</u></td><td><u>1694</u></td><td>2471</td><td><u>2857</u></td><td><u>3191</u></td><td><u>3510</u></td><td><u>3816</u></td></t<>	<u>18800</u>	<u>1694</u>	2471	<u>2857</u>	<u>3191</u>	<u>3510</u>	<u>3816</u>
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19350 1726 2513 2900 3239 3563 3873 19400 1729 2517 2904 3244 3568 3878 19450 1732 2521 2908 3248 3573 3883 19500 1734 2524 2911 3252 3577 3889 19550 1737 2528 2915 3256 3582 3894 19600 1740 2532 2919 3261 3587 3899 19650 1743 2536 2923 3265 3591 3904 19700 1746 2539 2927 3269 3596 3909 19750 1748 2543 2931 3273 3601 3914 19800 1751 2547 2934 3278 3605 3919 19850 1754 2550 2938 3282 3610 3924 19900 1757 2554 2942 3286 <t< td=""><td><u>19250</u></td><td><u>1720</u></td><td><u>2506</u></td><td><u>2892</u></td><td><u>3231</u></td><td><u>3554</u></td><td><u>3863</u></td></t<>	<u>19250</u>	<u>1720</u>	<u>2506</u>	<u>2892</u>	<u>3231</u>	<u>3554</u>	<u>3863</u>
19400 1729 2517 2904 3244 3568 3878 19450 1732 2521 2908 3248 3573 3883 19500 1734 2524 2911 3252 3577 3889 19550 1737 2528 2915 3256 3582 3894 19600 1740 2532 2919 3261 3587 3899 19650 1743 2536 2923 3265 3591 3904 19700 1746 2539 2927 3269 3596 3909 19750 1748 2543 2931 3273 3601 3914 19800 1751 2547 2934 3278 3605 3919 19850 1754 2550 2938 3282 3610 3924 19900 1757 2554 2942 3286 3615 3929 19950 1760 2558 2946 3290 <t< td=""><td><u>19300</u></td><td><u>1723</u></td><td><u>2510</u></td><td><u>2896</u></td><td><u>3235</u></td><td><u>3559</u></td><td><u>3868</u></td></t<>	<u>19300</u>	<u>1723</u>	<u>2510</u>	<u>2896</u>	<u>3235</u>	<u>3559</u>	<u>3868</u>
19450 1732 2521 2908 3248 3573 3883 19500 1734 2524 2911 3252 3577 3889 19550 1737 2528 2915 3256 3582 3894 19600 1740 2532 2919 3261 3587 3899 19650 1743 2536 2923 3265 3591 3904 19700 1746 2539 2927 3269 3596 3909 19750 1748 2543 2931 3273 3601 3914 19800 1751 2547 2934 3278 3605 3919 19850 1754 2550 2938 3282 3610 3924 19900 1757 2554 2942 3286 3615 3929 19950 1760 2558 2946 3290 3619 3934 20000 1762 2562 2950 3295 <t< td=""><td><u>19350</u></td><td><u>1726</u></td><td><u>2513</u></td><td><u>2900</u></td><td><u>3239</u></td><td><u>3563</u></td><td><u>3873</u></td></t<>	<u>19350</u>	<u>1726</u>	<u>2513</u>	<u>2900</u>	<u>3239</u>	<u>3563</u>	<u>3873</u>
19500 1734 2524 2911 3252 3577 3889 19550 1737 2528 2915 3256 3582 3894 19600 1740 2532 2919 3261 3587 3899 19650 1743 2536 2923 3265 3591 3904 19700 1746 2539 2927 3269 3596 3909 19750 1748 2543 2931 3273 3601 3914 19800 1751 2547 2934 3278 3605 3919 19850 1754 2550 2938 3282 3610 3924 19900 1757 2554 2942 3286 3615 3929 19950 1760 2558 2946 3290 3619 3934 20000 1762 2562 2953 3295 3624 3939 20100 1768 2565 2953 3299 <t< td=""><td><u>19400</u></td><td><u>1729</u></td><td><u>2517</u></td><td><u>2904</u></td><td><u>3244</u></td><td><u>3568</u></td><td><u>3878</u></td></t<>	<u>19400</u>	<u>1729</u>	<u>2517</u>	<u>2904</u>	<u>3244</u>	<u>3568</u>	<u>3878</u>
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19700 1746 2539 2927 3269 3596 3909 19750 1748 2543 2931 3273 3601 3914 19800 1751 2547 2934 3278 3605 3919 19850 1754 2550 2938 3282 3610 3924 19900 1757 2554 2942 3286 3615 3929 19950 1760 2558 2946 3290 3619 3934 20000 1762 2562 2950 3295 3624 3939 20050 1765 2565 2953 3299 3629 3945 20100 1768 2569 2957 3303 3633 3950 20150 1771 2573 2961 3307 3638 3960 20200 1774 2576 2965 3312 3643 3960 20250 1776 2580 2969 3316 <t< td=""><td>19600</td><td></td><td></td><td>2919</td><td>3261</td><td><u>3587</u></td><td>3899</td></t<>	19600			2919	3261	<u>3587</u>	3899
19750 1748 2543 2931 3273 3601 3914 19800 1751 2547 2934 3278 3605 3919 19850 1754 2550 2938 3282 3610 3924 19900 1757 2554 2942 3286 3615 3929 19950 1760 2558 2946 3290 3619 3934 20000 1762 2562 2950 3295 3624 3939 20050 1765 2565 2953 3299 3629 3945 20100 1768 2569 2957 3303 3633 3950 20150 1771 2573 2961 3307 3638 3955 20200 1774 2576 2965 3312 3643 3960 20250 1776 2580 2969 3316 3648 3965		1743	<u>2536</u>	2923	3265	<u>3591</u>	3904
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19950 1760 2558 2946 3290 3619 3934 20000 1762 2562 2950 3295 3624 3939 20050 1765 2565 2953 3299 3629 3945 20100 1768 2569 2957 3303 3633 3950 20150 1771 2573 2961 3307 3638 3955 20200 1774 2576 2965 3312 3643 3960 20250 1776 2580 2969 3316 3648 3965			<u>2550</u>			<u>3610</u>	3924
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20050 1765 2565 2953 3299 3629 3945 20100 1768 2569 2957 3303 3633 3950 20150 1771 2573 2961 3307 3638 3955 20200 1774 2576 2965 3312 3643 3960 20250 1776 2580 2969 3316 3648 3965							
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20200 1774 2576 2965 3312 3643 3960 20250 1776 2580 2969 3316 3648 3965		1768	<u>2569</u>	<u>2957</u>	3303	<u>3633</u>	<u>3950</u>
<u>20250</u> <u>1776</u> <u>2580</u> <u>2969</u> <u>3316</u> <u>3648</u> <u>3965</u>		<u>1771</u>	<u>2573</u>	<u>2961</u>	3307	<u>3638</u>	<u>3955</u>
			<u>2576</u>			<u>3643</u>	
<u>20300</u> <u>1779</u> <u>2584</u> <u>2972</u> <u>3320</u> <u>3652</u> <u>3970</u>						<u>3648</u>	<u>3965</u>
	<u>20300</u>	<u>1779</u>	<u>2584</u>	<u>2972</u>	3320	<u>3652</u>	<u>3970</u>

