

2024 Childcare Narrow Cost Analysis

West Virginia Department of Human Services

April 2024



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EXECUTIVE SUMMARY

This final report represents the results of West Virginia's 2024 Cost of Care survey, which satisfies the Child Care and Development Fund (CCDF) requirement for a Narrow Cost Analysis. **By delving into the intricacies of child care costs, we seek to equip policymakers, providers, stakeholders, and parents with the knowledge needed to make informed decisions and advocate for policies that promote accessible and affordable child care services for all families.**

Public Consulting Group (PCG) developed and administered an online survey to the West Virginia Child Care Resource & Referral (CCR&R) child care provider listserv. The survey was open for approximately four weeks, from February 14, 2024 to March 19, 2024. After cleaning the data submitted by providers, PCG aggregated and analyzed the data for trends in revenue and expenses for child care providers.

A total of 110 Licensed Child Care Centers, 106 Licensed Family Child Care Facilities, 59 Registered Family Child Care Homes, and five Out of School Time Programs responded to the Narrow Cost Analysis survey. This represents 21 percent of the provider population. While a statistically significantly representative sample is not required for this analysis, this level of response rate represents a confidence level of 95 percent with a margin of error of +/-5.11 percent.

This report summarizes the provider demographics, expenses, and revenues submitted to PCG in the survey. Using annual program expenses and average enrollments, we can calculate an estimated cost or expense to a program per child. There are significant variations in total expenses, enrollment numbers, and expenses per child across different types of child care providers. Registered Family Child Care Homes have the lowest expense per child at \$3,740.21. In contrast, Licensed Family Child Care Facilities incur a much higher expense per child of \$6,830.19. Licensed Child Care Centers, while having the highest total expenses at nearly \$49.83 million and the largest enrollment at 8,117, manage a lower expense per child (\$6,138.87) compared to family care facilities but higher than family care homes.

This report also offers a comparative analysis of average costs per child across different quality tiers of Licensed Child Care Centers. Tier I programs, which represent a baseline or standard level of quality and includes the largest number of providers statewide, have a substantial total enrollment of 3,917 children and an expense per child of \$6,304.49. In contrast, Tier II centers, possibly indicating a higher quality or more resource-intensive program, have a higher cost per child at \$6,821.13, despite a lower total enrollment of 2,406 children, suggesting that increased quality might correlate with higher per-child costs. Interestingly, Tier III programs, which represents the highest quality level, show a significantly lower expense per child (\$5,032.83) despite having the smallest enrollment (1,794).

This survey of child care providers has provided valuable insights into the operational and financial dynamics of different types of child care settings, illustrating how expenses vary significantly by provider type, scale, and quality tier. Particularly notable is the variation in expense per child, which reflects both the economic challenges and the strategic decisions that providers must navigate to balance quality with financial sustainability. **As stakeholders consider these findings, it is crucial to address the financial supports and policy frameworks that can help sustain and improve the quality of child care services.** This survey serves as a cornerstone for ongoing discussions and developments in child care policy and practice, emphasizing the need for continued research and targeted investment in the sector.

INTRODUCTION

In West Virginia, the provision of affordable, high-quality child care stands as both a vital service and a significant challenge for providers. Balancing the needs of children, expectations of families, and the financial realities of operating a child care facility presents a complex equation that requires careful consideration and analysis.

The purpose of this report is to provide **a comprehensive analysis of the landscape of child care costs in West Virginia**, examining various factors that contribute to the expenses incurred by providers. Through a cost of care survey delivered in early 2024, we gathered data to provide valuable insights into the current state of child care affordability and identify key trends and patterns, using that information to propose potential solutions to alleviate the financial burden on providers, and ultimately, families.

This final report represents the results of West Virginia's 2024 Cost of Care survey, which satisfies the Child Care and Development Fund (CCDF) requirement for a "Narrow Cost Analysis" (see the following subsection). By delving into the intricacies of child care costs, we seek to equip policymakers, providers, stakeholders, and parents with the knowledge needed to make informed decisions and advocate for policies that promote accessible and affordable child care services for all families.

Throughout this report, we will explore various dimensions of child care costs, including:

1. **Age Group Variance:** Analyzing how child care costs differ across various age groups, including infants, toddlers, and preschoolers, recognizing the unique care needs and associated expenses for each age cohort.
2. **Quality and Affordability:** Examining the influence of quality (*i.e.*, tier rating) on cost of care.
3. **Operational Expenses:** Investigating the various costs associated with operating a child care facility, including rent or mortgage payments, utilities, insurance, staffing, supplies, and equipment.
4. **Licensing and Compliance Costs:** Analyzing the financial implications of meeting licensing requirements, maintaining compliance with state regulations, and investing in professional development for staff members.
5. **Staffing Costs and Retention Strategies:** Examining the challenges related to recruiting and retaining qualified staff members and exploring strategies to offer competitive wages and benefits while maintaining affordability for families.
6. **Facility Maintenance and Upkeep:** Assessing the costs associated with maintaining a safe, clean, and stimulating environment for children, including repairs, renovations, and investments in age-appropriate equipment and resources.
7. **Financial Assistance Programs and Subsidies:** Exploring the impact of government subsidies, grants, and financial assistance programs on the financial sustainability of child care providers, as well as the accessibility of affordable child care for families.

By synthesizing these diverse perspectives and data sources, this report aims to offer a comprehensive understanding of the complexities surrounding child care costs and advocates for solutions that prioritize the well-being of children and the financial stability of West Virginia's child care industry.

METHODOLOGY

Public Consulting Group (PCG) developed and administered an online survey to the West Virginia Child Care Resource & Referral (CCR&R) child care provider listserv. The survey was open for approximately four weeks, from February 14, 2024 to March 19, 2024. PCG monitored response rates each week to ensure that adequate responses were received from providers in Tiers II and III and results could be generalizable. CCR&R staff assisted with recruitment of participants with direct outreach, and all providers received at least four email requests from the West Virginia Department of Human Services (DoHS) and PCG to participate. Additionally, respondents were incentivized by a randomized opportunity to receive one of 10 \$100 e-gift cards.

Prior to analyzing the data, PCG completed a quality review to clean the collected survey data and identify outliers or incomplete responses to remove from the sample. PCG ran analyses to identify and remove duplicate and outlier data. PCG then aggregated and analyzed the data for trends in revenue and expenses for child care providers using Microsoft Excel.

NARROW COST ANALYSIS

The Child Care and Development Block Grant (CCDBG) Act of 2014 mandated that states begin to analyze the cost of providing care in their states. The requirements specify that “[s]tates carrying out a market rate survey may conduct a cost analysis that is more narrowly focused to ensure that base payment rates are adequate to cover the cost of child care services and to consider the cost of higher quality.”¹ This Narrow Cost Analysis allows for “a small-scale cost survey to examine the cost of child care services.”² In 2024, separately from the Child Care Market Rate Survey, the West Virginia Department of Human Services contracted with Public Consulting Group to launch a Narrow Cost Analysis Survey for child care providers to supply information on key cost drivers associated with operating their programs, which meets the requirements for a narrow cost analysis. The goal of the optional form was to collect information on the costs and revenue associated with the delivery of care.

Response Rates & Statistical Representation

As seen in Table 1, a total of 110 Licensed Child Care Centers, 106 Licensed Family Child Care Facilities, 59 Registered Family Child Care Homes, and five Out of School Time Programs responded to the Narrow Cost Analysis survey. This represents 21 percent of the provider population. While a statistically significant representative sample is not required for this analysis, this level of response rate represents a confidence level of 95 percent with a margin of error of +/-5.11 percent. Refer to Appendix A. Narrow Cost Analysis Survey Tool for a copy of the full survey form.

Table 1. West Virginia Provider Population and Sample Size

Type of Care	Number of Providers	Number of Survey Responses	% of Providers	% of Survey Responses
Licensed Child Care Center	330	110	23%	39%
Licensed Family Child Care Facility	167	106	12%	38%

¹ U.S. Department of Health and Human Services, Administration for Children and Families, Office of Child Care. (2018). [Guidance on alternative methodologies and cost analyses for purposes of establishing subsidy payment rates.](#)

² U.S. Department of Health and Human Services, Administration for Children and Families, Office of Child Care. (2018). [List of potential options for Narrow Cost Analysis.](#)

Type of Care	Number of Providers	Number of Survey Responses	% of Providers	% of Survey Responses
Registered Family Child Care Home	757	59	53%	21%
Out of School Time Program ³	90	5	6%	2%
Grand Total	1,344	280	100%	100%

PROVIDER DEMOGRAPHICS

PROVIDER TYPES & TIERS

Table 2 summarizes respondent data categorized into three tiers based on their quality standards.⁴ It indicates the number of providers in each tier, the number of survey responses received from them, and the respective percentages for both providers and survey responses. Tier I providers are programs licensed by West Virginia DoHS, Child Care Resource and Referral, so they serve as the default quality tier, explaining why they are the most commonly identified type of program. Tier II and III providers utilize indicators of higher quality determined by either West Virginia CCR&R (Tier II) or a nationally accredited program (Tier III), either by the National Association for the Education of Young Children (NAEYC) or the Council on Accreditation.

Understanding that obtaining a higher-tier status costs substantial provider time and resources, it was important to obtain adequate representation from providers in Tiers II and III so that differential costs could be examined among those tiers. Table 2 demonstrates that the percentage of providers by tier and the percentage of survey responses were similar.

Table 2. Population and Sample Size by Quality Tier

Tier	Number of Providers	Number of Survey Responses	% of Providers	% of Survey Responses
I	1,246	232	93%	83%
II	69	33	5%	12%
III	29	15	2%	5%
Grand Total	1,344	280	100%	100%

Additionally, Table 3 further details the response by type of provider and tier level. Unsurprisingly, Licensed Child Care Centers (larger providers) are more likely than other types of providers to have higher tier ratings since they are more likely to have the resources and the ability to achieve higher tier requirements.

³ As there were only five survey responses for Out of School Time Program providers, generalize assumptions could not be made about this program. Therefore, this category was not disaggregated in subsequent analysis.

⁴ West Virginia Department of Health and Human Resources. (2021). [Tiered Reimbursement Application](#).

Table 3. Sample Quality Tier by Provider Type

Tier	Licensed Center		Licensed Family Home		Registered Family Home	
	Number	%	Number	%	Number	%
I	70	64%	54	92%	103	97%
II	26	24%	4	7%	3	3%
III	14	13%	1	2%	0	—
Grand Total	110	100%	59	100%	106	100%

REPORTED ENROLLMENT

The survey collected average enrollment by program during both the school year and summertime. Table 4 below presents average child enrollment figures across various provider types that participated in the survey, segmented by age groups ranging from infants to school-age children. It offers insight into the distribution of children within Registered Family Child Care Homes, Licensed Family Child Care Facilities, and Licensed Child Care Centers, providing a snapshot of enrollment patterns in different childcare settings.

Table 4. Average Enrollment by Time of Year & Provider Type

Provider Type	Infants (birth up to age 2)	Toddlers (ages 2 to up to 3)	Preschool (ages 3 through 5)	School Age (ages 6 and above)
Average School Year Enrollment				
Registered Family Child Care Home	4	4	4	8
Licensed Family Child Care Facility	4	5	4	5
Licensed Child Care Center	17	16	29	24
Average Summertime Enrollment				
Registered Family Child Care Home	5	4	4	6
Licensed Family Child Care Facility	5	5	5	6
Licensed Child Care Center	17	16	28	31

Key Observations:

- **Age Group Distribution:** The distribution of children across age groups varies. Licensed Child Care Centers tend to have a larger proportion of preschool-aged children.
- **Age Group Preferences:** Providers may specialize in certain age groups based on factors such as facility size, staff qualifications, and community demand.
- **Quality and Personalization:** Family child care providers may offer a more intimate setting and potentially more personalized care due to smaller group sizes, while child care centers may offer a broader range of resources and programs.

SUBSIDY AND SPECIAL PROGRAMMING

Table 5 presents data regarding the percentage of enrollments that use subsidies across different types of child care providers.

Key observations include:

- 1. Predominance of High Subsidy Use in Registered Family Child Care Homes:** A significant 59 percent of enrollments in Registered Family Child Care Homes use between 76 percent and 100 percent of subsidy payments, which is substantially higher than the other categories. This indicates that these homes possibly cater to a lower-income demographic or are more accessible for those heavily relying on subsidies.
- 2. Moderate Subsidy Use in Licensed Facilities and Centers:** Both Licensed Family Child Care Facilities and Licensed Child Care Centers show a more balanced distribution across subsidy use brackets. Notably, Licensed Family Child Care Facilities have a larger proportion (27%) of enrollments using 51 percent to 75 percent of subsidies compared to the other provider types, suggesting some concentration of moderate to high subsidy dependency.
- 3. Lesser Extremes in Licensed Child Care Centers:** Licensed Child Care Centers have a relatively even spread between one percent and 50 percent of subsidy use (65% combined), with a drop at higher subsidy levels. This could reflect a broader economic demographic or different funding structures and operational costs influencing subsidy acceptance.

Table 5. Child Care Subsidy Utilization

Percentage of enrollments that are using subsidy	Registered Family Child Care Home		Licensed Family Child Care Facility		Licensed Child Care Center	
	Number of Responses	%	Number of Responses	%	Number of Responses	%
1%–25%	16	16%	9	16%	35	33%
26%–50%	10	10%	9	16%	34	32%
51%–75%	15	15%	15	27%	16	15%
76%–100%	59	59%	23	41%	21	20%

Table 6 outlines the operational longevity of different types of child care providers, revealing insights into their stability and experience in the sector. Registered Family Child Care Homes and Licensed Family Child Care Facilities show similar average years of operation, 12 and 13 years respectively, with a relatively close range of minimum and maximum years (0.4 to 36 years for homes and 0.5 to 40 years for facilities). This suggests that family care settings, whether registered or licensed, generally have a broad range of operational histories but tend to be relatively younger businesses compared to other types.

Licensed Child Care Centers, on the other hand, show a significantly higher average operational duration of 21 years, and a wider spread in operational years (1 to 60 years). This indicates that these centers are not only older on average but also include institutions that have been operational for significantly longer periods, possibly reflecting greater organizational stability, established processes, and potentially higher level of trust within the community. These factors could influence parents' choice of child care provider, with centers offering perceived longevity and reliability.

Table 6. Program Years of Operation

Provider Type	Mean	Minimum	Maximum
Registered Family Child Care Home	12	0.4	36
Licensed Family Child Care Facility	13	0.5	40
Licensed Child Care Center	21	1	60

OVERALL EXPENSES

Program expenses in a child care program are broadly categorized into **personnel** and **non-personnel** costs. **Personnel expenses** are the most significant, encompassing salaries and benefits for staff including teachers, assistants, and administrative personnel. These costs directly impact the quality of care as they influence the ability to attract and retain qualified staff, maintain low child-to-staff ratios, and offer professional development opportunities. **Non-personnel expenses** include facility costs such as rent or mortgage payments, utilities, maintenance, and insurance. Additionally, substantial investments are required for educational materials, toys, and equipment that support a stimulating and safe learning environment. Other operational costs might include transportation, food service, and technology. **For high-quality care, it's crucial that resources are allocated not only to maintain the facility and meet regulatory standards, but also to enhance the educational content and provide a supportive, enriching environment for children. This balance ensures the overall well-being and development of the children, which is the central objective of quality child care programs.**

EXPENSES BY PROVIDER TYPE

In the following sections, expenses are broken down for Registered Family Child Care Homes, Licensed Family Child Care Facilities, and Licensed Child Care Centers.

Registered Family Child Care Home

Table 7 provides a breakdown of expenses for Registered Family Child Care Homes, categorized by percentage of personnel versus non-personnel expenses and as a percentage of total expenses.

- **Total Personnel Salary/Wage Expenses:** This category accounts for 56 percent of total expenses, indicating that a significant portion of the budget is allocated to personnel salaries and wages, excluding benefits.
- **Facility Costs:** Facility-related expenses represent 29 percent of total expenses, making it the second-largest expenditure category. These costs primarily cover rent, utilities, maintenance, and other expenses related to the physical space where child care services are provided.
- **Professional and Administrative Expenses:** This category comprises a small percentage (1%) of total expenses, indicating minimal spending on administrative tasks such as paperwork, record-keeping, and other professional services.
- **Educational and Curriculum Support Expenses:** Similarly, educational and curriculum support expenses represent one percent of total expenses, reflecting limited investment in educational materials, resources, and curriculum development.
- **Staff or Program Training Expenses:** No allocation is made for staff or program training expenses, suggesting potential areas for improvement in professional development opportunities for staff members.
- **Food Costs:** Food costs account for 10 percent of total expenses, indicating a notable investment in providing meals and snacks for children under care.
- **Transportation Costs:** Transportation-related expenses represent one percent of total expenses, likely covering costs associated with transporting children to and from the child care facility.
- **Other Expenses:** Miscellaneous expenses make up two percent of total expenses, encompassing various additional costs not covered in the above categories.

Table 7. Registered Family Child Care Home Line-Item Expenses

Expense	% of Personnel/ Non-Personnel Expenses	% of Total Expenses
Total Personnel Salary/Wage Expenses <i>(does not include benefits)</i>	100%	56%
Facility costs	67%	29%
Professional and administrative expenses	2%	1%
Educational and curriculum support expenses	2%	1%
Staff or program training expenses	0%	0%
Food costs	22%	10%
Transportation costs	3%	1%
Other expenses	3%	2%

Table 8 lists the mean expense in dollars for non-personnel costs. It is important to note that not every provider reported having every expense. For example, 60 providers reported spending funds on food which averaged \$9,236. However, only 15 providers reported spending money on training which averaged \$342. This is not surprising as this category of providers represent smaller, more intimate family settings which are inherently less likely to have multiple staff to train.

Table 8. Registered Family Child Care Home Line-Item Mean Expenses

Non-Personnel Expense	Number of Centers Reporting this Expense	Mean Expense
Facility costs	58	\$29,423.30
Professional and administrative expenses	37	\$1,690.76
Educational and curriculum support expenses	28	\$1,788.46
Staff or program training expenses	15	\$341.72
Food costs	60	\$9,235.48
Transportation costs	35	\$2,429.00
Other expenses	26	\$3,433.23

Licensed Family Child Care Facility

Table 9 presents a breakdown of expenses for Licensed Family Child Care Facilities, categorized by the percentage of personnel versus non-personnel expenses and as a percentage of total expenses.

- **Total Personnel Salary/Wage Expenses:** Personnel expenses account for 35 percent of total expenses, representing a significant portion of the budget allocated to personnel salaries and wages, excluding benefits.
- **Facility Costs:** Facility-related expenses represent a large expenditure category at 35 percent of total expenses, covering costs associated with rent, utilities, maintenance, and other expenses related to the physical space where child care services are provided.

- **Professional and Administrative Expenses:** Professional and administrative expenses make up four percent of total expenses, indicating a moderate investment in administrative tasks such as paperwork, record-keeping, and other professional services.
- **Educational and Curriculum Support Expenses:** Educational and curriculum support expenses account for three percent of total expenses, reflecting a modest investment in educational materials, resources, and curriculum development.
- **Staff or Program Training Expenses:** Staff or program training expenses represent four percent of total expenses, also suggesting a moderate investment in professional development opportunities for staff members.
- **Food Costs:** Food costs account for 11 percent of total expenses, indicating a substantial allocation towards providing meals and snacks for children under care.
- **Transportation Costs:** Transportation-related expenses represent two percent of total expenses, likely covering costs associated with transporting children to and from the child care facility.
- **Other Expenses:** Miscellaneous expenses make up seven percent of total expenses, encompassing various additional costs not covered in the above categories.

Overall, the analysis of expenses for Licensed Family Child Care Facilities highlights significant allocations towards personnel salaries and wages, facility costs, and food expenses. While moderate investments are made in administrative tasks, educational support, and staff training, these areas could be further developed to enhance the quality and efficiency of child care services provided.

Table 9. Licensed Family Child Care Facility Line-Item Expenses

Expense	% of Personnel/ Non-Personnel Expenses	% of Total Expenses
Total Personnel Salary/Wage Expenses (does not include benefits)	100%	35%
Facility costs	54%	35%
Professional and administrative expenses	5%	4%
Educational and curriculum support expenses	4%	3%
Staff or program training expenses	6%	4%
Food costs	17%	11%
Transportation costs	3%	2%
Other expenses	10%	7%

Table 10 lists the mean expense in dollars for non-personnel costs. Interestingly, the average transportation cost was approximately \$3,600. However, only 30 providers reported having this expense. Food costs continue to be a substantial expense for most providers.

Table 10. Licensed Family Child Care Facility Line-Item Mean Expenses

Non-Personnel Expense	Number of Centers Reporting this Expense	Mean Expense
Facility costs	49	\$40,966.16
Professional and administrative expenses	46	\$4,466.45
Educational and curriculum support expenses	38	\$4,055.00
Staff or program training expenses	33	\$6,618.91
Food costs	47	\$13,895.60
Transportation costs	30	\$3,672.47
Other expenses	35	\$11,157.49

Lastly, we have detailed expenses around the operation of Licensed Child Care Centers. Program expenses for a child care center differ significantly from those of a family child care home mainly due to scale and operational scope. Child care centers typically serve more children, which necessitates larger facilities, more staff, and consequently higher overhead costs for things like utilities, maintenance, and insurance. They also require more structured administrative support, including roles for management and specialized staff such as curriculum developers or IT support. On the other hand, family child care homes operate on a smaller scale, usually within a residential property, leading to lower facility and operational costs. These homes often have fewer staff and less formalized administrative structures, which can result in a more personal but less resource-intensive service. This scale and scope difference inherently impacts the nature and magnitude of expenses between the two types of care settings.

Licensed Child Care Center

Table 11 below details the proportion of expenses—total program, personnel, and non-personnel categories—for a Licensed Child Care Center.

