

**Crosswalk of TBI Waiver Personal Attendant Training Requirements
And the Staff TBI Skill Builder! Training Modules**

TBI Waiver Personal Attendant Training Requirements	Staff TBI Skill Builder! Corresponding Module
512.3.4-Personal Attendant Initial Training Requirements	
Direct Care Skills- 4 hours (See topic areas below)	
<ul style="list-style-type: none"> Basic Understanding of TBI (Adult or Child) 	Module 1-Important Facts About Brain Injury Module 3 – Support Communication – Part I Module 4 – Support Communication – Part II Module 5 – Support Use of Memory Tools Module 6 – Support Cognition
<ul style="list-style-type: none"> Providing ADLs Assistance (Adult or Child) 	Module 7 – Support Access to Healthcare Providers, Activities of Daily Living and Wellness Routines Module 9 – Build Positive Daily Routines
Personal Attendant Professional Ethics	Module 10 – Self-Care for Staff
Health and Welfare	Module 11 – Understand the Reason for Challenging Behaviors Module 12 – Respond to Challenging Situations and Behaviors “In the Moment” Module 13 Understand Conditions that Co-Occur with Brain Injury
People First Language	Module 2 – Get to Know the Person Module 8 – Support Participation in Personally Meaningful Activities
512.3.5 Personal Attendant Annual Training Requirements	
Four (4) hours of training focusing on enhancing direct care service delivery knowledge and skills must be provided annually.	Can be used as a refresher course for staff to meet annual training requirements.

Introduction: -Staff TBI Skill Builder is a 14-module, on-line training program designed for frontline staff new to working with adults with brain injury across a range of settings. Staff TBI Skill Builder can also be used as a refresher course for staff with more experience working with this population. Staff TBI Skill Builder takes approximately 3-5 hours to complete and is available at no cost. Staff TBI Skill Builder is not a stand-alone training program but is intended to complement other types of trainings (e.g., on-site trainings/learning communities, workshops, etc.). A Certificate of Achievement is available upon successfully completing the program, with an 80% competency on a 20-item quiz. Source: <https://cbirt.org/research/current-projects/staff-tbi-skill-builder>

This is an approved on-line training option that TBI Waiver Personal Attendant Agencies may choose to use to achieve the training requirements outlined in Chapter 512.

Members, who self-direct their Personal Attendant Services, may choose to have their employee complete the Staff TBI Skill Builder. The F/EA can assist the member in accessing the training site as well with all other trainings.