20350	1782	2588	2976	3324	3657	3975
20400	1785	2591	2980	3329	3662	3980
20450	1788	2595	2984	3333	3666	3985
20500	1791	2599	2988	3337	3671	3990
20550	1793	2602	2991	3341	3676	3995
20600	1796	2606	2995	3346	3680	4000
20650	1799	2610	2999	3350	3685	4006
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20750	1805	2617	3007	3358	3694	4016
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20850	1810	2625	3014	3367	3704	4026
20900	1813	2628	3018	3371	3708	4031
20950	1816	2632	3022	3375	3713	4036
21000	1818	2636	3027	3381	3719	4043
21050	1821	2640	3033	3388	3726	4051
21100	1823	2645	3039	3394	3733	4058
21150	1826	2649	3044	3400	3740	4066
21200	1828	2653	3050	3407	3747	4074
21250	1831	2657	3056	3413	3755	4081
21300	1833	2662	3061	3420	3762	4089
21350	1836	2666	3067	3426	3769	4096
21400	1838	2670	3073	3432	3776	4104
21450	1841	2674	3079	3439	3783	4112
21500	1843	2679	3084	3445	3790	4119
21550	1846	2683	3090	3452	3797	4127
21600	1848	2687	3096	3458	3804	4135
21650	1850	2691	3101	3464	3811	4142
21700	1853	2696	3107	3471	3818	4150
21750	1855	2700	3113	3477	3825	4158
21800	1858	2704	3119	3483	3832	4165
21850	1860	2708	3124	3490	3839	4173
21900	1863	2713	3130	3496	3846	4181
21950	1865	2717	3136	3503	3853	4188
22000	1868	2721	3142	3509	3860	4196
22050	1870	2725	3147	<u>3515</u>	3867	4203
22100	1873	2730	3153	3522	3874	4211
22150	1875	2734	3159	3528	3881	4219
22200	1878	2738	3164	3535	3888	4226
22250	1880	2742	3170	3541	3895	4234
22300	<u>1883</u>	<u>2747</u>	<u>3176</u>	<u>3547</u>	3902	4242
22350	<u>1885</u>	<u>2751</u>	3182	<u>3554</u>	3909	4249
<u>22400</u>	<u>1888</u>	<u>2755</u>	<u>3187</u>	<u>3560</u>	<u>3916</u>	<u>4257</u>
<u>22450</u>	<u>1890</u>	<u>2759</u>	<u>3193</u>	<u>3567</u>	<u>3923</u>	<u>4265</u>
<u>22500</u>	<u>1892</u>	<u>2764</u>	<u>3199</u>	<u>3573</u>	<u>3930</u>	<u>4272</u>
<u>22550</u>	<u>1895</u>	<u>2768</u>	3204	<u>3579</u>	<u>3937</u>	4280
22600	<u>1897</u>	<u>2772</u>	<u>3210</u>	<u>3586</u>	3944	4288
<u>22650</u>	<u>1900</u>	<u>2776</u>	<u>3216</u>	<u>3592</u>	<u>3951</u>	<u>4295</u>
22700	1902	2781	3222	3599	3958	4303
22750	1905	2785	3227	3605	3965	4310
<u>22750</u>	1905	<u> </u>				
<u>22750</u> <u>22800</u>	<u>1905</u> <u>1907</u>	<u>2789</u>	3233	<u>3611</u>	<u>3972</u>	<u>4318</u>
				3611 3618	3972 3979	4318 4326