1. **Total Personnel Salary/Wage Expenses:** This category constitutes the largest portion of expenses, accounting for 89 percent of personnel expenses and 65 percent of total expenses. It indicates that the center invests significantly in its staff.
2. **Program and Personnel Tax Expenses:** This category accounts for nine percent of personnel expenses and six percent of total expenses. It represents taxes associated with the personnel and program operations.
3. **Employee Benefit Expenses:** These expenses represent three percent of personnel expenses and two percent of total expenses. This includes benefits such as health insurance, retirement contributions, and other employee perks.
4. **Facility Costs:** This category is significant, comprising 48 percent of non-personnel expenses and 13 percent of total expenses. It includes expenses related to rent, utilities, maintenance, and other facility-related expenditures.
5. **Professional and Administrative Expenses:** This category represents six percent of non-personnel expenses and two percent of total expenses. It includes costs associated with administrative staff, office supplies, and professional services such as legal or accounting fees.
6. **Educational and Curriculum Support Expenses:** These expenses also represent six percent of non-personnel expenses and two percent of total expenses. They cover materials, resources, and training necessary for educational programs and curriculum development.

7. **Staff or Program Training Expenses:** This category is relatively small, comprising two percent of non-personnel expenses and one percent of total expenses. It indicates the investment in ongoing training and development for staff members.
8. **Food Costs:** Food expenses account for 27 percent of non-personnel expenses and seven percent of total expenses. This includes the cost of providing meals and snacks to the children attending the center.
9. **Transportation Costs:** This category is minimal, representing only one percent of non-personnel expenses and negligible in terms of total expenses. It suggests that transportation services, if offered, are not a significant cost driver for the center.
10. **Other Expenses:** These miscellaneous expenses account for nine percent of non-personnel expenses and two percent of total expenses. This category could include various other operational costs not covered by the above categories.

Table 11. Licensed Child Care Center Expense Line Items

Expense	% of Personnel/ Non-Personnel Expenses	% of Total Expenses
Total Personnel Salary/Wage Expenses (does not include benefits)	89%	35%
Program and personnel tax expenses	9%	6%
Employee benefit expenses	3%	2%
Facility costs	48%	13%
Professional and administrative expenses	6%	2%
Educational and curriculum support expenses	6%	2%
Staff or program training expenses	2%	1%
Food costs	27%	7%
Transportation costs	1%	0%
Other expenses	9%	2%

Similar to other types of providers, food and facility costs appear to be the highest mean expense for most Licensed Child Care Centers (Table 12).

Table 12. Licensed Child Care Center Expense Mean Expenses

Non-Personnel Expense	Number of Centers Reporting this Expense	Mean Expense
Facility costs	75	\$86,366.81
Professional and administrative expenses	71	\$12,176.56
Educational and curriculum support expenses	65	\$13,026.42
Staff or program training expenses	62	\$4,938.54
Food costs	80	\$45,207.61
Transportation costs	31	\$4,792.10
Other expenses	43	\$28,727.91

In addition to provider-specific costs, there are also generalizable costs associated with all child care providers, including staffing/ wages, education, and retention/ benefits. The remainder of this section will focus on these more comparable provider costs.

STAFFING & WAGES

The cost of care survey explored detailed information about staffing levels, staffing effort, and wages of child care providers. Table 13 below highlights the average working hours per week by role and provider type, illustrating distinct operational and staffing structures across the three categories of child care settings. In Licensed Child Care Centers, there is a broad distribution of roles, with directors or administrators working an average of 43 hours per week, lead teachers at 40 hours, and assistant teachers slightly less at 35 hours. This suggests a structured, hierarchical staffing model typical of larger operations. Substitute teachers and additional staff, like kitchen staff or bus drivers, work fewer hours, indicative of their part-time or support roles.

In contrast, Licensed Family Child Care Facilities and Registered Child Care Family Homes show a different staffing dynamic. Assistant teachers in these settings work comparable hours to those in centers, with a slightly higher average in facilities (37 hours) versus homes (30 hours). The most significant difference appears in the administrative functions and additional staff roles, where Registered Family Child Care Homes report notably higher average hours (49 and 55 hours respectively) compared to both Licensed Centers and Facilities. This suggests that in smaller, home-based settings, roles may be more fluid, with administrative and support staff possibly taking on multiple responsibilities leading to longer hours. It is likely that the administrative and additional duties in family child care settings—both in licensed facilities and registered homes—are taken on by family members of the program owner or are being incorporated into the hours spent by the owners themselves. Overall, these differences reflect the varying needs and operational scales of each setting, impacting the allocation and working hours of staff across different roles.

Table 13. Average Working Hours by Provider Type and Role

Role	Licensed Child Care Centers	Licensed Family Child Care Facility	Registered Child Care Family Home
Director / Administrator	43	N/A	N/A
Program Manager	38	N/A	N/A
Family Child Care Provider	N/A	N/A	N/A
Lead Teacher	40	N/A	N/A
Assistant Teacher	35	37	30
Substitute	24	24	26
Administrative Functions (e.g., secretarial, financial staff)	33	34	49
Additional Staff (e.g., kitchen staff, bus drivers)	35	38	55

Table 14 shows the range of wages for workers in a licensed child care center. The data reveal that Director/Administrators are the highest earners. Program Managers and administrative staff also earn relatively higher wages, indicating the value placed on administrative over direct caregiving roles. Conversely, Lead Teachers and Assistant Teachers, despite their crucial roles in daily operations and child

development, receive considerably lower wages. This highlights an inherent wage inequity within the sector, with educational and support staff seeing limited financial recognition compared to their administrative counterparts. The stark wage ranges, especially for higher administrative roles, underscore the variability and potential inequities within the field.

Table 14. Licensed Child Care Center Reported Wages, Hourly and Annual Equivalent

Role	Mean	Min.	Max.	Annual Salary Equivalent
Director / Administrator	\$21.21	\$9.01	\$60.10	\$44,118.58
Program Manager	\$16.71	\$9.00	\$28.68	\$34,758.39
Lead Teacher	\$13.82	\$9.00	\$20.69	\$28,749.34
Assistant Teacher	\$12.15	\$8.75	\$18.50	\$25,267.67
Substitute	\$11.50	\$9.00	\$15.00	\$23,928.36
Administrative Functions (e.g., secretarial, financial staff)	\$17.10	\$10.58	\$29.00	\$35,559.37
Additional Staff (e.g., kitchen staff, bus drivers)	\$12.25	\$9.00	\$19.00	\$25,470.30

Licensed Family Child Care Facilities, however, have a distinctly different wage structure than one would typically see in a center. As shown in Table 15 below, the majority of responding providers noted that they pay themselves after paying the expenses for the program. This makes it difficult to provide a true estimation of what a typical “take-home” wage would be for these providers, as those expenses for the program could also be intertwined with personal expenses, such as rent/mortgage or certain utilities, like phone or internet. It is also notable that 10 providers stated that they do not pay themselves a wage, although their program’s revenues are almost certainly being used to pay for shared program and personal expenses, the latter of which typically are paid for using one’s wages after being paid by their employer.

Table 15. Licensed Family Child Care Facility Compensation Types

Self-Pay Type	Count of Responses
I do not pay myself	10
I pay myself a consistent monthly salary. <i>The monthly amount is:</i>	4
I pay myself the money that remains after subtracting expenses from my revenue. <i>This amount is typically:</i>	35
Other	4

For those providers who did report paying themselves in some fashion, monthly earnings ranged widely, from \$200 a month to nearly \$5,500; although when looking at the mean wage reported in the survey results (as seen in Table 16), annual income only reached approximately \$20,000.

Table 16. Licensed Family Child Care Facility Provider Wages

Wage Statistic	Wage
Mean (Monthly)	\$1,594.44
Min (Monthly)	\$200.00
Max (Monthly)	\$5,416.67
Hourly Equivalent	\$9.58
Annual Equivalent	\$19,930.56

For those staff who may support family child care providers in some fashion, Table 17 shows that mean wages hovered around \$11–\$12 per hour, inclusive of teaching staff and other supporting roles.

Table 17. Licensed Family Child Care Facility Wages – Supporting Staff

Role	Mean	Min	Max	Annual Salary Equivalent
Assistant Teacher	\$12.01	\$9.00	\$16.00	\$24,989.79
Substitute	\$11.78	\$8.75	\$15.63	\$24,495.71
Administrative Functions (e.g., secretarial, financial staff)	\$11.99	\$9.00	\$16.00	\$24,941.75
Additional Staff (e.g., kitchen staff, bus drivers)	\$11.00	\$8.75	\$15.00	\$22,880.00

EDUCATION

Table 18 provides insights into the education levels of staff members working in Licensed Family Child Care Facilities, offering valuable information on the qualifications of the workforce within this sector. The data indicate a diverse range of educational backgrounds among child care providers, with the majority possessing a high school diploma or equivalent (37%) or some college education (30%). Notably, a large proportion hold an associate's degree (20%), highlighting a commitment to further education and specialized training in early childhood development. While a smaller percentage hold a bachelor's degree (9%) and only a few have achieved a Child Development Associate (CDA) credential (4%), the absence of staff with a master's degree or higher suggests potential areas for advancement in professional qualifications within the licensed family child care sector. Overall, this analysis underscores the varied educational backgrounds of child care providers and emphasizes the importance of ongoing training and education in maintaining high-quality care standards for children in family child care settings.

Table 18. Licensed Family Child Care Facility Education Levels

Education Level	Number	%
Less than High School Diploma	0	—
High School Diploma or Equivalent	20	37%
Child Development Associate	2	4%
Some College	16	30%

Education Level	Number	%
Associate's degree	11	20%
Bachelor's degree	5	9%
Master's degree or Higher	0	—

Table 19 shows the average number of staff members with different education levels employed in a single center location, aggregated from survey responses across multiple centers. The data indicate that on average the majority of staff within these centers typically possess a high school diploma or equivalent (9), followed closely by those with some college education (5) and child development associate credentials (4). Additionally, some staff members hold an associate's degrees (3) or a bachelor's degrees (3), suggesting a commitment to higher education and specialized training among a significant portion of the workforce within these centers. Moreover, while the presence of staff with a master's degree or higher (1) is relatively limited on average, it underscores the importance of advanced qualifications in enhancing the quality of care provided in licensed child care centers.

Table 19. Licensed Child Care Center Average Number of Staff, by Education Level

Education Level	Average Number of Staff
Less than High School Diploma	2
High School Diploma or Equivalent	9
Child Development Associate (CDA)	4
Some College	5
Associate's degree	3
Bachelor's degree	3
Master's degree or Higher	1

RETENTION & BENEFITS

The following two tables shed light on the types of benefits offered by Licensed Child Care Centers, revealing both the extent and variety of support provided to their staff. In Table 20, it is evident that while a significant majority of centers offer wage increases for additional certifications or credentials (67%), the provision of other financial incentives such as cost of living wage increases (21%) and performance-based wage increases (24%) are less common. Interestingly, the mean amount associated with the wage increase for additional certifications or credentials is relatively low (\$1.37), suggesting that while this benefit is widespread, the financial impact per certification or credential is modest. Moreover, the relatively low percentages for offering health insurance (18%) and retirement plans (23%) highlight areas where improvement may be needed to enhance the overall compensation package for child care center staff.

Table 20. Benefits Offered by Licensed Child Care Centers

Benefit	Yes	No	Mean \$ or %
Cost of Living Wage Increase	21%	79%	3%
Performance-Based Wage Increase	24%	76%	4%

Benefit	Yes	No	Mean \$ or %
Wage Increase for Additional Certs/Credentials	67%	33%	\$1.37
Offers Health Insurance	18%	82%	46%
Offers Retirement Plan	23%	77%	3%

Table 21 delves into additional benefits offered by licensed child care centers beyond financial incentives. The high percentages for offering paid time off (PTO) (69%), adding PTO for length of service (59%), and reimbursing staff for professional development (89%) showcase a strong commitment to employee well-being and professional growth. The inclusion of these benefits not only contributes to staff satisfaction and retention, but also reflects a recognition of the importance of work-life balance, career advancement, and continuous learning in the child care sector. Overall, the analysis of these tables underscores the multifaceted approach taken by Licensed Child Care Centers in providing support and opportunities for their staff, encompassing both financial and non-financial benefits to promote a positive work environment and ensure the delivery of high-quality care to children.

Table 21. Additional Benefits Offered by Licensed Child Care Centers

Benefit	Yes	No
Is PTO Offered?	69%	31%
Is PTO Added for Length of Service?	59%	41%
Does Program Reimburse Staff for Professional Development?	89%	13%

REVENUE SOURCES

Table 22 presents a breakdown of revenue sources for a Registered Family Child Care Home, providing insight into its financial structure. The majority of revenue, 56 percent, comes from child care subsidies, indicating a heavy reliance on government support to sustain operations. Tuition and fees paid by families contribute 27 percent of the revenue, showcasing a significant financial contribution from parents. Governmental subsidies beyond child care, such as welfare assistance, contribute six percent to the revenue stream. Notably, COVID-19 related grants and loans constitute 10 percent of the revenue, highlighting the impact of the pandemic on the homes' financial stability and the importance of external support during challenging times. Local or community grants and fundraising do not currently contribute to revenue, suggesting potential areas for expansion or diversification of funding sources. Other sources contribute minimally to the revenue.

Table 22. Revenue – Registered Family Child Care Home

Revenue Source	% of Revenue	Mean	Min	Max
Child Care Subsidy	56%	\$27,548.75	\$600.00	\$144,000.00
Tuition/fees paid by families	27%	\$18,048.95	\$960.00	\$222,000.00
Child care and other governmental subsidies	6%	\$7,252.75	\$900.00	\$24,000.00
Local or community grants and fundraising	0%	\$894.38	\$250.00	\$2,000.00
COVID-19 related grants and loans	10%	\$14,535.83	\$1,000.00	\$120,000.00
Other sources	1%	\$6,500.00	\$1,500.00	\$9,600.00

Licensed Family Child Care Facility revenues are detailed in Table 23. The largest revenue source is child care subsidy payments, contributing 63 percent of the total revenue. This indicates a heavy reliance on government support to sustain operations, similar to Registered Family Child Care Homes. Tuition and fees paid by families account for 26 percent of revenue, reflecting a significant financial contribution from parents. Child care and other governmental subsidies beyond direct child care assistance contribute nine percent to the revenue stream, further emphasizing the role of government support. Local or community grants and fundraising contribute a minimal one percent to revenue, suggesting potential opportunities for growth or diversification of funding sources within the community. COVID-19-related grants and loans, as well as other sources, currently do not significantly impact revenue. Overall, this analysis highlights the reliance on government subsidies and parental contributions to sustain the Licensed Family Child Care Facility, with potential for further exploration of alternative funding avenues for financial stability and growth.

Table 23. Revenue – Licensed Family Child Care Facility

Revenue Source	% of Revenue	Mean	Min	Max
Child Care Subsidy	63%	\$63,504.13	\$4,320.00	\$204,000.00
Tuition/fees paid by families	26%	\$24,818.58	\$168.00	\$90,000.00
Child care and other governmental subsidies	9%	\$17,842.15	\$1,200.00	\$108,000.00
Local or community grants and fundraising	1%	\$6,500.00	\$250.00	\$30,000.00
COVID-19 related grants and loans	0%	\$3,026.67	\$500.00	\$5,000.00

Revenue Source	% of Revenue	Mean	Min	Max
Other sources	0%	\$2,410.00	\$500.00	\$4,320.00

Finally, we address Licensed Child Care Centers in Table 24. The largest revenue sources are tuition/fees paid by families, accounting for 46 percent of the total revenue, and child care subsidies, contributing 38 percent. This indicates a balanced reliance on both parental contributions and government support to sustain operations. Child care and other governmental subsidies beyond direct child care assistance contribute seven percent to the revenue stream, highlighting additional support from various government programs. Local or community grants and fundraising efforts contribute one percent to revenue, suggesting modest community involvement in funding the centers. COVID-19 related grants and loans contribute six percent to revenue, indicating the impact of the pandemic on financial support, with a significant portion allocated for mitigating its effects. Other sources contribute two percent to revenue, providing additional financial stability. Overall, this analysis demonstrates a diversified revenue stream for a Licensed Child Care Center, leveraging both parental contributions and government support, with potential for further community engagement and adaptation to external circumstances such as the COVID-19 pandemic.

Table 24. Revenue – Licensed Child Care Center

Revenue Source	% of Revenue	Mean	Min	Max
Child Care Subsidy	38%	\$238,720.65	\$5,500.00	\$1,380,000.00
Tuition/fees paid by families	46%	\$287,042.93	\$8,400.00	\$1,440,000.00
Child care and other governmental subsidies	7%	\$72,058.36	\$3,000.00	\$259,829.00
Local or community grants and fundraising	1%	\$26,781.08	\$500.00	\$155,539.00
COVID-19 related grants and loans	6%	\$162,159.53	\$16,000.00	\$500,000.00
Other sources	2%	\$74,300.30	\$15,000.00	\$284,948.00

The data gathered from the survey provide insights into the revenue sources of different types of child care facilities, revealing both commonalities and distinctions in their financial structures. Across all types, child care subsidies stand out as a significant revenue stream, emphasizing the crucial role of government support in sustaining child care operations. This reliance underscores the importance of public funding in ensuring accessibility and affordability of child care services. Additionally, parental contributions through tuition and fees emerge as prominent revenue sources across all facility types, highlighting the financial burden on families and their essential role in supporting child care operations.

However, nuances exist in the revenue compositions of Registered Family Child Care homes, Licensed Family Child Care Facilities, and Licensed Child care Centers. Registered Family Child Care Homes heavily rely on child care subsidies, indicating a strong dependence on government assistance. In contrast, Licensed Family Child Care Facilities display a more balanced distribution between parental contributions, government subsidies, and local grants, suggesting greater financial diversity. Licensed Child Care Centers demonstrate a similar balance but with larger revenue amounts overall, potentially reflecting larger operations and higher associated costs. These analyses underscore the multifaceted financial landscape of child care provision, emphasizing the importance of diverse revenue streams for sustainability and quality care.

AVERAGE COST PER CHILD

Using the data gathered from the survey—particularly annual program expenses and average enrollments—an estimated cost or expense to a program per child can be calculated. Table 25 reveals significant variations in total expenses, enrollment numbers, and expenses per child across different types of child care providers. Registered Family Child Care Homes have the lowest expense per child at \$3,740.21, likely due to their smaller scale and potentially lower overhead costs. In contrast, Licensed Family Child Care Facilities, despite serving fewer children in this sample (839 in total), incur a much higher expense per child of \$6,830.19, suggesting higher costs per child are possibly due to more personalized care or higher operational costs relative to their size. Licensed Child Care Centers, while having the highest total expenses at nearly \$49.83 million and the largest enrollment at 8,117, manage a lower expense per child (\$6,138.87) compared to family care facilities but higher than family care homes, reflecting the economies of scale and possibly more extensive services and facilities that can spread costs more efficiently across a larger number of children. These data underscore the economic dynamics of scale in child care provision and the varying financial burdens associated with different provider types.

Table 25. Average Cost Per Child, by Provider Type

Provider Type	Total Expenses	Total Enrollment	Expense per Child
Registered Family Child Care Home	\$5,832,235.08	1,559	\$3,740.21
Licensed Family Child Care Facility	\$5,732,806.57	839	\$6,830.19
Licensed Child Care Center	\$49,827,706.14	8,117	\$6,138.87

Table 26 provides a comparative analysis of average costs per child across different quality tiers of Licensed Child Care Centers. Tier I programs, which represent a baseline or standard level of quality, have a substantial total enrollment of 3,917 children and an expense per child of \$6,304.49. In contrast, Tier II centers, possibly indicating a higher quality or more resource-intensive program, have a higher cost per child at \$6,821.13, despite a lower total enrollment of 2,406 children, suggesting that increased quality might correlate with higher per-child costs. Interestingly, Tier III programs, which represents the highest quality level, show a significantly lower expense per child (\$5,032.83) despite having the smallest enrollment (1,794), which could indicate more efficient operations or differing funding mechanisms that allow for lower costs while maintaining or enhancing quality. This table reflects the complex interplay between quality, cost, and scale in child care provision, highlighting how higher quality standards can impact financial expenditures in nuanced ways.

Table 26. Average Cost Per Child, by Quality Tier

Tier (of Licensed Child Care Centers)	Total Expenses	Total Enrollment	Expense per Child
I	\$24,695,742.07	3,917	\$6,304.49
II	\$16,410,506.86	2,406	\$6,821.13
III	\$9,027,646.40	1,794	\$5,032.83

This survey of child care providers has provided valuable insights into the operational and financial dynamics of different types of child care settings, illustrating how expenses vary significantly by provider type, scale, and quality tier. The data underscore the substantial investment required to maintain and enhance the quality of child care services, with a clear indication that higher quality standards can influence cost structures in complex ways. Particularly notable is the variation in expense per child, which reflects

both the economic challenges and the strategic decisions that providers must navigate to balance quality with financial sustainability.

As stakeholders consider these findings, it is crucial to address the financial supports and policy frameworks that can help sustain and improve the quality of child care services, ensuring that children receive the best possible start in life while supporting families and child care providers economically. This survey serves as a cornerstone for ongoing discussions and developments in child care policy and practice, emphasizing the need for continued research and targeted investment in the sector.

APPENDIX

APPENDIX A. NARROW COST ANALYSIS SURVEY TOOL

WV CHILD CARE NARROW COST ANALYSIS

Introduction

Thank you for your participation in this year's Child Care Narrow Cost Analysis! The West Virginia Department of Human Services (DoHS) is collecting information on the cost of providing child care services in West Virginia. This survey will collect information about the actual cost of providing child care. The information you provide is important because it will be used in making recommendations for subsidy rates that reflect both the current market rate and the true cost of providing quality child care in your community.

