

Notice of Nondiscrimination Statement

Purpose

Pursuant to federal civil rights laws, West Virginia state law, rules, and regulations¹, the West Virginia Departments of Health, Health Facilities, and/or Human Services, their bureaus, offices, and employees are prohibited from discriminating in its programs or activities receiving U.S. Environmental Protection Agency (EPA) assistance, intimidating or retaliating based on race, color, national origin, religion, disability, income, age, sex, or gender.

Persons with disabilities or Limited English Proficiency (LEP) may be entitled to accommodations for understanding and/or participating with DH, DHF, and/or DoHS programs and activities and alternative means of communication (e.g., Braille, large print, audiotape, American Sign Language, translation).

A person and/or the legally recognized authorized representative of a person who needs an accommodation or who believes that he or she and/or a class of persons has been discriminated, intimidated, or retaliated against may request an accommodation or file a complaint with Department(s) by contacting the agencies Non-Discrimination Coordinator listed below:

Tanner Goff, Civil Rights Specialist
Office of Shared Administration
One Davis Square, Suite 400
Charleston, WV 25301
Email: OSAcivilrights@wv.gov
Phone: (304) 558-0026

The complaint should be in writing, if possible, and describe in detail the action(s) and/or omissions by the agencies that allegedly resulted in discrimination.

The Department(s) will provide written notice of receipt of the complaint or request for accommodation. The Department(s) may request any additional information as needed to address the complaint or accommodation. The Department(s) will provide a written confirmation once a decision has been made on any accommodation or complaint.

¹ Depending on the Program, these may include Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; Title IX of the Education Amendments of 1972; and/or Section 13 of the Federal Water Pollution Control Act Amendments of 1972. See also 40 C.F.R. Parts 5 and 7 (Non-Discrimination in Programs or Activities Receiving Federal Assistance from the Environmental Protection Agency).