<u>22950</u>	<u>1915</u>	<u>2802</u>	<u>3250</u>	<u>3631</u>	<u>3994</u>	<u>4341</u>
23000	<u>1917</u>	<u>2806</u>	<u>3256</u>	<u>3637</u>	<u>4001</u>	4349
23050	1920	<u>2810</u>	3262	<u>3643</u>	4008	4356
23100	1922	<u>2814</u>	3267	<u>3650</u>	4015	4364
23150	1925	2819	3273	3656	4022	4372
23200	1927	2823	3279	3662	4029	4379
23250	1930	2827	3285	3669	4036	4387
23300	1932	2831	3290	3675	4043	4394
23350	1934	2836	3296	3682	4050	4402
23400	1937	2840	3302	3688	4057	4410
23450	1939	2844	3307	3694	4064	4417
23500	1942	2848	3313	3701	4071	4425
23550	1944	2853	3319	3707	4078	4433
23600	1947	2857	3325	3714	4085	4440
23650	1949	2861	3330	3720	4092	4448
23700	1952	2865	3336	3726	4099	4456
23750	1954	2870	3342	3733	4106	4463
23800	1957	2874	3348	3739	4113	4471
23850	1959	2878	3353	3746	4120	4479
23900	1962	2882	3359	3752	4127	4486
23950	1964	2887	3365	3758	4134	4494
	1967	2891	3370		4134	
24000				3765		<u>4501</u>
<u>24050</u>	<u>1969</u>	<u>2895</u>	3376	3771	4148	<u>4509</u>
24100	<u>1972</u>	<u>2899</u>	3382	3778	<u>4155</u>	<u>4517</u>
<u>24150</u>	<u>1974</u>	<u>2904</u>	3388	3784	4162	<u>4524</u>
24200	<u>1976</u>	<u>2908</u>	3393	3790	4169	<u>4532</u>
24250	<u>1979</u>	<u>2912</u>	3399	3797	4176	<u>4540</u>
24300	<u>1981</u>	<u>2916</u>	<u>3405</u>	3803	4183	<u>4547</u>
24350	<u>1984</u>	<u>2921</u>	3410	3809	4190	<u>4555</u>
24400	<u>1986</u>	<u>2925</u>	3416	3816	4197	<u>4563</u>
24450	<u>1989</u>	<u>2929</u>	3422	3822	4204	4570 4570
<u>24500</u>	<u>1991</u>	<u>2933</u>	3428	3829	4212	<u>4578</u>
<u>24550</u>	<u>1994</u>	2938	3433	3835	4219	<u>4586</u>
24600	<u>1996</u>	<u>2942</u>	3439	3841	4226	<u>4593</u>
24650	<u>1999</u>	<u>2946</u>	<u>3445</u>	3848	4233	<u>4601</u>
<u>24700</u>	<u>2001</u>	<u>2950</u>	<u>3451</u>	3854	4240	<u>4608</u>
<u>24750</u>	2004	<u>2955</u>	<u>3456</u>	3861	4247	<u>4616</u>
24800	<u>2006</u>	<u>2959</u>	3462 3468	3867	4254	<u>4624</u>
<u>24850</u>	2009	<u>2963</u>	3473	3873	4261 4268	<u>4631</u>
24900 24050	2011	<u>2967</u>		3880		<u>4639</u>
<u>24950</u>	2013	<u>2972</u>	<u>3479</u>	3886	427 <u>5</u>	4647 4654
<u>25000</u>	2016	<u>2976</u>	3485 3401	3893	4282	<u>4654</u>
<u>25050</u>	2018	<u>2980</u>	3491 3496	3899	4289 4206	4662 4670
<u>25100</u>	2021	<u>2984</u>	3496 3503	3905 3013	4296 4203	4670 4677
25150 25200	2023 2026	2988 2993	3502 3508	3912 3918	4303 4310	4685
<u>25200</u> 25250	2028	2993 2997	3513	3916	4310	4693
<u>25250</u> 25300	2028	3001	3513 3519	3925 3931	4317	4700
<u>25300</u> 25350	2033	3005	3519	3937	4324	4700 4708
<u>25350</u> 25400	2036	3010	3525 3531	3937 3944	4331	4708 4715
<u>25400</u> 25450	2038	3010	3536	3944 3950	4345	4713
<u>25450</u> 25500	2036	3014	3542	3950 3956	4345	4723 4731
<u>25500</u> 25550	2041	3022	3542 3548	3963	4352	4731
<u> 20000</u>	2043	3022	<u> 3340</u>	<u> </u>	4338	4/30