As a Child Care Professional, the input you provide must be honest "from the field" data that is essential to determine where current market rates may be inconsistent with the cost of providing child care. Your participation is critical to help us recommend subsidy rates that better reflect both the current market rate, the true cost of providing quality child care and allow for equitable access to quality child care across the state. With this survey, we are seeking to also simplify West Virginia's subsidy rate structure, and your response will help with this process.

Estimated time to complete survey: 15 minutes

The person completing the survey must be familiar with the child care program rates, enrollment and program revenue and expenses. To complete the survey, this person will need bookkeeping and payroll information readily available. If your program has multiple locations or sites, then you would complete a survey for each Provider Number.

Your participation in completing this survey is voluntary, and your choice to complete this survey will not impact your ability to provide subsidized child care.

Ten survey respondents will win \$100 e-gift card!

If you need assistance completing the survey, please contact us at: kmagoon@pcgus.com or 207-369-7217.

Section 1: Provider Information - *Required Questions

1) Please enter your provider number: *

2) Please enter your program name. *

3) Please enter your email address. *

4) Select the provider type that best describes your program. *

- Licensed Child Care Center
- Licensed Family Child Care Facility
- Registered Family Child Care Home
- Out of School Time Program

5) Select the age groups for which you provide care (choose all that apply). *

- Infants (birth up to age 2)
- Toddlers (ages 2 up to 3)
- Preschool (ages 3 through 5)
- School Age (ages 6 and above)

6) Is your program currently accredited by any of the following organizations? If yes, choose your current accrediting organization.

- AdvancEd
- Commission on Accreditation of Rehabilitation Facilities (CARF International)
- Counsel on Accreditation (COA)
- National Afterschool Association (NAA)
- National Association for the Education of Young Children (NAEYC)
- National Association for Family Child Care (NAFCC)
- National Early Childhood Program Accreditation (NECPA)
- Other, please tell us what: _____
- The program is not currently accredited

7) Is your program one of the following? If yes, select which best describes your program.

- Privately owned
- Head Start
- Early Head Start
- Montessori
- Local school district
- Higher education or university
- Church or religious organization
- Other, please tell us what: _____

Section 2: Demographics

8) What is your average daily enrollment during the school year and summer, by age group?

	Infants (birth to < 2 years old)	Toddlers (2 to < 3 years old)	Preschool (3 to 5 years old)	School Age (6 years and older)
Average daily enrollment during school year				
Average daily enrollment during summertime (school not in session)				

9) If you accept child care subsidy, what percentage of your program's enrollments are children utilizing subsidy, or what is the percent of enrollments that are reserved for children eligible for subsidy?

- 1% - 25%
- 26% - 50%
- 51% - 75%
- 76% - 100%

10) Does your program offer programming specifically for children with special needs?

- Yes
- No

11) Do you offer child care during the summer months?

- Yes
- No

12) How many years has your program been in operation?

Section 3: Staffing and Wages

13) Complete the following table with the total number of staff and salary/wages for the following staff types in your program.

	Number of Staff	Average Weekly Hours Working	Average Wage	Lowest or Minimum Wage	Highest or Maximum Wage	Average Wage Frequency				
						Hourly	Daily	Weekly	Monthly	Annually
Director / Administrator										
Program Manager										
Family Child Care Provider										
Lead Teacher										
Assistant Teacher										
Substitute										
Administrative Functions (e.g., secretarial, financial staff)										
Additional Staff (e.g., kitchen staff, bus drivers)										

14) What is the highest level attained by each of your educational staff? Please indicate the total number of your educational staff at each education level.

Less than High School Diploma: _____

High School Diploma or Equivalent: _____

Child Development Associate (CDA): _____

Some College: _____

Associate Degree: _____

Bachelor's Degree: _____

Master's Degree or Higher: _____

15) If you have had difficulties in recruiting and retaining staff over the past year, what are the primary reasons for this? (check all that apply)

- My program has struggled to pay a competitive wage
- It is difficult to recruit staff who want to work in a child care setting
- I am unable to provide additional benefits such as health insurance, 401(k)/retirement, etc.
- Other, please explain: _____

16) What is your level of education?

- Less than High School Diploma
- High School Diploma or Equivalent
- Child Development Associate (CDA)
- Some College
- Associate Degree
- Bachelor's Degree
- Master's Degree or Higher

17) If you pay yourself a salary, provide the average cost for your program. Do not include any additional taxes or benefits you may pay for, such as health insurance. (select one).

- I pay myself a consistent monthly salary. The monthly amount is: _____*
- I pay myself the money that remains after subtracting expenses from my revenue. This amount is typically: _____*
- I do not pay myself, please explain: _____*
- Other, please explain: _____*

18) Do you employ a teaching assistant or other support staff?

- Yes
- No

19) How many hours per week do the teaching assistants or other staff typically work and what is their pay?

	Average Weekly Hours Worked	Rate of Pay	Pay Frequency			
			Hourly	Daily	Weekly	Bi-Weekly
Teaching Assistant						

	Average Weekly Hours Worked	Rate of Pay	Pay Frequency			
Administrative Functions (e.g., secretarial, financial staff)						
Additional Staff (e.g., kitchen staff, bus drivers)						
Substitute						

Section 4. Staff Retention and Benefits

20) Is your program normally able to provide an annual cost-of-living increase?

- () If yes, what %: _____
- () No

21) Is your program normally able to provide a performance-based increase in addition to an annual cost-of-living increase?

- () If yes, what %: _____
- () No

22) Is your program normally able to provide a wage increase for obtaining a certificate or credential that elevates their education level?

- () If yes, how much \$: _____
- () No

23) Is your program normally able to offer health insurance benefits?

- () Yes
- () No

24) If yes, what percent of the premium does it match?

25) Is your program normally able to offer a retirement plan?

- () Yes
- () No

26) If yes, how much does your program match contributions?

27) Is your program normally able to offer employees paid time off (PTO)?

Yes

No

28) If yes, how many base PTO days do full-time and part-time employees receive on average per year?

Full-time PTO: _____

Part-time PTO: _____

Paid Holidays: _____

29) Do employees receive additional PTO for length of service?

Yes

No

30) Does your program reimburse staff for professional development expenses (e.g., trainings, conferences)?

Yes

No

31) If yes, select all that apply to your program.

Our program pays our employees' training fees (includes for reimbursement)

Our program pays employees for their time to attend professional development

Our program encourages/supports staff earning professional development by providing scholarships and/or grants

Section 5. Provider Revenues and Expenses - Optional Questions

32) Enter your total annual program expenses for the following personnel-related costs, including your own expenses.

	Cost	Monthly or Annually?	
		Monthly	Annually
Total Personnel Salary/Wage Expenses (does not include benefits)			

	Cost	Monthly or Annually?	
		Monthly	Annually
Program and personnel tax expenses			
Employee benefit expenses (e.g., health insurance)			

33) Enter your total expenses for the following categories, if applicable.

	Total Cost	Monthly or Annually?	
		Monthly	Annually
Facility costs (e.g., rent/mortgage, utilities, maintenance, supplies)			
Professional and administrative expenses (e.g., bookkeeping, insurance, dues, fees/permits, background screenings, TB tests)			
Educational and curriculum support expenses (e.g., accreditation, educational/program supplies, assistive technology, child care administration systems)			
Staff or program training expenses			
Food costs			
Transportation costs			
Other expenses			

34) Which of the following revenue sources does your program receive (check all that apply)?

	Amount	Monthly or Annually?		Other Detail
		Monthly	Annually	
Child Care Subsidy				
Tuition/fees paid by families (private pay, co-pays, and sliding fees)				

	Amount	Monthly or Annually?		Other Detail
		Monthly	Annually	
Child care and other governmental subsidies (e.g., CACFP, Head Start, etc.)				
Local or community grants and fundraising				
COVID-19 related grants and loans (e.g., PPP, CCRSA, ARPA, etc.)				
Other, please describe				
Other expenses				

35) With the closure of one-time grant and support dollars related to COVID-19 relief funds (e.g., PPP, ARPA, CCRSA), the state is interested in learning more about how the expiration of those dollars will affect the child care industry. If you utilized relief funds, select what your program has used those funds for from the following chart.

	Did you use relief funds for any of the purposes below?		How will you be able to continue funding?
	Yes	No	
Employees/staff wages	()	()	
Wage increases and /or bonuses for employees/staff	()	()	
Employee benefits (e.g., health insurance, retirement, etc.)	()	()	
Hiring additional educational staff	()	()	
Hiring additional support staff	()	()	
Rent or mortgage payments	()	()	
Facility improvements	()	()	
Supplies, equipment for the child care program	()	()	

Thank you for taking our survey and for your helpful data on the actual cost of child care in West Virginia!

WVDHHR
BCF
CHILD CARE

MARKET RATE SURVEY
FULL DAY RATES
AVERAGES AND PERCENTILES
(MRKTRJ44/MRKTRK44)

REPORT : MRKTSRVYP4
DATE : 02/22/2024
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OPEN CHILD CARE PROVIDERS WITH THE DATE OF
RE-EVALUATION/RE-CERTIFICATION 02/01/2023 - 01/31/2024
AND CALCULATED DAILY FEE FROM \$5.00 TO \$50.00 INCLUSIVE

REGISTERED FAMILY CHILD CARE/SUBSIDIZED

RATE	00-24 MONTHS	25-36 MONTHS	37-48 MONTHS	49-ON MONTHS
AVERAGE	\$28.16	\$26.61	\$26.05	\$24.60
01%	\$10.00	\$14.00	\$10.00	\$8.00
05%	\$20.00	\$20.00	\$20.00	\$15.00
10%	\$20.00	\$20.00	\$20.00	\$20.00
15%	\$25.00	\$20.00	\$20.00	\$20.00
20%	\$25.00	\$23.00	\$22.00	\$20.00
25%	\$25.00	\$25.00	\$24.00	\$20.00
30%	\$25.00	\$25.00	\$25.00	\$22.00
35%	\$25.00	\$25.00	\$25.00	\$25.00
40%	\$26.00	\$25.00	\$25.00	\$25.00
45%	\$29.00	\$25.00	\$25.00	\$25.00
50%	\$29.00	\$26.00	\$25.00	\$25.00
55%	\$29.00	\$26.00	\$26.00	\$25.00
60%	\$29.00	\$26.00	\$26.00	\$25.00
65%	\$30.00	\$27.00	\$26.00	\$25.00
70%	\$30.00	\$29.00	\$27.00	\$25.00
75%	\$30.00	\$30.00	\$29.00	\$26.00
80%	\$30.00	\$30.00	\$30.00	\$29.00
85%	\$32.00	\$30.00	\$30.00	\$30.00
90%	\$35.00	\$35.00	\$31.00	\$30.00
95%	\$40.00	\$36.00	\$35.00	\$35.00

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CHILD CARE

MARKET RATE SURVEY
FULL DAY RATES
AVERAGES AND PERCENTILES
(MRKTRJ44/MRKTRK44)

REPORT : MRKTSRVYP4
DATE : 02/22/2024
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OPEN CHILD CARE PROVIDERS WITH THE DATE OF
RE-EVALUATION/RE-CERTIFICATION 02/01/2023 - 01/31/2024
AND CALCULATED DAILY FEE FROM \$5.00 TO \$50.00 INCLUSIVE

REGISTERED FAMILY CHILD CARE/SUBSIDIZED

RATE	00-24 MONTHS	25-36 MONTHS	37-48 MONTHS	49-ON MONTHS
100%	\$50.00	\$50.00	\$50.00	\$50.00

TOTAL REGISTERED FAMILY CHILD CARE/SUBSIDIZED = 725

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MARKET RATE SURVEY
COUNTS BY AGE GROUP
FOR FULL DAY RATE
(MRKTRJ02/MRKTRK02)

REPORT : MRKTSRVYP2
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OPEN CHILD CARE PROVIDERS WITH THE DATE OF
RE-EVALUATION/RE-CERTIFICATION 02/01/2023 - 01/31/2024
AND CALCULATED DAILY FEE FROM \$5.00 TO \$50.00 INCLUSIVE

		TOTAL	PERCENT
		RESPONSES	OF TOTAL
		BY AGE	SURVEYED
TOTAL COUNT OF OPEN CHILD CARE PROVIDERS SURVEYED	=	1,355	
1. DAILY FEE INFANT (00-24 MONTHS AGE)	=	1,059	78.15
2. DAILY FEE TODDLER (25-36 MONTHS AGE)	=	1,130	83.39
3. DAILY FEE PRESCHOOL (37-48 MONTHS AGE)	=	1,176	86.79
4. DAILY FEE (49 MONTHS AND OVER)	=	1,231	90.85

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CHILD CARE

MARKET RATE SURVEY
FULL DAY RATES
AVERAGES AND PERCENTILES
(MRKTRJ45/MRKTRK45)

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OPEN CHILD CARE PROVIDERS WITH THE DATE OF
RE-EVALUATION/RE-CERTIFICATION 02/01/2023 - 01/31/2024
AND CALCULATED DAILY FEE FROM \$5.00 TO \$50.00 INCLUSIVE

FAMILY CHILD CARE FACILITY

RATE	00-24 MONTHS	25-36 MONTHS	37-48 MONTHS	49-ON MONTHS
AVERAGE	\$31.22	\$30.29	\$29.89	\$27.96
01%	\$20.00	\$20.00	\$20.00	\$6.00
05%	\$20.00	\$20.00	\$20.00	\$18.00
10%	\$25.00	\$23.00	\$22.00	\$20.00
15%	\$25.00	\$25.00	\$25.00	\$20.25
20%	\$25.00	\$25.00	\$25.00	\$22.00
25%	\$26.00	\$25.00	\$25.00	\$25.00
30%	\$27.00	\$25.00	\$25.00	\$25.00
35%	\$28.00	\$27.00	\$27.00	\$25.00
40%	\$30.00	\$28.00	\$28.00	\$25.00
45%	\$30.00	\$30.00	\$30.00	\$26.00
50%	\$30.00	\$30.00	\$30.00	\$27.00
55%	\$30.00	\$30.00	\$30.00	\$30.00
60%	\$31.00	\$30.00	\$30.00	\$30.00
65%	\$34.00	\$31.50	\$30.00	\$30.00
70%	\$35.00	\$33.00	\$32.00	\$30.00
75%	\$35.00	\$33.00	\$33.00	\$32.00
80%	\$35.00	\$35.00	\$35.00	\$33.00
85%	\$37.00	\$36.00	\$36.00	\$35.00
90%	\$40.00	\$40.00	\$40.00	\$36.00
95%	\$45.00	\$45.00	\$45.00	\$40.00
100%	\$50.00	\$50.00	\$50.00	\$45.00

TOTAL FAMILY CHILD CARE FACILITY = 174

WVDHHR
BCF
CHILD CARE

MARKET RATE SURVEY
COUNTS BY TYPES OF CARE
(MRKTRJ01/MRKTRK01)

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OPEN CHILD CARE PROVIDERS WITH THE DATE OF
RE-EVALUATION/RE-CERTIFICATION 02/01/2023 - 01/31/2024

	COUNT	PERCENT
TOTAL COUNT OF OPEN CHILD CARE PROVIDERS SURVEYED	= 1,355	
1. UNLICENSED SCHOOL AGE CHILD CARE	= 92	6.79
2. RELATIVE FAMILY CHILD CARE	= 1	0.07
3. IN HOME CHILD CARE	= 0	0.00
4. REGISTERED FAMILY CHILD CARE/SUBSIDIZED	= 725	53.51
5. FAMILY CHILD CARE FACILITY	= 174	12.84
6. CHILD CARE CENTER	= 336	24.80
7. INFORMAL FAMILY CHILD CARE	= 0	0.00
8. REGISTERED FAMILY CHILD CARE	= 17	1.25
9. HEAD START	= 1	0.07
10. HEAD START/CHILD CARE CENTER	= 4	0.30
11. PUBLIC SCHOOL PRE-K	= 0	0.00
12. INFORMAL FAMILY CHILD CARE/NON-SUBSIDIZE	= 1	0.07
13. RELATIVE FAMILY CHILD CARE/NON-SUBSIDIZE	= 4	0.30
TOTALS FOR OPEN CHILD CARE PROVIDERS SURVEYED	= 1,355	100.00

COMBINATION OF ALL REGISTERED FAMILY CHILD CARE = 742 54.76

WVDHHR
BCF - OSS
CHILD CARE

MARKET RATE SURVEY
RATES IN AGE GROUP
FOR FULL DAY RATE
(MRKTRJ03/MRKTRK03)

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OPEN CHILD CARE PROVIDERS WITH THE DATE OF
RE-EVALUATION/RE-CERTIFICATION 02/01/2023 - 01/31/2024
AND CALCULATED DAILY FEE FROM \$5.00 TO \$50.00 INCLUSIVE

NUMBER	INFANT DAILY RATE	(00-24 MONTHS AGE) COUNT
1	\$5.00	3
2	\$7.00	2
3	\$8.00	2
4	\$10.00	3
5	\$14.00	1
6	\$14.28	1
7	\$14.50	1
8	\$15.00	12
9	\$16.00	2
10	\$18.00	2
11	\$18.75	1
12	\$19.00	1
13	\$19.50	1
14	\$19.80	1
15	\$20.00	67
16	\$22.00	8
17	\$22.50	2
18	\$23.00	3
19	\$24.00	11
20	\$25.00	204
21	\$25.40	1
22	\$26.00	17

WVDHHR
BCF - OSS
CHILD CARE

MARKET RATE SURVEY
RATES IN AGE GROUP
FOR FULL DAY RATE
(MRKTRJ03/MRKTRK03)

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OPEN CHILD CARE PROVIDERS WITH THE DATE OF
RE-EVALUATION/RE-CERTIFICATION 02/01/2023 - 01/31/2024
AND CALCULATED DAILY FEE FROM \$5.00 TO \$50.00 INCLUSIVE

NUMBER	INFANT DAILY RATE	(00-24 MONTHS AGE) COUNT
23	\$27.00	23
24	\$27.40	1
25	\$27.50	1
26	\$28.00	24
27	\$29.00	118
28	\$29.60	2
29	\$30.00	197
30	\$31.00	10
31	\$31.25	1
32	\$31.50	1
33	\$32.00	45
34	\$32.40	2
35	\$32.73	1
36	\$32.75	1
37	\$33.00	12
38	\$33.75	1
39	\$34.00	22
40	\$34.60	1
41	\$35.00	76
42	\$35.60	1
43	\$36.00	19
44	\$37.00	17

WVDHHR
BCF - OSS
CHILD CARE

MARKET RATE SURVEY
RATES IN AGE GROUP
FOR FULL DAY RATE
(MRKTRJ03/MRKTRK03)

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OPEN CHILD CARE PROVIDERS WITH THE DATE OF
RE-EVALUATION/RE-CERTIFICATION 02/01/2023 - 01/31/2024
AND CALCULATED DAILY FEE FROM \$5.00 TO \$50.00 INCLUSIVE

NUMBER	INFANT DAILY RATE	(00-24 MONTHS AGE) COUNT
45	\$37.40	1
46	\$37.50	3
47	\$37.75	1
48	\$38.00	12
49	\$38.25	1
50	\$39.00	8
51	\$40.00	40
52	\$40.40	1
53	\$41.00	2
54	\$42.00	6
55	\$42.50	1
56	\$43.00	4
57	\$44.00	1
58	\$44.25	1
59	\$44.55	1
60	\$45.00	24
61	\$45.50	1
62	\$46.00	1
63	\$46.60	1
64	\$47.00	1
65	\$48.00	5
66	\$49.00	2

WVDHHR
BCF - OSS
CHILD CARE

MARKET RATE SURVEY
RATES IN AGE GROUP
FOR FULL DAY RATE
(MRKTRJ03/MRKTRK03)

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OPEN CHILD CARE PROVIDERS WITH THE DATE OF
RE-EVALUATION/RE-CERTIFICATION 02/01/2023 - 01/31/2024
AND CALCULATED DAILY FEE FROM \$5.00 TO \$50.00 INCLUSIVE

NUMBER	INFANT DAILY RATE	(00-24 MONTHS AGE) COUNT
67	\$49.50	1
68	\$50.00	18
TOTAL COUNT FOR AGE GROUP = 1059		

WVDHHR
BCF - OSS
CHILD CARE

MARKET RATE SURVEY
RATES IN AGE GROUP
FOR FULL DAY RATE
(MRKTRJ03/MRKTRK03)

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OPEN CHILD CARE PROVIDERS WITH THE DATE OF
RE-EVALUATION/RE-CERTIFICATION 02/01/2023 - 01/31/2024
AND CALCULATED DAILY FEE FROM \$5.00 TO \$50.00 INCLUSIVE

NUMBER	TODDLER DAILY RATE	(25-36 MONTHS AGE) COUNT
1	\$5.00	2
2	\$6.00	2
3	\$7.00	1
4	\$7.40	1
5	\$7.50	1
6	\$8.00	1
7	\$10.00	4
8	\$14.00	3
9	\$14.28	1
10	\$14.50	1
11	\$15.00	11
12	\$16.00	2
13	\$17.00	2
14	\$17.35	1
15	\$18.00	6
16	\$18.75	1
17	\$19.00	3
18	\$19.50	1
19	\$19.80	1
20	\$20.00	99
21	\$20.20	1
22	\$22.00	39

WVDHHR
BCF - OSS
CHILD CARE

MARKET RATE SURVEY
RATES IN AGE GROUP
FOR FULL DAY RATE
(MRKTRJ03/MRKTRK03)

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OPEN CHILD CARE PROVIDERS WITH THE DATE OF
RE-EVALUATION/RE-CERTIFICATION 02/01/2023 - 01/31/2024
AND CALCULATED DAILY FEE FROM \$5.00 TO \$50.00 INCLUSIVE

