

Licensed Practical Nurse

LA24018

Mason County

\$44,320-\$66,480

General Description:

This position is responsible for carrying out and performing routine nursing duties under the supervision of a professional Registered Nurse (RN), and functions as a member of a nursing care team to provide direct patient care consistent with the policies and procedures of the facility. Responsible for supervising nursing assistants. May act as facility charge nurse in the absence of a Registered Nurse (RN). Mandatory overtime is an essential function of this position. Performs other related duties as assigned.

1. Assist the RN with resident assessment, problem identification, goal setting, and a written plan of care of each resident in his/her assigned area.
2. Observes reports, and accurately documents resident's progress, symptoms, and other clinical manifestations.
3. Assumes unit charge nurse responsibilities and supervises all nursing activities related to resident and resident care in his/her assigned unit. May assume hospital charge nurse responsibilities in absence of an RN, and report to the RN on-call.
4. Assists with admissions, transfers, and discharges, and give post-mortem care.
5. Works assigned areas as needed.
6. Listens to preceding shift report on residents and gives report to the following supervisor and/or charge nurse and staff.
7. Assigns Nursing Assistants under his/her charge to resident care.
8. Responsible for the implementation of physician orders in his/her assigned unit and interprets such orders to other nursing personnel.
9. Confers with the physicians and reports through the RN all residents' needs and preferences.
10. Administers medications and treatments to the residents on his/her assigned unit.
11. Charts procedures as carried out, noting the responses of residents to medication and treatments given.
12. Performs other technical skills such as collecting lab specimens, diagnostic procedures, vital signs, I&Os etc., consistent with the needs of the residents.
13. Compiles daily, weekly, and/or monthly reports regarding the care and condition of the residents.
14. Displays tact and willingness to assist when dealing with residents and their families.
15. Floats to other areas whenever necessary to ensure adequate resident care.
16. Assumes initiative in aiding or instructing health service workers under his/her supervision.
17. Assists in the orientation of new nursing personnel in his/her assigned area.

Applicants selected for employment must successfully complete a chemical urinalysis and breath analysis drug screening test and may be subject to drug testing for probable cause as set forth in agency/bureau policies. Applicants selected for employment must successfully complete a fingerprint based background check. Lakin Hospital is a tobacco-free campus.

*This position is eligible for an appointment incentive of \$7,500 with a twelve-month employment agreement.

Position Number(s): 0512P00567, 0512P00640, 0512P00544, 0512P00505

Minimum Qualifications

Education:	None.
Licensure/Certifications:	Current licensure as a Licensed Practical Nurse from the West Virginia State Board of Examiners for Licensed Practical Nurses.
Experience:	None.

Benefits Include:

- Paid vacation, holidays, and sick/family sick leave
- Health, dental, vision, retiree health, basic life, and supplemental life insurance
- Employee wellness programs
- Retirement
- Tuition reimbursement

The West Virginia Department Of Health Facilities is an Equal Opportunity employer. **This position announcement is established as of 02/14/2024 and will remain open until 02/21/2024.** Submit a paper application or detailed resume and any correspondence concerning this vacancy to: OHRMOSAClassComp@wv.gov. **Please include LA24018 in the subject line of your email.**

Note: Due to recent legislation, positions filled for the Department of Health Facilities and Bureau for Social Services beginning January 1, 2024, are no longer covered by the West Virginia Division of Personnel. These positions are now covered under the Office of Shared Administration Comprehensive Human Resources System.