25600	2046	3027	3554	3969	4366	4746
25650 25650	2048	3031	3559	3976	4373	4746 4754
25700	2048	3035	3565	3982	4373	4754 4761
25750	2053	3039	3571	3988	4387	4769
25800	2055	3044	3576	3995	4394	4777
25850 25850	2058	3048	3582	4001	4401	4784
25900	2060	3052	3588	4007	4408	4792
25950 25950	2063	305 <u>2</u> 3056	3592	4007	4413	4792 4797
26000	2066	3059	359 <u>2</u> 3596	4012	4418	4803
26050	2068	3063	3600	4017	4423	4808
26100	2008	3067	3604	4021	4428	4814
26150	2073	3070	3608	4030	4434	4819
26200	2075	3074	3612	4035	443 <u>4</u> 4439	4825
26250	2078	3074 3078	3617	4040	4444	4830
26300	2078	3081	3621	4044	4449	4836
26350 26350	2083	3085	3625	4044	444 <u>9</u> 4454	4841
26400	2086	3089	3625 3629	4049	4454 4459	4847
			3633			4852
<u>26450</u>	<u>2089</u>	3092 3006		4058	<u>4464</u>	4858
<u>26500</u>	<u>2091</u>	<u>3096</u>	<u>3637</u>	4063	4469	
<u>26550</u>	<u>2094</u>	<u>3100</u>	<u>3641</u>	4068	4474	<u>4864</u>
<u>26600</u>	<u>2096</u>	<u>3103</u>	<u>3646</u>	4072	4479	<u>4869</u>
<u>26650</u>	<u>2099</u>	3107	<u>3650</u>	4077	4484	<u>4875</u>
26700	2101	3111	3654	4081	4490	4880
<u>26750</u>	<u>2104</u>	3114	<u>3658</u>	<u>4086</u>	4495	<u>4886</u>
<u>26800</u>	<u>2107</u>	<u>3118</u>	<u>3662</u>	<u>4091</u>	<u>4500</u>	<u>4891</u>
<u> 26850</u>	<u>2109</u>	<u>3122</u>	<u>3666</u>	<u>4095</u>	<u>4505</u>	<u>4897</u>
<u> 26900</u>	<u>2112</u>	<u>3125</u>	<u>3671</u>	<u>4100</u>	<u>4510</u>	<u>4902</u>
<u> 26950</u>	<u>2114</u>	<u>3129</u>	<u>3675</u>	<u>4105</u>	<u>4515</u>	<u>4908</u>
<u>27000</u>	<u>2117</u>	<u>3133</u>	<u>3679</u>	<u>4109</u>	<u>4520</u>	<u>4913</u>
<u>27050</u>	<u>2119</u>	<u>3136</u>	<u>3683</u>	<u>4114</u>	<u>4525</u>	<u>4919</u>
<u>27100</u>	<u>2122</u>	<u>3140</u>	<u>3687</u>	<u>4118</u>	<u>4530</u>	<u>4924</u>
<u>27150</u>	<u>2125</u>	<u>3144</u>	<u>3691</u>	<u>4123</u>	<u>4535</u>	<u>4930</u>
<u>27200</u>	<u>2127</u>	<u>3147</u>	<u>3695</u>	<u>4128</u>	<u>4541</u>	<u>4936</u>
<u>27250</u>	<u>2130</u>	<u>3151</u>	<u>3700</u>	<u>4132</u>	<u>4546</u>	<u>4941</u>
<u>27300</u>	<u>2132</u>	<u>3155</u>	<u>3704</u>	<u>4137</u>	<u>4551</u>	<u>4947</u>
<u>27350</u>	<u>2135</u>	<u>3158</u>	<u>3708</u>	<u>4142</u>	<u>4556</u>	4952
27400	<u>2137</u>	3162	<u>3712</u>	4146	<u>4561</u>	4958
27450	2140	3166	<u>3716</u>	<u>4151</u>	<u>4566</u>	4963
27500	2142	3169	3720	4156	<u>4571</u>	4969
27550	2145	3173	3724	4160	4576	4974
27600	2148	3177	3729	4165	4581	4980
27650	2150	3180	3733	4169	4586	4985
27700	2153	3184	3737	4174	4591	4991
27750	2155	3188	3741	4179	4597	4996
27800	2158	3191	3745	4183	4602	5002
27850	2160	3195	3749	4188	4607	5008
27900	2163	3199	3753	4193	4612	5013
27950	<u>2166</u>	3202	3758	4197	4617	5019
28000	2168	3206	3762	4202	4622	5024
28050	2171	3210	<u>3762</u>	4206	4627	5030
28100	2173	3213	3770	4211	4632	5035
28150	2176	<u>3213</u> <u>3217</u>	3774	4216	4637	5041
20100	<u> 2170</u>	<u> </u>	<u> </u>	7210	1001	<u> </u>