NUMBER	TODDLER DAILY RATE	(25-36 MONTHS AGE) COUNT
23	\$22.50	3
24	\$23.00	12
25	\$24.00	19
26	\$25.00	219
27	\$25.80	2
28	\$26.00	113
29	\$26.50	1
30	\$27.00	35
31	\$27.40	2
32	\$27.60	1
33	\$28.00	31
34	\$28.75	1
35	\$29.00	32
36	\$30.00	177
37	\$30.43	1
38	\$31.00	8
39	\$31.25	2
40	\$31.50	1
41	\$32.00	27
42	\$32.40	1
43	\$32.50	2
44	\$32.60	1

WVDHHR
BCF - OSS
CHILD CARE

MARKET RATE SURVEY
RATES IN AGE GROUP
FOR FULL DAY RATE
(MRKTRJ03/MRKTRK03)

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OPEN CHILD CARE PROVIDERS WITH THE DATE OF
RE-EVALUATION/RE-CERTIFICATION 02/01/2023 - 01/31/2024
AND CALCULATED DAILY FEE FROM \$5.00 TO \$50.00 INCLUSIVE

NUMBER	TODDLER DAILY RATE	(25-36 MONTHS AGE) COUNT
45	\$32.75	1
46	\$33.00	27
47	\$33.75	1
48	\$34.00	14
49	\$35.00	73
50	\$35.75	1
51	\$36.00	15
52	\$36.25	1
53	\$37.00	10
54	\$37.40	1
55	\$38.00	7
56	\$38.80	1
57	\$39.00	6
58	\$40.00	31
59	\$40.10	1
60	\$41.00	3
61	\$41.25	1
62	\$42.00	2
63	\$43.00	2
64	\$43.60	1
65	\$44.00	4
66	\$45.00	21

WVDHHR
BCF - OSS
CHILD CARE

MARKET RATE SURVEY
RATES IN AGE GROUP
FOR FULL DAY RATE
(MRKTRJ03/MRKTRK03)

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OPEN CHILD CARE PROVIDERS WITH THE DATE OF
RE-EVALUATION/RE-CERTIFICATION 02/01/2023 - 01/31/2024
AND CALCULATED DAILY FEE FROM \$5.00 TO \$50.00 INCLUSIVE

NUMBER	TODDLER DAILY RATE	(25-36 MONTHS AGE) COUNT
67	\$45.20	1
68	\$45.50	1
69	\$45.80	1
70	\$46.00	2
71	\$47.00	2
72	\$48.00	3
73	\$48.60	1
74	\$49.00	3
75	\$49.50	4
76	\$50.00	13
TOTAL COUNT FOR AGE GROUP = 1130		

WVDHHR
BCF - OSS
CHILD CARE

MARKET RATE SURVEY
RATES IN AGE GROUP
FOR FULL DAY RATE
(MRKTRJ03/MRKTRK03)

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OPEN CHILD CARE PROVIDERS WITH THE DATE OF
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AND CALCULATED DAILY FEE FROM \$5.00 TO \$50.00 INCLUSIVE

NUMBER	PRESCHOOL DAILY RATE	(37-48 MONTHS AGE) COUNT
1	\$5.00	2
2	\$6.00	3
3	\$7.00	2
4	\$7.40	1
5	\$7.50	1
6	\$8.00	1
7	\$9.20	1
8	\$10.00	4
9	\$13.00	1
10	\$14.00	3
11	\$14.28	1
12	\$14.50	2
13	\$15.00	15
14	\$16.00	6
15	\$17.00	5
16	\$17.35	1
17	\$18.00	8
18	\$18.50	1
19	\$18.53	7
20	\$18.75	1
21	\$19.00	2
22	\$19.80	1

WVDHHR
BCF - OSS
CHILD CARE

MARKET RATE SURVEY
RATES IN AGE GROUP
FOR FULL DAY RATE
(MRKTRJ03/MRKTRK03)

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OPEN CHILD CARE PROVIDERS WITH THE DATE OF
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AND CALCULATED DAILY FEE FROM \$5.00 TO \$50.00 INCLUSIVE

NUMBER	PRESCHOOL DAILY RATE	(37-48 MONTHS AGE) COUNT
23	\$20.00	120
24	\$20.20	1
25	\$20.25	2
26	\$21.00	4
27	\$21.25	1
28	\$22.00	43
29	\$22.50	1
30	\$23.00	11
31	\$23.60	1
32	\$24.00	18
33	\$24.73	1
34	\$25.00	236
35	\$25.80	2
36	\$26.00	106
37	\$26.40	1
38	\$26.50	1
39	\$27.00	40
40	\$27.20	1
41	\$27.40	2
42	\$27.60	1
43	\$28.00	46
44	\$28.13	1

WVDHHR
BCF - OSS
CHILD CARE

MARKET RATE SURVEY
RATES IN AGE GROUP
FOR FULL DAY RATE
(MRKTRJ03/MRKTRK03)

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OPEN CHILD CARE PROVIDERS WITH THE DATE OF
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NUMBER	PRESCHOOL DAILY RATE	(37-48 MONTHS AGE) COUNT
45	\$28.34	1
46	\$28.75	1
47	\$29.00	28
48	\$30.00	171
49	\$30.40	1
50	\$31.00	10
51	\$31.25	1
52	\$31.50	1
53	\$32.00	34
54	\$32.40	1
55	\$32.50	1
56	\$32.60	1
57	\$32.75	1
58	\$33.00	25
59	\$33.40	1
60	\$33.75	2
61	\$33.89	1
62	\$34.00	12
63	\$34.25	1
64	\$35.00	50
65	\$36.00	7
66	\$37.00	10

WVDHHR
BCF - OSS
CHILD CARE

MARKET RATE SURVEY
RATES IN AGE GROUP
FOR FULL DAY RATE
(MRKTRJ03/MRKTRK03)

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OPEN CHILD CARE PROVIDERS WITH THE DATE OF
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AND CALCULATED DAILY FEE FROM \$5.00 TO \$50.00 INCLUSIVE

NUMBER	DAILY RATE	PRESCHOOL (37-48 MONTHS AGE) COUNT
67	\$37.20	1
68	\$37.42	1
69	\$37.75	1
70	\$38.00	6
71	\$38.80	1
72	\$39.00	6
73	\$40.00	30
74	\$41.00	1
75	\$42.00	4
76	\$42.60	1
77	\$42.80	1
78	\$42.90	1
79	\$43.00	2
80	\$44.00	2
81	\$44.40	1
82	\$44.60	1
83	\$45.00	23
84	\$46.00	2
85	\$47.00	2
86	\$47.60	1
87	\$48.00	1
88	\$49.00	2

WVDHHR
BCF - OSS
CHILD CARE

MARKET RATE SURVEY
RATES IN AGE GROUP
FOR FULL DAY RATE
(MRKTRJ03/MRKTRK03)

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OPEN CHILD CARE PROVIDERS WITH THE DATE OF
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AND CALCULATED DAILY FEE FROM \$5.00 TO \$50.00 INCLUSIVE

NUMBER	PRESCHOOL (37-48 MONTHS AGE) DAILY RATE	COUNT
89	\$49.50	6
90	\$50.00	9
TOTAL COUNT FOR AGE GROUP = 1176		

WVDHHR
BCF
CHILD CARE

MARKET RATE SURVEY
RATES IN AGE GROUP
FOR FULL DAY RATE
(MRKTRJ03/MRKTRK03)

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OPEN CHILD CARE PROVIDERS WITH THE DATE OF
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AND CALCULATED DAILY FEE FROM \$5.00 TO \$50.00 INCLUSIVE

NUMBER	DAILY RATE	(49 MONTHS AND OVER) COUNT
1	\$5.00	6
2	\$5.20	1
3	\$5.60	1
4	\$6.00	7
5	\$6.40	1
6	\$7.00	1
7	\$8.00	3
8	\$9.00	1
9	\$9.20	1
10	\$9.75	1
11	\$10.00	25
12	\$10.40	1
13	\$11.00	1
14	\$12.00	6
15	\$12.20	1
16	\$12.50	1
17	\$13.00	25
18	\$13.60	1
19	\$14.00	5
20	\$14.28	1
21	\$14.50	9
22	\$14.60	1

WVDHHR
BCF
CHILD CARE

MARKET RATE SURVEY
RATES IN AGE GROUP
FOR FULL DAY RATE
(MRKTRJ03/MRKTRK03)

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OPEN CHILD CARE PROVIDERS WITH THE DATE OF
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NUMBER	DAILY RATE	COUNT
23	\$15.00	43
24	\$16.00	11
25	\$17.00	12
26	\$18.00	11
27	\$18.53	9
28	\$18.75	1
29	\$19.00	4
30	\$19.80	1
31	\$20.00	197
32	\$20.25	2
33	\$21.25	1
34	\$21.96	1
35	\$22.00	27
36	\$22.50	1
37	\$23.00	10
38	\$23.60	3
39	\$23.66	1
40	\$24.00	18
41	\$24.20	1
42	\$24.80	1
43	\$25.00	329
44	\$25.26	1

WVDHHR
BCF
CHILD CARE

MARKET RATE SURVEY
RATES IN AGE GROUP
FOR FULL DAY RATE
(MRKTRJ03/MRKTRK03)

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OPEN CHILD CARE PROVIDERS WITH THE DATE OF
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AND CALCULATED DAILY FEE FROM \$5.00 TO \$50.00 INCLUSIVE

NUMBER	DAILY RATE	(49 MONTHS AND OVER) COUNT
45	\$25.30	1
46	\$25.80	2
47	\$26.00	34
48	\$26.50	1
49	\$27.00	26
50	\$27.20	1
51	\$27.40	1
52	\$27.50	2
53	\$28.00	30
54	\$28.34	1
55	\$28.75	1
56	\$29.00	17
57	\$30.00	151
58	\$31.00	11
59	\$31.50	2
60	\$32.00	17
61	\$32.50	2
62	\$32.75	1
63	\$33.00	17
64	\$33.75	1
65	\$33.89	1
66	\$34.00	7

WVDHHR
BCF
CHILD CARE

MARKET RATE SURVEY
RATES IN AGE GROUP
FOR FULL DAY RATE
(MRKTRJ03/MRKTRK03)

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OPEN CHILD CARE PROVIDERS WITH THE DATE OF
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AND CALCULATED DAILY FEE FROM \$5.00 TO \$50.00 INCLUSIVE

NUMBER	DAILY RATE	(49 MONTHS AND OVER) COUNT
67	\$35.00	35
68	\$36.00	8
69	\$37.00	5
70	\$37.42	1
71	\$38.00	3
72	\$39.00	2
73	\$39.15	1
74	\$40.00	28
75	\$40.50	1
76	\$42.00	1
77	\$42.60	1
78	\$43.80	1
79	\$44.60	1
80	\$45.00	20
81	\$46.00	2
82	\$47.00	2
83	\$49.50	3
84	\$50.00	4
TOTAL COUNT FOR AGE GROUP =		1231

Resource ID	Resource Type	Charge Type	Charge Type	Charge Type	Charge Type	Actual	Fee1
30000000	6554	15478	15478	15478	15478	2400	
30000004	6554	15479	15479	15479	0	19000	
30000005	6554	15479	15479	15479	15479	15625	
30000006	6554	0	15479	15479	15479	0	
30000007	6554	15479	15479	15479	15479	23500	
30000010	6554	15479	15479	15479	0	21000	
30000018	6554	15478	15478	15478	15478	2750	
30000024	6552	15479	15479	15479	15479	7500	
30000055	6554	15479	15479	15479	15479	24000	
30000063	6554	15477	15477	15477	15477	700	
30000067	6554	15479	15479	15479	15479	18500	
30000087	6554	15478	15478	15478	15478	3750	
30000121	6552	15478	15478	15478	15478	2500	
30000155	6554	15479	15479	15479	15479	22125	
30000169	6554	0	15478	15478	15478	0	
30000179	6552	15478	15478	15478	15478	3000	
30000186	6554	15479	15479	15479	15479	22277	
30000193	6554	15478	15478	15478	15478	3600	
30000204	6554	15479	15479	15479	15479	24500	
30000233	6554	15479	15479	15479	15479	22500	
30000237	6554	15479	15479	15479	15479	20000	
30000243	6552	15478	15478	15478	15478	2500	
30000262	6552	15478	15478	15478	15478	2500	
30000300	6552	15478	15478	15478	15478	2000	
30000314	6554	15479	15479	15479	15479	14000	
30000402	6552	15478	15478	15478	15478	2000	
30000404	6552	15478	15478	15478	15478	2000	
30000421	6554	15479	15479	15479	15479	18500	
30000482	6552	15477	15477	15477	15477	3500	
30000498	6552	15478	15478	15478	15478	1500	
30000527	6554	15478	15478	15478	15478	3200	
30000528	6554	15479	15479	15479	15479	16000	
30000532	6552	15478	15478	15478	15478	2000	
30000547	6554	15479	15479	15479	15479	14000	
30000555	6552	15478	15478	15478	15478	2700	
30000587	6554	15479	15479	15479	0	23300	
30000594	6552	15478	15478	15478	15478	3000	
30000601	6554	15479	15479	15479	15479	12700	
30000615	6554	15478	15478	15478	15478	8500	
30000682	6552	15479	15479	15479	15479	10000	
30000708	6552	15478	15478	15478	15478	3000	
30000726	6552	15479	15479	15479	15479	7500	
30000811	6552	15478	15478	15478	15478	2000	

30000836	6552	15478	15478	15478	15478	2500
30000883	6554	15479	15479	15479	15479	16000
30000907	6552	15478	15478	15478	15478	3000
30001000	6552	15478	15478	15478	15478	2500
30001110	6552	15479	15479	15479	15479	3500
30001164	6554	15479	15479	15479	15479	19000
30001203	6552	15478	15478	15478	15478	3000
30001259	6552	15478	15478	15478	15478	2000
30001292	6554	15478	15478	15478	15478	2500
30001324	6554	15479	15479	15479	15479	16000
30001371	6553	15478	15478	15478	15478	2500
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30001710	6554	15478	15478	15478	15478	4500
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30003792	6554	0	15479	15479	15479	0
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30003832	6554	15479	15479	15479	15479	16364
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30004403	6554	0	0	15478	0	0
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30004620	6554	0	0	15479	15479	0
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30276572	6553	0	15479	15479	15479	0
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30276770	6552	15478	15478	15478	15478	2500
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30276821	6552	15478	15478	15478	15478	2500
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30276994	6552	15478	15478	15478	15478	2900
30277049	6553	0	15479	15479	15479	0
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30277074	6553	15479	15479	15479	15479	13500
30277210	6552	15478	15478	15478	15478	2900
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30277626	6554	15478	15478	15478	15478	3500
30277681	6549	0	0	0	15479	0
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30278034	6552	15479	15479	15479	15479	4000
30278162	6552	15478	15478	15478	15478	3000
30278242	6552	15478	15478	15478	15478	2500
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30278329	6552	15477	15477	15477	15477	2900
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30278515	6554	15479	15479	15479	15479	17000
30278640	6552	15478	15478	15478	15478	3000
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30278765	6549	0	0	0	15479	0
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30279198	6552	15479	15479	15479	0	15000
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30279420	6553	15479	15479	15479	0	14000
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30279503	6552	15478	15478	15478	15478	2000
30279514	6549	0	0	0	15478	0
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30279665	15253	0	15479	15479	0	0
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30279838	6554	15478	15478	15478	15478	3200
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30280228	6552	15479	15479	15479	15479	18000
30280241	6549	0	0	0	15478	0
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30280299	6552	15478	15478	15478	15478	2900
30280338	6549	0	0	0	15478	0
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30280503	6552	15478	15478	15478	15478	3000
30280589	6553	15479	15479	15479	15479	3500
30280650	6552	15478	15478	15478	15478	2900
30280669	6554	15478	15478	15478	15478	3000
30280729	6554	0	0	0	15478	0
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30280829	6552	15478	15478	15478	15478	3000
30280869	6554	15478	15478	15478	15478	3100
30280870	6553	15479	15479	15479	15479	18500
30280889	6552	15478	15478	15478	15478	4000
30280909	6552	15478	15478	15478	15478	2600
30280910	6553	15479	15479	15479	0	19000
30280911	6553	15477	15477	15477	15477	300
30280929	6553	15479	15479	15479	15478	12500
30280949	6552	15478	15478	15478	15478	3000
30280989	6552	15477	15477	15477	15477	1000
30280990	6552	15478	15478	15478	15478	3400

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30281029	6552	15479	15479	15479	15479	20000
30281049	6552	15478	15478	15478	15478	2500
30281050	6553	15479	15479	15479	15479	13000
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30281089	6552	15478	15478	15478	15478	3000
30281109	6553	15478	15478	15478	15478	3100
30281129	6553	15479	15479	15479	15479	24000
30281149	6552	15479	15479	15479	15478	13000
30281170	6552	15477	15477	15477	15477	550
30281189	6552	15478	15478	15478	15478	3000
30281191	6552	15478	15478	15478	15478	2900
30281192	6552	15479	15479	15479	15479	20000
30281193	6552	15479	15479	15479	15479	17500
30281209	17039	15478	15478	15478	0	0
30281229	6552	15478	15478	15478	15478	2900
30281249	6554	0	0	15479	15479	0
30281271	6554	15478	15478	15478	15478	4500
30281272	6553	15478	15478	15478	15478	3000
30281273	6553	15479	15479	15479	15479	17500
30281274	6553	15479	15479	15479	15479	17500
30281289	6553	0	0	15478	15478	0
30281290	6552	15478	15478	15478	15478	2500
30281291	6552	15479	15479	15479	15479	15000
30281309	6553	15478	15478	15478	15478	4000
30281310	6552	15478	15478	15478	15478	2900
30281311	6552	15478	15478	15478	15478	3200
30281313	6553	15478	15478	15478	15478	3500
30281329	6552	15478	15478	15478	15478	2500
30281331	6552	15478	15478	15478	15478	2900
30281332	6553	15478	15478	15478	15478	3500
30281349	6554	0	15478	15478	15478	0
30281350	6552	15478	15478	15478	15478	2900
30281409	6552	15478	15478	15478	15478	2900
30281410	6552	15478	15478	15478	15478	3500
30281411	6554	15478	15478	15478	15478	3825
30281429	6552	15478	15478	15478	15478	2900
30281430	6552	15478	15478	15478	15478	2900
30281449	6552	15478	15478	15478	15478	2900
30281450	6554	15478	15478	15478	15478	5000
30281469	6552	15479	15479	15479	0	17500
30281470	6552	15478	15478	15478	15478	2500
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30281512	6552	15479	15479	15479	15479	18000
30281529	6552	15478	15478	15478	15478	2900
30281549	6552	15478	0	15478	15478	2800
30281589	6552	15477	15478	15478	15478	3000
30281609	6552	15478	15478	15478	15478	2000
30281610	6553	15478	15478	15478	15478	3500
30281629	6554	15478	15478	15478	15478	3700
30281630	6553	15479	15479	15479	15479	15000
30281631	6554	15478	15478	15478	15478	3700
30281632	6552	15478	15478	15478	15478	2900
30281649	6552	15478	15478	15478	15478	2500
30281650	6553	15479	15479	15479	15479	22500
30281669	6549	0	0	0	15478	0
30281689	6552	15478	15478	15478	15478	2500
30281690	6553	0	0	15478	15478	0
30281709	6554	0	15478	15478	15478	0
30281729	6552	15478	15478	15478	15478	2900
30281730	6552	15479	15479	15479	15479	5000
30281731	6552	15478	15478	15478	15478	2500
30281749	6552	15479	15479	15479	15479	17500
30281750	6554	15479	15479	15479	15479	20000
30281751	6553	15478	15478	15478	15478	3300
30281789	6552	15478	15478	15478	15478	3000
30281790	6549	0	0	0	15478	0
30281809	6553	0	15479	15479	15479	0
30281810	6552	15478	15478	15478	15478	2500
30281811	6552	15479	15479	15479	0	22500
30281812	6552	15478	15478	15478	15478	3000
30281813	6552	15479	15478	15478	15478	15000
30281814	6552	15478	15478	15478	15478	2800
30281829	6552	15477	15477	15477	15477	1000
30281834	6553	15478	15478	15478	15478	3400
30281849	6552	15478	15478	15478	15478	2900
30281869	6552	15478	15478	15478	15478	2900
30281889	6552	15478	15478	15478	15478	2900
30281890	6552	15478	15478	15478	15478	2900
30281891	6553	15478	15478	15478	15478	5500
30281892	6552	15478	15478	15478	15478	3000
30281893	6552	15478	15478	15478	15478	3500
30281894	6552	15479	15479	15479	15479	21500
30281909	6554	15479	15479	15479	0	25000
30281910	6552	15478	15478	15478	15478	2900
30281911	6553	15478	15478	15478	15478	3500

30281929	6552	15478	15478	15478	15478	2900
30281970	6552	15478	15478	15478	15478	3000
30281971	6552	15479	15479	15479	15479	9900
30281972	6554	15478	15478	15478	15478	3600
30281973	6552	15479	15479	15479	15479	12500
30281974	6552	15478	15478	15478	15478	2900
30281989	6552	0	0	0	15477	0
30282009	6552	15478	15478	15478	15478	2900
30282029	6553	15478	15478	15478	15478	3000
30282049	6552	15478	15478	15478	15478	5000
30282050	6552	15478	15478	15478	15478	2900
30282069	6553	15479	15479	15479	15479	15000
30282070	6552	15477	15477	15477	15477	1000
30282089	6552	0	0	0	15478	0
30282090	6552	15478	15478	15478	15478	5000
30282091	6553	15479	15479	15479	15479	25000
30282109	6552	15478	15478	15478	15478	3000
30282129	6552	15479	15479	15479	15479	12500
30282149	6552	15478	15478	15478	15478	3000
30282169	6552	15478	15478	15478	15478	5000
30282189	6554	15479	15479	15479	15479	17000
30282229	6553	0	15479	15479	15479	0
30282249	6552	15478	15478	15478	15478	2900
30282269	6554	15477	15477	15477	15477	700
30282289	6554	15478	15478	15478	15478	3000
30282309	6553	15478	15478	15478	15478	2500
30282329	6552	15478	15478	15478	15478	2900
30282349	6554	15478	15478	15478	15478	3500
30282369	6552	15478	15478	15478	15478	2900
30282389	6553	15478	15478	15478	15478	3000
30282409	6554	0	15479	15479	0	0
30282429	6552	0	15478	15478	0	0
30282449	6552	15478	15478	15478	15478	3000
30282469	6552	15477	15477	15477	15477	1000
30282490	6553	15479	15479	15479	15479	27500
30282529	6553	15478	15478	15478	15478	3000

