

**Therapeutic Program Director**

**SHRP24076-A**

**Lewis County**

**\$52,575 - \$87,625**

**General Description:**

Under the direction of the Clinical Services Director, oversees the Rehabilitative Service Department, which includes the Therapeutic Recreation Department and vocational training department/patient employment program, expressive therapy department and the patient library, as well as the therapy pool and exercise center. Oversees and evaluates programs and services for individuals with disabilities and special needs. Evaluates, plans, and directs activity and programs to meet needs. Supports staff in the development of work plans and the identification of resources to enhance inclusion of Therapeutic Recreation programs and services in the hospital's active treatment model. Establishes standards and guidelines for the delivery and modification of programs and services to meet patient care needs. Trains employees, coordinates employee roles to enhance service delivery and participates in recruiting, hiring, disciplining, and processing grievances. Assigns work and directs staff who provide program and/or one on one services to patients. Provides support to staff and program participants, solicits feedback, and evaluates program delivery. Works with staff to assess the effectiveness of therapeutic recreation programming. Develops and maintains QAPI, statistical, and other program metrics. Prepares reports and information to measure program and service delivery, progress, and success. Works as a liaison between program staff, treatment teams, and patients to address and/or resolve therapeutic recreation related issues, requests, and/or concerns. Performs related duties as required.

Mandatory overtime is an essential function of this position. This is a tobacco free campus. Pre-employment drug screening is required. Applicants selected must successfully complete a chemical urinalysis and breath analysis drug screening test. All employees shall be subject to drug testing for probable cause as set forth in bureau and agency policies. Applicants must successfully complete a background check.

**Position Number:** 0512P01686

**Minimum Qualifications:**

<b>Education:</b>	Bachelor's degree from an accredited college or university.
<b>Licensure/Certifications:</b>	None.
<b>Experience:</b>	Three (3) years of full-time or equivalent part-time paid professional experience in rehabilitation, psychiatric, recreation, physical or occupational therapy, including responsibility for program design and evaluation.
<b>Experience Substitute:</b>	Six (6) years of experience in rehabilitation, psychiatric, recreation, physical or occupational therapy may substitute for the required experience. <b>OR</b> Registration as a Therapeutic Recreation Assistant or a

	Therapeutic Recreation Specialist as certified through the National Council for Therapeutic Recreation will substitute for two (2) years of the required experience.
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**Benefits Include:**

- Paid vacation, holidays, and sick/family sick leave
- Health, dental, vision, retiree health, basic life, and supplemental life insurance
- Employee wellness programs
- Retirement

The West Virginia Department Of Health Facilities is an Equal Opportunity employer. **This position announcement is established as of February 9, 2024, and will remain open until filled.** Submit a paper application or detailed resume and any correspondence concerning this vacancy to:

[OHRMOSAClassComp@wv.gov](mailto:OHRMOSAClassComp@wv.gov). Please put Posting Number **SHRP24076-A** in the subject line of your email.

**Note:** Due to recent legislation, positions filled for the Department of Health Facilities and Bureau for Social Services beginning January 1, 2024, are no longer covered by the West Virginia Division of Personnel. These positions are now covered under the Office of Shared Administration Comprehensive Human Resources System.