28200	2178	3221	3778	4220	4642	5046
28250	2181	3224	3782	4225	4647	5052
28300	2183	3228	3787	4230	4653	5057
28350	2186	3232	3791	4234	4658	5063
28400	2189	3235	3795	4239	4663	5068
28450	2191	3239	3799	4244	4668	5074
28500	2194	3243	3803	4248	4673	5079
28550	2196	3246	3807	4253	4678	5085
28600	2199	3250	3811	4257	4683	5091
28650	2201	3254	3816	4262	4688	5096
28700	2204	3257	3820	4267	4693	5102
28750	2207	3261	3824	4271	4698	5107
28800	2209	3265	3828	4276	4704	5113
28850	2212	3268	3832	4281	4709	5118
28900	2214	3272	3836	4285	4714	5124
28950	2217	3276	3840	4290	4719	5129
29000	2219	3279	3845	4294	4724	5135
29050	2222	3283	3849	4299	4729	5140
29100	2224	3287	3853	4304	4734	5146
29150	2227	3290	3857	4308	4739	5151
29200	2230	3294	3861	4313	4744	5157
29250	2232	3298	3865	4318	4749	5163
29300	2235	3301	3869	4322	4754	5168
29350	2237	3305	3874	4327	4760	5174
29400	2240	3309	3878	4331	4765	5179
29450	2242	3312	3882	4336	4770	5185
29500	2245	3316	3886	4341	4775	5190
29550	2248	3320	3890	4345	4780	<u>5196</u>
29600	2250	3323	3894	4350	4785	5201
29650	2253	3327	3899	4355	4790	5207
29700	2255	3331	3903	4359	4795	5212
29750	2258	3334	3907	4364	4800	5218
29800	2260	3338	3911	4369	4805	5223
29850	2263	3342	3915	4373	4810	5229
29900	2266	3345	3919	4378	4816	5235
29950	2268	3349	3923	4382	4821	5240
30000	2271	3353	3928	4387	4826	5246
30050	2273	3356	3932	4392	4831	5251
30100	2276	3360	3936	4396	4836	5257
30150	2278	3364	3940	4401	4841	5262
30200	2281	3367	<u>3944</u>	4406	4846	5268
30250	2283	3371	3948	4410	4851	5273
30300	2286	3375	3952	4415	4856	5279
30350	2289	3378	3957	4419	4861	5284
30400	2291	3382	3961	4424	4867	5290
30450	2294	3386	3965	4429	4872	5295
30500	2296	3389	3969	4433	4877	5301
30550	2299	3393	<u>3973</u>	4438	4882	5307
30600	2301	3397	3977	4443	4887	5312
30650	2304	3400	3981	4447	4892	5318
30650 30700	2304 2307	3400 3404	<u>3981</u> <u>3986</u>	4447 4452	4892 4897	5318

30800	2312	3411	3994	4461	4907	5334
30850	2314	3415	3998	4466	4912	5340
30900	2317	3419	4002	4470	4917	5345
30950	2319	3422	4006	4475	4923	5351
31000	2322	3426	4010	4480	4928	5356
31050	2324	3430	4015	4484	4933	5362
31100	2327	3433	4019	4489	4938	5367
31150	2330	3437	4023	4494	4943	5373
31200	2332	3441	4027	4498	4948	5378
31250	2335	3444	4031	4503	4953	5384
31300	2337	3448	4035	4507	4958	5390
31350	2340	3452	4039	<u>4512</u>	4963	5395
31400	2342	3455	4044	4517	4968	5401
31450	2345	3459	4048	4521	4973	5406
31500	2348	3463	4052	4526	4979	5412
31550	2350	3466	4056	4531	4984	5417
31600	2353	3470	4060	4535	4989	5423
31650	2355	3474	4064	4540	4994	5428
31700	2358	3477	4068	4544	4999	5434
31750	2360	3481	4073	4549	5004	5439
31800	2363	3485	4077	4554	5009	5445
31850	2365	3488	4081	4558	5014	5450
31900	2368	3492	4085	4563	5019	5456
31950	2371	3496	4089	4568	5024	5462
32000	2373	3499	4093	4572	5030	5467
32050	2376	3503	4098	4577	5035	5473
32100	2378	3507	4102	4582	5040	5478
<u>32150</u>	<u>2381</u>	<u>3510</u>	<u>4106</u>	<u>4586</u>	<u>5045</u>	<u>5484</u>
32200	<u>2383</u>	<u>3514</u>	<u>4110</u>	<u>4591</u>	<u>5050</u>	<u>5489</u>
32250	<u>2386</u>	<u>3518</u>	4114	<u>4595</u>	<u>5055</u>	<u>5495</u>
<u>32300</u>	2389	<u>3521</u>	<u>4118</u>	<u>4600</u>	<u>5060</u>	<u>5500</u>
<u>32350</u>	<u>2391</u>	<u>3525</u>	4122	<u>4605</u>	<u>5065</u>	<u>5506</u>
<u>32400</u>	<u>2394</u>	<u>3529</u>	4127	<u>4609</u>	<u>5070</u>	<u>5511</u>
<u>32450</u>	<u>2396</u>	<u>3532</u>	4131	<u>4614</u>	<u>5075</u>	<u>5517</u>
<u>32500</u>	2399	<u>3536</u>	<u>4135</u>	<u>4619</u>	<u>5080</u>	<u>5522</u>
<u>32550</u>	<u>2401</u>	<u>3540</u>	4139	<u>4623</u>	<u>5086</u>	<u>5528</u>
<u>32600</u>	2404	<u>3543</u>	4143	<u>4628</u>	<u>5091</u>	<u>5534</u>
<u>32650</u>	<u>2407</u>	<u>3547</u>	4147	<u>4632</u>	<u>5096</u>	<u>5539</u>
<u>32700</u>	<u>2409</u>	<u>3550</u>	<u>4151</u>	<u>4637</u>	<u>5101</u>	<u>5545</u>
<u>32750</u>	<u>2412</u>	<u>3554</u>	<u>4156</u>	<u>4642</u>	<u>5106</u>	<u>5550</u>
<u>32800</u>	<u>2414</u>	<u>3558</u>	<u>4160</u>	<u>4646</u>	<u>5111</u>	<u>5556</u>
<u>32850</u>	<u>2417</u>	<u>3561</u>	<u>4164</u>	<u>4651</u>	<u>5116</u>	<u>5561</u>
<u>32900</u>	<u>2419</u>	<u>3565</u>	<u>4168</u>	<u>4656</u>	<u>5121</u>	<u>5567</u>
<u>32950</u>	<u>2422</u>	<u>3569</u>	<u>4172</u>	<u>4660</u>	<u>5126</u>	<u>5572</u>
<u>33000</u>	<u>2424</u>	<u>3572</u>	<u>4176</u>	<u>4665</u>	<u>5131</u>	<u>5578</u>
<u>33050</u>	<u>2427</u>	<u>3576</u>	<u>4180</u>	<u>4670</u>	<u>5136</u>	<u>5583</u>
<u>33100</u>	<u>2430</u>	<u>3580</u>	<u>4185</u>	<u>4674</u>	<u>5142</u>	<u>5589</u>
33150	2432	3583	4189	4679	<u>5147</u>	5594
33200	<u>2435</u>	3587	4193	4683	<u>5152</u>	5600
33250	<u>2437</u>	<u>3591</u>	4197	4688	<u>5157</u>	<u>5606</u>
33300	2440	<u>3594</u>	4201	4693	<u>5162</u>	<u>5611</u>