Actual Fee2	Actual Fee3	Actual Fee4	Calculated Daily Fee1	Calculated Daily Fee2
2400	2400	2400	2400	2400
17000	17000	0	3800	3400
12500	12500	12500	3125	2500
19000	16000	13500	0	3800
23500	23500	12500	4700	4700
19500	19000	0	4200	3900
2500	2500	1800	2750	2500
7500	7500	7500	1500	1500
20000	20000	16000	4800	4000
550	550	550	6300	4950
18500	18500	13500	3700	3700
3250	3200	3200	3750	3250
2500	2500	2500	2500	2500
20000	18875	16250	4425	4000
3000	3000	3000	0	3000
3000	3000	3000	3000	3000
20049	18711	18711	4455	4010
3400	3200	3000	3600	3400
22500	21000	19500	4900	4500
21500	17000	8000	4500	4300
19000	18000	17000	4000	3800
2500	2500	2000	2500	2500
2500	2500	2500	2500	2500
2000	1800	1800	2000	2000
13000	12000	6500	2800	2600
2000	2000	2000	2000	2000
2000	2000	2000	2000	2000
17000	10000	7500	3700	3400
3500	3500	3500	31500	31500
1500	1500	1500	1500	1500
2900	2700	2500	3200	2900
13000	13000	12500	3200	2600
2000	2000	2000	2000	2000
13000	13000	12000	2800	2600
2700	2700	2700	2700	2700
19400	18600	0	4660	3880
3000	3000	3000	3000	3000
10100	10100	6100	2540	2020
7750	7500	5000	8500	7750
10000	10000	10000	2000	2000
2900	2900	2600	3000	2900
7500	7500	7500	1500	1500
2000	2000	2000	2000	2000

2500	2500	2500	2500	2500
12000	12000	12000	3200	2400
3000	3000	3000	3000	3000
2500	2500	2500	2500	2500
3000	3000	3000	700	600
17500	16500	16500	3800	3500
2500	2500	2000	3000	2500
2000	2000	2000	2000	2000
2200	2000	1800	2500	2200
15000	14000	12500	3200	3000
2500	2500	2500	2500	2500
2500	2500	2500	3500	2500
2000	2000	2000	2000	2000
300	300	300	2700	2700
4500	4500	4500	4500	4500
2500	2500	2400	2500	2500
12500	12500	12500	2500	2500
1600	1600	1600	1600	1600
2600	2600	2500	2900	2600
2600	2600	2500	2900	2600
2600	2600	2500	2900	2600
12500	12500	10000	2500	2500
13000	13000	13000	2600	2600
3300	3000	3000	2500	3300
2000	2000	2000	2000	2000
3000	3000	3000	3500	3000
12500	12500	12500	2700	2500
16000	15500	10000	0	3200
3300	3000	3000	0	3300
14000	12500	12500	3200	2800
15216	14067	12631	3273	3043
2800	2800	2800	2800	2800
10000	10000	10000	2000	2000
0	2000	0	0	0
0	12365	11830	0	0
2900	2900	2900	3200	2900
4200	4000	3000	4200	4200
0	1	1	0	0
2500	2500	2500	3000	2500
0	0	17500	0	0
2300	2100	1900	2500	2300
0	8000	8000	0	0
10000	8000	6000	0	2000
10000	10000	10000	2000	2000

2500	2500	2500	2500	2500
2300	2300	2300	2300	2300
2500	2500	2500	2500	2500
3000	3000	2500	3000	3000
2500	2500	2500	3000	2500
2600	2600	2500	2900	2600
10000	10000	10000	2500	2000
14000	14000	14000	3000	2800
14500	13500	13500	2900	2900
15500	14000	7000	3500	3100
16000	16000	16000	3200	3200
19000	19000	19000	0	3800
17000	17000	14500	3400	3400
13500	13500	13500	2960	2700
500	500	500	4500	4500
3575	3425	3400	3775	3575
1450	1450	1450	1450	1450
0	25000	10000	0	0
13800	13800	9500	3560	2760
12500	12500	12500	2600	2500
15000	15000	15000	3000	3000
2500	2200	2000	3000	2500
2900	2900	2900	2900	2900
16000	16000	16000	3200	3200
2000	2000	1500	2500	2000
2000	2000	2000	2000	2000
3500	3500	3000	3500	3500
2000	2000	2000	2500	2000
2500	2500	2000	2500	2500
2875	2875	2875	0	2875
3000	3000	2500	4000	3000
2500	2500	2500	3000	2500
2000	2000	2000	2000	2000
2000	1500	1500	2500	2000
13000	11500	2500	3000	2600
0	550	0	0	0
550	550	550	6750	4950
3000	3000	2500	3000	3000
2900	2700	2600	3000	2900
12000	10500	6500	2960	2400
16500	16500	0	0	3300
17500	16000	8000	3800	3500
3000	3000	3000	3000	3000
16000	16000	8500	3200	3200

22000	15200	12400	4800	4400
16000	16000	16000	0	3200
3400	3000	1300	3600	3400
2400	2400	0	2400	2400
2700	2700	3000	2500	2700
2500	2500	2500	2500	2500
2600	2600	2500	2900	2600
2500	2500	2500	2500	2500
12500	11500	11500	2500	2500
20000	20000	4000	4000	4000
4500	4500	3500	4500	4500
0	0	2900	0	0
0	2500	2500	0	0
2500	2500	2500	2500	2500
0	0	0	0	0
2500	2500	2500	2500	2500
2500	2500	2500	500	500
2500	2500	2500	2800	2500
0	1900	1900	0	0
2800	2800	2500	3200	2800
0	0	2200	0	0
2600	2600	2500	2900	2600
20625	19500	12500	4250	4125
3000	3000	3000	3000	3000
0	0	800	0	0
0	3000	2800	0	0
27500	25000	0	0	5500
500	500	500	2400	100
0	550	0	0	0
2000	2000	1500	2500	2000
2500	2000	2000	2500	2500
0	0	1000	0	0
15000	15000	15000	3500	3000
2200	2200	2000	2400	2200
10000	10000	10000	2000	2000
25000	22300	21300	5100	5000
2500	2500	2500	2500	2500
2500	2500	2500	2500	2500
5000	5000	2000	5000	5000
2800	2700	2500	3000	2800
2500	2500	2000	2500	2500
2900	2900	2900	2900	2900
2500	2500	2500	2500	2500
2700	2600	2600	0	2700

12000	12000	12000	2600	2400
2600	2600	2600	2800	2600
3000	2500	2500	3000	3000
2900	2800	2600	3000	2900
18000	18000	18000	3700	3600
2500	2500	2500	2500	2500
2600	2600	2500	2900	2600
10000	10000	0	2500	2000
3100	3100	2800	3600	3100
1500	1500	1500	1500	1500
2500	2500	2500	2500	2500
2000	2000	2000	2000	2000
0	0	0	2200	0
24000	22200	21900	5460	4800
2000	2000	2000	2000	2000
2000	2000	1500	2000	2000
2500	2500	2500	2500	2500
12500	12500	12500	2500	2500
0	0	2000	0	0
20000	20000	0	4000	4000
2500	2500	2500	2500	2500
2500	2500	2500	2500	2500
1400	1400	0	0	1400
2500	2500	2000	2500	2500
2500	2500	2500	2500	2500
2500	2700	2900	2600	2500
2500	2500	2000	2500	2500
3500	3500	3500	3500	3500
3400	3200	3000	3600	3400
2600	2600	2500	2900	2600
2500	2500	2500	2700	2500
2500	2500	2000	3000	2500
0	0	0	2900	0
0	0	2000	0	0
2500	2000	2000	2500	2500
3000	3000	3000	27000	27000
2600	2600	2500	2900	2600
2500	2500	2500	3200	2500
0	2600	2500	0	0
15000	13200	12000	3240	3000
2500	2500	2500	2500	2500
0	2000	2000	0	0
3500	3500	3000	3500	3500
15000	15000	15000	3000	3000

2000	2000	2000	2000	2000
2600	2600	2500	2900	2600
4200	4200	4200	0	4200
0	0	2500	0	0
3200	3200	3200	3500	3200
2500	2500	1500	2500	2500
3000	3000	2600	3000	3000
2500	2500	2500	2500	2500
2500	2500	2500	2500	2500
3500	3500	3500	0	3500
2700	2700	2500	2900	2700
2000	2000	2000	2200	2000
2600	2600	2500	2900	2600
2500	2500	2500	2500	2500
2250	2250	2250	2500	2250
17500	17000	15500	3800	3500
0	0	0	0	0
2500	2500	2500	2500	2500
4000	4000	4000	800	800
2500	2500	2500	2500	2500
2900	2800	2700	3000	2900
2500	2500	2000	3000	2500
3000	3000	3000	3000	3000
2500	2500	0	2900	2500
13000	10000	10000	2600	2600
0	7500	7500	0	0
2500	2500	2500	2500	2500
4900	4290	2420	5630	4900
0	3000	0	0	0
17500	15000	15000	3500	3500
2200	2000	2000	2500	2200
100	100	100	20	20
2500	2500	2500	2500	2500
2500	2500	1500	3000	2500
2000	2000	2500	2500	2000
10000	10000	10000	2000	2000
2700	2700	2500	3000	2700
16000	15000	12000	3400	3200
2700	2700	2600	3000	2700
2600	2600	2500	2900	2600
19500	19500	19500	4500	3900
15000	15000	0	0	3000
10000	10000	10000	2500	2000
14500	14500	14500	3400	2900

13500	13500	9000	3000	2700
2000	2000	2000	2000	2000
0	0	5000	0	0
2000	2000	2000	2500	2000
2700	2500	2300	2900	2700
2200	2200	2200	2200	2200
3000	3000	3000	3000	3000
16000	15000	14000	3400	3200
2500	2500	2500	2500	2500
2400	2400	1400	0	2400
2500	2500	2500	2500	2500
20000	20000	20000	4000	4000
4500	4500	3500	5000	4500
2500	2500	2500	2500	2500
4000	4000	4000	4000	4000
15000	15000	15000	3500	3000
2200	2200	2000	2500	2200
2000	2000	2000	2000	2000
2300	2300	2300	2900	2300
2200	2200	2000	2500	2200
2500	2500	2500	2500	2500
10000	10000	10000	2500	2000
9500	8500	7500	3200	1900
2500	2500	2500	2500	2500
2000	1800	1600	3000	2000
3000	3000	3000	3000	3000
0	10000	10000	0	0
19500	19000	16500	4200	3900
22500	22500	22500	4500	4500
18700	16700	15000	3740	3740
16000	16000	14500	3300	3200
2500	2500	2500	2500	2500
2000	2000	2000	2500	2000
15000	15000	12500	3000	3000
12500	12500	12500	2600	2500
0	0	1400	0	0
3000	3000	3000	3000	3000
2700	2500	2500	3000	2700
0	2800	2600	3200	0
10000	9000	6500	2400	2000
2600	2600	2500	2900	2600
2500	2500	2500	0	2500
2500	2500	2500	2500	2500
3500	3500	3500	3500	3500

3000	3000	2800	3100	3000
24500	24500	0	4900	4900
2600	2600	2500	2900	2600
2200	2000	2000	2500	2200
3000	3000	3000	3000	3000
3000	2700	2500	3500	3000
2600	2600	2500	2900	2600
15000	15000	5000	3000	3000
2500	2500	2500	3000	2500
500	500	500	500	500
16000	15000	11000	3400	3200
0	0	10000	0	0
0	0	2000	0	0
0	0	1500	0	0
0	0	10000	0	0
0	0	10000	0	0
0	0	2000	0	0
0	0	10000	0	0
0	0	0	0	0
2900	2900	2500	2900	2900
2500	2200	2000	3000	2500
2200	2200	2000	2500	2200
2300	2100	0	2400	2300
500	500	500	4500	4500
2000	2000	2000	2000	2000
2600	2600	2500	2900	2600
3000	2500	2000	31500	27000
2000	2000	2000	2000	2000
2600	2600	2600	3000	2600
1950	1850	1200	3000	1950
17000	17000	17000	3400	3400
10000	10000	4000	0	2000
0	12000	12000	0	0
16500	16500	16500	3300	3300
15000	15000	15000	3000	3000
2500	2500	2000	3000	2500
3125	0	2750	3750	3125
10000	10000	10000	2000	2000
15000	15000	7500	3600	3000
0	0	0	0	0
2500	2500	2500	3000	2500
12500	12500	12500	2500	2500
3000	3000	3000	3200	3000
3000	3000	3000	3000	3000

0	0	0	3000	0
2500	2500	2000	2500	2500
15500	15500	0	0	3100
0	0	1000	0	0
0	0	1000	0	0
0	0	1000	0	0
0	0	1450	0	0
0	0	1450	0	0
0	0	1450	0	0
0	0	11800	0	0
0	0	1450	0	0
0	0	1450	0	0
0	0	1450	0	0
2500	2500	2500	3000	2500
2600	2600	2500	2900	2600
21800	20000	18000	4600	4360
3000	3000	3000	3500	3000
12500	12500	12500	2500	2500
3500	3500	3500	3500	3500
3000	3000	3000	3000	3000
17500	16000	16000	4000	3500
2500	2500	0	3000	2500
0	1450	1450	0	0
5000	4500	4000	6000	5000
1000	1000	1000	9000	9000
17500	16500	15500	4000	3500
3500	3500	3500	3500	3500
3000	3000	2900	3200	3000
0	2600	2500	0	0
2900	2900	2900	2900	2900
16300	16300	6800	3460	3260
2600	2600	2500	2900	2600
1800	1600	1600	3000	1800
15000	15000	15000	3500	3000
2800	2800	2600	3000	2800
2800	2800	2800	3200	2800
17000	17000	17000	3400	3400
2500	2500	2500	2500	2500
3000	3000	3000	3500	3000
20000	20000	20000	4500	4000
2200	2200	2000	2500	2200
3000	3000	3000	3000	3000
3100	3100	3100	3400	3100
0	1500	1500	0	0

17500	17500	17500	3500	3500
11500	9000	6500	2800	2300
0	0	1450	0	0
2600	2600	2500	2900	2600
9000	9000	7500	2500	1800
2500	2500	2000	3000	2500
2600	2600	2500	2900	2600
3000	3000	3000	3000	3000
2500	2500	1000	3000	2500
2300	2300	2300	2500	2300
3600	0	0	0	3600
2500	2500	2500	3000	2500
15000	15000	15000	3000	3000
15000	14500	14000	3500	3000
4500	4500	4500	4500	4500
3000	2500	2500	3000	3000
2800	2800	2800	2800	2800
19000	19000	18000	4400	3800
0	0	6500	0	0
0	0	6500	0	0
0	0	6500	0	0
0	0	6500	0	0
9000	9000	0	1800	1800
0	0	6500	0	0
0	0	6500	0	0
0	0	6500	0	0
0	0	6500	0	0
0	0	6500	0	0
0	0	6500	0	0
0	0	6500	0	0
0	0	6500	0	0
0	0	6500	0	0
0	0	6500	0	0
12500	12500	7500	2500	2500
3000	3500	2000	2500	3000
2500	2500	2500	2500	2500
2500	2500	2000	2500	2500
15000	15000	15000	3600	3000
2600	2600	2500	2900	2600
3000	3000	3000	3200	3000
2500	2500	2500	2500	2500
1800	1800	2000	1500	1800
2600	2600	2500	2900	2600
2000	2000	2000	2000	2000

16500	16500	16500	3500	3300
2000	2000	2000	2000	2000
0	0	2000	0	0
2500	2500	2500	2500	2500
550	550	550	6750	4950
11000	11000	10000	2500	2200
18000	16000	15500	3900	3600
3800	3800	3800	3800	3800
1000	1000	1000	1500	1000
0	3000	3000	0	0
25000	25000	22500	6000	5000
3000	2500	2500	0	3000
2800	2700	2600	3000	2800
2200	2200	2000	2500	2200
0	0	10000	0	0
2500	2500	2500	2500	2500
16500	16500	10000	3600	3300
2500	2500	2500	2500	2500
25500	24500	23500	6300	5100
12500	12500	12500	2500	2500
2400	2000	2000	2400	2400
3500	3500	3500	3500	3500
20000	0	20000	0	4000
2600	2600	2500	2900	2600
2500	2500	2000	2500	2500
2000	2000	0	2500	2000
0	3000	0	0	0
13000	12000	11000	3000	2600
2800	2800	0	2800	2800
2500	2500	2500	2500	2500
2400	2000	2000	2400	2400
11000	11000	11000	2200	2200
2600	2600	2500	0	2600
2700	2700	2600	3000	2700
3000	3000	3000	3000	3000
3000	3000	2500	3000	3000
2500	2500	2500	2500	2500
2500	2400	2000	2600	2500
16000	14500	12500	3400	3200
2500	2500	2500	2500	2500
0	15000	15000	0	0
2500	2500	2500	2500	2500
15000	15000	15000	3000	3000
2600	2500	2500	2900	2600

3300	3100	3000	3500	3300
18000	12500	0	0	3600
10000	10000	10000	2000	2000
16375	16375	16375	3275	3275
17500	16000	0	4100	3500
0	0	6500	0	0
2000	2000	2000	2000	2000
2500	2000	2000	2500	2500
3500	3500	0	0	3500
0	11800	11800	0	0
15000	15000	15000	3000	3000
3000	3000	3000	3000	3000
3300	3300	3300	3500	3300
3000	3000	2500	3500	3000
2000	2000	2000	2500	2000
2200	2200	2000	2500	2200
3300	3300	3300	3400	3300
0	0	500	0	0
15000	15000	15000	3200	3000
0	0	13500	0	0
2800	2800	2400	3200	2800
16500	16500	6000	3600	3300
2000	2000	1500	2500	2000
22900	21300	22300	5120	4580
0	0	500	0	0
0	0	500	0	0
16500	14000	13000	3700	3300
1111	1111	0	0	9999
0	3000	3000	0	0
2400	2200	2000	2500	2400
2000	2000	2000	2000	2000
13000	13000	12000	3000	2600
3000	3000	3000	3000	3000
0	3000	0	0	0
0	22500	0	0	0
70000	70000	70000	8000	14000
2500	2500	2500	2500	2500
2200	2200	2000	2500	2200
0	2834	2834	0	0
3000	3000	3000	3000	3000
14500	13500	7000	3000	2900
2600	2600	2500	2900	2600
3000	2500	2200	3000	3000
2500	2500	2000	2500	2500

2400	2400	2200	2700	2400
2000	2000	2000	2000	2000
0	0	5000	0	0
15000	15000	0	3000	3000
3200	3200	3200	0	3200
20000	18500	15000	5000	4000
2000	2000	2000	2500	2000
2500	2500	2500	2500	2500
2900	2900	2800	3200	2900
2000	2000	2000	2000	2000
2200	2000	1500	2500	2200
2500	2300	2000	2500	2500
2300	2300	2300	2300	2300
2900	2800	2800	3000	2900
9000	8500	7500	2500	1800
23000	23000	23000	0	4600
3500	3500	3000	3800	3500
2000	2000	2000	2000	2000
0	0	13500	0	0
1735	1735	1600	1950	1735
2900	2900	2800	3200	2900
15000	15000	15000	3000	3000
3000	3000	3000	3500	3000
3000	2700	2500	3200	3000
15000	15000	0	3500	3000
2500	2500	2500	2500	2500
16000	14000	11500	3600	3200
13000	13000	5000	2600	2600
0	0	2600	0	0
16000	14000	14000	3200	3200
15000	12000	10000	3000	3000
15500	15000	13500	3400	3100
4000	4000	4000	0	4000
3750	3750	8000	0	750
17000	16000	7500	3600	3400
2800	2800	2800	3200	2800
3800	3800	2600	4200	3800
2600	2600	2500	2900	2600
15000	15000	12500	3400	3000
14000	14000	5200	2800	2800
20000	20000	20000	4000	4000
1500	1500	1500	1500	1500
0	13000	0	0	0
0	0	8500	0	0

11000	11000	10000	2500	2200
12500	12500	12500	3000	2500
2000	2000	2000	2000	2000
2600	2600	2500	2900	2600
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0	0	8500	0	0
0	0	8500	0	0
0	0	8500	0	0
0	0	8500	0	0
0	0	8500	0	0
3000	2500	2500	3000	3000
0	9264	9264	0	0
0	9264	9264	0	0
0	9264	9264	0	0
0	0	9264	0	0
0	9264	9264	0	0
0	9264	9264	0	0
0	9264	9264	0	0
0	9264	9264	0	0
2200	2200	2000	2500	2200
0	0	0	0	0
2500	2500	2500	2900	2500
2000	2000	2000	2000	2000
2400	2400	2000	2500	2400
0	0	1250	0	0
3000	3000	3000	3000	3000
17500	17500	9000	3500	3500
2600	2600	2600	2600	2600
2900	2900	2600	3000	2900
2900	2900	2800	3200	2900
12500	12500	7500	2500	2500
2600	2600	2500	2900	2600
3000	2800	2600	3000	3000
2600	2600	2500	2900	2600
21500	17000	17000	4500	4300
13700	13700	13700	2740	2740
0	0	3000	0	0
2000	2000	2000	2000	2000
2900	2900	2900	2900	2900
9700	9100	8700	0	9700
16500	16500	16500	3400	3300
0	0	2000	0	0
0	0	2000	0	0
2500	2500	2500	3000	2500

