

Notice of Nondiscrimination Statement

Purpose

Pursuant to federal civil rights laws, West Virginia state law, rules, and regulations¹, the West Virginia Department of Health and Human Resources (hereinafter “DHHR”), its Bureaus, offices and employees are prohibited from discriminating in its programs or activities receiving EPA assistance, intimidating or retaliating based on race, color, national origin, religion, disability, income, age, sex, or gender.

Persons with disabilities or Limited English Proficiency (LEP) may be entitled to accommodations and alternative means of communication (e.g., Braille, large print, audiotape, American Sign Language, Translation etc.) for understanding and/or participating with WV DHHR programs and activities

A person and/or the legally recognized authorized representative of a person who needs an accommodation or who believes that he or she and/or a class of persons has been discriminated, intimidated or retaliated against may request an accommodation or file a complaint with the WV DHHR by contacting the WV DHHR Non Discrimination Coordinator listed below:

Jason Barnette – Civil Rights Specialist
WV Department of Health and Human Resources
One Davis Square, Suite 400
Charleston, WV 25301

Email: OSAcivilrights@wv.gov

Phone: (304) 352-4331

The complaint should be in writing, if possible, and describe in detail the action(s) and/or omissions by the WV DHHR that allegedly resulted in discrimination.

The WV DHHR will provide written notice of receipt of the complaint or request for accommodation. The WV DHHR may request any additional information as needed to address the complaint or accommodation. The WV DHHR will provide a written confirmation once a decision has been made on any accommodation or complaint.

¹ Depending on the Program, these may include Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; Title IX of the Education Amendments of 1972; and/or Section 13 of the Federal Water Pollution Control Act Amendments of 1972. See also 40 C.F.R. Parts 5 and 7 (Non-Discrimination in Programs or Activities Receiving Federal Assistance from the Environmental Protection Agency)