33400	<u>2445</u>	3602	4209	4702	<u>5172</u>	5622
33450	2448	3605	4214	4707	<u>5177</u>	5628
33500	2450	3609	4218	4711	5182	5633
33550	2453	3613	4222	4716	5187	5639
33600	2455	3616	4226	4720	5193	5644
33650	2458	3620	4230	4725	5198	5650
33700	2460	3624	4234	4730	5203	5655
<u>33750</u>	<u>2463</u>	<u>3627</u>	<u>4238</u>	<u>4734</u>	<u>5208</u>	<u>5661</u>
<u>33800</u>	<u>2465</u>	<u>3631</u>	<u>4243</u>	<u>4739</u>	<u>5213</u>	<u>5666</u>
<u>33850</u>	<u>2468</u>	<u>3635</u>	<u>4247</u>	<u>4744</u>	<u>5218</u>	<u>5672</u>
<u>33900</u>	<u>2471</u>	<u>3638</u>	<u>4251</u>	<u>4748</u>	<u>5223</u>	<u>5677</u>
<u>33950</u>	<u>2473</u>	<u>3642</u>	<u>4255</u>	<u>4753</u>	<u>5228</u>	<u>5683</u>
34000	<u>2476</u>	<u>3646</u>	<u>4259</u>	<u>4758</u>	<u>5233</u>	<u>5689</u>
<u>34050</u>	<u>2478</u>	<u>3649</u>	<u>4263</u>	4762	<u>5238</u>	<u>5694</u>
<u>34100</u>	<u>2481</u>	<u>3653</u>	<u>4267</u>	<u>4767</u>	<u>5243</u>	<u>5700</u>
<u>34150</u>	<u>2483</u>	<u>3657</u>	<u>4272</u>	<u>4771</u>	<u>5249</u>	<u>5705</u>
<u>34200</u>	2486	<u>3660</u>	<u>4276</u>	<u>4776</u>	<u>5254</u>	<u>5711</u>
<u>34250</u>	2489	<u>3664</u>	<u>4280</u>	<u>4781</u>	<u>5259</u>	<u>5716</u>
<u>34300</u>	<u>2491</u>	<u>3668</u>	<u>4284</u>	<u>4785</u>	<u>5264</u>	<u>5722</u>
<u>34350</u>	<u>2494</u>	<u>3671</u>	<u>4288</u>	<u>4790</u>	<u>5269</u>	<u>5727</u>
<u>34400</u>	<u>2496</u>	<u>3675</u>	<u>4292</u>	<u>4795</u>	<u>5274</u>	<u>5733</u>
<u>34450</u>	2499	<u>3679</u>	<u>4296</u>	<u>4799</u>	<u>5279</u>	<u>5738</u>
<u>34500</u>	<u>2501</u>	<u>3682</u>	<u>4301</u>	<u>4804</u>	<u>5284</u>	<u>5744</u>
<u>34550</u>	<u>2504</u>	<u>3686</u>	<u>4305</u>	<u>4808</u>	<u>5289</u>	<u>5749</u>
<u>34600</u>	<u>2506</u>	<u>3690</u>	<u>4309</u>	<u>4813</u>	<u>5294</u>	<u>5755</u>
<u>34650</u>	<u>2509</u>	<u>3693</u>	<u>4313</u>	<u>4818</u>	<u>5299</u>	<u>5761</u>
<u>34700</u>	<u>2512</u>	<u>3697</u>	<u>4317</u>	<u>4822</u>	<u>5305</u>	<u>5766</u>
<u>34750</u>	<u>2514</u>	<u>3701</u>	<u>4321</u>	<u>4827</u>	<u>5310</u>	<u>5772</u>
<u>34800</u>	<u>2517</u>	<u>3704</u>	<u>4326</u>	<u>4832</u>	<u>5315</u>	<u>5777</u>
<u>34850</u>	<u>2519</u>	<u>3708</u>	<u>4330</u>	<u>4836</u>	<u>5320</u>	<u>5783</u>
<u>34900</u>	<u>2522</u>	<u>3712</u>	<u>4334</u>	<u>4841</u>	<u>5325</u>	<u>5788</u>
<u>34950</u>	<u>2524</u>	<u>3715</u>	<u>4338</u>	<u>4845</u>	<u>5330</u>	<u>5794</u>
<u>35000</u>	<u>2527</u>	<u>3719</u>	<u>4342</u>	<u>4850</u>	<u>5335</u>	<u>5799</u>

§48-13-303. Incomes above the table for determining basic child support obligations.