3500	3500	3000	3300	3500
2900	2900	2600	3000	2900
3000	3000	3000	3000	3000
0	0	500	0	0
3000	2800	2600	3700	3000
17500	17500	17500	0	3500
2000	2000	2000	2000	2000
18500	18500	15000	3800	3700
2600	2600	2500	2900	2600
2000	2000	2000	2000	2000
13000	13000	12500	2600	2600
2000	2000	2000	2000	2000
2600	2600	0	2900	2600
3000	2800	2800	3000	3000
20500	19400	15500	4300	4100
20000	20000	20000	4000	4000
2650	2650	2650	0	2650
0	0	13500	0	0
2500	2000	0	2500	2500
0	0	6000	0	0
2500	2500	2500	2500	2500
2500	2500	2500	2500	2500
3000	2800	2500	3000	3000
1500	1500	1500	1500	1500
4000	4000	4000	5000	4000
15000	12500	10000	3500	3000
13500	13000	12000	0	2700
3500	3000	2500	4000	3500
2700	2700	2200	2900	2700
2500	2500	2500	3200	2500
12500	12500	12500	0	2500
16250	16250	16250	0	3250
2200	2200	2000	2500	2200
2600	2600	2500	0	2600
2900	2600	2500	2900	2900
3500	3500	2500	3500	3500
2500	2500	2500	2500	2500
2500	2500	2000	3000	2500
2700	2600	2500	2800	2700
300	300	300	2700	2700
2500	2500	2500	2500	2500
2500	2500	2500	2500	2500
3500	3300	2500	3800	3500
0	14500	11500	0	0

2500	2500	2500	3000	2500
4000	4000	4000	4000	4000
2800	2800	2500	3000	2800
18500	17500	0	3900	3700
7500	7500	7500	1500	1500
10000	10000	10000	2000	2000
22000	20000	20000	5000	4400
17500	17500	0	4200	3500
3000	3000	3000	2500	3000
4000	4000	4000	5000	4000
2000	2000	2000	2000	2000
3500	3300	3100	3700	3500
20000	17500	17500	4500	4000
2600	2600	2300	2700	2600
16500	14500	11500	4000	3300
0	0	11800	0	0
2800	2800	2800	3000	2800
2000	2000	2000	2500	2000
12500	12500	12500	2500	2500
2000	2000	2000	18000	18000
2500	2500	2500	2500	2500
25000	25000	20000	5000	5000
2800	7600	2500	3000	2800
0	0	7500	0	0
0	0	1100	0	0
0	0	7500	0	0
0	0	7500	0	0
2000	2000	2000	2200	2000
16000	16000	16000	3300	3200
16500	15500	15000	3500	3300
2600	2600	2500	2900	2600
2200	2200	2000	2500	2200
2300	2200	2200	2500	2300
2200	2200	2000	2500	2200
0	4600	4600	0	0
0	1	1	0	0
2500	2500	0	0	2500
0	0	15000	0	0
0	0	15000	0	0
2600	2600	2500	2900	2600
18000	18000	18000	0	3600
0	0	450	0	0
0	0	450	0	0
2600	2600	2500	2900	2600

2200	2200	2000	500	440
2000	2000	2000	2000	2000
0	0	6500	0	0
2200	2200	2000	2500	2200
24300	23800	0	5060	4860
18000	17000	0	3800	3600
2600	2600	2500	2900	2600
3000	3000	3000	3000	3000
2000	2000	0	2500	2000
3000	3000	3000	3000	3000
2200	2200	2000	2500	2200
0	0	18500	0	0
0	0	0	3900	0
0	3000	1000	0	0
17500	17000	16500	3700	3500
24500	21500	9000	5400	4900
12500	12500	7500	3100	2500
2500	2500	2000	3000	2500
2500	2500	2500	2500	2500
13000	13000	12500	2900	2600
2400	2400	2400	2800	2400
2700	2700	2700	2700	2700
0	0	3000	0	0
2200	2000	1800	2400	2200
7000	7000	7300	0	1400
17500	17500	17500	3500	3500
20000	19500	19000	4300	4000
17500	17500	17500	3500	3500
3500	3000	1500	3500	3500
3500	3500	3500	3500	3500
10000	10000	3000	2400	2000
2500	2500	2500	2500	2500
3000	3000	3000	3000	3000
15000	12500	12500	3500	3000
2600	2600	2500	2900	2600
15000	15000	15000	3600	3000
0	0	1000	0	0
3200	3600	3000	3400	3200
2900	2900	3600	2900	2900
3500	3500	3500	3500	3500
15000	14000	5000	3400	3000
0	0	9264	0	0
0	0	8500	0	0
2900	2900	2900	2900	2900

3500	3000	3000	0	3500
3000	3000	3000	3100	3000
2000	2000	2000	2000	2000
2900	2900	2600	3000	2900
2500	2500	2500	22500	22500
3000	2500	2500	3000	3000
3000	2900	2700	3100	3000
3000	3000	3000	3000	3000
2500	2500	2000	2500	2500
19500	18500	18500	3900	3900
2200	2200	2000	2500	2200
2500	2500	2500	2500	2500
2000	2000	2000	2000	2000
2900	2900	2900	2900	2900
12500	12500	12500	2500	2500
2000	2000	2000	2000	2000
2500	2500	2500	2500	2500
2500	2500	2500	22500	22500
2200	2200	0	2200	2200
13500	13500	11000	3300	2700
15000	15000	12500	3000	3000
3500	3500	2500	4000	3500
2500	2500	2500	2500	2500
16500	14000	13000	3700	3300
12500	11000	10000	2500	2500
2500	2200	2000	2700	2500
2500	2500	2500	2500	2500
4000	3500	3000	4000	4000
2000	2000	2500	2000	2000
2500	2500	2500	3000	2500
2000	2000	2000	2000	2000
14000	13500	10000	3300	2800
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16500	15000	10000	3600	3300
2500	2500	2200	2900	2500
16500	16500	15000	3900	3300
15000	15000	15000	3000	3000
10000	10000	7500	2000	2000
2500	2500	2500	2500	2500
0	0	1000	0	0
12000	12000	12000	2600	2400
2000	2000	2000	2000	2000
15000	15000	15000	3000	3000
0	0	6500	0	0

0	0	2500	0	0
3800	3600	3400	4200	3800
2800	2500	2200	3000	2800
2000	2000	2000	0	2000
2500	2500	2500	2500	2500
2800	2800	2800	2800	2800
2500	2500	2500	2500	2500
8000	7200	6400	9600	8000
2500	2500	2500	2500	2500
15000	15000	14000	3400	3000
18500	18500	7500	3700	3700
2500	2000	1000	3000	2500
2500	2500	2500	2500	2500
2500	2500	2500	3000	2500
3200	3200	3200	3200	3200
2300	2300	2200	2500	2300
2600	2600	2500	2900	2600
2500	2500	2500	0	2500
2600	2600	2500	2900	2600
2600	2500	2500	2900	2600
22750	13600	13600	4550	4550
17500	16500	0	4100	3500
2500	2500	2500	2500	2500
20000	20000	20000	4000	4000
1700	1700	1700	2200	1700
3700	3700	3700	3700	3700
2200	2200	2200	2700	2200
12500	12500	7500	2700	2500
2200	2200	2200	2700	2200
17500	16500	15500	4000	3500
0	0	10000	0	0
17500	17500	0	4000	3500
2300	2000	1800	2500	2300
2600	2600	2500	2900	2600
2200	2200	2200	19800	19800
2800	2800	2800	2800	2800
3000	3000	3000	3000	3000
2000	2000	2000	2000	2000
2000	2000	2000	2000	2000
2600	2600	2600	2600	2600
2500	2500	2500	2500	2500
18125	0	0	0	3625
10000	10000	10000	2000	2000
2500	2500	2500	2500	2500

2500	2500	2500	2500	2500
17000	16000	15000	3600	3400
3000	2500	2500	3500	3000
2700	2500	2200	3000	2700
2700	2500	2200	3000	2700
2600	2400	2200	3000	2600
2000	2000	2000	2000	2000
0	0	244	0	0
0	0	975	0	0
3600	3400	3000	4000	3600
15000	15000	15000	3500	3000
15000	15000	15000	3000	3000
2500	2500	2500	2500	2500
17500	15000	12500	4000	3500
3000	2500	2500	3000	3000
3000	3000	3000	3000	3000
17500	15000	12500	4000	3500
1400	1400	1000	1400	1400
18500	16000	15000	3900	3700
0	0	2900	0	0
15000	15000	0	3000	3000
1800	1800	1800	1800	1800
2000	2000	2000	2200	2000
19500	18500	18500	4800	3900
3000	3000	3000	3100	3000
250	225	225	2250	2250
2600	2600	2500	2800	2600
2500	2500	2500	2500	2500
18000	18000	18000	3600	3600
225	225	225	225	225
3000	3000	3000	3200	3000
2000	2000	2000	2000	2000
2500	2500	2500	3000	2500
2500	2500	2500	3000	2500
2800	2800	2500	2800	2800
13500	13500	0	3000	2700
0	0	2500	0	0
2000	2000	2000	2500	2000
150	0	150	0	150
4000	3000	2500	4000	4000
2500	2500	2000	3000	2500
12500	12500	12500	2500	2500
2500	2500	2500	2500	2500
3200	3200	3200	3500	3200

15000	15000	0	3000	3000
15000	15000	10000	3500	3000
0	0	0	4040	0
2500	2500	2500	2500	2500
17500	17500	17500	3500	3500
2200	2000	2000	2500	2200
0	0	2500	2900	0
0	0	18000	0	0
14000	14000	0	3000	2800
2200	2200	2000	2500	2200
1500	1500	1500	18000	13500
15000	15000	15000	3000	3000
4000	4000	3500	4000	4000
3000	3000	3000	3000	3000
300	300	300	2700	2700
0	2800	0	0	0
3000	3000	3000	3100	3000
3000	3000	3300	3300	3000
20000	20000	500	4500	4000
2500	2500	2000	3500	2500
2800	2700	2400	3200	2800
3500	3500	3500	3500	3500
2200	2200	2000	2500	2200
2500	2500	2500	3000	2500
2000	2000	2000	2000	2000
2700	2700	2700	3000	2700
0	0	6500	0	0
2400	2200	1200	0	2400
3000	3000	3000	3000	3000
2200	2200	2200	2700	2200
15000	14000	14000	3300	3000
2600	2600	2500	2900	2600
3000	3000	3000	3000	3000
3500	3000	3000	0	3500
3000	3000	3000	3000	3000
2500	2500	1000	3000	2500
700	600	600	7200	6300
16500	16500	16500	3400	3300
17500	15000	12500	4000	3500
0	0	13500	0	0
2200	2200	2000	2500	2200
3300	3300	3500	3300	3300
3200	3000	2800	3500	3200
1000	1000	1000	1000	1000

17500	16000	9000	4300	3500
3000	3000	3000	3000	3000
1500	1500	1400	1500	1500
2500	2500	2500	3000	2500
20000	20000	0	0	4000
17500	17500	3000	3700	3500
3700	3700	0	0	740
2500	2500	2500	2500	2500
26000	23500	23500	5200	5200
2600	2200	2000	2800	2600
2600	2600	2500	2900	2600
3500	3500	3500	3500	3500
0	0	2500	0	0
0	3389	3389	0	0
16000	16000	15000	3200	3200
11000	10500	10000	2500	2200
2800	2700	2600	2900	2800
24000	24000	20000	4800	4800
1428	1428	1428	1428	1428
3600	3600	3600	3600	3600
14500	14500	14500	3500	2900
3200	2800	2800	3200	3200
2900	2800	2600	3200	2900
3500	3500	3500	3500	3500
3000	3000	3000	3000	3000
12500	12500	12500	2500	2500
12500	12500	12500	2500	2500
3400	3400	3200	3700	3400
3500	3500	3500	3500	3500
0	2800	2700	3000	0
3000	3000	3000	3000	3000
3000	2800	2600	3200	3000
3000	3000	3000	3000	3000
3000	3000	3000	3000	3000
0	2500	2500	0	0
3400	3200	3000	3600	3400
3100	3100	3100	3100	3100
3000	3000	3000	3800	3000
3000	3000	3000	3000	3000
2000	2000	2000	2000	2000
15000	15000	15000	0	3000
2000	2000	2000	2000	2000
2400	2400	2000	2500	2400
3000	2500	2500	3500	3000

2000	2000	2000	2000	2000
2000	1500	1500	2000	2000
2000	2000	2000	2000	2000
2600	2500	2400	2900	2600
2000	2000	2000	2000	2000
2500	2200	2000	24300	22500
3500	3500	3500	3500	3500
0	700	700	0	0
2000	2000	2000	18000	18000
19500	16500	16500	5100	3900
3000	3000	3000	3000	3000
12500	12500	12500	2500	2500
2000	2000	2000	2000	2000
17500	17500	12500	4000	3500
2600	2600	2500	2900	2600
0	0	14000	0	0
2600	2600	2600	2900	2600
3000	2800	2500	3200	3000
0	0	16000	0	0
2500	2500	2200	2800	2500
2600	2600	2500	2900	2600
2500	2500	2500	2500	2500
4500	4000	4000	4500	4500
15000	15000	2500	3500	3000
2500	2500	2500	2500	2500
2500	2500	2500	2500	2500
2500	2500	2500	0	2500
12500	12500	10000	3000	2500
2400	2400	2200	2900	2400
2000	2000	2000	2500	2000
0	0	900	0	0
2600	2600	2500	2900	2600
2700	0	2700	0	2700
16200	16200	0	3240	3240
3000	3000	3000	3200	3000
13500	13500	10000	2700	2700
3000	3000	3000	3000	3000
3000	3000	3000	3000	3000
2200	2200	2000	2500	2200
2500	2500	2500	2900	2500
17500	16500	15000	3700	3500
2700	2700	2000	3000	2700
15000	15000	15000	3000	3000
3000	3000	3000	3000	3000

2400	2400	2000	2700	2400
2900	2900	2900	2900	2900
0	2200	2200	0	0
13500	13500	13500	3300	2700
22500	22500	20000	4500	4500
9500	8500	7500	3200	1900
1000	1000	1000	1000	1000
2200	2200	2000	2500	2200
25000	25000	17500	5500	5000
0	0	3300	0	0
3500	3500	3000	4500	3500
3000	3000	2500	3500	3000
4500	4500	4500	4500	4500
3000	3000	3000	3000	3000
12900	12900	12900	2700	2580
15000	15000	15000	3200	3000
12900	12900	12900	2700	2580
2800	2800	2500	2800	2800
15500	15500	8000	4000	3100
2500	2500	2500	2500	2500
17500	15000	12500	4000	3500
2000	2000	2000	2000	2000
12500	12500	500	2600	2500
3000	3000	3000	3000	3000
3125	3125	2750	3750	3125
2500	2500	2500	2500	2500
2500	2500	2500	3000	2500
2500	2500	2500	2500	2500
300	300	300	2700	2700
1700	1700	1700	2900	1700
3000	2800	2800	3000	3000
2000	2000	500	2500	2000
3000	2500	2000	3500	3000
22500	20000	17500	5000	4500
0	0	13000	0	0
2500	2500	2500	3000	2500
4800	4600	4600	5000	4800
22500	21500	0	4500	4500
15750	15750	15750	3150	3150
3000	3000	3000	3000	3000
1600	1600	1600	1600	1600
13500	13500	13500	2900	2700
2500	2500	2500	2500	2500
2000	2000	2000	2000	2000

3000	3000	3000	3000	3000
3000	3000	3000	3000	3000
23500	21400	0	5760	4700
2500	2500	2500	2800	2500
3000	2500	2500	3000	3000
3500	3500	3500	3500	3500
0	10625	10625	0	0
2500	2000	2000	3000	2500
4400	4400	0	0	4400
2500	2500	2500	3000	2500
2500	2500	2500	22500	22500
9500	9500	9500	1900	1900
3000	3000	3000	3000	3000
5000	5000	0	5000	5000
12500	10000	7500	3000	2500
2800	2600	2600	3200	2800
11000	11000	11000	2500	2200
3000	2800	2600	3200	3000
18000	16000	0	4000	3600
2500	2500	2500	2500	2500
4500	4500	4500	4500	4500
1500	1500	1500	1500	1500
1500	1500	0	1500	1500
9375	9375	9375	1875	1875
2500	2500	2500	3000	2500
0	0	3500	0	0
0	2500	0	0	0
3500	3500	0	3500	3500
0	0	8500	0	0
250	225	225	2250	2250
2800	2500	2000	3000	2800
2500	2500	2500	2500	2500
0	0	2500	0	0
7500	7500	7500	2400	1500
0	0	2500	0	0
2500	0	2500	2900	2500
2000	2000	2000	2000	2000
3000	2500	2500	3000	3000
3000	3000	3000	3000	3000
2600	2600	2500	2800	2600
14000	14000	14000	2900	2800
11000	11000	10000	2500	2200
2300	2300	2000	2300	2300
4000	4000	3500	4000	4000

3000	3000	3000	3000	3000
3000	3000	3000	2900	3000
16500	15000	15000	3500	3300
3500	3500	3500	3500	3500
2900	2900	2700	3200	2900
2400	2200	2000	22500	2400
2900	2900	2800	3200	2900
2600	2600	2500	2900	2600
2500	2500	2500	2500	2500
0	0	2900	0	0
3600	3200	3000	3900	3600
3000	2900	2600	3200	3000
2500	2500	2500	2500	2500
3000	2500	2500	3000	3000
375	375	375	3375	3375
2500	2500	2000	2900	2500
2500	2000	2000	2500	2500
16000	15000	14000	3200	3200
2500	2500	2500	2500	2500
31500	29300	26600	6480	6300
17500	17500	12500	4000	3500
2600	2600	2500	2900	2600
2500	2500	2500	2500	2500
2600	0	0	2900	2600
2800	2700	2700	28800	25200
13700	13700	12500	2900	2740
2600	2000	2000	2900	2600
3000	0	2500	3500	3000
2500	2500	2500	2500	2500
25000	22500	0	5500	5000
0	3500	3000	0	0
3000	3000	3000	3000	3000
0	0	2500	3000	0
2000	2000	1500	2000	2000
2600	2500	2400	2900	2600
2500	2500	2500	3000	2500
2500	2500	2500	2500	2500
2500	2500	2000	3000	2500
2600	2600	2500	2900	2600
2500	2500	1300	3700	2500
2700	2700	0	3400	2700
4100	4000	0	4500	4100
0	0	20000	0	0
2600	2600	2200	2900	2600

4500	4500	4500	5000	4500
4000	3900	0	0	4000
2600	0	2500	3000	2600
14000	14000	7500	2800	2800
4000	4000	4000	4500	4000
2000	2000	2000	2500	2000
3500	3300	3100	4000	3500
3000	3000	3000	3000	3000
0	0	2500	0	0
3700	3500	3300	3900	3700
3000	3000	3000	3000	3000
15000	14000	12500	0	3000
3500	3500	3500	3500	3500
2500	2500	2500	2500	2500
22600	19500	16500	5100	4520
2200	2200	2000	2500	2200
4500	4500	4000	4500	4500
2600	2500	2500	2900	2600
22500	22500	22500	0	4500
5600	0	0	5600	5600
13500	13500	10000	2700	2700
2600	2600	2500	2900	2600
2600	2600	2500	2900	2600
3100	3100	3000	3300	3100
3300	3100	2000	3500	3300
0	0	3000	0	0
0	0	3000	0	0
0	0	3000	0	0
0	0	3000	0	0
0	0	3000	0	0
2500	2500	2200	2700	2500
3500	3500	3200	800	700
2500	2500	2500	3000	2500
2500	2500	2500	2500	2500
2500	2500	2500	2600	2500
2500	2500	2500	26100	22500
15000	17500	10000	4000	3000
15000	15000	12500	3400	3000
3000	2000	2000	3000	3000
5000	5000	5000	5000	5000
0	0	7500	0	0
2600	2600	2500	2700	2600
2600	2600	2500	2900	2600
3200	3200	3000	3500	3200

12500	12500	0	3000	2500
2600	2600	2500	0	2600
3000	3000	3000	3000	3000
14000	14000	0	2800	2800
2900	2700	2400	3100	2900
17500	15000	10000	4000	3500
2000	2000	2000	2000	2000
0	0	1000	0	0
0	0	2500	0	0
2500	2500	0	0	2500
15000	15000	10000	3500	3000
18000	17000	0	0	3600
2600	2600	2600	0	2600
4500	4500	4000	0	4500
13000	13000	12500	2900	2600
3000	3000	3000	3200	3000
3000	3000	3000	3000	3000
2500	2500	2500	2900	2500
17500	15000	10000	4000	3500
3000	3000	3000	3000	3000
16500	16500	16500	3800	3300
16500	15000	10000	3600	3300
0	0	1000	0	0
17500	17500	10000	3500	3500
2600	2600	2500	2900	2600
0	0	1000	0	0
0	0	1000	0	0
2600	2600	2500	3000	2600
3000	3000	2500	700	600
2600	2600	2500	2900	2600
2500	2500	2500	3000	2500
0	0	2700	0	0
20000	20000	17000	5100	4000
2600	2500	2500	3000	2600
3000	3000	3000	3100	3000
18500	18500	18500	3700	3700
3500	3000	2530	4000	3500
2600	2600	2600	2600	2600
18000	16000	0	3800	3600
300	300	300	2700	2700
12500	12500	2500	2500	2500
2600	2600	2500	3000	2600
1000	1000	1000	9000	9000
3200	3000	2500	3400	3200

13500	13500	13500	2900	2700
18000	16000	12000	4000	3600
2500	2500	2500	2500	2500
12000	11500	9000	2600	2400
100	100	100	20	20
12500	12500	12500	2500	2500
3000	3000	2500	3000	3000
3000	3000	3000	3100	3000
22000	21000	20000	4800	4400
12500	12500	2500	2600	2500
550	550	435	4950	4950
2500	2500	2500	3000	2500
2600	2600	2500	2900	2600
17500	17500	15000	4000	3500
15000	15000	12500	3500	3000
0	0	0	0	0
2600	2600	2500	2900	2600
0	8000	8000	0	0
4100	4100	4000	4500	4100
3000	3000	3000	3000	3000
15000	15000	12500	3500	3000
15000	15000	15000	3500	3000
0	4500	4500	0	0
2500	2500	2500	2500	2500
15000	6500	6500	3000	3000
4000	4000	4000	4000	4000
2600	2600	2500	2900	2600
2900	2900	2800	3200	2900
3500	3500	3500	3500	3500
2500	2500	2500	2500	2500
2600	2600	2500	2900	2600
3500	3500	3500	3500	3500
4600	4200	5000	0	4600
2600	2600	2500	2900	2600
2600	2600	2500	2900	2600
3500	3000	3000	3500	3500
3600	3375	3150	3825	3600
2600	2600	2500	2900	2600
2600	2600	2500	2900	2600
2600	2600	2500	2900	2600
4000	4000	4000	5000	4000
17500	17500	0	3500	3500
2000	2000	2000	2500	2000
16500	15000	14000	3500	3300

3000	2500	2000	4000	3000
17000	16000	16000	3600	3400
2600	2600	2600	2900	2600
0	2600	2500	2800	0
2800	2500	2500	27000	2800
2000	2000	2000	2000	2000
3000	3000	3000	3500	3000
3200	3200	3200	3700	3200
12500	12500	10000	3000	2500
3200	3200	3200	3700	3200
2700	2700	2500	2900	2700
2500	2000	2000	2500	2500
17500	16500	16000	4500	3500
0	0	1200	0	0
2200	2200	2200	2500	2200
0	2500	2500	0	0
3000	3000	1000	0	3000
2600	2000	2000	2900	2600
5000	5000	5000	1000	1000
2500	2500	2500	2500	2500
17500	15000	12500	3500	3500
17500	17500	15500	4000	3500
3300	3300	3300	3300	3300
3000	2800	2800	3000	3000
0	0	1000	0	0
20000	20000	17500	0	4000
2500	2000	2000	2500	2500
20000	20000	0	4500	4000
3000	3000	3000	3000	3000
3500	4000	4000	3000	3500
2500	2500	2000	2800	2500
1000	1000	1000	9000	9000
3300	3300	3300	3400	3300
2600	2600	2500	2900	2600
2700	2700	2500	2900	2700
2600	2600	2500	2900	2600
2600	2600	2500	2900	2600
5500	5500	5500	5500	5500
3000	3000	3000	3000	3000
3500	3500	4000	3500	3500
18500	18500	15000	4300	3700
22500	22000	0	5000	4500
2600	2600	2500	2900	2600
3000	2500	2500	3500	3000

2600	2600	2500	2900	2600
3000	3000	2500	3000	3000
9900	9900	9900	1980	1980
3400	3200	3000	3600	3400
12500	12500	7500	2500	2500
2600	2600	2500	2900	2600
0	0	1000	0	0
2600	2600	2500	2900	2600
3000	3000	3000	3000	3000
5000	4500	4500	5000	5000
2600	2600	2500	2900	2600
15000	15000	15000	3000	3000
1000	1000	1000	9000	9000
0	0	2500	0	0
5000	5000	5000	5000	5000
22500	22500	22500	5000	4500
3000	3000	3000	3000	3000
12500	12500	12500	2500	2500
2500	2500	2500	3000	2500
5000	4500	2000	5000	5000
16000	16000	15000	3400	3200
22500	19500	11000	0	4500
2600	2600	2500	2900	2600
600	500	500	6300	5400
3000	3000	3000	3000	3000
2300	2300	2000	2500	2300
2600	2600	2500	2900	2600
3300	3300	3100	3500	3300
2600	2600	2500	2900	2600
3000	3000	3000	3000	3000
18500	18500	0	0	3700
2000	2000	0	0	2000
2500	2500	2500	3000	2500
1000	1000	1000	9000	9000
25000	22500	17500	5500	5000
3000	3000	3000	3000	3000

Calculated Daily Fee3	Calculated Daily Fee4	County
2400	2400	Braxton
3400	0	Ohio
2500	2500	Monongalia
3200	2700	Berkeley
4700	2500	Jefferson
3800	0	Putnam
2500	1800	Monroe
1500	1500	Mineral
4000	3200	Monongalia
4950	4950	Wayne
3700	2700	Ohio
3200	3200	Mason
2500	2500	Taylor
3775	3250	Harrison
3000	3000	Marion
3000	3000	Tucker
3742	3742	Berkeley
3200	3000	Marion
4200	3900	Kanawha
3400	1600	Jefferson
3600	3400	Marion
2500	2000	Kanawha
2500	2500	Nicholas
1800	1800	Harrison
2400	1300	Cabell
2000	2000	Lincoln
2000	2000	Mercer
2000	1500	Putnam
31500	31500	Kanawha
1500	1500	Hardy
2700	2500	Nicholas
2600	2500	Cabell
2000	2000	Wayne
2600	2400	Barbour
2700	2700	Pocahontas
3720	0	Monongalia
3000	3000	Berkeley
2020	1220	Cabell
7500	5000	Putnam
2000	2000	Randolph
2900	2600	Mercer
1500	1500	Randolph
2000	2000	Berkeley

2500	2500 Marion
2400	2400 Wayne
3000	3000 Lewis
2500	2500 Lincoln
600	600 Berkeley
3300	3300 Fayette
2500	2000 Preston
2000	2000 Harrison
2000	1800 Monroe
2800	2500 Lincoln
2500	2500 Wood
2500	2500 Nicholas
2000	2000 Raleigh
2700	2700 Randolph
4500	4500 Putnam
2500	2400 Mercer
2500	2500 Wood
1600	1600 Mercer
2600	2500 Mercer
2600	2500 Mercer
2600	2500 Mercer
2500	2000 Cabell
2600	2600 Cabell
3000	3000 Raleigh
2000	2000 Cabell
3000	3000 Raleigh
2500	2500 Raleigh
3100	2000 Berkeley
3000	3000 Berkeley
2500	2500 Hardy
2813	2526 Randolph
2800	2800 Summers
2000	2000 Hardy
2000	0 Harrison
2473	2366 Monongalia
2900	2900 Wood
4000	3000 Marshall
0	0 Ohio
2500	2500 Monongalia
0	3500 Monongalia
2100	1900 Mercer
1600	1600 Harrison
1600	1200 Harrison
2000	2000 Putnam

2500	2500 Mercer
2300	2300 Wyoming
2500	2500 Logan
3000	2500 Mercer
2500	2500 Kanawha
2600	2500 McDowell
2000	2000 Hampshire
2800	2800 Jackson
2700	2700 Kanawha
2800	1400 Kanawha
3200	3200 Kanawha
3800	3800 Kanawha
3400	2900 Harrison
2700	2700 Cabell
4500	4500 Randolph
3425	3400 Upshur
1450	1450 Wyoming
5000	2000 Grant
2760	1900 Cabell
2500	2500 Cabell
3000	3000 Kanawha
2200	2000 Cabell
2900	2900 Kanawha
3200	3200 Cabell
2000	1500 Cabell
2000	2000 Cabell
3500	3000 Kanawha
2000	2000 Cabell
2500	2000 Raleigh
2875	2875 Cabell
3000	2500 Wetzel
2500	2500 Cabell
2000	2000 Cabell
1500	1500 Fayette
2300	2500 Cabell
4950	0 Wayne
4950	4950 Wayne
3000	2500 Boone
2700	2600 Mercer
2100	1300 Kanawha
3300	0 Kanawha
3200	1600 Kanawha
3000	3000 Fayette
3200	1700 Kanawha

3040	2480 Kanawha
3200	3200 Marshall
3000	1300 Kanawha
2400	0 Kanawha
2700	3000 Marion
2500	2500 Wayne
2600	2500 Mercer
2500	2500 Raleigh
2300	2300 Kanawha
4000	4000 Jefferson
4500	3500 Mercer
0	2900 Raleigh
2500	2500 Cabell
2500	2500 Harrison
0	0 Cabell
2500	2500 Fayette
500	500 Marion
2500	2500 Taylor
1900	1900 Barbour
2800	2500 Nicholas
0	2200 Mercer
2600	2500 Mercer
3900	2500 Harrison
3000	3000 Mercer
0	800 Cabell
3000	2800 Raleigh
5000	0 Cabell
100	100 Mingo
4950	0 Wayne
2000	1500 Kanawha
2000	2000 Kanawha
0	1000 Cabell
3000	3000 Berkeley
2200	2000 Nicholas
2000	2000 Ohio
4460	4260 Jefferson
2500	2500 Fayette
2500	2500 Marion
5000	2000 Kanawha
2700	2500 Cabell
2500	2000 Kanawha
2900	2900 Raleigh
2500	2500 Kanawha
2600	2600 Cabell

2400	2400 Wood
2600	2600 Cabell
2500	2500 Cabell
2800	2600 Mercer
3600	3600 Cabell
2500	2500 Mingo
2600	2500 Mercer
2000	0 Kanawha
3100	560 Marion
1500	1500 Randolph
2500	2500 Morgan
2000	2000 McDowell
0	0 Pendleton
4440	4380 Monongalia
2000	2000 Kanawha
2000	1500 Harrison
2500	2500 Berkeley
2500	2500 Jefferson
0	2000 Ohio
4000	0 Kanawha
2500	2500 Raleigh
2500	2500 Mason
1400	0 Cabell
2500	2000 Barbour
2500	2500 Wood
2700	2900 Doddridge
2500	2000 Webster
3500	3500 Kanawha
3200	3000 Upshur
2600	2500 Nicholas
2500	2500 Raleigh
2500	2000 Kanawha
0	0 Kanawha
0	2000 Randolph
2000	2000 Greenbrier
27000	27000 Greenbrier
2600	2500 Wyoming
2500	2500 Wetzel
2600	2500 Harrison
2640	2400 Kanawha
2500	2500 Mercer
2000	2000 Marshall
3500	3000 Kanawha
3000	3000 Berkeley

2000	2000 Barbour
2600	2500 McDowell
4200	4200 Hancock
0	2500 Barbour
3200	3200 Kanawha
2500	1500 Harrison
3000	2600 Mercer
2500	2500 Mason
2500	2500 Putnam
3500	3500 Wood
2700	2500 Mercer
2000	2000 Mercer
2600	2500 Raleigh
2500	2500 Raleigh
2250	2250 Brooke
3400	3100 Kanawha
0	0 Upshur
2500	2500 Raleigh
800	800 Mineral
2500	2500 Mercer
2800	2700 Wyoming
2500	2000 Monongalia
3000	3000 Cabell
2500	0 Raleigh
2000	2000 Logan
1500	1500 Harrison
2500	2500 Randolph
4290	2420 Jefferson
3000	0 Putnam
3000	3000 Berkeley
2000	2000 Raleigh
20	20 Mineral
2500	2500 Tucker
2500	1500 Berkeley
2000	2500 Fayette
2000	2000 Hardy
2700	2500 Lewis
3000	2400 Marion
2700	2600 Mercer
2600	500 Wetzel
3900	3900 Monongalia
3000	0 Upshur
2000	2000 Berkeley
2900	2900 Raleigh

2700	1800 Grant
2000	2000 Summers
0	1000 Greenbrier
2000	2000 Wood
2500	2300 Wood
2200	2200 Raleigh
3000	3000 Monongalia
3000	2800 Gilmer
2500	2500 Hampshire
2400	1400 Wood
2500	2500 Logan
4000	4000 Cabell
4500	3500 Hancock
2500	2500 Mercer
4000	4000 Fayette
3000	3000 Berkeley
2200	2000 Randolph
2000	2000 Summers
2300	2300 McDowell
2200	2000 Mercer
2500	2500 Wayne
2000	2000 Greenbrier
1700	1500 Mercer
2500	2500 Jefferson
1800	1600 Mercer
3000	3000 Tyler
2000	2000 Harrison
3800	3300 Putnam
4500	4500 Jefferson
3340	3000 Kanawha
3200	2900 Kanawha
2500	2500 Brooke
2000	2000 Tucker
3000	2500 Jefferson
2500	2500 Berkeley
0	1400 Cabell
3000	3000 Greenbrier
2500	2500 Cabell
2800	2600 Greenbrier
1800	1300 Pocahontas
2600	2500 Raleigh
2500	2500 Cabell
2500	2500 Raleigh
3500	3500 Mineral

3000	2800 Mercer
4900	0 Harrison
2600	2500 Raleigh
2000	2000 Raleigh
3000	3000 Mercer
2700	2500 Mineral
2600	2500 Mercer
3000	1000 Putnam
2500	2500 Wood
500	500 Fayette
3000	2200 Harrison
0	2000 Wood
0	2000 Wood
0	1500 Wood
0	2000 Wood
0	2000 Wood
0	2000 Wood
0	2000 Wood
0	0 Cabell
2900	2500 Berkeley
2200	2000 Cabell
2200	2000 Greenbrier
2100	0 Putnam
4500	4500 Wood
2000	2000 Randolph
2600	2500 Barbour
22500	18000 Ohio
2000	2000 Wood
2600	2600 Greenbrier
1850	1200 Mercer
3400	3400 Wetzel
2000	800 Pendleton
2400	2400 Harrison
3300	3300 Jefferson
3000	3000 Mineral
2500	18000 Cabell
0	2750 Mason
2000	2000 Lewis
3000	1500 Putnam
0	0 Raleigh
2500	2500 Greenbrier
2500	2500 Mercer
3000	3000 Raleigh
3000	3000 Kanawha

0	0 Berkeley
2500	2000 McDowell
3100	0 Monongalia
0	1000 Raleigh
0	1000 Raleigh
0	1000 Raleigh
0	1450 Putnam
0	1450 Putnam
0	1450 Putnam
0	2360 Putnam
0	1450 Putnam
0	1450 Putnam
0	1450 Putnam
2500	2500 Mercer
2600	2500 Raleigh
4000	3600 Cabell
3000	3000 Fayette
2500	2500 Mineral
3500	3500 Raleigh
3000	3000 Greenbrier
3200	3200 Berkeley
2500	0 Mineral
1450	1450 Putnam
4500	4000 Jefferson
9000	9000 Upshur
3300	3100 Berkeley
3500	3500 Ohio
3000	2900 McDowell
2600	2500 Ohio
2900	2900 Raleigh
3260	1360 Raleigh
2600	2500 Monroe
1600	1600 Mercer
3000	3000 Berkeley
2800	2600 Wood
2800	2800 Wood
3400	3400 Hardy
2500	2500 Pleasants
3000	3000 Fayette
4000	4000 Jefferson
2200	2000 Hancock
3000	3000 Kanawha
3100	3100 Marion
1500	1500 Harrison

3500	3500 Harrison
1800	1300 Mineral
0	1450 Putnam
2600	2500 Cabell
1800	1500 Kanawha
2500	2000 Kanawha
2600	2500 Mercer
3000	3000 Wetzel
2500	9000 Cabell
2300	2300 Ohio
0	0 Wirt
2500	2500 Logan
3000	3000 Jefferson
2900	2800 Berkeley
4500	4500 Monongalia
2500	2500 Greenbrier
2800	2800 Raleigh
3800	3600 Monongalia
0	1300 Kanawha
0	1300 Kanawha
0	1300 Kanawha
0	1300 Kanawha
1800	0 Mercer
0	1300 Kanawha
0	1300 Kanawha
0	1300 Kanawha
0	1300 Kanawha
0	1300 Kanawha
0	1300 Kanawha
0	1300 Kanawha
0	1300 Kanawha
0	1300 Kanawha
0	1300 Kanawha
0	1300 Kanawha
2500	1500 Berkeley
3500	2000 Kanawha
2500	2500 Berkeley
2500	2000 Berkeley
3000	3000 Raleigh
2600	2500 Cabell
3000	3000 Randolph
2500	2500 Cabell
1800	400 Upshur
2600	2500 Mercer
2000	2000 Tucker

3300	3300 Monongalia
2000	2000 Pendleton
0	2000 Upshur
2500	2500 Fayette
4950	4950 Wayne
2200	2000 Brooke
3200	3100 Kanawha
3800	3800 Jackson
1000	1000 Barbour
600	600 Wood
5000	4500 Jefferson
2500	2500 Upshur
2700	2600 Mercer
2200	2000 Webster
0	2000 Berkeley
2500	2500 Summers
3300	2000 Kanawha
2500	2500 Cabell
4900	4700 Monongalia
2500	2500 Preston
2000	2000 Greenbrier
3500	3500 Marion
0	4000 Jefferson
2600	2500 Mercer
2500	2000 Marion
2000	0 Hampshire
3000	0 Roane
2400	2200 Kanawha
2800	0 Monongalia
2500	2500 Tyler
2000	2000 Raleigh
2200	2200 Fayette
2600	2500 Mercer
2700	2600 Mercer
3000	3000 Randolph
3000	2500 Nicholas
2500	2500 Fayette
2400	2000 Barbour
2900	2500 Wood
2500	2500 Berkeley
3000	3000 Kanawha
2500	2500 Kanawha
3000	3000 Morgan
2500	2500 Mercer

3100	3000 Kanawha
2500	0 Cabell
2000	2000 Jefferson
3275	3275 Ohio
3200	0 Kanawha
0	1300 Kanawha
2000	2000 Marion
2000	2000 Greenbrier
3500	0 Kanawha
2360	2360 Putnam
3000	3000 Wayne
3000	3000 Nicholas
3300	3300 Wood
3000	2500 Berkeley
2000	2000 Lewis
2200	2000 Randolph
3300	3300 Fayette
0	500 Mercer
3000	3000 Jackson
0	2700 Kanawha
2800	2400 Wood
3300	1200 Putnam
2000	1500 Mercer
4260	4460 Monongalia
0	4500 Ohio
0	4500 Ohio
2800	2600 Berkeley
9999	0 Monongalia
3000	3000 Cabell
2200	2000 Kanawha
2000	2000 Lewis
2600	2400 Harrison
3000	3000 Mercer
3000	0 Kanawha
4500	0 Jefferson
14000	14000 Greenbrier
2500	2500 Cabell
2200	2000 Mercer
2834	2834 Berkeley
3000	3000 Wood
2700	1400 Harrison
2600	2500 Logan
2500	2200 Wood
2500	2000 Barbour

2400	2200 Raleigh
2000	2000 Barbour
0	1000 Monongalia
3000	0 Monongalia
3200	3200 Marion
3700	3000 Berkeley
2000	2000 Berkeley
2500	2500 Mercer
2900	2800 Marion
2000	2000 Greenbrier
2000	1500 Mercer
2300	2000 Fayette
2300	2300 Berkeley
2800	2800 McDowell
1700	1500 Mercer
4600	4600 Jefferson
3500	3000 Berkeley
2000	2000 Upshur
0	2700 Kanawha
1735	1600 Webster
2900	2800 Summers
3000	3000 Jefferson
3000	3000 Barbour
2700	2500 Mercer
3000	0 Kanawha
2500	2500 Raleigh
2800	2300 Wood
2600	1000 Berkeley
0	520 Berkeley
2800	2800 Jackson
2400	2000 Jefferson
3000	2700 Harrison
4000	4000 Preston
750	1600 Jefferson
3200	1500 Putnam
2800	2800 Mercer
3800	2600 Kanawha
2600	2500 Mercer
3000	2500 Ohio
2800	1040 Jackson
4000	4000 Jefferson
1500	1500 Raleigh
2600	0 Wayne
0	1700 Jefferson

2200	2000 Brooke
2500	2500 Berkeley
2000	2000 Kanawha
2600	2500 Raleigh
0	1700 Jefferson
0	1700 Jefferson
0	1700 Jefferson
0	1700 Jefferson
0	1700 Jefferson
0	1700 Jefferson
2500	2500 Logan
1853	1853 Berkeley
1853	1853 Berkeley
1853	1853 Berkeley
0	1853 Berkeley
1853	1853 Berkeley
1853	1853 Berkeley
1853	1853 Berkeley
1853	1853 Berkeley
2200	2000 Mercer
0	0 Roane
2500	2500 Webster
2000	2000 Lewis
2400	2000 Mercer
0	1250 Cabell
3000	3000 Raleigh
3500	1800 Kanawha
2600	2600 Lewis
2900	2600 Mercer
2900	2800 Wood
2500	1500 Berkeley
2600	2500 Raleigh
2800	2600 Cabell
2600	2500 Mercer
3400	3400 Jefferson
2740	2740 Berkeley
0	3000 Wood
2000	2000 Berkeley
2900	2900 Mercer
9100	8700 Raleigh
3300	3300 Cabell
0	2000 Harrison
0	2000 Hampshire
2500	2500 Randolph