If combined adjusted gross income is above \$15,000 \$35,000 per month, which is the highest amount of income considered in the table of monthly basic child support obligations set forth in \$48-13-301 of this code subsection (a) of this section, the basic child support obligation shall not be less than it would be based on a combined adjusted gross income of \$15,000 \$35,000. The court may also compute the basic child support obligation for combined adjusted gross incomes above \$15,000 \$35,000 by the following:

(1) One child -- \$1,338 \$2,527 + 0.088 x combined adjusted gross income above \$15,000

(2) Two \$15,000 \$35,00	children \$1	934 \$3 719 + 0						
\$15,000 \$35,00		(2) Two children \$1,934 \$3,719 + 0.129 x combined adjusted gross income above						
. ,	00 per month;							
(3) Three children \$2,276 \$4,342 + 0.153 x combined adjusted gross income above								
\$15,000 <u>\$35,00</u>	00 per month;							
(4) Fou	r children \$2	2,515	0.169 x combir	ned adjuste	d gross	income above		
\$15,000 <u>\$35,00</u>	00 per month;							
(5) Five	children \$2	2,726 <u>\$5,335</u> + 0	.183 x combir	ed adjuste	d gross	income above		
\$15,000 <u>\$35,00</u>	<u>00</u> per month; a	ind						
(6) Six	children \$2,	917	.196 x combin	ed adjuste	d gross	income above		
\$15,000 <u>\$35,00</u>	00 per month.							
	Par	T 4. SUPPORT IN	SOLE CUSTOD	CASES.				
§48-13-403. W	orksheet for	calculating bas	ic child supp	ort obliga	tion in	basic shared		
parenti	ng cases.							
Child su	upport for basion	shared parentir	ng cases shall	be calcula	ted using	g the following		
worksheet:								
	W	ORKSHEET A: BA	SIC SHARED	PARENTIN	IG			
IN	THE FAMILY	COURT OF	COUN	TY, WEST	VIRGINI	IA		
		CASE NO						
Mother:	er: SS No.: Primary Custodial parent? [] Yes [] No				Yes [] No			
Father: SS No.: Primary Custodial parent? [] Yes [] No								
Children	SSN	Date of Birth	Children	SSN	[Date of Birth		
PART I. CHILD SUPPORT ORDER					Father	Combined		
					 \$			
	(4) Four \$15,000 \$35,00 (5) Five \$15,000 \$35,00 (6) Six \$15,000 \$35,00 Six \$15,000 \$15,00	\$15,000 \$35,000 per month; (5) Five children \$2 \$15,000 \$35,000 per month; a (6) Six children \$2, \$15,000 \$35,000 per month. PAR \$48-13-403. Worksheet for parenting cases. Child support for basic worksheet: WIN THE FAMILY (1) Mother: SS Father: SS Children SSN PART I. CHILD 3 1. MONTHLY GROSS INCO	(4) Four children \$2,515 \$4,850 + 0 \$15,000 \$35,000 per month; (5) Five children \$2,726 \$5,335 + 0 \$15,000 \$35,000 per month; and (6) Six children \$2,917 \$5,799 + 0. \$15,000 \$35,000 per month. PART 4. SUPPORT IN \$48-13-403. Worksheet for calculating bas parenting cases. Child support for basic shared parentin worksheet: WORKSHEET A: BA IN THE FAMILY COURT OF CASE NO Mother: SS No.: Father: SS No.:	(4) Four children \$2,515 \$4,850 + 0.169 x combine \$15,000 \$35,000 per month; (5) Five children \$2,726 \$5,335 + 0.183 x combine \$15,000 \$35,000 per month; and (6) Six children \$2,917 \$5,799 + 0.196 x combine \$15,000 \$35,000 per month. PART 4. SUPPORT IN SOLE CUSTODY §48-13-403. Worksheet for calculating basic child support parenting cases. Child support for basic shared parenting cases shall worksheet: Worksheet A: BASIC SHARED IN THE FAMILY COURT OF COUNCASE NO CASE NO Primary Counce SS No.: _	(4) Four children \$2,515 \$4,850 + 0.169 x combined adjuster \$15,000 \$35,000 per month; (5) Five children \$2,726 \$5,335 + 0.183 x combined adjuster \$15,000 \$35,000 per month; and (6) Six children \$2,917 \$5,799 + 0.196 x combined adjuster \$15,000 \$35,000 per month. PART 4. SUPPORT IN SOLE CUSTODY CASES. \$48-13-403. Worksheet for calculating basic child support obligate parenting cases. Child support for basic shared parenting cases shall be calculated worksheet: WORKSHEET A: BASIC SHARED PARENTIN CASE NO Mother: SS No.: Primary Custodial parenting:	(4) Four children \$2,515 \$4,850 + 0.169 x combined adjusted gross \$15,000 \$35,000 per month; (5) Five children \$2,726 \$5,335 + 0.183 x combined adjusted gross \$15,000 \$35,000 per month; and (6) Six children \$2,917 \$5,799 + 0.196 x combined adjusted gross \$15,000 \$35,000 per month. PART 4. SUPPORT IN SOLE CUSTODY CASES. \$48-13-403. Worksheet for calculating basic child support obligation in parenting cases. Child support for basic shared parenting cases shall be calculated using worksheet: WORKSHEET A: BASIC SHARED PARENTING IN THE FAMILY COURT OF COUNTY, WEST VIRGIN CASE NO Mother: SS No.: Primary Custodial parent? [] Father: SS No.: Primary Custodial parent? [] Children SSN Date of Birth Children SSN In Children SSN In Children SSN In Children SSN In County States In County States In Children SSN In County States In County		