3500	3000 Raleigh
2900	2600 Mercer
3000	3000 Ohio
0	4500 Ohio
2800	2600 Mineral
3500	3500 Berkeley
2000	2000 Webster
3700	3000 Berkeley
2600	2500 Cabell
2000	2000 Randolph
2600	2500 Berkeley
2000	2000 Preston
2600	0 Cabell
2800	2800 Raleigh
3880	3100 Monongalia
4000	4000 Harrison
2650	2650 Tucker
0	2700 Kanawha
2000	0 Berkeley
0	1200 Marion
2500	2500 Raleigh
2500	2500 Harrison
2800	2500 Cabell
1500	1500 Grant
4000	4000 Kanawha
2500	2000 Berkeley
2600	2400 Preston
3000	2500 Raleigh
2700	2200 Barbour
2500	2500 Wood
2500	2500 Monongalia
3250	3250 Monongalia
2200	2000 Harrison
2600	2500 Mercer
2600	2500 McDowell
3500	2500 Raleigh
2500	2500 Marion
2500	2000 Fayette
2600	2500 Mercer
2700	2700 Randolph
2500	2500 Raleigh
2500	2500 Fayette
3300	2500 Morgan
2900	2300 Morgan

2500	2500 Tucker
4000	4000 Fayette
2800	2500 Cabell
3500	0 Taylor
1500	1500 Randolph
2000	2000 Grant
4000	4000 Monongalia
3500	0 Greenbrier
3000	3000 Kanawha
4000	4000 Preston
2000	2000 Mercer
3300	3100 Kanawha
3500	3500 Berkeley
2600	2300 Kanawha
2900	2300 Morgan
0	2360 Putnam
2800	2800 Marion
2000	2000 Wood
2500	2500 Grant
18000	18000 Logan
2500	2500 Raleigh
5000	4000 Jefferson
7600	2500 Randolph
0	1500 Monongalia
0	1100 Monongalia
0	1500 Monongalia
0	1500 Monongalia
2000	2000 Marion
3200	3200 Kanawha
3100	3000 Berkeley
2600	2500 Fayette
2200	2000 Greenbrier
2200	2200 Randolph
2200	2000 Berkeley
920	920 Kanawha
0	0 Ohio
2500	0 Kanawha
0	3000 Monongalia
0	3000 Monongalia
2600	2500 Ohio
3600	3600 Putnam
0	450 Ohio
0	4050 Marshall
2600	2500 Wyoming

440	400 Hardy
2000	2000 Cabell
0	1300 Kanawha
2200	2000 Mercer
4760	0 Monongalia
3400	0 Putnam
2600	2500 Cabell
3000	3000 Randolph
2000	0 Ohio
3000	3000 Greenbrier
2200	2000 Monroe
0	3700 Putnam
0	0 Putnam
3000	1000 Kanawha
3400	3300 Kanawha
4300	1800 Monongalia
2500	1500 Preston
2500	2000 Wayne
2500	2500 Pleasants
2600	2500 Berkeley
2400	2400 Hampshire
2700	2700 Mercer
0	3000 Hancock
2000	1800 Fayette
1400	1460 Berkeley
3500	3500 Kanawha
3900	3800 Monongalia
3500	3500 Marion
3000	1500 Mineral
3500	3500 Greenbrier
2000	3000 Kanawha
2500	2500 Wetzel
3000	3000 Tucker
2500	2500 Morgan
2600	2500 Kanawha
3000	3000 Berkeley
0	1000 Raleigh
3600	3000 Mercer
2900	3600 Mercer
3500	3500 Greenbrier
2800	1000 Wood
0	1853 Berkeley
0	1700 Jefferson
2900	2900 Ohio

3000	3000 Putnam
3000	3000 Harrison
2000	2000 Mercer
2900	2600 Mercer
22500	22500 Upshur
2500	2500 Fayette
2900	2700 Raleigh
3000	3000 Mercer
2500	2000 Mercer
3700	3700 Marshall
2200	2000 Kanawha
2500	2500 Raleigh
2000	2000 Lewis
2900	2900 Cabell
2500	2500 Hardy
2000	2000 Wayne
2500	2500 Kanawha
22500	22500 Marion
2200	0 Hampshire
2700	2200 Berkeley
3000	2500 Berkeley
3500	2500 Jefferson
2500	2500 Kanawha
2800	2600 Berkeley
2200	2000 Tucker
2200	2000 Cabell
2500	2500 Greenbrier
3500	3000 Mercer
2000	2500 Greenbrier
2500	2500 Fayette
2000	2000 Fayette
2700	2000 Raleigh
3000	3000 Berkeley
3000	2000 Berkeley
2500	2200 Ohio
3300	3000 Kanawha
3000	3000 Jefferson
2000	1500 Monroe
2500	2500 Berkeley
0	1000 Randolph
2400	2400 Berkeley
2000	2000 Mercer
3000	3000 Berkeley
0	1300 Harrison

0	2500 Raleigh
3600	3400 Jefferson
2500	2200 Mercer
2000	2000 Jefferson
2500	2500 Raleigh
2800	2800 Raleigh
2500	2500 Greenbrier
7200	6400 Mercer
2500	2500 Randolph
3000	2800 Preston
3700	1500 Berkeley
2000	1000 Mercer
2500	2500 Ohio
2500	2500 Tucker
3200	3200 Putnam
2300	2200 Mercer
2600	2500 Mercer
2500	2500 Fayette
2600	2500 Mercer
2500	2500 Raleigh
2720	2720 Monongalia
3300	0 Kanawha
2500	2500 Mercer
4000	4000 Cabell
1700	1700 Marion
3700	3700 Monongalia
2200	2200 Barbour
2500	1500 Kanawha
2200	2200 Barbour
3300	3100 Berkeley
0	2000 Kanawha
3500	0 Monongalia
2000	1800 Lewis
2600	2500 Ohio
19800	19800 Mineral
2800	2800 Lewis
3000	3000 Lewis
2000	2000 Lewis
2000	2000 Mercer
2600	2600 Berkeley
2500	2500 Berkeley
0	0 Randolph
2000	2000 Taylor
2500	2500 Logan

2500	2500 Mercer
3200	3000 Preston
2500	2500 Wood
2500	2200 Wood
2500	2200 Wood
2400	2200 Mineral
2000	2000 Greenbrier
0	2196 Monongalia
0	975 Monongalia
3400	3000 Kanawha
3000	3000 Wood
3000	3000 Hardy
2500	2500 Mercer
3000	2500 Berkeley
2500	2500 Wayne
3000	3000 Cabell
3000	2500 Berkeley
1400	1000 Monongalia
3200	3000 Marion
0	2900 Fayette
3000	0 Cabell
1800	1800 Kanawha
2000	2000 Fayette
3700	3700 Monongalia
3000	3000 Cabell
2025	2025 Randolph
2600	2500 Mercer
2500	2500 Wetzel
3600	3600 Jefferson
225	225 Ohio
3000	3000 Cabell
2000	2000 Cabell
2500	2500 Taylor
2500	2500 Greenbrier
2800	2500 Greenbrier
2700	0 Pleasants
0	2500 Randolph
2000	2000 Wayne
0	150 Raleigh
3000	2500 Jackson
2500	2000 Braxton
2500	2500 Raleigh
2500	2500 Ohio
3200	3200 Cabell

3000	0 Monongalia
3000	2000 Berkeley
0	0 Putnam
2500	2500 Ohio
3500	3500 Kanawha
2000	2000 Randolph
0	2500 Greenbrier
0	3600 Putnam
2800	0 Nicholas
2200	2000 Summers
13500	13500 Mercer
3000	3000 Wetzel
4000	3500 Kanawha
3000	3000 Fayette
2700	2700 Randolph
2800	0 Kanawha
3000	3000 Taylor
3000	3300 Raleigh
4000	4500 Hancock
2500	2000 Cabell
2700	2400 Wood
3500	3500 Kanawha
2200	2000 Greenbrier
2500	2500 Summers
2000	2000 Barbour
2700	2700 Logan
0	1300 Kanawha
2200	1200 Mercer
3000	3000 Fayette
2200	2200 Barbour
2800	2800 Wood
2600	2500 Raleigh
3000	3000 Greenbrier
3000	3000 Raleigh
3000	3000 Cabell
2500	1000 Grant
5400	5400 Berkeley
3300	3300 Preston
3000	2500 Jefferson
0	2700 Kanawha
2200	2000 Mercer
3300	3500 Upshur
3000	2800 Berkeley
1000	1000 Mason

3200	1800 Berkeley
3000	3000 Berkeley
1500	1400 Mercer
2500	2500 Preston
4000	0 Monongalia
3500	3000 Marshall
740	0 Monongalia
2500	2500 Wood
4700	4700 Berkeley
2200	2000 McDowell
2600	2500 Ohio
3500	3500 Boone
0	2500 Marion
3389	3389 Wood
3200	3000 Kanawha
2100	2000 Gilmer
2700	2600 Randolph
4800	4000 Jefferson
1428	1428 Mercer
3600	3600 Cabell
2900	2900 Wood
2800	2800 Cabell
2800	2600 Mercer
3500	3500 Jefferson
3000	3000 Mercer
2500	2500 Randolph
2500	2500 Randolph
3400	3200 Wyoming
3500	3500 Cabell
2800	2700 Mercer
3000	3000 Greenbrier
2800	2600 Wood
3000	3000 Braxton
3000	3000 Tyler
2500	2500 Kanawha
3200	3000 Doddridge
3100	3100 Brooke
3000	3000 Cabell
3000	3000 Wood
2000	2000 Cabell
3000	3000 Kanawha
2000	2000 Lincoln
2400	2000 Kanawha
2500	2500 Marion

2000	2000 Cabell
1500	1500 Pocahontas
2000	2000 Mercer
2500	2400 Hampshire
2000	2000 Randolph
2200	2000 Marion
3500	3500 Cabell
700	700 Fayette
18000	18000 Mason
3300	3300 Berkeley
3000	3000 Jackson
2500	2500 Randolph
2000	2000 Randolph
3500	2500 Berkeley
2600	2500 Mercer
0	2800 Cabell
2600	2600 Mineral
2800	2500 Greenbrier
0	3200 Raleigh
2500	2200 Mercer
2600	2500 Raleigh
2500	2500 Raleigh
4000	4000 Hancock
3000	2500 Berkeley
2500	2500 Logan
2500	2500 Upshur
2500	2500 Kanawha
2500	2000 Putnam
2400	2200 Preston
2000	2000 Randolph
0	900 Randolph
2600	2500 McDowell
0	2700 Raleigh
3240	0 Wood
3000	3000 Calhoun
2700	2000 Harrison
3000	3000 Fayette
3000	3000 Mercer
2200	2000 Nicholas
2500	2500 Raleigh
3300	3000 Ohio
2700	2000 Harrison
3000	3000 Jefferson
3000	3000 Wyoming

2400	2000 Raleigh
2900	2900 Mercer
2200	2200 Barbour
2700	2700 Berkeley
4500	4000 Jefferson
1700	1500 Mercer
1000	1000 Kanawha
2200	2000 Randolph
5000	3500 Jefferson
0	3300 Taylor
3500	3000 Lewis
3000	2500 Grant
4500	4500 Raleigh
3000	3000 Upshur
2580	2580 Randolph
3000	3000 Jackson
2580	2580 Randolph
2800	2500 Tucker
3100	1600 Berkeley
2500	2500 Randolph
3000	2500 Berkeley
2000	2000 Barbour
2500	4500 Randolph
3000	3000 Randolph
3125	2750 Mason
2500	2500 Randolph
2500	2500 Raleigh
2500	2500 Greenbrier
2700	2700 Randolph
1700	1700 Mercer
2800	2800 Grant
2000	4500 Lewis
2500	2000 Mercer
4000	3500 Jefferson
0	2600 Randolph
2500	2500 Randolph
4600	4600 Berkeley
4300	0 Jefferson
3150	3150 Putnam
3000	3000 Brooke
1600	1600 Hardy
2700	2700 Barbour
2500	2500 Randolph
2000	2000 Grant

3000	3000 Mineral
3000	3000 Kanawha
4280	0 Jefferson
2500	2500 Jefferson
2500	2500 Ohio
3500	3500 Berkeley
2125	2125 Upshur
2000	2000 Mercer
4400	0 Kanawha
2500	2500 Randolph
22500	22500 Greenbrier
1900	1900 Hardy
3000	3000 Mineral
5000	0 Berkeley
2000	1500 Hardy
2600	2600 Wirt
2200	2200 Brooke
2800	2600 Grant
3200	0 Jefferson
2500	2500 Ohio
4500	4500 Berkeley
1500	1500 Pleasants
1500	0 Pleasants
1875	1875 Monongalia
2500	2500 Randolph
0	3500 Cabell
2500	0 Raleigh
3500	0 Greenbrier
0	1700 Putnam
2025	2025 Randolph
2500	2000 Mercer
2500	2500 Grant
0	2500 Randolph
1500	1500 Lincoln
0	500 Lewis
0	2500 Randolph
2000	2000 Lincoln
2500	2500 Kanawha
3000	3000 Mercer
2600	2500 Mercer
2800	2800 Greenbrier
2200	2000 Wood
2300	2000 Mercer
4000	3500 Wirt

3000	3000 Wood
3000	3000 Raleigh
3000	3000 Kanawha
3500	3500 Greenbrier
2900	2700 Barbour
2200	2000 Raleigh
2900	2800 Mercer
2600	2500 Mercer
2500	2500 Berkeley
0	2900 Mingo
3200	3000 Mercer
2900	2600 Mercer
2500	2500 Randolph
2500	2500 Kanawha
3375	3375 Braxton
2500	2000 Mercer
2000	2000 Tucker
3000	2800 Marion
2500	2500 Nicholas
5860	5320 Monongalia
3500	2500 Berkeley
2600	2500 Grant
2500	2500 Raleigh
0	0 Marion
24300	24300 Raleigh
2740	2500 Kanawha
2000	2000 Monroe
0	2500 Grant
2500	2500 Greenbrier
4500	0 Berkeley
3500	3000 Barbour
3000	3000 Upshur
0	2500 Hampshire
2000	1500 Greenbrier
2500	2400 Lincoln
2500	2500 Lewis
2500	2500 Mineral
2500	2000 Berkeley
2600	2500 Mercer
2500	1300 Cabell
2700	0 Berkeley
4000	0 Monongalia
0	4000 Monongalia
2600	2200 Monroe

4500	4500 Kanawha
3900	0 Ohio
0	2500 Mercer
2800	1500 Berkeley
4000	4000 Berkeley
2000	2000 Hardy
3300	3100 Berkeley
3000	3000 Wood
0	2500 Wood
3500	3300 Preston
3000	3000 Preston
2800	2500 Greenbrier
3500	3500 Cabell
2500	2500 Raleigh
3900	3300 Berkeley
2200	2000 Mercer
4500	4000 Mercer
2500	2500 Mercer
4500	4500 Jefferson
0	0 Kanawha
2700	2000 Harrison
2600	2500 Mercer
2600	2500 Logan
3100	3000 Taylor
3100	2000 Marion
0	600 Monongalia
0	600 Monongalia
0	600 Monongalia
0	600 Monongalia
0	600 Mineral
2500	2200 Lewis
700	640 Berkeley
2500	2500 Mercer
2500	2500 Wirt
2500	2500 Ohio
22500	22500 Greenbrier
3500	2000 Berkeley
3000	2500 Harrison
2000	2000 Wetzel
5000	5000 Harrison
0	1500 Cabell
2600	2500 Randolph
2600	2500 Raleigh
3200	3000 Kanawha

2500	0 Berkeley
2600	2500 Marshall
3000	3000 Lincoln
2800	0 Harrison
2700	2400 Wyoming
3000	2000 Berkeley
2000	2000 Pocahontas
0	1000 Raleigh
0	2500 Mingo
2500	0 Raleigh
3000	2000 Berkeley
3400	0 Monongalia
2600	2600 Kanawha
4500	4000 Berkeley
2600	2500 Putnam
3000	3000 Jackson
3000	3000 Wyoming
2500	2500 Raleigh
3000	2000 Jackson
3000	3000 Mercer
3300	3300 Jefferson
3000	2000 Berkeley
0	1000 Raleigh
3500	2000 Berkeley
2600	2500 Greenbrier
0	1000 Raleigh
0	1000 Grant
2600	2500 Nicholas
600	500 Berkeley
2600	2500 Mercer
2500	2500 Mercer
0	2700 Harrison
4000	3400 Berkeley
2500	2500 Wyoming
3000	3000 Randolph
3700	3700 Jefferson
3000	2530 Raleigh
2600	2600 Nicholas
3200	0 Putnam
2700	2700 Randolph
2500	2500 Pleasants
2600	2500 Wayne
9000	9000 Kanawha
3000	2500 Monongalia

2700	2700 Barbour
3200	2400 Berkeley
2500	2500 Wyoming
2300	1800 Berkeley
20	20 Hardy
2500	2500 Randolph
3000	2500 Monroe
3000	3000 Randolph
4200	4000 Jefferson
2500	2500 Randolph
4950	3915 Kanawha
2500	2500 Wayne
2600	2500 Berkeley
3500	3000 Berkeley
3000	2500 Berkeley
0	0 Mercer
2600	2500 Raleigh
1600	1600 Harrison
4100	4000 Monongalia
3000	3000 Ritchie
3000	2500 Berkeley
3000	3000 Berkeley
4500	4500 Hancock
2500	2500 Mercer
1300	1300 Kanawha
4000	4000 Taylor
2600	2500 Raleigh
2900	2800 Barbour
3500	3500 Harrison
2500	2500 Cabell
2600	2500 Mercer
3500	3500 Marion
4200	5000 Berkeley
2600	2500 McDowell
2600	2500 Tyler
3000	3000 Kanawha
3375	3150 Gilmer
2600	2500 Raleigh
2600	2500 Webster
2600	2500 Greenbrier
4000	4000 Jefferson
3500	0 Nicholas
2000	2000 Jackson
3000	2800 Raleigh

2500	2000 Berkeley
3200	3200 Berkeley
2600	2600 Greenbrier
2600	2500 Mercer
2500	2500 Logan
2000	2000 Cabell
3000	3000 Tucker
3200	3200 Cabell
2500	2000 Berkeley
3200	3200 Cabell
2700	2500 Lewis
2000	2000 Summers
3300	3200 Berkeley
0	1200 Cabell
2200	2200 Berkeley
2500	2500 Harrison
3000	1000 Greenbrier
2000	2000 Raleigh
1000	1000 Kanawha
2500	2500 Wood
3000	2500 Berkeley
3500	3100 Monongalia
3300	3300 Upshur
2800	2800 Mercer
0	1000 Raleigh
4000	3500 Berkeley
2000	2000 Hardy
4000	0 Raleigh
3000	3000 Raleigh
4000	4000 Berkeley
2500	2000 Greenbrier
9000	9000 Kanawha
3300	3300 Kanawha
2600	2500 Raleigh
2700	2500 Randolph
2600	2500 Greenbrier
2600	2500 Pocahontas
5500	5500 Monongalia
3000	3000 Mercer
3500	4000 Berkeley
3700	3000 Berkeley
4400	0 Monongalia
2600	2500 Mercer
2500	2500 Tucker

2600	2500 Raleigh
3000	2500 Hampshire
1980	1980 Cabell
3200	3000 Mingo
2500	1500 Wood
2600	2500 Nicholas
0	9000 Kanawha
2600	2500 Mercer
3000	3000 Braxton
4500	4500 Kanawha
2600	2500 Raleigh
3000	3000 Pocahontas
9000	9000 Kanawha
0	2500 Mercer
5000	5000 Marion
4500	4500 Berkeley
3000	3000 Kanawha
2500	2500 Wood
2500	2500 Berkeley
4500	2000 Jackson
3200	3000 Grant
3900	2200 Berkeley
2600	2500 Mercer
4500	4500 Berkeley
3000	3000 Clay
2300	2000 Tucker
2600	2500 Mercer
3300	3100 Marion
2600	2500 Mercer
3000	3000 Ritchie
3700	0 Wood
2000	0 Cabell
2500	2500 Raleigh
9000	9000 Kanawha
4500	3500 Jefferson
3000	3000 Mineral

WVDHHR
BCF
CHILD CARE

MARKET RATE SURVEY
FULL DAY RATES
AVERAGES AND PERCENTILES
(MRKTRJ46)

REPORT : MRKTSRVYP6
DATE : 02/22/2024
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OPEN CHILD CARE PROVIDERS WITH THE DATE OF
RE-EVALUATION/RE-CERTIFICATION 02/01/2023 - 01/31/2024
AND CALCULATED DAILY FEE FROM \$5.00 TO \$50.00 INCLUSIVE

CHILD CARE CENTER

RATE	00-24 MONTHS	25-36 MONTHS	37-48 MONTHS	49-ON MONTHS
AVERAGE	\$34.68	\$32.17	\$30.76	\$27.06
01%	\$19.50	\$14.00	\$14.00	\$8.00
05%	\$24.00	\$19.50	\$17.00	\$13.00
10%	\$25.00	\$22.00	\$20.00	\$15.00
15%	\$28.00	\$25.00	\$24.00	\$16.00
20%	\$30.00	\$25.00	\$25.00	\$20.00
25%	\$30.00	\$27.00	\$26.00	\$22.00
30%	\$31.25	\$28.75	\$27.20	\$24.00
35%	\$32.00	\$30.00	\$28.00	\$25.00
40%	\$32.00	\$30.00	\$29.00	\$25.00
45%	\$34.00	\$31.00	\$30.00	\$26.00
50%	\$34.00	\$32.00	\$30.00	\$27.00
55%	\$35.00	\$32.75	\$31.00	\$28.00
60%	\$36.00	\$34.00	\$32.00	\$30.00
65%	\$37.00	\$35.00	\$33.00	\$30.00
70%	\$37.50	\$35.00	\$33.75	\$30.00
75%	\$39.00	\$37.00	\$35.00	\$32.00
80%	\$40.00	\$39.00	\$37.00	\$33.00
85%	\$42.00	\$40.00	\$40.00	\$35.00
90%	\$45.00	\$44.00	\$42.00	\$39.00
95%	\$46.60	\$46.00	\$45.00	\$45.00
100%	\$50.00	\$50.00	\$50.00	\$50.00

TOTAL CHILD CARE CENTER

= 336