a Minus proprieting child ourse set a successful	ı					
a. Minus preexisting child support payment						
b. Minus maintenance paid	- -					
c. Plus overtime compensation, if not excluded, and not to	+ +					
exceed 50%, pursuant to W. Va. Code §48-1-228(b)(6)						
d. Additional dependents deduction						
2. MONTHLY ADJUSTED GROSS INCOME	\$ \$					
3. PERCENTAGE SHARE OF INCOME		100%				
(Each parent's income from line 2 divided by Combined	% 9	6				
Income)						
4. BASIC OBLIGATION		\$				
(Use Line 2 combined to find amount from schedule.)						
5. ADJUSTMENTS (Expenses paid directly by each parent)						
W B						
a. Work-Related Child Care Costs Adjusted for Federal Tax	\$ \$					
Credit (0.75 x actual work-related child care costs.)						
b. Extraordinary Medical Expenses (Uninsured only) and	\$ \$					
Children's Portion of Health Insurance Premium Costs.						
c. Extraordinary Expenses (Agreed to by parents or by order	\$ \$					
of the court.)						
d. Minus Extraordinary Adjustments (Agreed to by parents or						
by order of court.)						
e. Total Adjustments (For each column, add 5a, 5b, and 5c.	\$ \$	\$				
Subtract Line 5d. Add the parent's totals together for						
Combined amount.)						
6. TOTAL SUPPORT OBLIGATION		\$				
(Add line 4 and line 5e Combined.)						
7. EACH PARENT'S SHARE OF THE TOTAL CHILD	\$ \$					
SUPPORT OBLIGATION (Line 3 x line 6 for each parent.)						
8. PAYOR PARENT ADJUSTMENT	\$ \$					
(Enter payor parent's line 5e.)						
9. RECOMMENDED CHILD SUPPORT ORDER	\$ \$					
(Subtract line 8 from line 7 for the payor parent only. Leave						
payee parent column blank.)						
PART II. ABILITY TO PAY CALCULATION						
(Complete if the payor parent's adjusted monthly gross income	e is below \$1	,550 <u>\$2,600</u> .)				
10. Spendable Income						
(0.80 x line 2 for payor parent only.)						
11. Self Support Reserve		500				
	<u>\$997</u> \$	997				
12. Income Available for Support						
(Line 10 - line 11. If less than \$50, then \$50)						
13. Adjusted Child Support Order						
(Lessor of Line 9 and Line 12.)						
Comments, calculations, or rebuttals to schedule or adjustments if payor parent directly pays						
extraordinary expenses.						
PREPARED BY:	Date:					

§48-13-404. Additional calculation to be made in basic shared parenting cases.

- In cases where the payor parent's adjusted gross income is below \$1,550 \$2,600 per month, an additional calculation in Worksheet A, Part II shall be made. This additional calculation sets the child support order at whichever is lower.
 - (1) Child support at the amount determined in Part I; or
- 5 (2) The difference between 80 percent of the payor parent's adjusted gross income and \$500 \$997, or \$50, whichever is more.

PART 5. SUPPORT IN EXTENDED SHARED PARENTING OR SPLIT PHYSICAL CUSTODY CASES.

§48-13-501. Extended shared parenting adjustment.

- Child support for cases with extended shared parenting is calculated using Worksheet B.

 The following method is used only for extended shared parenting: That is, in cases where each parent has the child for more than 127 days per year (35 percent).
- (1) The basic child support obligation is multiplied by 4.5 1.6 to arrive at a shared parenting basic child support obligation. The shared parenting basic child support obligation is apportioned to each parent according to his or her income. In turn, a child support obligation is computed for each parent by multiplying that parent's portion of the shared parenting child support obligation by the percentage of time the child spends with the other parent. The respective basic child support obligations are then offset, with the parent owing more basic child support paying the difference between the two amounts. The transfer for the basic obligation for the parent owing less basic child support shall be set at \$0.
- (2) Adjustments for each parent's additional direct expenses on the child are made by apportioning the sum of the parent's direct expenditures on the child's share of any unreimbursed child health care expenses, work-related child care expenses, and any other extraordinary expenses agreed to by the parents or ordered by the court less any extraordinary credits agreed to by the parents or ordered by the court to each parent according to their income share. In turn each parent's net share of additional direct expenses is determined by subtracting the parent's

actual direct expenses on the child's share of any unreimbursed child health care expenses, work-related child care expenses, and any other extraordinary expenses agreed to by the parents or by the court less any extraordinary credits agreed to by the parents or ordered by the court from their share. The parent with a positive net share of additional direct expenses owes the other parent the amount of his or her net share of additional direct expenses. The parent with zero or a negative net share of additional direct expenses owes \$0 for additional direct expenses.

(3) The final amount of the child support order is determined by summing what each parent owes for the basic support obligation and additional direct expenses as defined in subdivisions (1) and (2) of this section. The respective sums are then offset, with the parent owing more paying the other parent the difference between the two amounts